



07-24-12

MINUTES
of the
Compton Unified School District Regular Meeting

Board of Trustees
Tuesday, May 22, 2012
5:00 p.m.

A. OPENING

1. Call to Order - Mrs. Margie Garrett, Board President

The Regular Meeting of the Compton Unified School District Board of Trustees was called to order by Mrs. Margie Garrett, Board President at 5:16 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

2. Roll Call

The following members were present:

Micah Ali *[Arrived at 5:56 p.m.]*

Skyy Fisher *[Arrived during Closed Session]*

Margie Garrett

Emma Sharif

Marjorie Shipp

Satra Zurita

Karen Frison

Denzell Perry, Student Board Member

The following member was not present:

Mae Thomas

3. Pledge of Allegiance

The Student Board Member, Denzell Perry, led the Pledge of Allegiance to the Flag and Alexis Gallegos, student, Bunche Middle, performed of the National Anthem.

4. Invocation

At the request of Board President, Margie Garrett, the invocation was conducted silently.

It was the consensus of the Board to waive the agenda to receive Student Performance.

B. COMMUNICATIONS

1. Student Performance: Davis Middle School Students

JaMaiia Bond, Associate Superintendent, Secondary Education, introduced Senida Wade, principal, Davis Middle School, who presented Calvelle Holloway, Director and the Davis Middle School Band. The Band performed a medley of Classical Music. Ms. Wade acknowledged the artworks by 7th and 8th graders and introduced the drama students who performed an excerpt from the play, "12 Angry Pigs."

2. Student Performance: Jefferson Elementary School Second Grade Students (Elementary Education)

Dr. Abimbola Ajala, Associate Superintendent, Elementary Education, introduced Mario Marcos, principal, Jefferson Elementary School who presented Ms. Young, After School Coordinator, Ms. Espinosa and the 2nd, 3rd and 4th grade student scholars. The students performed two Mexican Polkas.

3. Special Presentation:

JaMaiia Bond, and Student Board Member, Denzell Perry, recognized members of the Associate Student Body leadership teams, principals and teacher sponsors from each high school. Each recipient received a Certificate of Recognition on behalf of the District.

4. Recognition: Science Fair Winners

Dr. Abimbola Ajala and Allison Montgomery, Event Coordinator, acknowledged the Elementary School Science Fair winners; and JaMaiia Bond acknowledged the winners at the Secondary School level. Each student received a Certificate of Recognition on behalf of the District.

Board President Garrett acknowledged Renee Cobb, Administrator, Advanced Learning, for her participation with the Tomorrow's Aeronautical Museum's event on May 5, 2012. Ms. Cobb accepted a Certificate of Special Congressional Recognition from U.S. Congressional Representative, Karen Bass, on behalf of the District's Visual Arts Department.

. Presentation:

Republic Service Donation (Advanced Learning/Secondary Education) -- *No Presentation*

6. Recognition: MESA Competition Winners (Advanced Learning/Secondary Education)

Renee Cobb acknowledged the First Place MESA Competition winners as well as the regional and state winners.

7. Recognition: Laurel Street Elementary School - Distinguished School

Dr. Abimbola Ajala introduced Frank Lozier, principal, staff and students of Laurel Street Elementary School. The school was awarded both the 2012 California Distinguished School and Title I High Achieving awards, simultaneously. Mr. Lozier accepted a plaque on behalf of the school.

C. OPENING

Public Comments - INDIVIDUALS WHO SIGNED UP TO SPEAK ON CLOSED SESSION AGENDA ITEMS

None

2. Hear Specific Charges Against Employee(s) If Employee(s) Received A Disciplinary Notice And Requests That Charges Be Heard In Open Session

None

D. CLOSED SESSION

Motion by **MR. ALI**, and Second by **MRS. SHIPP** to recess to Closed Session to consider items set forth on the Closed Session Agenda, pursuant to Government Code Section 54958 - Time being 6:45 p.m.

2. Public Employee Appointments (Pursuant to Government Code Section 54957)

3. Public Employee Discipline/Dismissal/Suspension/Release/Non-reelection/Non-reemployment/Leave/Resignation/Reinstatement (Pursuant to Government Code Section 54957)

4. Conference With Legal Counsel - (Existing Litigation)

5. Conference With Legal Counsel - (Anticipated Litigation)

6. Student Expulsion

8. Public Employee Performance Evaluation

9. Public Employee Complaints

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

E. OPEN SESSION

Motion by MS. ZURITA and **Second** by MR. Ali to reconvene into Open Session - Being Time: 10:11 p.m.

