

COMPTON UNIFIED SCHOOL DISTRICT

Call and Notice of REGULAR MEETING
of the
Board of Trustees

November 22, 2011

A G E N D A

BOARD AGENDA PACKETS AND INFORMATION:

Complete Board meeting packets are available for review at the Front Lobby Reception Counter.

*Complete Board agendas and packets are available online at:
<http://www.compton.k12.ca.us>*

REVIEWING AND LISTENING TO THE BOARD MEETINGS:

Television: Regular Board meetings are broadcast by Time Warner Cable to subscribers within the City of Compton on CUSD TV Channel 26.

The Board of Trustees would like to acknowledge Time Warner Cable for their generosity assisting with televising CUSD Board of Trustees meetings.

ATTENDING BOARD MEETINGS:

The public is warmly invited to attend and participate in all CUSD Board of Trustees meetings.

Location: Education Service Center Board Room
501 South Santa Fe Avenue
Compton, CA 90221

For those requiring special assistance to access the Board meeting room, to access written documents being considered at the Board meeting, or to otherwise participate at Board meetings, please contact Bernetta Major-Thomas, Executive Secretary to the Board of Trustees at (310) 639-4321, ext. 46521 for assistance. Notification of at least forty-eight (48) hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Time: The Board will convene its meeting at 5:00 p.m. in the Education Service Center Board Room to receive comments from anyone wishing to address the Board regarding Closed Session items. (See Section B, starting on page 6.) The Board will then adjourn to Closed Session in Room 109.

THE OPEN SESSION MEETING - to address the regular agenda - WILL BEGIN AT APPROXIMATELY 6:30 P.M.

COMPTON UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES
NORMS & PROTOCOLS FOR GOOD GOVERNANCE

SHARED GOALS

- Maximum academic achievement for all students
- Safe and orderly environment for all students and employees
- Efficient and effective support operations for all students, families, teachers and administrators
- Efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible
- Improved public confidence and strong parent/community engagement.

CORE BELIEFS

- We will maximize academic achievement of all students
- We want a safe and orderly environment for all students and employees
- We want efficient and effective support of operations for all students, families, teachers and administrators
- We want efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible
- We want public confidence and strong parent/community engagement

CODE OF CONDUCT & PROTOCOLS

- Our first and greatest concern is the educational welfare of all students in the city of Compton
- Our second concern is our fiduciary responsibility to our constituents and the tax payers of the City of Compton, making our role that of a policy maker not an administrator.
- Abide by the California School Boards Association Code of Conduct, as adopted and State Ethics code.
- Superintendent should consider input from the Board on District related matters.
- Respect staff and Board Members
- Prepare ourselves for all meetings so our comments and questions are clear, concise, and allow timely conversation.
- Listen carefully and with courtesy to other members' comments, respond only when appropriate.
- We shall recognize that a Board Member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.
- Board Members should respect and support the majority decision of the Board.
- We shall abide by majority decisions of the Board while retaining the right to seek changes in such decisions through ethical and constructive channels.
- We shall take no private action that may compromise the Board or administration and shall respect the confidentiality of privileged information.
- Board members shall recognize that the Superintendent has administrative authority in accordance with school board policy and state law, and that Superintendent shall take into account any Board input prior to acting on personnel matters.
Complaints and problems from parents, community members or employees should be discussed with the Superintendent to seek positive solutions before airing matters publicly.

COMPTON UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES
DECLARATION OF BELIEFS AND VISIONS

Acknowledging the long existing need to improve student achievement in the Compton Unified School District, and the current Program Improvement status of the district; the Board of Trustees establishes the following mission statement, state of the district declaration, core beliefs, and expectations for accountability:

To improve the performance of Compton students significantly, the trustees of the Compton Unified School District (CUSD) commit to an essential restructuring and reform of the district.

We acknowledge the effective work of thousands of talented, dedicated teachers, administrators, and other educators. We believe, however, that the district's performance can and must be improved.

We realize also that the serious urban problems that characterize most of America's largest cities also exist in Compton and spill into the schools. We realize that CUSD is a district comprised of diverse groups. We also know that even our best schools are not performing at world-class levels. We realize that CUSD students represent great diversity in terms of culture, ethnicity, language, and economic status. We believe that this rich cultural diversity requires flexibility and focused attention on the individual needs of students to achieve improved learning.

We make the following declaration relative to our current state:

- 1. *The overall achievement level of our students must be improved***
- 2. *The dropout rate is unacceptably high***
- 3. *The district and its schools are overly regulated by compliance issues***
- 4. *School safety must be improved***
- 5. *We must develop family-friends schools, focused on increasing engagement of parents.***
- 6. *The District is not responsive to the fundamental needs of our Community.***

We, the Board of Education, hold the following beliefs:

- 1. *We believe all children will learn at higher levels.***
The Compton Unified School District has the responsibility to provide the quality of education and a safe environment that allows every child to learn at higher levels. The capacity to learn is not determined or limited by race, family income, native language, gender or area of residence.
- 2. *We believe all children will reach their learning potential and that the achievement gap can be eliminated.***
The Compton Unified School District must provide equal access to quality education regardless of race, family income, gender, native language, special needs or area of residence. Providing equal access to high quality education for every child may require the investment of unequal resources to ensure an equitable outcome.
- 3. *We believe schools have an enormous impact on children's lives.***
To improve educational outcomes for all students, a highly qualified and effective teacher must be in every classroom, and every school must have a highly qualified and effective principal who is an instructional leader. Improving the educational outcomes for our students will require support from all segments of our community including parents, caregivers, businesses, elected and appointed officials, civic and faith-based organizations, along with the District's leaders, staff and students. Parents and caregivers are responsible for sending their children to school ready to learn, but the School District is responsible for educating all children regardless of family support or involvement. Children have an obligation to come to school ready to learn, but the District cannot abandon those who do not and must ensure that these students learn as well.
- 4. *We believe the Compton Unified School District will become a high performing organization.***
Sustainable reforms are possible only if parents have meaningful choices. The Compton Unified School District must develop effective partnerships with parents and caregivers - based upon trust and respect - that engage the District and the parents/caregiver in a plan of action to promote the "best interest" of the child.

All District activities will be measured by their ability to increase the academic achievement of students across the District in the most efficient and effective manner.

The District will launch, continue or expand only those efforts proven to raise student achievement here or demonstrated elsewhere. There are no "sacred cows."

To be sustainable, any reform must conform to realistic, strategic and financial plans.

COMPTON UNIFIED SCHOOL DISTRICT
DECLARATION OF BELIEFS AND VISIONS (cont.)

5. We believe that all children *shall* be educated in a safe and orderly environment.

In order to maintain such an environment in all schools of the District, high standards with regard to dress, behavior and attendance will be promulgated and enforced in all schools. In addition, violations of the established code of student conduct in the areas of drugs, weapon, and assaults on students or staff will result in severe consequences.

Success on this area is our only option, and we, as leaders of the school system, declare that safe schools, along with improved student achievement are our highest priorities.

The time has come for dramatic restructuring and reform. A new educational structure is required that:

1. *Is built on the relationship between the teacher and the student;*
2. *Features shared decision-making, and decentralized as academic progress is made and where it continues to flourish;*
3. *Is focused on performance, not compliance;*
4. *Requires a common core of academic subjects for all students;*
5. *Allows for the uniqueness of each school community*

As a Board, we have developed the following outline of our vision for an improved CUSD:

CUSD ACCOUNTABILITY: Effectiveness requires accountability at all levels of the organization (certificated and classified). We believe that our schools must be held accountable for student performance, and central office must be held accountable for direction, support and overall improved student achievement within the district. We believe that principal and teacher input is central and must be evidenced in all major decisions. We further believe that the best interest of our students must be at the center of all decisions, and that principals must be the leaders of that decision making-process. We further acknowledge that:

- ❖ The Board of Trustees must provide guidance and support to local schools by establishing clear goals, high standards, and effective systems of evaluation, while at the same time giving schools the opportunity to develop and implement methods that best achieve those goals as evidenced by student performance.
- ❖ The central office must become an enabler with a powerful focus on achievement especially in low performing schools. Its role must be training, consulting, providing resources, and evaluating. Evaluation is based in improved student achievement and professional growth.
- ❖ Schools must be responsive to their communities, providing parents and members of the community (and where appropriate, students) with formal, structured input into decision-making.
- ❖ Schools must bring a sense of urgency to using tools that result in improved achievement, using the California Standards as their goal.
- ❖ Schools will:
 - Be led by a strong and effective principal
Outstanding leadership will be the norm and not evidenced in only a few of our schools.
 - Function as teams
 - Collaboratively develop a vision for improved student achievement and a plan to achieve that vision
 - Establish a plan of accountability for all employees

Order of Business

A. OPENING

A.1 *CALL TO ORDER*

**Ms. Satra Zurita
Board President**

A.2 *ROLL CALL*

Micah Ali	()
Fred Easter	()
Margie Garrett	()
Emma Sharif	()
Marjorie Shipp	()
Mae Thomas	()
Satra Zurita	()
Karen E. Frison	()
Denzel Perry	()
<i>Student Board Member</i>	()

A.3 *PLEDGE OF ALLEGIANCE*

A.4 *INVOCATION*

A.5 *PUBLIC COMMENTS - CLOSED SESSION ITEMS*

**A.6 *HEAR SPECIFIC CHARGES AGAINST EMPLOYEE(S) IF
EMPLOYEE(S) RECEIVED A DISCIPLINARY NOTICE AND
REQUESTS THAT CHARGES BE HEARD IN OPEN SESSION***

11/12-040a B. CLOSED SESSION

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Acting Superintendent
 - Associate Superintendent
 - Superintendent
 - Administrator
 - Principal
 - Director
 - Deputy Superintendent
 - Assistant Superintendent
 - Interim Assistant Superintendent
 - Interim Associate Superintendent
 - Senior Director
 - Assistant Principal, Secondary

- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION/
REINSTATEMENT**
(Pursuant to Government Code Section 54957)

- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - USD CV-06-4717 AHM; USCA Case No. 07-55751; LASC Case No. BC454226;
OAH Case No. 2010080809
 - Compton Unified School District v. Redevelopment Agency of the City of Compton
(LASC Case No. BC 449037)
 - (Case names unspecified: Disclosure would jeopardize existing settlement negotiations)
 - USSC Case No. 10-886
 - Claim No. 10-87887

