



COMPTON

UNIFIED SCHOOL DISTRICT
Business and Administrative Services

Payroll/Benefits Department

Bulletin No. 1000

August 25, 2020

TO: ALL EMPLOYEES

FROM: Regina Baptiste, Payroll/Benefits Manager

Handwritten initials "RB" inside a hand-drawn circle.

RE: 2020-2021 OPEN ENROLLMENT

VIRTUAL OPEN ENROLLMENT

Please mark your calendar for the scheduled open enrollment period for employees who are eligible to receive medical, dental, vision or *Cash-In-Lieu of benefits* on the following dates and location:

DATES: September 14 through October 16, 2020

WAYS TO ENROLL: Online through AFenroll OR Schedule a virtual appointment with American Fidelity.

NO IN-PERSON ENROLLMENT DUE TO COVID-19 PANDEMIC

[\(Click here for important information\)](#)

During Open Enrollment, you may:

1. Change your medical and/or dental plan(s).
2. Enroll in a medical, dental, and/or vision plan.
3. Cancel your existing medical, dental, and/or vision coverage.
4. Add or Delete dependents to your medical, dental, and/or vision plan(s).
5. Update your beneficiaries.
6. Signup for Cash-In-Lieu benefit (you must waive medical, dental, and vision benefits to qualify).

Additional Information

Enrollment:

- Rates are available on the Compton USD website under the Payroll/Benefits page.


- You must present the following required documents during your enrollment appointment with an American Fidelity representative:
 - Social Security cards for ALL dependents
 - Birth certificate
 - Marriage certificate
 - California Secretary of State Registration for Domestic Partnership
- To cancel coverage you must present the following items:
 - New medical identification card
 - A current letter from Insurance Company proving active coverage.
- If the requested items are not received, you will not be released from your current plan and subject to medical deductions until items are turned in.

Cash in Lieu:

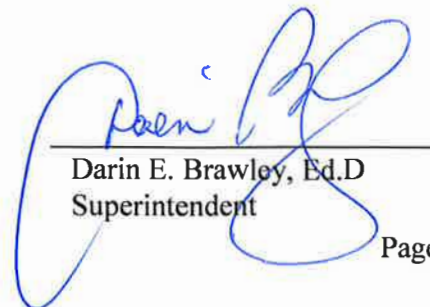
- Enrollment is NOT automatic
- You must complete the Cash-In-Lieu google form.
- Provide the following items as proof of current active coverage:
 - Medical identification cards
 - A current letter from Insurance Company proving active coverage.
- Per the contract, all Bargaining Unions members will receive their Cash-In-Lieu payments on December 2020 and July 2021 paychecks.
- Management/Confidential employee group will receive their payment on their July 2021 paycheck.

All rates and changes made during the open enrollment period will become effective on *January 1, 2021.*

Approved:


Alejandro Alvarez, Ed.D
Deputy Superintendent/CAO

Approved:


Darin E. Brawley, Ed.D
Superintendent