



Minutes

Regular Meeting of the Board of Trustees January 24, 2012

Order of Business

A. OPENING

A.1 *CALL TO ORDER*

The meeting was called to order by Mrs. Margie Garrett, Board President, at 5:05 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

A.2 *ROLL CALL*

The following Members were present:

Micah Ali *[Arrived at 5:08 p.m.]*
Skyy D. Fisher
Margie Garrett
Emma Sharif
Marjorie Shipp
Mae Thomas
Satra Zurita
Karen E. Frison
Denzell Perry
Student Board Member

A.3 *PLEDGE OF ALLEGIANCE*

Denzell Perry, Student Board Member, led the Pledge of Allegiance to the Flag.

A.4 *INVOCATION*

Elder Herles Holmes rendered the invocation.

A.5 *PUBLIC COMMENTS - CLOSED SESSION ITEMS*

- Jasha Johnson requested to address the Board during Closed Session.

A.6 *HEAR SPECIFIC CHARGES AGAINST EMPLOYEE(S) IF EMPLOYEE(S) RECEIVED A DISCIPLINARY NOTICE AND REQUESTS THAT CHARGES BE HEARD IN OPEN SESSION*

None.

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B. CLOSED SESSION

11/12-063a

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:10 p.m.), specifically:

- | | |
|----------------------------|------------------------------------|
| - Acting Superintendent | - Deputy Superintendent |
| - Associate Superintendent | - Assistant Superintendent |
| - Superintendent | - Interim Assistant Superintendent |
| - Administrator | - Interim Associate Superintendent |
| - Principal | - Senior Director |
| - Director | - Assistant Principal, Secondary |

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION/
REINSTATEMENT**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - USD CV-06-4717 AHM; USCA Case No. 07-55751; LASC Case No. BC454226;
OAH Case No. 2010080809
 - Compton Unified School District v. Redevelopment Agency of the City of Compton
(LASC Case No. BC 449037)
 - (Case names unspecified: Disclosure would jeopardize existing settlement negotiations)
 - USSC Case No. 10-886
 - Superior Court Case No. TC025929 / Claim No. 10-87887
 - Superior Court Case No. TC024914.
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

 - 2 Potential Cases
 - Claims for Out-of-Class Pay
- **STUDENT EXPULSION**
 - **None Scheduled.**
- **CONFERENCE WITH LABOR NEGOTIATORS**
(Pursuant to Government Code Section 54957.6)
 - Agency Designated Representatives: *Mr. Barrett K. Green*
Alejandro Flores

 - Employee Organizations: *California School Employees Association*
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association

 - Agency Designated Representatives: *Mr. Barrett K. Green*
Alejandro Flores

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*Regular Meeting of the
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B. CLOSED SESSION

11/12-63a **MOTION** by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:10 p.m.), specifically:
(Continued)

- **CONFERENCE WITH LABOR NEGOTIATORS** - (Continued)
Unrepresented Employee(s):
Certificated/Classified Management
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Acting Superintendent
Chief Facilities Officer
Superintendent
Assistant Superintendent
- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Pursuant to Government Code Section 54957)
 - *Acting Superintendent*
 - *Superintendent*
 - *Associate Superintendent*
 - *Assistant Superintendent*
- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

B. OPEN SESSION

It was the consensus of the Board to reconvene into Open Session to receive Student Performances. - Time: 6:40 p.m.

D. COMMUNICATIONS

D.2 STUDENT PERFORMANCES

Dr. Abimbola Williams-Ajala, Associate Superintendent, Elementary Education, introduced Dr. Mark Jones, principal, who presented the Walton Middle School Beginning Jazz Program under the direction of George Torrentes. The students performed the following selections:

- 1) *"Blue Moon" (Rogers & Hart) – Drum/Eduardo Guerrero;
Piano/Tamera Wilson and Faith Minor*
- 2) *"The Sunshine of Your Love" (Eric Clapton)
Drums/Andy Gonzalez Guitar/Christian Calvin*
- 3) *"Slow Ride" (The Fohat Band) – Drums/Matthew Anderson;
Guitar/Christian Calvin*

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B. OPEN SESSION
(Continued)

*It was the consensus of the Board to return to Closed Session
Time: 7:00 p.m.*

11/12-063b **MOTION** by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to reconvene into Open Session – Time: 8:15 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

*Board President, Margie Garrett read the following report out of Closed Session.
Educational Code 54956.9.*

In accordance with Governmental Code Section 54957.1, this is to report that in closed session, the Board of Trustees took action to:

1. Appoint one (1) Senior Director of Maintenance Facilities Operation and Transportation.

Roll call vote of the Board was as follows:

Board Member Ali	YES
Board Member Fisher	NO
Board Member Garrett	YES
Board Member Sharif	YES
Board Member Shipp	YES
Board Member Thomas	NO
Board President Zurita	ABSTAINED

IN FAVOR 4 **AGAINST** 2 **ABSTENTION** 1 **ABSENT** 0

C. INFORMATION ITEMS
None Scheduled.

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At the request of Board President Garrett, the Agenda was adjusted to receive the Public Hearing

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G. SPECIAL SESSION

- Public Hearing - 7:00 a.m.

Compton Unified School District Special Education Local Plan Area
(SELPA) - 2011-2012 Annual Service and Budget Plans.