Board Member Shipp was excused from the meeting at 10:15 p.m.

Report Out of Closed Session

(Pursuant to Govt. Code Section 54967.1)

1. Approve assignment for one (1) Senior Director of Special Needs for the 2012/2013 school year.

IN FAVOR 4 AGAINST 1 ABSTENTION 1 ABSENT 1

2. Approve the assignment of one (1) Senior Director Elementary Schools for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

3. Approve the assignment of one (1) Senior Director Secondary Schools for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

4. Approve the assignment of one (1) Senior Director, Pupil Services for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

5. Approve the assignment of two (2) Administrators, Special Needs for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

6. Approve the assignment of one (1) Administrator, 504 Compliance for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

7. Approve the assignment of one (1) Instructional Administrator BTSA, Human Resources for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

8. Approve the assignment of one (1) Administrator, Advanced Learning for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

9. Approve the assignment of one (1) Administrator, Special Projects for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

10. Approve the assignment of one (1) Administrator of District Programs – Community Day for the 2012/2013 school year.

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

Board Member Skyy D. Fisher abstained on all Closed Session assignments

Board Member Mae Thomas was not present at the May 22, 2012 Board Meeting

At the request of Board President Garrett, the agenda was adjusted to receive the Comments of the Student Board Member.

H. COMMENTS OF THE STUDENT BOARD MEMBER

Denzel Perry reported that the restrooms at the school sites were unkempt; that many computers were in disrepair, especially in the Libraries; and reported that the students had a great time at the Prom; announced that Graduation Ceremonies would be June 7, 2012; commented on the artwork by students from Dominguez High School; reported on the Associated Student Body Recognition event and invited the Members of the Board to view the artwork at Dominguez High School campus.

F. COMMUNICATIONS

1. Presentation: Vehicle Purchase Proposal

Chief Hourie Taylor and Sgt. Timothy Wilson, CUSD School Police Department, provided a summation of the Vehicle Purchase Proposal (that also included cost cutting efforts); and responded to questions and concerns raised by the Board.

2. Recognition of School Police Officers and a Campus Security Assistants

Chief Taylor acknowledged the following School Police Officers for their heroic efforts in rescuing an individual from an apartment fire on May 17, 2012, (near Centennial High School).

Officers Carlos Valenzuela, Joe Sanchez, Ray Mayorega, Eddie Kemtis, Torrance Porch. Each officer received a Certificate of Recognition for their outstanding act of bravery.

Chief Taylor also acknowledged Dwayne Hughes, Campus Security Assistant, Willowbrook Middle School, for extinguishing a fire on the school's campus. Mr. Hughes was also a recipient of a Certificate of Recognition.

3. Superintendent's Report

None.

N. ACTION ITEMS (Non-Consent)

Motion by MRS. SHARIF, and Second by MS. ZURITA to approve Agenda Item 11/12-2046.

2. 11/12-2046 Resolution No. 11/12-32 ****AS AMENDED**** re Notice of Non Reemployment Because of Reduction or Elimination of

Particular Kinds of Services

Approval of Resolution.

Discussion

Board Member Fisher requested clarification regarding the final step for the list of reduction in services.

Alex Flores, Assistant Superintendent of Human Resources, responded in the affirmative.

Board Member Fisher asked if the previous list included art teachers.

Alex Flores responded in the affirmative and explained that several notices were rescinded; and that Categorical funds would be used to cover the positions.

Board Member Zurita asked if the reduction in services was due to the loss of Quality Education Investment Act (QEIA) funds.

Alex Flores responded in the affirmative; and explained that the schools did not meet the required progress score (Academic Performance Index).

Board Member Ali asked who should be held accountable for the loss of QEIA funding.

Interim Superintendent Frison explained that there were several contributing factors; therefore, it would be difficult to hold any one individual accountable for the loss.

Board Member Ali commented that someone should have been responsible for monitoring the school sites and stated that there should have been safeguards in place.

At the request of Board Member Ali, Barrett Green, Legal Counsel for the District, provided a thorough overview of the pending employee lay-off process; the overview included grounds for lay-offs, the seniority lists, the decision, findings and report rendered by the State Administrative Law Judge.

Board Member Fisher asked about the number of positions that were not funded through QEIA.