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

 - 2 Potential Cases
 - Claims for Out-of-Class Pay

- **STUDENT EXPULSION**
 - None Scheduled

(CONTINUED ON NEXT PAGE)

11/12-040a B. **CLOSED SESSION**
(CONTINUED)

● **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: Mr. Barrett K. Green
Alejandro Flores

Employee Organizations: California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association

Agency Designated Representatives: Mr. Barrett K. Green
Alejandro Flores

Unrepresented Employee(s): Certificated/Classified Management
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Acting Superintendent
Chief Facilities Officer
Superintendent
Assistant Superintendent

● **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- Acting Superintendent
- Superintendent
- Associate Superintendent
- Assistant Superintendent

● **PUBLIC EMPLOYEE COMPLAINTS**

11/12-040b B. **OPEN SESSION**

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

C. **INFORMATION ITEMS**
None Scheduled

D. **COMMUNICATIONS**

D.1 PRESENTATIONS

- 1) Pacific Coast Waste & Recycling – The Recycle Pilot Program
(*Secondary Education/Advanced Learning*)
- 2) 50 Million Pound Challenge Winners

D.2 STUDENT PERFORMANCES

- **Writing Expository Text About Pablo Picasso by Laurel Elementary**
(*Elementary Education*)

COMMENT: Third grade students from Laurel Elementary will share their original essays about Pablo Picasso's work and life. They will also show the artwork they created based on Picasso's different styles.

- **Student Choir & Poem by McNair Elementary**
(*Elementary Education*)

COMMENT: McNair Elementary student choir will perform: “Ain’t No Stopping Us Now”, and the 4th grade class will recite a poem titled, “Minds with Voices”.

(COMMUNICATIONS - Continued On Next Page)

D. COMMUNICATIONS
(continued)

D.3 RECOGNITIONS
None Scheduled

D.4 SUPERINTENDENT'S REPORT
- Federal Monitoring Program

D.5 PTA UPDATE
(Mr. Frederick A. Trahan)

E. COMMENTS OF THE STUDENT BOARD MEMBER

F. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS
(Education Code 35145.5; Government Code 54950 et seq.)

All persons wishing to speak on Agenda & Non-Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to 3 minutes per individual.

All persons who wish to speak during meetings of the Board of Trustees of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the President of the Board in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Board President may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a school board meeting is also unlawful and may result in criminal prosecution. (See Education Code Section 32210; Penal Code Sections 403, 415, and 416).

Members of the Board of Trustees, staff and community who participate in Board meetings are requested to discuss only matters directly related to District business and, thus, to focus their statements on the general subject matter of the issues.

Any criticism, comment, evaluation or observation regarding staff, including members of this administration, should be addressed exclusively in Closed Session. Anyone who makes defamatory remarks or makes personal attacks does so without the knowledge, authority, or approval of the District's Board of Trustees as a whole, the Administration, or the Superintendent.

If you wish to ask questions, please address them to the President and not to individual members of the Board of Trustees or to the staff. The Board and employees will listen to your questions and concerns, and the superintendent will direct follow-up as appropriate. Public comment is not intended for dialogue with Board Members or the superintendent. No disrespect is intended as this is a matter of protocol only.

G. SPECIAL SESSION

G.1 Public Hearing – 7:00 p.m.
- Lifeline Education Charter School Petition

G.2 ROP Session
(Select tonight's ROP Agenda Booklet.)

H. APPROVAL OF MINUTES

11/12-041 **Board Study Session – October 10, 2011**
Regular Meeting – October 25, 2010

I. DISCUSSION ITEM
- None Scheduled

J. UNFINISHED BUSINESS

11/12-2011 **Establishment of New Certificated Administrative Position – Senior Director,**
Instructional Technology
(Human Resources)

COMMENT: Creating the position of Senior Director of Instructional Technology, moving responsibility for the student system, CALPADS, web page, software/hardware recommendations, technology planning and implementation of the technology plan to this new position; this position will, however, need to work closely with the Director of Information Technology to support the school site and district departments.

RECOMMENDATION: Approval to establish the position Senior Director, Instructional Technology.

DATES: Effective November 23, 2011.

FISCAL IMPACT: General Fund Budget – Placement on Certificated Salary Schedule P, Range 13 (\$104,044 - \$126,466).

J. UNFINISHED BUSINESS
(CONTINUED)

11/12-3006 **Amendment to Item No. 11/12-3000 (8/23/011) – Johnny Swanson**
(Human Resources)

COMMENT: Due to a greater number of investigations than anticipated, there is a need to increase the funding level by \$30,000.

RECOMMENDATION: Approval of amendment to increase the contract amount to provide funding for additional services rendered.

DATES: August 23, 2011 to June 30, 2012

FISCAL IMPACT: General Fund Budget, in the amount of \$30,000.

K. ACTION ITEMS (Non-Consent)

11/12-042 **Applications to Attend Professional Conferences/School Business Meetings**
(E)

11/12-2012 **Certificated Personnel Actions**
(E)

Comment: Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

RECOMMENDATION: Approval

DATES: July 1, 2010 to June 30, 2011

FISCAL IMPACT: No Cost to the District.