11/12-066a

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to open the Public Hearing regarding the Compton Unified School District Special Education Local Plan Area (SELPA) - 2011-2012 Annual Service and Budget Plans. - Time: 8:18 p.m.

MOTION CARRIED

Zakkyiah McWilliams, Interim SELPH Director, Special Education Department, provided a detailed PowerPoint presentation on the Annual Budget and Service Plans for the Compton SELPA and addressed questions raised by the Board.

No Audience Comments

11/12-066b

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to close the Public Hearing regarding Compton Unified School District Special Education Local Plan Area (SELPA) - 2011-2012 Annual Service and Budget Plans. - Time: 8:26 p.m.

MOTION CARRIED

At the request of Board President Garrett, the Agenda was adjusted to receive the Comments of the Student Board Member.

E. COMMENTS OF THE STUDENT BOARD MEMBER

Denzell Perry commented on his meeting with the ASB representatives regarding student concerns; reported that many of the computers at the school sites were inoperable and that the printers were out of ink. Denzell expressed concern about the condition of the football stadiums and provided the Board with pictures.

Board Member Ali asked that the Board give consideration to addressing the concerns presented by the student board member and suggested that his requested be expanded to include iPad technology in the classrooms, which would diminish the number of textbooks distributed to students.

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E. COMMENTS OF THE STUDENT BOARD MEMBER

(Continued)

Board Member Zurita expressed concern about the purchasing process; reported that she has received numerous complaints about the printers and photocopy machines that were not working; and requested that staff address these concerns immediately.

Board Member Shipp inquired about the Computer labs at the high schools.

Denzell Perry stated that computers in the library do have any ink and that the computers in the Computer labs were being used for 20/20 and credit recovery.

Board Member Thomas requested that the Interim Superintendent and Associate Superintendent, Secondary Education visit the campuses and address the concerns that are being raised by the student board member.

Board Member Sharif requested that the Internet be made available to students in the District.

Board Member Fisher stated that there was a need for additional technicians (there are five ITD Technicians covering 40 schools).

Board Member Ali suggested that the Interim Superintendent and Cabinet give consideration to filling two (2) positions in ITD on a provisional on interim term and to purchase additional computers for student use.

At the request of Board President Garrett, the Agenda was adjusted to receive the PTA, DAC and DELAC Reports.

D. COMMUNICATIONS

(Continued)

D.4 UPDATE

- ♦ **Parent Teacher Association (PTA)**

Benjamin Holifield distributed information regarding the Founder's Day Celebration on February 17, 2012, 3:30 – 6:00 pm; the Mid-Winter Conference on February 9, 2012; commented on the PTA's efforts to provide financial assistance for college to graduating seniors; and provided the Board with the PTA Membership/Assessment/Audit/Budget information by school site. Mr. Holifield announced that Walton Middle School would be painted on Saturday, January 28th.

- **District Advisory Council (DAC)**

Ingrid Williams, Chairperson, and Danelle Blakley, 2nd Vice President, District Advisory Council, provided a brief overview of the organization; requested that there be Board representation at the DAC meetings to share updates on Curriculum, Instruction and policies decisions regarding Title I students; stated that DAC would like to create a sub-committee to work with the Interim Superintendent on creating a series of recommendations pertaining to Transitional Kindergarten for the

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D. COMMUNICATIONS

(Continued)

D.4 UPDATE - (Continued)

- **District Advisory Council (DAC) - (Continued)**
2012/2013 school year; interested in increasing student achievement and parental involvement by offering workshops/seminars for Title I Parents and students; reported that DAC would begin collaborating with other parental committees and the PTA to strengthen the schools; and announced that the next DAC meeting would be held on Wednesday, February 1, 2012.

Student Board Member, Denzell Perry was excused at 8:53 p.m.

- ♦ **District English Learners Advisory Committee**
Sandra Saucedo, Chairperson, District English Learners Advisory Committee, (DELAC) provided the Board with the committee's activities and accomplishments; reported that during the past meetings, DELAC has reviewed and provided comments on the Title III Budget, Reclassification Process & Criteria, EL Master Plan, Annual Measureable Achievement Objective (AMAO), Supplemental Educational Services, and the Williams Complaint Procedures; reported that members have received training on the role and responsibilities of DELAC, ways to improve school attendance and how to respond to the Federal Program Monitoring (FPM) questions; commented on the DAC/DELAC Parent Institute held in Ontario, CA in November 2011; and shared information about "Project Inspire," a parent training workshop offered through the California Association for Bilingual Education (CABE). The DELAC update was presented in Spanish and English.

D.1 PRESENTATIONS

- Urban Soccer Foundation

Mitchell Jolley, Executive Director, Urban Soccer Foundation, provided a detailed PowerPoint presentation about the possibilities of partnering with the District. The Urban Soccer Foundation is proposing to construct a small learning facility and two full size soccer fields at Walton Middle School for at-risk youth at no cost to the District. Mr. Jolley addressed questions and concerns raised by the members of the Board of Trustees.

Board Member Thomas expressed concern that representatives from the Urban Soccer Foundation have been meeting with staff and administration regarding the project for 6-8 months without the Board's knowledge; shared her opposition to the project because the project would affect the community.