Alex Flores stated approximately 24 positions.

VOTE ON MOTION TO APPROVE ITEM No. 11/12-2046.

Board Member Fisher - NO

MOTION CARRIED

Board Member Sharif requested the opportunity to share information at the next meeting about two initiatives that would be placed on the 2012 November ballot.

Board Member Sharif was excused from the meeting at 10:45 p.m.

3. Third Interim Financial Report - 2011/12 (Business and Administrative Services)

Aubrey Craig, Senior Director, Fiscal Services Department, stated that the report was still in process; but upon completion of the report, it would be submitted to the Los Angeles County of Education (LACOE) and copy to the Board as information.

I. PUBLIC COMMENTS

Agenda & Non Agenda Items (Education Code 35145.5; Government Code 54950 et seq.)

- **MICHAEL BUSH**, 915 West Brazil Street, Compton, CA - Expressed concern about the day-to-day operations of the Central Warehouse and reported that he was not being apprised of changes (by upper management) in a timely manner.
 - **ARJA LANGDON**, 914 South Central Avenue, Compton, CA, Representative, Hopes and Dreams Foundation - Requested a Fee Waiver for the use of facilities.
 - **BING TURNER**, Representative, Heritage Education Group, 1621 Grape Avenue, Compton, CA 90222 - Spoke in support of the Farmers Market and requested a Fee Waiver for the use of facilities.
 - **PATRICK SULLIVAN**, President, Compton Education Association, 333 S. Santa Fe Avenue, Compton, CA 90221 - Addressed the Board regarding Teacher Negotiations, District Expenditures and requested that there be a Programmatic Audit of Special Education.
 - **ALAINA LAMAS**, 1705 W. 154th Street, Compton, CA 90220 - Inquired about Dr. Ramona Zavala's employment agreement and that there be a response to inquires that he submitted on March 7, 2012.
 - **NINFA AYALA**, Vice Pres., District English Language Advisory Council, 912 S. Tamarind Ave., Compton, CA - Spoke in support of retaining Dr. Ramon Zavala and commented on "Project Inspire," for parents.
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11/12-124a MOTION by *MR. ALI*, **SECOND** by *MS. ZURITA* to open the Meeting of the Regional Occupational Program. Time Being: 11:35 p.m.

MOTION CARRIED

11/12-124b MOTION by *MRS. SHARIF*, **SECOND** by *SHIPP* to reconvene the Regular Meeting of the Board of Trustees. Time Being: 11:40 p.m.

MOTION CARRIED

4. Public Hearing - Initial Bargaining Proposal from Compton Unified School District to Compton Unified School District Police Officers Association

11/12-125a **MOTION** by *MR. ALI*, **SECOND** by *MR. FISHER* to open the Public Hearing regarding the Initial Bargaining Proposal from the Compton Unified School District to the Compton Unified School District Police Officers' Association.

Time Being: 11:41 p.m.

MOTION CARRIED

Board Member Ali inquired about the information to be shared during the Public Hearing.

Alex Flores stated that the purpose of the Public Hearing was to share with the public the following articles to be Sunshined: Article V - Grievance, Article VIII - Hours of Work/and Overtime, Article XII - Wages and Salary, and Article XVII - Safety Provisions and Uniforms; stated that the information was posted on the District's Bulletin Board; and commented that there were two proposals, one from the District and the other from the Police Officers' Association.

PUBLIC COMMENTS

None.

11/12-125b **MOTION** by *MS. ZURITA*, **SECOND** by *MR. ALI* to close the Public Hearing regarding the Initial Bargaining Proposal from the Compton Unified School District to the Compton Unified School District Police Officers' Association.

Time Being : 11:43 p.m.

MOTION CARRIED

5. Public Hearing - The Initial Bargaining Proposal from Compton Unified School District Police Officers Association to the Compton Unified School District

11/12-125c **MOTION** by *MR. ALI*, **SECOND** by *MR. FISHER* to open the Public Hearing from Compton Unified School District Police Officers Association to the Compton Unified School District. Time Being : 11:44 p.m.

MOTION CARRIED

Alex Flores reported that the Public Hearing was properly posted; that the Police Officers Association requested to negotiate the following: The Grievance Procedures, Article VIII - Hours of Work and Overtime, Article X - Reassignments, Article XII - Wages and Salary, Article XIII - Health and Welfare Benefits, Article XV - Vacation and Article XXI - Terms of Agreement.

