

10-23-12

**MINUTES**  
**of the**  
**Compton Unified School District Board Study Session**

**Board of Trustees**

**Tuesday, May 8, 2012**  
**5:00 p.m.**

**A. OPENING**

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*Prior to convening the meeting, the Board President read from a printed statement explaining the meeting format.*

**1. Call to Order - Mrs. Margie Garrett, Board President**

The Board Study Session of the Compton Unified School District Board of Trustees was called to order by Mrs. Margie Garrett, Board President at 5:18 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

**2. Roll Call**

The following members were present:

Micah Ali           *[Arrived at 5:25 p.m.]*

Margie Garrett

Emma Sharif

Marjorie Shipp

Mae Thomas

*Denzell Perry*

*Student Board Member*

The following Members were not present:

Skyy Fisher

Satra Zurita

Karen E. Frison

**3. Pledge of Allegiance**

Denzell Perry, Student Board Member, led the Pledge of Allegiance to the Flag.

**4. Invocation**

Elder Herles Holmes rendered the Invocation.

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11/12 121a MOTION by *MRS. SHIPP*, and SECOND by *MRS. SHARIF* to recess the Board Study Session to convene the Special Meeting of the Board of Trustees.

Time Being: 5:23 p.m.

*(It was the consensus of the Board to recess the Board Study Session for seven (7) minutes as the Special Board Meeting was scheduled to begin at 5:30 p.m.)*

**VOTE ON MOTION TO RECESS THE BOARD STUDY SESSION TO HOLD A SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES**

**MOTION CARRIED**

11/12 121b MOTION by *MRS. SHARIF*, SECOND by *MRS. SHIPP* to reconvene the Board Study Session of the Board of Trustees.

Time Being: 6:51 p.m.

**VOTE ON MOTION TO RECONVENE THE BOARD STUDY SESSION .**

**MOTION CARRIED**

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*It was the consensus of the Board to hold a brief recess - Time Bing 6:52 p.m.*

*The Board of Trustees reconvened from a brief recess - Time Being 7:26 p.m.*

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**A. OPENING - (Continued)**

5. Public Comments - Closed Session Items - None Scheduled

6. Hear Specific Charges Against Employee(s) If Employee(s) Requests That Charges Be Heard In Open Session - None Schedule

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**B. DISCUSSION ITEMS - None Scheduled**

**C. CLOSED SESSION**

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11/12-114a **MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to recess to Closed Session to consider matters within the purview of Government Code Section 54957.

**Time Being: 7:28 p.m.**

Public Employee Appointments (Pursuant to Government Code Section 54957)

Public Employee Discipline/Dismissal/Suspension/Release/Nonreelection/Nonreemployment/Leave/Resignation/Reinstatement  
(Pursuant to Government Code Section 54957)

Conference With Legal Counsel - (Existing Litigation)

Conference With Legal Counsel - (Anticipated Litigation)

Conference With Labor Negotiators (Pursuant to Government Code Section 54957.6)

Public Employee Performance Evaluation (Pursuant to Government Code Section 54957)

**VOTE ON MOTION TO RECESS TO CLOSED SESSION**

**MOTION CARRIED**

**D. OPEN SESSION**

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11/12-114b **MOTION** by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to reconvene into Open Session - **Time Being: 9:40 p.m.**

**MOTION TO RECONVENE THE BOARD STUDY SESSION OF THE BOARD OF TRUSTEES**

**MOTION CARRIED**

**Report Out of Closed Session**

*(Pursuant to Govt. Code Section 54967.1)*

Board President, Margie Garrett read the following report out of Closed Session.  
Educational Code 54956.9.

In accordance with Governmental Code Section 54957.1, this is to report that in closed session, the Board of Trustees took action to:

1. Provided notice of Release/Non-reelect to one (1) Interim Associate Superintendent, Secondary Education for the 2012-2013 school year pursuant to the Education Code Section 35c31.

**Roll Call Vote of the Board was as follows:**

Board Member Ali	YES
Board Member Fisher	ABSENT
Board Member Garrett	YES
Board Member Sharif	YES
Board Member Shipp	NO
Board Member Thomas	YES
Board President Zurita	ABSENT

**IN FAVOR    4    AGAINST    1    ABSTENTION    0    ABSENT    2**

2. Accept the resignation of the Interim Associate Superintendent, Accountability Instruction and EL from that position effective June 30, 2012.