ACTION ITEMS - Continued on next page

J. ACTION ITEMS (Non-Consent)
(CONTINUED)

11/12-3014
(E)

Classified Personnel Actions

Comment: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

RECOMMENDATION: Approval

DATES: July 1, 2011 to June 30, 2012

FISCAL IMPACT: *No Cost to the District.*

L. BUSINESS/CONSENT ITEMS (Routine Matters)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

. 11/12-044

Resolution No. 11/12-16, Proclaiming the Month of November 2011 as "American Indian Heritage Month"

RECOMMENDATION: Adoption of the Resolution.

(BUSINESS/CONSENT ITEMS -Continued on next page)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-043 Amendment to Item No. 10/11-131 (6/14/11) – Agreement for Legal Services – WilmerHale

COMMENT: WilmerHale is assisting the District in regarding a pending U.S. Supreme Court case, and will facilitate presentation of the District's position in connection with that case.

RECOMMENDATION: Approval of an additional \$10,000 for legal services from WilmerHale.

DATES: July 1, 2011 through June 30, 2012

FISCAL IMPACT: General Fund Budget, in the amount of \$10,000 (*an addition to the initial budget of \$20,000*).

(BUSINESS/CONSENT ITEMS -Continued on next page)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1032

Travel – Varsity Boys’ Basketball Team -Torrey Pines High School
San Diego, CA
(Secondary Education – Compton HS)

COMMENT: The Compton High School Varsity Boys’ Basketball Team has been invited to participate in the 22nd Annual Holiday Classic at Torrey Pines High School in San Diego, CA from December 26 through 30, 2011. Our student athletes will have the opportunity to play against the best schools in California without missing any instructional time. They will also be observed by sports reporters and college scouts which could lead to athletic scholarships to college.

RECOMMENDATION: Approval for eleven (11) basketball players and four (4) staff members to travel to San Diego, CA to participate in the 22nd Annual Holiday Classic,

DATES: December 26 through 30, 2011, including a three-night stay at the Hampton Inn Hotel in San Diego, CA.

FISCAL IMPACT: General Fund Budget, in the total amount of \$3,431.48, to cover the following costs: Hotel - \$2,805.28 Transportation - \$ 626.20
(The cost of meals will be borne by Compton High School Booster Club)

(BUSINESS/CONSENT ITEMS -Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1034

**Travel – Varsity Boys’ Basketball Team – St. Hope High School,
Sacramento, CA**
(Secondary Education – Compton HS)

COMMENT: The Compton High School Varsity Boys’ Basketball team has been invited to participate in the St. Hope Elite Hoop Classic at St. Hope High School, Sacramento, CA from December 14 through 17, 2011. Our student athletes will have the opportunity to play against the best schools in California. They will also be observed by sports reporters and college scouts which could lead to athletic scholarships to college.

RECOMMENDATION: Approval for eleven (11) members of the Varsity Boys’ Basketball Team and four (4) staff members to travel to Sacramento, CA to participate in the St. Hope Elite Hoop Classic.

DATES: December 14 through 17, 2011, including a three-night stay at the Hawthorne Suites Hotel in Sacramento CA.

FISCAL IMPACT: No cost to the District. *(Lodging and meals will be borne by Tournament organizers Transportation will be borne by Compton High School Booster Club.)*

(BUSINESS/CONSENT ITEMS -Continued on next page)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1035

Contractual Agreement – University of California, Irvine MESA Program
(Secondary Education/Advanced Learning)

COMMENT: The MESA School Program (MSP) assists students to excel in math and science and become competitively eligible for colleges and universities. The MSP partners with teachers, administrators, school district officials, and industry representatives to provide quality academic enrichment. Students are provided with personalized Individual Academic Plans to guide them toward the goal of excellence in Math and Science, career exploration, parent leadership, and academic competition. Hands-on math and science competitions give students a chance to meet like-minded students and vie for awards. Students follow MESA-developed curriculum that reinforces the California state math and science content standards. Student selection and services are implemented through a collaboration involving teachers at participating schools and personnel from local MESA centers. MESA will be provided at the following schools: Anderson ES, Foster ES, Clinton ES, Kelly ES, Kennedy ES, Mayo ES, McKinley ES, Roosevelt ES, Washington ES, Davis MS, Enterprise MS, Roosevelt MS, Vanguard LC, Whaley MS, Willowbrook MS, Centennial HS, Compton HS and Dominguez HS.

RECOMMENDATION: Approve Consultant Agreement with University of California, Irvine.

DATES: November 23, 2011 through June 30, 2012.

FISCAL IMPACT: Categorical Restricted Funds in the amount of \$42,100

(Business/Consent Items - Continued on next page)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1041 Travel- Varsity Basketball Team-Clovis High School, Clovis, CA
(Secondary Education – Dominguez HS)

COMMENT: The Dominguez High School Varsity Basketball team has been invited to participate in the East Winter Basketball Classic Tournament at Clovis High School in Clovis, CA.