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D. COMMUNICATIONS

(Continued)

D.1 PRESENTATIONS

- Urban Soccer Foundation

Board Member Ali expressed concern that the organization has identified a location for the project, that staff has met with them for the past eight months (without the Board's knowledge), that staff was presenting an exclusive 25-year negotiation agreement for the Board consideration and there was no back-up documentation available to be reviewed by the Board. He also stated that the project would require environmental remediation, entitlements, and traffic studies; that there would be limited parking in the area and an increase in the traffic volume along Wilmington and Greenleaf Avenues. He further stated while he supported the concept of soccer and academic endeavor the project would require additional study and research.

Board Member Zurita inquired as to who would be responsible for the upkeep of the facilities.

Board Member Fishers requested additional studies relative to the impact of the proposed facility in the community; and suggested that the organization initiate a meeting to receive input from the residents in the area.

Board President Garrett reported that the Memorandum of Understanding, per staff's request, would be tabled.

Board Member Shipp expressed concern about the project and inquired about the daily activities performed by the students while the facilities were under construction.

Mitchell Jolley explained that the organization would work closely with the School District to establish timelines; and also suggested that the construction could take place during the summer months.

Board Member Sharif expressed the following concerns: 1) Who would own the facilities, 2) What legal grounds would the District face as a result of constructing the facility at a school site, 3) What would happen if the District needed to utilize the land where the facilities are built and 4) What would happen with the project if a problem arose between the District and the Urban Soccer Foundation. She further stated since the Board members have expressed many concerns about the project, additional studies should be conducted; and asked, at whose expense.

D.3 RECOGNITIONS

None Scheduled.

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D. COMMUNICATIONS

(Continued)

D.5 SUPERINTENDENT'S REPORT

Interim Superintendent Frison announced that the Compton Initiative will be hosting a Clean-up Day at Walton Middle School on January 28, 2012, from 7:00 a.m. to 12:00 Noon; reported that the District would be honoring 240 students who have earned a perfect score on the California School Testing - 2011, in English Language Arts, Math, Science or History; and that the event would take place at Compton High School Auditorium on February 8, 2012, at 5:00 p.m. The event would be open to the public.

F. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **PAUL CRAFT**, *Representative, Dominguez High School Alumni Association – Class of 1972, 10166 Artesia Place, Compton, CA*
Addressed the Board regarding a fundraising event (Gospel Concert) for the Alumni Association; explained that a portion of the proceeds would be donated to the District; and requested a fee waiver.
- **IMAGINHR CANTERO**, *CUSD Retiree, 220 East Keene Street, Compton, CA*
Requested an opportunity to provide a full presentation about a new technology system for a multi-lingual environment.
- **PATRICK SULLIVAN**, *President, Compton Education Association, 333 South Santa Fe Avenue, Compton, CA*
Thanked Dr. Abimbola Williams-Ajala for her presentation on Transitional Kindergarten; stated that school districts were not obligated to implement Transitional Kindergarten if there was no State funding; stated that Gov. Brown has decided not to allocate such funds; requested that the Board not take action on the program until it was determined that there would be funding allocations; commented on the new Senior Director position for Technology; suggested that funding for the position could be better utilized by adding more ITD Technicians or providing additional Held Desk personnel; stated that schools have not received updated technology in a timely manner, neither have they received the necessary computer repairs and/or supplies; stated that there were principals on special assignments handling Cal Pads and recommended that there be one principal assigned to do this task.
- **VICTOR VARELA**, *14616 S. Keene Avenue, Compton, CA 90221*
Spoke in support of renewing the contract for Dr. Ramon Zavala, Interim Assistant Superintendent, Accountability, Instruction, and English Learning
- **YOLANDA LOPEZ**, *2809 1/2 North Wilmington Avenue, Compton, CA*
Addressed the Board regarding Student Nutrition Services; stated that the parents of the District were displeased with this department; that the State provides funding for nutritional meals; reported that SNS has served spoiled food or outdated food; that meals have been re-heated, which lowers the nutritional value; that students have become ill as a result of these practices; that students were being mistreated by the cafeteria staff; that students were being turned away when they ask for more food, but that cafeteria worker were seen taking the excess food home; provided samples of the spoiled/outdated foods; and requested to work with the SNS to reach a solution to this problem.

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F. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **DIANA PADILLA**, 15124 South Frailey, Compton, CA
Inquired about the “real” budget for Special Education; requested to see the complete Budget that the Board was approving; reported that there were two families who expressed concern about District’s protocol regarding Individual Education Plan (IEP) and District Compliances; and commented on the Urban Soccer Foundation project.
- **JOYCE KELLY**, No Address Provided
Addressed the Board regarding student issues; commented that she was not opposed to the soccer program or any activity that would keep students active but voiced her opposition to an enterprise on a school campus; commented on the Public Hearing; and suggested that the community receive all back-up documentation to items that were agendized.
- **BENJAMIN HOLIFIED**, 515 South Barclay Avenue, Compton, CA
Commented on the Walton Middle School garden and park area; reported that the Interim Superintendent has not visited Walton Middle; inquired as to the whereabouts of the Golden State Soccer League; and clarified that he has never met with the representatives of the Urban Soccer Foundation;
- **LYNN BOONE**, 819 West Stockwell Street, Compton, CA
Clarified that the iPads for the pilot programs were donated to the District; suggested that the District give consideration to implementing a program to train students to repair computers which could be a cost savings to CUSD; provided a detailed account as to how the Urban Soccer Foundation was introduced to the District; reported that she has initiated an intent to recall the councilperson of District 1; and stated that some elected officials have intimidated senior citizens who signed the Intent to Recall.
- **MARIA VILLAREAL**, 609 West Peach Street, Compton, CA
Spoke in support of Dr. Ramon Zavala; stated that he was doing a great job with the EL program but that staff was not doing their part regarding the programs; commented on the problems that exist with PTA; reported that revenue for fundraising events were not being properly utilized; and inquired about the monies raised through the District’s Foundation.