**Roll Call Vote of the Board was as follows:**

Board Member Ali	YES
Board Member Fisher	ABSENT
Board Member Garrett	YES
Board Member Sharif	YES
Board Member Shipp	YES
Board Member Thomas	YES
Board President Zurita	ABSENT

**IN FAVOR    5    AGAINST    0    ABSTENTION    0    ABSENT    2**

3. Accept the resignation of the Associate Superintendent, Business Services effective June 30, 2012.

**Roll Call Vote of the Board was as follows:**

Board Member Ali	YES
Board Member Fisher	ABSENT
Board Member Garrett	YES
Board Member Sharif	YES
Board Member Shipp	YES
Board Member Thomas	YES

Board President Zurita ABSENT

**IN FAVOR 5 AGAINST 0 ABSTENTION 0 ABSENT 2**

4. Reassign one (1) Associate Superintendent, Elementary-Secondary Schools to the position of Assistant Superintendent, Education Service for the 2012-2013 school year with terms of the contract to be ratified in Open Session at a forthcoming meeting.

**Roll Call Vote of the Board was as follows:**

Board Member Ali YES

Board Member Fisher ABSENT

Board Member Garrett YES

Board Member Sharif YES

Board Member Shipp YES

Board Member Thomas NO

Board President Zurita ABSENT

**IN FAVOR 4 AGAINST 1 ABSTENTION 0 ABSENT 2**

**E. COMMUNICATIONS**

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[Presentation: Donation from Bestway Mortgage and Realty- Advanced Learning/Secondary Education]

**ITEM TABLED**

[Presentation - Donation from Ralphs/Food 4 Less/Foods Co. - Advanced Learning/Secondary Education]

**ITEM TABLED**

[Recognition: Laurel Elementary School - Distinguished School]

**ITEM TABLED**

[Recognition - CUSD 50 Million Pound Challenge 6 Winners]

**ITEM WITHDRAWN**

[Presentation - Special Education]

**ITEM TABLED**

[Presentation - Vehicle Purchase Proposal - School Police Chief Hourie Taylor]

**ITEM TABLED**

Update: District English Learners Advisory Committee (The report was presented in English and Spanish by: Sandra Saucedo and Beverly Morales)

- DELAC's Executive Board has been involved in the EL Task Force along with administrators and staff to revise the EL Master Plan and the Title III Action Plan.
- Scott Sharpe, Imagine Learning, provided a presentation on web-based programs designed to teach English in an innovative and creative manner; reported that the program was fun and accessible for the English Learner.
- Reported that the program was being used at the following school sites: Anderson, Bursche, Clinton, Dickison, Foster, Kennedy, King and Longfellow Elementary Schools.
- Requested that consideration be given to offering more web-based programs at other schools.
- During the month of March Dr. Zavala provided a detailed overview of the Language Census.
- DELAC members have been participating in a series of workshops entitled: Project Inspire. Information shared from the workshops included: Learning how to communicate with schools and administrators, Understanding District Governance, Using Computer websites to access scholarship information, and How to help children at home in preparation for college.

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*It was the consensus of the Board to adjust the Agenda to receive Comments of the Student Board Member*

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**G. COMMENTS OF THE STUDENT BOARD MEMBER**

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Denzell Perry Report

**DOMINGUEZ HIGH SCHOOL**

May 8, 2012	Softball Teams vs. Downey High School
May 10, 2012	Softball Teams vs. Paramount High School
May 12, 2012	CIF Southern Section Prelim. -- Moorepark High School
May 19, 2012	CIF Southern Section Finals -- Mt. San Antonio College, 9:00 a.m.

**Senior Activities:**

May 18, 2012	Senior Prom at Madame Tussauds
May 22, 2012	Sports Banquet
May 24, 2012	Senior Awards Ceremony
May 25, 2012	Fun Day and Picnic
June 4, 2012	Senior Clearance
June 4, 2012	Senior Week
June 5, 2012	Graduation Rehearsal

**Additional Events:**

May 12, 2012	Walk-a-Thon Fundraiser (The event is Co-hosted by Dominguez High School's Alumni Class of 1972). Time: 9:00 a.m.
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Reported that many murals have been painted throughout the school by the art class; the Student Board Member extended an invitation to all Board Members to come and visit the campus and view them.

**CENTENNIAL HIGH SCHOOL**

May 4, 2012	Cinco de Mayo Celebration Assembly and Food Fair
May 18, 2012	Senior Prom at the Majestic Hall
May 24, 2012	Student Awards Assembly
May 29, 2012	Senior Picnic
May 30, 2012	Senior Magic Mountain Trip
June 1, 2012	Senior Breakfast
June 7, 2012	Grad Night at Disneyland

**COMPTON HIGH SCHOOL**

May 9, 2012	District EL Services Reclassification Ceremony 3:00 – 5:30 p.m.
May 11, 2012	Art Show, “A” Building, Second Floor - 3:00 – 5:00 p.m.
May 16, 2012	District EL Services Reclassification Ceremony 3:00 – 5:30 p.m.
May 18, 2012	Senior Prom at the Long Beach Hyatt - 7:00 – 12:00 Midnight
May 19, 2012	1 <sup>st</sup> Annual Compton High School Gospel Fest 11:00 a.m. – 5:00 p.m.
May 30, 2012	District EL Services Reclassification Ceremony 3:00 – 5:30 p.m.