RECOMMENDATION: Approval for three (3) coaches and twelve (12) players to travel to Clovis East High School in Clovis, CA to participate in the East Winter Basketball Classic Tournament December 6, 2011 through December 10, 2011, including a four-night stay at the Hampton Inn in Clovis, CA.

FISCAL IMPACT: Extra Curricular Account, Dominguez High School Athletics Fund, in the amount of \$2,400, for transportation. *(Meals and hotel expenses will be covered by proceeds from fundraiser).*

11/12-1042 Travel- Varsity Basketball Team-Torrey Pines High School, Del Mar, CA
Dominguez High School
(Secondary Education)

COMMENT: The Dominguez High School Varsity Basketball team has been invited to play in the Holiday Classic 2011 at San Diego. The Holiday Classic event is presented by ESPN IScore at Torrey Pines High School in Del Mar, CA.

RECOMMENDATION: Approval for five (5) coaches and twelve (12) players to travel to Torrey Pines High School in Del Mar, CA to participate in the Holiday Classic 2011 Tournament

DATES: December 26, 2011 through December 30, 2011.

FISCAL IMPACT: Extra Curricular Account, Dominguez High School Athletics Fund in the amount of \$2,400.00

(Business/Consent Items - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1043

Consultant Agreement-California School Board Association
(Division of Accountability, Compliance and EL Services)

COMMENT: Consultant will develop the District's policy manual and maintain the District's policies.

RECOMMENDATION: Approval of contract with California School Board Association

FISCAL IMPACT: General Fund, Deputy Superintendent's Budget, in the amount of \$14,000.

11/12-1045

Travel-California State Capitol, Sacramento, CA
(Secondary Education/Compton High School)

COMMENT: Students in government classes at Compton High School will be traveling to the California State Capitol in Sacramento to view historical sites.

RECOMMENDATION: Approval for 50 government class students and 5 staff members to travel to the California State Capitol, Sacramento, CA.

DATES: January 26 through 27, 2012, including a one-night stay at the Embassy Suites, Sacramento, CA.

FISCAL IMPACT: EIA-SCE in the amount of \$2,500 for transportation; and Associate Student Body Fund in the amount of \$4,500 for meals and lodging

(BUSINESS/CONSENT ITEMS -Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1051

Consultant Agreement – Los Angeles Office of Education Prevention & Wellness Initiative
(School Police and Pupil Service)

COMMENT: Approval of Consultant Agreement between the Los Angeles County Office of Education (*LACOE*) and the Compton Unified School District to help strengthen district policies to reduce tobacco use and to promote student anti-tobacco attitudes.

RECOMMENDATION: Approval of Consultant Agreement with Los Angeles Office of Education.

DATES: November 23, 2011 through March 18, 2012

FISCAL IMPACT: Income to the District - LACOE will pay the District an amount not to exceed \$7,200.00.

11/12-1053
thru 1126

Consultant Agreements – Supplemental Educational Services (SES) Providers
(Special Projects)

COMMENT: Consultants (SES Providers) will provide Supplemental Educational Services (SES) to eligible students under guidelines, as required by the “*No Child Left Behind*”. The District must contract with state-approved providers to provide tutoring services.

Supplemental Educational Services (SES) is extra academic services provided to eligible students in order to improve their reading and math skills. Services will be provided in tutoring and other academic enrichment services offered outside of the regular school day, before or after school, and weekends.

RECOMMENDATION: Approval of seventy (70) SES consultant agreements.

DATES: November 23, 2011 through June 30, 2012

FISCAL IMPACT: Title I Budget, not to exceed \$3,183,384.

(BUSINESS/CONSENT ITEMS -Continued on next page)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1127

Consultant Agreement – Axiom Advisors And Consultants, Inc.
(Accountability, Compliance and EL Services)

COMMENT: Consultant will provide School Accountability Report Cards (SARC) for each school site as well as assist the District in meeting state and federal requirements.

RECOMMENDATION: Approval of contract with AXIOM Advisors and Consultants, Inc.

DATES: November 23, 2011 through June 30, 2012

FISCAL IMPACT: CUSD General Fund Budget, in the amount of \$34,200.

11/12-1128

Consultant Agreement Peggy L. Olcott, Educational Consulting
(Secondary Education)

COMMENT: Consultant will provide Cognitive Coaching to instructional leaders with the skills to support a culture of professional growth and collegial culture that can grapple with difficult issues and build a community of learners for both students and adults.

RECOMMENDATION: Approval of Consultant Agreement with Peggy L. Olcott, Educational Consulting.

DATES: December 1, 2011 through March 31, 2012.

FISCAL IMPACT: Title II Budget, in the amount of \$15,300 to cover the following cost: Consultant - \$12,000 Books - \$3,300

(Business/Consent Items - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1129

**Travel Boys' Basketball Team – Lincoln High School, San Diego, CA
(Centennial High School)**

Comment: The Centennial High School Varsity Boys' Basketball Team has been invited to participate in the "San Diego – Los Angeles Challenge" being held at Lincoln High School in San Diego, CA on January 12, 2012. Our students will have the opportunity to play against one of the best schools in California without missing any instructional time. Students will be observed by Sports Reporters and College Scouts, which could offer them athletic scholarships to college.

Recommendation: Approval for eleven members of the Varsity Boys' Basketball Team and one staff member to travel to San Diego, CA for the "San Diego – Los Angeles Challenge."