Board Member Ali explained that the CUSD Foundation was an autonomous entity, that the Board had no control over the Foundation.

Board Member Thomas stated that the District does not have control of the PTAs although the organizations were tied to individual school campus; stated that parents have the right to notify by the PTA President regarding their concerns; and that funds should not be used for principals and teachers. Mrs. Thomas agreed to work with Maria Villarreal regarding her concerns.

- **OMAR SPRAY**, Parent, 429 S. Oleander Avenue, Compton, CA
Addressed the Board about the 7-11 Committee and the process whereby committee members were selected; and expressed interest in being considered to serve on the committee.

Board Member Thomas asked why each Board Member did not have an opportunity to choose someone to serve on the committee.

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F. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

Board Member Ali commented that Education Code Section 17388 stated that the District Governing Board has the right and/or authority to make an appointment to the 7-11 Committee; and that the Government Code provided a comprehensive list of individuals who could be added to the list.

- **ADELA MALDONADO**, *Parent, 212 West Raymond Street, Compton, CA*
Stated that her son was placed in a special education class without an Individual Education Plan (IEP); that the child has been suspended due to his disability; and reported that when he has been disobedient he would be placed outside in the sun.

Ruth Dickens, Senior Director, Special Education, reported that the matter was brought to her attention and that she would be speaking with the staff at the school site regarding this matter.

- **MARIA ELENA LAMAS**, *1705 West 155th Street, Compton, CA*
Spoke in support of Dr. Ramon Zavala on behalf of the active members from various school site councils for English Language Development (ELD) and District English Language Advisory Council (DELAC); stated that Dr. Zavala has done an excellent job; and requested that the Board consider renewing his contract.

11/12-067a

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. THOMAS* to extend the meeting by 60 minutes until 11:35 p.m. (Time: 10:35 p.m.)

MOTION CARRIED

G. SPECIAL SESSION

(Continued)

- **ROP Session**

11/12-068a

MOTION by *MRS. SHIPP*, **SECOND** by *MR. ALI* to open the Meeting of the Regional Occupation Program, Board of Trustees.
Time: 10:38 p.m.

MOTION CARRIED

11/12-068b

MOTION by *MR ALI*, **SECOND** *MRS. SHARIF* by to reconvene the Regular Meeting of the Board of Trustees – Time: 10:45 p.m.

MOTION CARRIED

MINUTES

Regular Meeting of the

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H. APPROVAL OF MINUTES

Regular Meeting: November 22, 2011

Regular Meeting: December 13, 2011 - AS AMENDED

Regular Meeting: January 10, 2012

11/12-064

MOTION by *MR. ALI*, **SECOND** by *MRS. SHIPP* to approve the Minutes of the Board of Trustee Meetings referenced above with the stipulated changes.

Board Member Skyy D. Fisher - ABSTAINED on the Minutes of November 22, 2011 only

MOTION CARRIED

I. DISCUSSION ITEM

- None Scheduled.

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to approve Item No. 11/12-053.

K. UNFINISHED BUSINESS

11/12-053

Consideration/Action – *Employment Agreement - Interim Associate Superintendent, Secondary Education*

SERVICE YEAR FULL-TIME

Ms. Bond shall render ~~twelve (12) months of full and~~ regular *full-time* service to the District.

AS AMENDED

No Discussion

VOTE ON MOTION TO APPROVE ITEM Nos. 11/12-2017 and 11/12-3019 As Amended.

Board Member Ali – NO

MOTION CARRIED

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MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to approve Item No. 11/12-2011.

K. UNFINISHED BUSINESS

(Continued)

11/12-2011

Establishment of New Certificated Administrative Position – Senior Director, Instructional Technology
(Human Resources)

COMMENT: Creating the position of Senior Director of Instructional Technology, moving responsibility for the student system, CALPADS, web page, software/hardware recommendations, technology planning and implementation of the technology plan to this new position; this position will, however, need to work closely with the Director of Information Technology to support the school site and district departments.

RECOMMENDATION: Approval to establish the position Senior Director, Instructional Technology.

DATES: Effective November 23, 2011.

FISCAL IMPACT: General Fund Budget – Placement on Certificated Salary Schedule P, Range 13 (\$104,044 - \$126,466).

Discussion - 11/12-2011

Board Member Fisher expressed concern about the number of technicians covering 40 school sites; commented that the responsibilities/job duties for the current ITD Director and the proposed Senior Director were very similar; and asked, should the Board approve the item, what happens with the current ITD Director and would there be adequate technicians to meet the demands of the Technology Department both present and future.

Interim Superintendent Frison clarified that there were ten technicians; stated that the two positions were not the same; explained that the Senior Director's positions would handle instructional related issues and the ITD Director's positions would handle hardware/software issues; and that the position was being agendized as identified in the District's Audit Report.