**Additional Announcements:**

Denzell Perry extended congratulatory wishes to the 2012 Congressional Art Competition winners.

- Oleandra Sanchez, Compton High School, First Place
- Brian Ortega, Honorable Mention
- Daniel Felix, Honorable Mention

Community Care and Walton Middle School presents Compton's First Garden Art Walk on May 12, 2012, from 9:00 a.m. - 11:00 a.m.,  
Location: 900 West Greenleaf Avenue, Compton, CA.

#### **E. COMMUNICATIONS - (Continued)**

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Superintendent's Report - None Scheduled.

#### **F. SPECIAL SESSION**

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**11/12-122a** MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to open the Public Hearing on the Initial Bargaining Proposal from the District to the Police Officers' Association. Time Being: 9:59 p.m.

#### **MOTION CARRIED**

#### Public Comments:

**LORRAINE CERVANTEZ**, *No Address Provided*. - Expressed concern that there was no staff presentation explaining what the Public Hearing was about and suggested, on behalf of the listening audience, that staff refrain from the use of acronyms.

**Alex Flores, Assistant Superintendent of Human Resources**, explained that the hearing on the Initial Bargaining Proposal for the Compton Unified School District to the Compton Unified School District Police Officers Association was to Sunshine the areas that both parties would like to discuss during negotiations; the Articles for discussion were: Article V - Grievance and Procedures; Article VIII - Hours of work and Overtime; Article X - Reassignments; Article XII - Wage and Salary; Article XIII - Health and Welfare Benefits; Article XV - Vacation; and stated that the District also presented: Article V, VIII, XII and XVII - Safety Provisions for "A" Uniforms.

**11/12-122b** MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to close the Public Hearing on the Initial Bargaining Proposal from the District to the Police



Officers' Association. **Time Being: 10:07 p.m.**

**MOTION CARRIED**

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11/12-123a **MOTION** by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to open the Public Hearing on the Initial Bargaining Proposal from the Compton Unified School District Police Officers' Association to the Compton Unified School District - **Time Being: 10:09 p.m.**

**MOTION CARRIED**

**Staff Presentation:** **Alex Flores, Assistant Superintendent of Human Resources**, explained that the hearing on the Initial Bargaining Proposal for the Compton Unified School District Police Officers' Association was to Sunshine the aforementioned Articles for discussion during negotiations.

**Public Comments:**

- **DIANA PADILLA**, *No Address Provided* - Requested clarification as to the number of Public Hearings that have been agendized; and stated that there should have been a presentation and/or report from the organization's president so that the public could make comment appropriately.
- **JOYCE KELLY**, *No Address Provided* - Stated that it was her understanding that a Public Hearing was something for the public to be aware of and have comments about; and that the public deserved to have information made available so that the public could comment appropriately.

**Alex Flores** stated, upon the Board's approval, both proposals could be tabled until the next Board Meeting for which ample information would be available for the public's review.

11//12-123b **MOTION** by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to close the Public Hearing on the Initial Bargaining Proposal from the Compton Unified School District Police Officers' Association to the Compton Unified School District - **Time Being: 10:17 p.m.**

**MOTION CARRIED**

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- **YOLANDA LOPEZ**, 2809 1/2 N. Wilmington Avenue, Compton, CA 90222 - Clarified that she was not defending an individual; reported that she has informed the Board on many occasions about situations at school sites; stated that the School Police, principals and staff members have disrespected parents and students; and urged members of the Board to pay attention to what was happening at the school sites.
- **DIANA PADILLA**, 15124 s. Frailey Avenue, Compton, CA 90221 - Stated that Sky Fisher's lack of ethics and professionalism diverted attention from the real issue at hand which was the students; commented that the biggest failure of the District was the Special Education Department; inquired as to why the District continued to have a Special Education Director and family members who lack the appropriate teaching credentials and experience; stated that Program Specialists, approved by the Board, were never teachers of record; inquired as to how their credentials were obtained, how were these individuals able to make decisions regarding placement if they were not knowledgeable as to how classrooms should operate; and demanded that the District rescind lay-off notices initially sent to teachers.