DATE: January 12, 2011

FISCAL IMPACT: General Fund Budget, in the amount of \$1,000 (for transportation).

11/12-1130

**Travel – Varsity Girls' Basketball Team – Serra High School - San Diego, CA
(Secondary Education – Centennial HS)**

COMMENT: The Centennial High School Varsity Girls' Basketball Team has been invited to participate in the "Coaches vs. Cancer Showcase" being held at Serra High School in the city of San Diego, CA. The team will play against the best schools in California and be observed by sports reporters and college scouts which could offer them college athletic scholarships.

RECOMMENDATION: Approval for eleven (11) members of Centennial High School Varsity Girls' Basketball Team and three (3) coaches to travel to San Diego, CA for the "Coaches vs. Cancer Showcase."

DATE: February, 4, 2012.

FISCAL IMPACT: General Funds Budget, in the amount of \$1,100, to cover the following costs: Transportation - \$1,000 Entry Fee - \$100 (*Students will bring sack lunches.*)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12- 1131

Amendment to Item No 10/11-1211 (6/28/11) – Swun Math LLC
(Elementary Education)

COMMENT: Increasing the level of funding will allow for the addition of 4 in-class demonstration lessons in grades K & 1, which will be videotaped for other K-1 teachers to use as models. Observing master teachers in SWUN strategies with students will allow teachers to see the subtle interactions within the lesson design sequence to bring about successful outcomes. The videos of these demonstration lessons will remain the property of the District for future training at grade levels K-1, for use by teacher leaders at each school site as a model in future trainings.

RECOMMENDATION: Approval of amendment to increase the level of funding in the amount of \$12,000.

DATES: November 23, 2011 through June 8, 2012.

FISCAL IMPACT: Title II Budget, not to exceed \$ 12,000.

11/12- 1132

Ratification – Consultant Agreement – 21st Century Educational Services, LLC.
(Special Education)

COMMENT: Compton Unified School District was the recipient of a \$45,000 grant that was awarded and received in July 2011. The grant, better known as: State Performance Plan and Technical Assistance Program (SPP-TAP) Grant for Special Education, required a California Department of Education (CDE) approved facilitator to be contracted by the District to facilitate the work required to eliminate the disproportionate representation of students identified for special education. The consultant agreement will meet the grant requirements and permit the funding to remain in the district.

RECOMMENDATION: Approval of consultant agreement. .

DATES: July 1, 2011 – June 30, 2013

FISCAL IMPACT: Special Education Budget, in the amount of \$8,000.00.

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12- 1133

Memorandum of Understanding – The Compton Special Education Local Plan Area (SELPA) and the Los Angeles County Department of Mental Health (LAC-DMH)
(*Special Education*)

COMMENT: This memorandum of understanding (MOU) establishes a vehicle for the coordination of services between the Compton Unified School District and the Los Angeles County Department of Mental Health (DMHLAC), for students identified with mental health needs who reside within the Compton SELPA. Further this MOU defines the duties and responsibilities of the Compton SELPA and DMHLAC for all mental health programs.

RECOMMENDATION: Approval of this memorandum of understanding as part of the requirements under the Compton SELPA Local Plan.

DATES: July 1, 2011 – June 30, 2012

FISCAL IMPACT: None; The Mental Health Programs for CUSD will be funded by the LAC-DMH.

11/12- 1134

Amendment No. 1 to Item 10/11-1190 (6/28/11) – Agreements – Non-Public Schools /Mid-Cities SELPA
(*Special Education*)

COMMENT: Soliant Health will recruit and assign medically trained personnel to provide services and support to medically fragile students with disabilities (*SWDs*) by an assigned registered nurse and certified nurse’s assistant. The amendment to increase funds of the existing contract with Soliant Health will enable Compton to maintain compliance with the students Individualized Education Programs (IEPs) that require this level of personnel.

RECOMMENDATION: Approval of amendment to increase the funding for Soliant Health, a non-public school, to continue providing direct services in a cost-effective manner and independently from the Los Angeles County Office of Education.

DATES: July 1, 2011 – June 30, 2012

FISCAL IMPACT: \$97,000.

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12- 1136

Appointment of Members to the Compton Special Education Special Education Local Plan Area Community Advisory Committee
(*Special Education*)

COMMENT: This Committee is established pursuant to procedures outlined in Special Education Local Plan for the Compton SELPA. Membership on this Committee includes individuals who are sensitive to and will work on behalf of students with disabilities (*parents/guardians of students with disabilities, special education staff, general education staff, agency representatives, and community members*) and responsible to the Board of Trustees and the Compton SELPA administration.

RECOMMENDATION: Approval of the indicated members to the **Community Advisory Committee**

DATES: December 1, 2011 – June 30, 2012

FISCAL IMPACT: No appropriation required.

11/12-1137

Affiliation Agreement - Children's Institute, Inc.
(*Health Services*)

COMMENT: Children's Institute, Inc. (CII) focuses on healing children harmed by abuse or neglect, helping families provide nurturing homes, and advancing innovative programs that contribute to the welfare of children nationwide. Though CII's focus has shifted and deepened over the years, the organization's commitment to serving those in need in the Los Angeles community has remained steadfast for more than a century.