Board Member Fisher suggested that the Technology Committee, that was no longer in existence, be revisited and that it include teachers, students, and union representatives.

Board Member Shipp stated that the position was recommended by DAIT due to insufficient work that was not being completed in a timely manner.

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MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to approve Item No. 11/12-2011.

K. UNFINISHED BUSINESS

(Continued)

Discussion - 11/12-2011 - (Continued)

Dr. Abimbola Williams-Ajala clarified that a certificated person who knows technology instruction was needed to train teachers, to prepare for virtual classrooms, distance learning and other programs that would be forthcoming.

Board Member Ali stated that he supported the position; that it was a vital position for the District to have but that it (the position) has nothing to do with ITD; and inquired about the timeframe for the implementation of Common Core Standards.

Dr. Williams-Ajala stated that Common Core Standards should go into effect during the 2013/2014 school year, but that the District has begun the ground work to start with K-1 in September 2012.

Board Member Ali stated that there was a need to implement a Curriculum and Instruction Department that would be vital to the implementation of Common Core Standards for K-12; reported that there was no direct correlation between the Senior Director's position and the implementation of Common Core Standards; and expressed concerns about the organizational chart, revised July 2011, that was used to support the proposed position.

Board Member Thomas stated that she does not support the item.

ROLL CALL VOTE

*Board Member Ali - No
Board Member Fisher - No
Board Member Garrett - No
Board Member Sharif - Yes
Board Member Shipp - Yes
Board Member Thomas - No
Board Member Zurita - No*

ITEM NOT APPROVED

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MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to approve Item No. 11/12-065.

J. ACTION ITEMS (Non-Consent)

11/12-065

Applications to Attend Professional Conferences/School Business Meetings

Discussion - 11/12-065

Board Member Ali expressed concern about District travel that was agendized during a previous Board Meeting; referenced the California Government Code 89500 - (Ethics and Government Act of 1990); requested a legal opinion with respect to administrators' travel at no cost to the administrator; explained that when a district receives a gift, the gift cannot be specific to the person who was benefitting from it; and requested that the Board halt any further travel of any administrator on any trip until legal counsel has rendered an opinion.

Board Member Thomas asked who was covering the school sites when principals were travelling.

Board President Garrett requested that the Board consider Board Member Ali's recommendation regarding employee travel.

VOTE ON MOTION TO APPROVE ITEM No. 11/12-065.

*Board Member Ali – NO
Board Member Thomas – NO
Board Member Zurita – NO*

OTION CARRIED

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve Item Nos. 11/12-2017 and 11/12-3019.

11/12-2017

Certificated Personnel Actions

COMMENT: Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

RECOMMENDATION: Approval

DATES: July 1, 2011 to June 30, 2012

FISCAL IMPACT: No Cost to the District.

AS AMENDED
[On /1 & /2]

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MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve Item Nos. 11/12-2017 and 11/12-3019.

(Continued)

J. ACTION ITEMS (Non-Consent)

11/12-3019

Classified Personnel Actions

COMMENT: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

RECOMMENDATION: Approval

DATES: July 1, 2011 to June 30, 2012

FISCAL IMPACT: No Cost to the District.

AS AMENDED

[On/1 & /2]

Discussion

Board Member Fisher inquired about ratifications and asked if such items could be presented to the Board before actions were taken.

Board Member Ali explained that often times there have been transactions that take place between Board meetings; suggested that the Board give consideration to approving all hires before they come on board and allow individuals who were separating from the District to do so. He also noted that there were many during Winter/Spring Recess periods; and that the District should become more aggressive to ensure that individuals were not taking advantage of the system.

VOTE ON MOTION TO APPROVE ITEM Nos. 11/12-2017 and 11/12-3019 As Amended.

MOTION CARRIED

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MOTION by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve Section L.

L. BUSINESS/CONSENT ITEMS (Routine Matters)

11/12-1147

**Standard Agreement and Resolution with the State of California
Department of Rehabilitation
(Special Education)**

COMMENT: Compton Unified School District is in year one of a three year contract with the State Department of Rehabilitation. In an effort to provide additional vocational services for students with disabilities who are also clients of the Department of Rehabilitation, the State of California has agreed to provide additional funding for the current contract with Compton Unified School District for Fiscal years 2011/12 – 2013/14.

RECOMMENDATION: For the Board of Trustees to approve the Standard Agreement and Resolution with the State of California Department of Rehabilitation.

DATES: February 1, 2012 – June 30, 2014

FISCAL IMPACT: Additional income to the District in the amount of \$9,250 for FY 11/12 for a total of \$98,771; Additional income to the District in the amount of \$18,500 for FY 12/13 for a total of \$108,021; Additional income to the District in the amount of \$18,500 for FY 13/14 for a total of \$108,021.

11/12-1149

**Consultant Agreement – Slater & Associates, LLC
(Accountability, Instruction and English Learning)**

COMMENT: Consultant will provide on-site professional development to administrators and teachers in the area of English Language Development. This professional development will provide a research based strategies and knowledge of how to better use the distributed adopted textbooks.

RECOMMENDATION: Approval of contract with Slater & Association, LLC

DATES: February 1 2012, through June 30, 2012

FISCAL IMPACT: Title III/Limited English Proficiency Budget, English Learning Services, in the amount of \$7,500.