**Board Member Ali** asked if there were interns in the classrooms.

**Alex Flores** stated that there were a combination of individuals in the classrooms; however, for lay-off proceedings, a person who had the most seniority and the qualifications to be in the classroom would remain in his/her position; but, if a tenure teacher had less seniority, that individual would remain in the classroom rather than an intern or someone who possessed preliminary credentials.

**Board Member Sharif** inquired about the number of Special Education teachers who have received lay-off notices.

**Alex Flores** reported that 8 - 10 Special Education teachers received notices; that two notices have been rescinded; further explained the the Administrative Law Judge reviewed cases from the District and the Teachers' Association regarding the lay-off process to ensure that the most senior teachers with the proper credentials were not improperly bumped or skipped; and the less senior teachers received notices.

**Board Member Thomas** asked who was in the classroom, the teachers or interns.

**Alex Flores** responded that teachers were currently in the classrooms.

- **GWEN HOLMES**, President, - AFT - Local Union #6119, 1507 S. Long Beach Boulevard, Compton, CA 90221 - Clarified that the AFT Union sent several communications to the District inquiring as to the status of the negotiation process; stated that she spoke with the Interim Superintendent on August 26, 2012; reported that the union was informed that there would be lay-offs but was uncertain of the number of positions; also discussed furloughs with the Interim Superintendent on August 26th who confirmed that there was a meeting that discussed whether or not the Governor's Initiative would pass, and explained if the Initiative did not pass the District could reduce the instructional calendar by 20 days; requested that the Board verify telephone calls that they receive concerning complaints about quality of work performed or not performed by employees; requested to return to the bargaining table to discuss "Just-in-Time;" and strongly encouraged the Board not to eliminate the School Police Department; that the District could possibly experience more property vandalism and/or theft.

**Board Member Ali** stated that there has been no Board Action, plan or proposal to disband the School Police Department.

- **DEREK HEFFLIN**, Vice President, AFT - Local Union #6119, 1507 S. Long Beach Boulevard, Compton, CA 90221 - Reported that e-mails were sent to the Interim Superintendent regarding the the relocation of an HVAC Assistant; that the employee did not received proper (written) notice regarding his new assignment; reported that his former assignment was unsafe when conducted without an assistant; that the employee's current assignment was that of a record keeper; and that he was not being supervised by someone who was knowledgeable about the HVAC position or workers.

**Board President Garrett** requested that staff provide an update to the Board regarding this matter.

**Board Member Thomas** inquired if a grievance was filed.

**Gwen Holmes** responded that several grievances were filed on behalf of the employee but the individual was moved which appeared to have been a retaliatory response to filing the grievances.

**Deborah Willard** reported that she would follow-up on the matter.

- **RON GOINS, 703 W. Raymond Street, Compton, CA 90220** - Expressed concerns about comments made by Board Member Ali blaming labor workers" for the student exodus from the District; that students have left the District because of the poor quality of old and unkempt restrooms; stated that the comment was inappropriate in an open forum; and requested to meet to discuss this issue with the Board. Mr. Goins also commented on personal use of company equipment and the stealing of gas; stated that was his assumption that the matter was handled and the individuals were brought forth for disciplinary action; and requested meeting to address this issue in a more appropriate forum.
- **RON BETT, 1507 Long Beach Boulevard, Compton, CA** - Commented on Board Member Ali's comment (previously stated by Goins); stated that employees go above and beyond the call of duty to ensure the the District was running on a daily basis that employees deserve a positive acknowledgement.

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**11/12-124a MOTION** by **MRS. SHARIF, SECOND** by **MRS. SHIPP** to extend the meeting by one hour -- until 11:46 p.m.  
(Time: 10:46 p.m.)

**MOTION CARRIED**

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The following ~~is~~s expressed their displeasure about the disrespectful behavior and the inappropriate language of Board Member Sky ~~ld~~ demanded that he vacate his seat as a Board Member.

- **JOYCE**, No Address Provided
- **LORRYRVANTES, 425 S. Oleander, #507, Compton, CA**
- **MARIL LUMAS, 1705 W. 154th Street, Compton, CA**

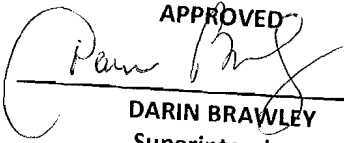
11/12-9025 **MOTION** by *MR ALI*, **SECOND** by *MRS. SHIPP* to adjourn the Board Study Session of the Board of Trustees - the time being 12:09 a.m. (May 9, 2012)

*A moment of silence was observed in memory of Ethel Cromwell, Elder Samuel Sherrod, Bonnie Pleasant and Robert Eaton.*

**MOTION CARRIED**

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/bmt

**APPROVED**  
  
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**DARIN BRAWLEY**  
Superintendent