RECOMMENDATION: Approval of an affiliation agreement with Children's Institute, Inc.

DATES: November 23, 2011 through June 30, 2014

FISCAL IMPACT: No appropriation required.

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1138

Affiliation Agreement - U-Turn Alcohol and Drug Education Program
(Health Services)

COMMENT: U-Turn Alcohol and Drug Education Program will provide educational awareness on the dangers and consequences associated with the use of tobacco, alcohol and drugs, as well as discussions on tools for resisting peer pressures that may lead to onset of usage

RECOMMENDATION: Approval of an affiliation agreement with U-Turn Alcohol and Drug Education Program.

DATES: November 23, 2011 through June 30, 2014

FISCAL IMPACT: No appropriation required.

11/12-1140

Affiliation Agreement: Health Care Dual Diagnosis
(Health Services)

COMMENT: Health Care Dual Diagnosis will provide services to students who are eligible for substance abuse/mental health services within the Compton Unified School District. This organization has delivered services to almost 1000 teens within our school district since May 2006. This organization provides counseling and mental health services to at risk students in grades 6-12

RECOMMENDATION: Approval of an affiliation agreement with Health Care Dual Diagnosis.

DATES: November 23, 2011 through June 30, 2014

FISCAL IMPACT: No appropriation required.

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1141

Affiliation Agreement: Masada Homes: Therapeutic Behavioral Services
(Health Services)

COMMENT: Masada Homes: Therapeutic Behavioral Services (TBS) is an adjunct mental health service providing short-term, one-to-one, behavioral interventions for youth under the age of 21 who are facing a critical juncture in their lives and may need additional support to prevent movement to a higher level of care or to transition to a lower level of care. TBS can also be provided if the youth has had and emergency psychiatric hospitalization during the past 24 months. A trained behavioral specialist will work intensively with a client to achieve specific behavioral goals

RECOMMENDATION: Approval of an affiliation agreement with Masada Homes: Therapeutic Behavioral Services.

DATES: November 23, 2011 through June 30, 2014

FISCAL IMPACT: No appropriation required.

11/12-3008

CONSULTANT AGREEMENT – Gina Gallivan, MD
(Personnel Commission)

COMMENT: Consultant, Dr. Gina Gallivan, will provide psychological testing to candidates for School Police Department.

RECOMMENDATION: Approval of consultant agreement.

DATES: From November 28, 2011, to June 29, 2012.

FISCAL IMPACT: General Fund, Personnel Commission Budget, in the amount of \$3,000.

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-3009

CONSULTANT AGREEMENT – Ernest Gould
(Personnel Commission)

COMMENT: Consultant, Mr. Ernest Gould, will provide hearing officer services for the Personnel Commission when there are appeal hearings.

RECOMMENDATION: Approval of consultant agreement.

DATES: From November 28, 2011, to June 29, 2012.

FISCAL IMPACT: General Fund, Personnel Commission Budget, in the amount of \$7,000.

11/12-3010

Consultant Agreement - Irene Ayala
(Personnel Commission)

COMMENT: Consultant, Ms. Irene Ayala, will provide hearing officer services for the Personnel Commission when there are appeal hearings.

RECOMMENDATION: Approval of consultant agreement.

DATES: From November 28, 2011, to June 29, 2012.

FISCAL IMPACT: General Fund, Personnel Commission Budget, in the amount of \$7,000.

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-3011

Consultant Agreement – Arturo Morales
(Personnel Commission)

COMMENT: Consultant, Arturo Morales, will provide hearing officer services for the Personnel Commission when there are appeal hearings.

RECOMMENDATION: Approval of Consultant Agreement.

DATES: November 23, 2011, through June 29, 2012.

FISCAL IMPACT: General Fund, Personnel Commission Budget, in the amount of \$7,000.

11/12-3012

Consultant Agreement – Fagen Friedman Fulfroost
(Personnel Commission)

COMMENT: Consultant, Fagen Friedman Fulfroost, will provide legal counsel for the Personnel Commission only when there is a conflict of interest.

RECOMMENDATION: Approval of consultant agreement.

DATES: November 28, 2011, through June 29, 2012.

FISCAL IMPACT: General Fund, Personnel Commission Budget, in the amount of \$25,000.

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-3013

Consultant Agreement - Stuart Shaffer, M.D.
(Personnel Commission)

COMMENT: Consultant will provide psychological testing of candidates for the School Police Department.

RECOMMENDATION: Approval of consultant agreement.

DATES: November 22, 2011 through June 29, 2012

FISCAL IMPACT: General Fund, Personnel Commission Budget, in an amount not to exceed \$3,000.

11/12-3015

Consultant Agreement – CODESP
(Personnel Commission)

COMMENT: Consultant will provide recruitment services for position of Senior Director, Classified Personnel Services.

RECOMMENDATION: Approval of consultant agreement.

DATES: November 22, 2011 through December 31, 2011.

FISCAL IMPACT: General Fund, Personnel Commission Budget, in an amount not to exceed \$6,000.

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-4030

Acceptance of Work – Letner Roofing
(Facilities Services)

COMMENT: Letner Roofing provided services for roof repairs at Walton Middle School (Cafeteria). The work has been completed according to the approved specifications and inspected by staff.