ITEM TABLED

MINUTES

Regular Meeting of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

January 24, 2012

MOTION by *MR.ALI*, **SECOND** by *MRS. SHARIF* to approve
Section L.
(Continued)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

11/12-1154

**Approval of the Annual Service Plan and Annual Budget Plan for the
Compton Special Education Local Plan Area**
(*Special Education*)

COMMENT: The Annual Service Plan and the Annual Budget
Plan for the Compton Special Education Local Plan Area (SELPA) provides a
blueprint of the current special education services and expected costs for all
students with disabilities.

RECOMMENDATION: Approval of the SELPA Annual Service Plan and
the Annual Budget Plan

DATES: 2011 – 2012 School Year

FISCAL IMPACT: No appropriation required.

11/12- 1155

**Ratification – Contract C8523:07:12 - Los Angeles County Office of
Education**
(*Special Education*)

COMMENT: Los Angeles County of Education (*LACOE*)
provides special education Transportation services to many of our students with
disabilities (*SWD*) whose needs and related services cannot be met with other
district programs. The LACOE Contract outlines a collaborative participation
between Los Angeles County Office of Education and the Compton Special
Education Local Plan Area (*SELPA*) in a Full-Service District-County-Local
Plan for implementation and operation of the Local Plan for Special Education,
which includes transportation services. The Contract is amended annually, by
mutual written consent of the parties. The Contract is amended, if required, to
reflect any changes in laws applicable to special education programs operated
hereunder, changes in financial arrangements, and other such items.

RECOMMENDATION: Approval of the Contractual Agreement with Los
Angeles County Office of Education.

DATES: July 1, 2011 to June 30, 2012

FISCAL IMPACT: General Fund, Special Education Budget, in the
amount of \$2,100,000.

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MOTION by *MR.ALI*, **SECOND** by *MRS. SHARIF* to approve
Section L.
(Continued)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

11/12 - 1156 **Amendment to Item 10/11-1190 (06/28/2011) - Agreements – Non-Public
Schools/Mid-Cities SELPA
(Special Education)**

COMMENT: The proposed amendment to increase funding
will ensure compliance mandated per a settlement for the non-public school
and non-public agency. Village Glen School will ensure services to
accommodate additional students not projected in the original contracted
amount. The non-public agency, Linda Mood-Bell, will ensure the services to
students whose needs cannot be met through district programs and that require
specialized services.

RECOMMENDATION: Approval of amendment with the non-public
school and agency for the amounts indicated:

- Village Glen School \$55,000
- Lindamood-Bell \$45,000

DATES: July 1, 2011 – June 30, 2012

FISCAL IMPACT: Special Education; \$100,000.

11/12-2018 **Declaration of Need for Fully Qualified Educators
(Human Resources)**

COMMENT: The declaration of Need (DON) is an annual form
submitted to the Commission on Teacher Credentialing (CTC) from employing
agencies. This form contains the estimated number of emergency permit and
limited assignment permit teachers the District may need to employ based on
the previous year's actual needs, projections of enrollment, and an insufficient
number of person's meeting the District's specified employment criteria.

RECOMMENDATION: Approval of declaration certifying that there is an
insufficient number of certificated persons who meet the district's specified
employment criteria for English Learner's Authorizations, and hard-to-fill
single subject areas.

DATES: July 1, 2011 to June 30, 2012.

FISCAL IMPACT: No appropriation required.

MINUTES

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MOTION by *MR.ALI*, **SECOND** by *MRS. SHARIF* to approve
Section L.
(Continued)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

11/12-2019 **Waiver for EL services for ROP/Career Technical Education Teacher
Providing Instruction to English Language Learner (ELL) Students**
(Human Resources)

COMMENT: English Learners (*ELs*) must be taught by a
Certificated Teacher with the appropriate EL authorization or by a teacher
currently participating in an approved training program to receive certification.
This is regardless of the number of ELs in the class. A variable term waiver is
an appropriate authorization for EL services.

RECOMMENDATION: Approve the submission of a variable term
waiver for EL services for the ROP/Career Technical Education Teacher, so
that the District is in compliance with the Williams Settlement.

DATES: August 23, 2011 through June 8, 2012.

FISCAL IMPACT: No cost to the District.

11/12-2020 **Amendment #2 to Item No. 11/12-2002 (08/09/11)- Contractual Agreement-
Los Angeles County Office of Education (*Professional Development*)**
(*Human Resources*)

COMMENT: The Los Angeles County Office of Education
(LACOE) offers Verification Process for Special Settings (*VPSS*) services to
School Districts to train teachers who are teaching multiple subjects in special
settings to meet the No Child Left Behind (*NCLB*) Highly Qualified Teachers
requirements. By increasing the level of funding and extending the term of the
contract, the District will be able to register additional fourteen (14) participants
to Tier I and II classes in the four core areas of English, Mathematics, Science
and Social Science.

RECOMMENDATION: Approval of amendment to the contract with
LACOE to extend the term of the contract through June 30, 2012 and increase
level of funding not to exceed \$25,000.00.

DATES: August 1, 2011 to June 30, 2012.

FISCAL IMPACT: Title II Fund, not to exceed \$25,000.

MINUTES

*Regular Meeting of the
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MOTION by *MR.ALI*, **SECOND** by *MRS. SHARIF* to approve
Section L.
(Continued)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

11/12-3018

Ratification - Consultant Agreement – Dr. Walter Norwood
(*Personnel Commission*)

COMMENT: Consultant will provide hearing officer services
for classified appeal hearings.

RECOMMENDATION: Approval of consultant agreement.

DATES: January 28, 2012 through June 29, 2012.

FISCAL IMPACT: General Fund, Personnel Commission Budget, in
an amount not to exceed \$7,000.

11/12-4039

Request for Use of Facilities
(*Facilities, Maintenance, Operations and Transportation*)

COMMENT: Associations and/or organizations periodically
request the use of District facilities for various activities/functions/events.

RECOMMENDATION: Approval.

DATES: As noted per summary.

FISCAL IMPACT: No appropriation required.

11/12-5029

7-11 Committee
(*Division of Business and Administrative Services*)

COMMENT: The purpose of the 7-11 Committee is to advise
the Board in developing District-wide policies and procedures in the use or
disposition of school buildings or space not needed for school purposes (Ed.
Code, §§ 17387, 17388). Applications of interested individuals were reviewed
and the selection process has been completed. Therefore, the names of those
selected individuals are being presented to the Board of Trustees for approval.

RECOMMENDATION: Approval.

DATES: February 1, 2012 through June 30, 2012

FISCAL IMPACT: No appropriation required.

ITEM TABLED

MINUTES

*Regular Meeting of the
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COMPTON UNIFIED SCHOOL DISTRICT
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MOTION by *MR.ALI*, **SECOND** by *MRS. SHARIF* to approve
Section L.
(Continued)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

11/12-5034 Contractual Agreement – Projects Unlimited, Inc.
(*Student Nutrition Services*)

COMMENT: Under the Student Nutrition Network Grant, Compton USD has implemented “Chefs in the Classroom,” a program designed to help students make better eating choices. Projects Unlimited, Inc. will provide interactive presentations to students that will focus on teaching students good eating habits.

RECOMMENDATION: Approval of contract with Projects Unlimited, Inc. to provide “Chefs in the Classroom” through the Nutrition Network Program.

DATES: January 25, 2012 through June 8, 2012.

FISCAL IMPACT: Nutrition Network Grant in the amount of \$24,500.

11/12-5046 Ratification - Services Agreement – Pacific Food Testing
(*Student Nutrition Services*)

COMMENT: Senate Bill 602 requires that a food handler who is involved in the preparation, storage or service of food in a food facility has to have a valid food safety certificate. In order to comply with the requirement, Student Nutrition Services acquired the services of Pacific Food Testing to properly train and certify food services employees.

RECOMMENDATION: To ratify the contract with Pacific Food Testing for “ServSafe” training and administer the state certification exam to food service staff.

DATES: October 28, 2011 through November 14, 2011

FISCAL IMPACT: Cafeteria Fund in the amount of \$6,090.

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MOTION by *MR.ALI*, **SECOND** by *MRS. SHARIF* to approve
Section L.

(Continued)

L. BUSINESS/CONSENT ITEMS (Routine Matters)

(Continued)

11/12-5048

Memorandum of Understanding – Urban Soccer Foundation
(Business and Administrative Services)

COMMENT: The nonprofit organization, Urban Soccer Foundation (“*USF*”), has proposed the development of a joint-use soccer complex at Walton Middle School. The District would be entitled to use the Soccer Complex during all school hours and USF would use the Soccer Complex during after school hours, weekends, holidays, and during school breaks to promote soccer to the District’s students and the community and to assist students with reading programs.

In order to secure sufficient financial commitments for this project, USF requires the District to enter into a Memorandum of Understanding (“*MOU*”) with USF and follow due process as required by state and local law.

RECOMMENDATION: Approval of Memorandum of Understanding with Urban Soccer Foundation.

DATES: Per the MOU, USF has one year to secure the necessary funding commitments. The joint-use proceeding will take approximately two to four months to complete.

FISCAL IMPACT: None

NO ACTION TAKEN

11/12- 5049

Grant Awards and Donations
(Business and Administrative Services)

COMMENT: This item provides the Board with a summary listing of the purpose of various grant awards and donations to the District. Acceptance of these grant awards and donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

RECOMMENDATION: Approval.

DATES: As noted per summary.

FISCAL IMPACT: Income to the District in various funds.

MINUTES

*Regular Meeting of the
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MOTION by *MR.ALI*, **SECOND** by *MRS. SHARIF* to approve
Section L.
(Continued)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

11/12- 5050 Commercial Warrant Summary
(Fiscal Services)

COMMENT: To provide the Board with information on
payments made on behalf of the District for its obligations.

RECOMMENDATION: Ratify and approve Commercial Warrants for
payments made for purchases of supplies, services, contracts and others.

DATES: For the month of December 2011.

FISCAL IMPACT: NONE. The expenses reflected in the registers
were not in excess of appropriations budgeted for a total amount of \$5,693,005.

11/12- 5051 Ratification – Purchase Order Summary
(Business and Administrative Services)

COMMENT: The Purchase Order Summary provides the Board
with information on commitments made on behalf of the District for its
operational needs.

RECOMMENDATION: Approve and ratify purchase orders for
commitments made for the purchase of supplies, services, contracts and others.