RECOMMENDATION: Approval to accept work completed, close out project, and release retention to Letner Roofing.

DATES: Effective November 23, 2011

FISCAL IMPACT: Special Reserve Fund in the amount of \$18,000.

11/12-4032

Request for Use of Facilities
(Facilities Services)

COMMENT: Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

RECOMMENDATION: Approval.

DATES: As noted per summary.

FISCAL IMPACT: No appropriation required.

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-4033

Award of Contract: Villarruel Architects, Inc. (Compton High Gym)
(Facilities Services)

COMMENT: Villarruel Architects, Inc. will provide architectural services for modernization of the boys and girls restrooms and design of new telescoping bleachers at Compton & Centennial High Schools. The projects will consist of providing bid and construction administration support services for the modernization of the restrooms, new drinking fountains and new telescoping bleachers for the Compton & Centennial High Schools' gym per the DSA approved drawings being prepared.

RECOMMENDATION: Approval to award contract to Villarruel Architects, Inc. for Modernization of boys and girls gym restrooms and design of telescoping bleachers at Compton & Centennial High Schools (Gymnasiums).

DATES: November 22, 2011 through June 30, 2012

FISCAL IMPACT: Deferred Maintenance Fund in the amount of \$25,000 as follows: *Compton High - \$16,000 Centennial High - \$9,000.*

11/12-4034

Award of Contract: Advanced Alarm Inc. (Bid No. 12000)
Fire & Security Alarm System -Various Sites
(Facilities Services)

COMMENT: Advanced Alarm Inc. will provide security and fire alarm systems for various District sites.

RECOMMENDATION: Approval to award a three-year contract to Advanced Alarm for fire and security alarm systems for various District accounts.

DATES: November 23, 2011 through June 30 2014

FISCAL IMPACT: General Fund (Routine Restricted) in the total amount of \$89,280 at \$29,760 per year (3-year term).

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12- 5033

Contractual Agreement – Amendment Intelli-Tech
(*Information Technology*)

COMMENT: Intelli-Tech is an award winning, single source, value-added reseller of computer hardware, software and IT services. Intelli-Tech has been providing technology support to the district with installation and deployment of computers to various school sites.

RECOMMENDATION: Approval to amend the contract with Intelli-Tech to extend the term of the contract and increase the level of funding.

DATES: October 25, 2011 through November 30, 2011 (640 hours)

FISCAL IMPACT: Targeted Instructional Improvement Grant (TIIG), not to exceed \$26,000.

11/12-5035

Memorandum of Understanding – SEIU
Student Nutrition Services Supervisor 1 & II - 10% Stipend
(*Business and Administrative Services*)

COMMENT: To reduce cost to the Cafeteria Fund and lesson the encroachment in the General Fund, the Student Nutrition Services Department has entered into an agreement with the School Employees International Union (SEIU). This agreement will only affect the Student Nutrition Services Supervisors I and II, who will be assigned multiple school sites to supervise. These supervisors will be given a 10% stipend (*thus eliminating the “out-of-class” assignments*) only for the period of the time they are actually assigned to and perform such work for more than one school site.

RECOMMENDATION: Approval of the MOU with SEIU to award a 10% stipend to SNS Supervisors I and II for working at dual sites.

DATES: Effective December 1, 2011 through June 8, 2012

FISCAL IMPACT: Estimated Savings to the Cafeteria Fund in the amount of \$166,404.

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12- 5037

Grant Awards and Donations
(Business and Administrative Services)

COMMENT: This item provides the Board with a summary listing of the purpose of various grant awards and donations to the District. Acceptance of these grant awards and donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

RECOMMENDATION: Approval.

DATES: As noted per summary.

FISCAL IMPACT: Income to the District in various funds.

11/12- 5038

Commercial Warrant Summary
(Fiscal Services)

COMMENT: To provide the Board with information on payments made on behalf of the District for its obligations.

RECOMMENDATION: Ratify and approve Commercial Warrants for payments made for purchases of supplies, services, contracts and others.

DATES: For the month of October 2011.

FISCAL IMPACT: NONE. The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$5,906,701.

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12- 5039

Ratification – Purchase Order Summary
(Business and Administrative Services)

COMMENT: The Purchase Order Summary provides the Board with information on commitments made on behalf of the District for its operational needs.

RECOMMENDATION: Approve and ratify purchase orders for commitments made for the purchase of supplies, services, contracts and others.

DATES: For the month of October 2011.

FISCAL IMPACT: . Appropriated in various funds \$ 5,274,180

M. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

N. THE NEXT REGULAR SCHEDULED BOARD OF TRUSTEES MEETING

December 13, 2011
Education Service Center Board Room
501 South Santa Fe Avenue
Compton. CA 90221

A G E N D A
Regular Meeting of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
November 22, 2011

11/12-9010

ADJOURNMENT - 10:30 p.m.

The meeting may be extended by a majority vote of the Board of Trustees.

At 10:00 p.m. - If the meeting is not extended - items remaining on the agenda will be tabled to another or the next regularly scheduled Board meeting.

Approved:

Karen E. Frison
Acting Superintendent