DATES: For the month of December 2011.

FISCAL IMPACT: Appropriated in various funds, totaling \$605,745.

Discussion

Board Member Zurita asked about the percentage of teachers who were highly qualified.

Alex Flores, Assistant Superintendent, Human Resources Department, stated that out of 1,000 teachers there were approximately 18 who were not “highly qualified” and that the District was working to make sure that these individuals become highly qualified.

Board Member Ali inquired about other school districts where services were performed by Slater & Associates, LLC; asked what services were provided and if there were pamphlets available.

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L. BUSINESS/CONSENT ITEMS (Routine Matters)

(Continued)

Discussion - 11/12-1149 - (Continued)

Dr. Ramon Zavala, Interim Assistant Superintendent, Accountability, Instruction, and English Learning, stated that the District had not fulfilled the expectation with Coaching Alongside, but that efforts were being made to ensure that the ELD teachers would implement Edge, (materials and textbook); and that administrators, at the high school level, would receive the professional development training in order to support their teachers.

Board Member Ali inquired as to whether the Edge training was provided at no cost to the District.

Dr. Zavala stated that the free services were provided last year which was basic orientation.

Board Member Ali inquired as to why the District would pay for services that have been performed at no cost.

Dr. Zavala stated that there was a need for additional professional development.

Board Member Sharif asked about background information on the individuals who would be conducting training and requested that the item be tabled to allow more research.

Board Member Thomas asked why information was submitted without the appropriate backup documentation.

Discussion 11/12-5029

Board Member Fisher asked about the process for recruiting members to the 7-11 Committee; and how many applications were received.

Deborah Willard, Associated Superintendent, Business Services Administration, stated that the District received a total of 9 applications (one application was not considered because it was from a vender who serves the District).

Board Member Fisher asked if it was customary for Board Members to appoint individuals to the committee.

Deborah Willard stated that she followed examples of other school districts; that the application information was posted on the District's website; and that the information was published by way of press releases.

Board Member Ali stated that the California Education Code Section 17388 defines the composition of the 7-11 Committee.

Board Member Zurita asked if the press releases were published.

Deborah Willard responded in the negative.

MINUTES

*Regular Meeting of the
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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

Discussion - 11/12-5029 - (Continued)

Board Member Thomas stated that each Board member has the right to appoint a member to the 7-11 Committee.

It was the consensus of the Board to Table the item in order to receive recommendations/appointees from each Board Member.

VOTE ON MOTION TO APPROVE SECTION L (Exclusive of Item Nos. 11/12- 1149 (Tabled), 5029 (Tabled) and 5048 (No Action Taken).

MOTION CARRIED

11/12-067b

MOTION by *MS. ZURITA*, **SECOND** by *MRS. SHARIF* to extend the meeting by 21 minutes until 12:16 A.m. (Time: 11:55 p.m.)

MOTION CARRIED

M. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

- **Board Member Thomas**
Stated that the meeting was wonderful, and encouraged the community to keep their eyes on the Board.
- **Board Member Zurita**
Assured the public that she would always take the high road, maintain professionalism and integrity; stated that she was hopeful that the District would provide the necessary materials for students to receive a quality education and for staff to also receive the necessary materials; requested that the information from the Public Hearing be displayed on the website; and that the meeting close in memory of Fannie Mae Fletcher.
- **Board Member Shipp**
Requested that the Interim Superintendent conduct a follow-up regarding the complaint about Student Nutrition Services.
- **Board Member Ali**
Requested a full review of the practices performed by Student Nutrition Services from the Director to the employee pool; and stated that CUSD's food services was not the same as other school districts.

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**M. COMMENTS OF THE BOARD OF TRUSTEES
AND SUPERINTENDENT**

(Continued)

• **Board Member Fisher**

Announced the Compton Clean-up Event on January 28, 2012, at Walton Middle School, the Grand Opening event of the Martin Luther King, Jr. Transit Center on January 26, 2012, 4-6:00 p.m., the Business-to Business Breakfast Round Table on January 27, 2012, 7:30 – 10:30 a.m.; requested that consideration be given to reactivating the Technology and Facilities Committees and establishing a Student Nutrition Services Committee that would include students.

• **Board Member Sharif**

Commented on the 100th birthday celebration for Ruby Hines, (a resident of Compton); was hopeful that students would have access to iPads; inquired as to why the District's food menus were different from other school districts; and encouraged staff to consider changing our current menu to include healthy foods.

• **Board President Garrett**

Announced that the Board has scheduled a BoardDocs Training on January 30, 2012, at 6:00 p.m.; suggested that staff focus on the Breakfast in the Classrooms; reported that the Interim Superintendent and Board President would be visiting school sites on a weekly basis; and closed the meeting in memory of Fannie Mae Fletcher.

**N. THE NEXT REGULAR SCHEDULED BOARD
OF TRUSTEES MEETING**

*February 14, 2012, Education Service Center Board Room, 501 South Santa Fe, Avenue,
Compton. CA 90221*

ADJOURNMENT

11/12-9013

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to adjourn the Regular Meeting of the Board of Trustees - the time being 12:13 a.m. (January 25, 2012).

A moment of silence was observed in memory of Fannie Mae Fletcher.

Respectfully submitted,

Karen E. Frison
Interim Superintendent

/bmt