PUBLIC COMMENTS

1. **LORRAINE CERVANTES**, *No Address Provided*.

Publicly apologized to Board President Garrett; welcomed Board Member Zurita back from her brief absence; expressed concern about the lack of respect exhibited by a Board Member; and that the individual has exposed the District to litigations that could be costly.

2. **BENJAMIN HOLIFIELD**, *No Address Provided*.

Spoke in support of the School District Police Officers Association proposal.

11/12-125d **MOTION** by *MR. ALI*, **SECOND** by *MS. ZURITA* to close the Public Hearing from Compton Unified School District Police Officers Association to the Compton Unified School District. Time Being : 11:59 p.m.

MOTION CARRIED

11/12-126 **MOTION** by *MR. ALI*, **SECOND** by *MS. ZURITA* to extend the meeting by 20 minutes - until 12:20 a.m. (May 23, 2012). Time Being: 12:00 Midnight.

MOTION CARRIED

Information: 6. Public Hearing: 2012/13 Tier III Flexibility Funds
(Business and Administrative Services)

11/12-125e **MOTION** by *MR. FISHER*, **SECOND** by *MR. ALI* to open the Public Hearing on the 2012/13 Tier III Flexibility

Funds.

Time Being: 12:02 a.m. (May 23, 2012).

MOTION CARRIED

Deborah Willard, Associate Superintendent, Business Services, reported that the Board must conduct a Public Hearing on the 2012/13 Tier III Flexibility Funds before action was taken; stated that there was approximately \$19 Million that the District could use; that in prior years 15% of the Flexibility Fund was taken; but that 20% would be used for 2012/2013 and placed in the General Fund to help off-set the Budget shortfall.

PUBLIC COMMENTS

1. **BENJAMIN HOLIFIELD**, *No Address Provided*.

Suggestion that there be more funding allocated for the middle schools to expand education on nutrition.

11/12-125f MOTION by *MR. ALI*, **SECOND** by *MS. ZURITA* to close the Public Hearing on the 2012/13 Tier III Flexibility Funds.

Time Being: 12:05 a.m. (May 23, 2012).

MOTION CARRIED

K. APPROVAL OF MINUTES

1. MOTION TO APPROVE MINUTES OF MEETINGS

Minutes of March 6, 2012, Regular Meeting; March 13, 2012, Board Study Session; March 27, 2012, Regular Meeting; and April 11, 2012, Special Meeting.

11/12-122 MOTION by *MR. ALI*, and **SECOND** by *MR. FISHER* to approve the Minutes of the meetings referenced above.

MOTION CARRIED

L. DISCUSSION ITEMS

1. **None Scheduled.**

M. UNFINISHED BUSINESS

MOTION by *MR. ALI*, and **SECOND** by *MS. ZURITA* to approve Item No.. 11/12-123.

1. **11/12-123** - Applications to Attend Professional Conferences/School Business Meetings

Approval

No Discussion

VOTE ON MOTION TO APPROVE Item No. 11/12-123.

MOTION CARRIED

2. **11/12-110** Consideration/Action - Table of Organization - 2012/2013 School Year.

ITEM TABLED

N. ACTION ITEMS (Non-Consent) -- (Continued)

MOTION by *MR. ALI*, and **SECOND** by *MR. FISHER* to approve Item Nos. 11/12-2043 and 3023.

1. **11/12-2043** Certificated Personnel Actions

3. **11/12-3023** CLASSIFIED PERSONNEL ACTIONS

No Discussion

VOTE ON MOTION TO APPROVE Item Nos. 11/12-2043 and 3023.

MOTION CARRIED

MOTION by *MRS. SHARIF*, and **SECOND** by *MS. ZURITA* to approve Item Nos. 11/12-32.

2. **11/12-2046** Resolution No. 11/12-32 ****AS AMENDED**** re Notice of Non Reemployment

Because of Reduction or Elimination of Particular Kinds of Services

Approval of Resolution.

No Discussion

VOTE ON MOTION TO APPROVE Item Nos. 11/12-32 (As Amended).

Board Member Fisher - NO

MOTION CARRIED

4. **11/12-5065** Resolution No. 11/12-27 - Intent to Enter Into a Lease of the District's Water Rights

(Business and Administrative Services)

ITEM TABLED

5. 11/12-5074 Proposed Tier III Flexibility Funds FY 2012/13

(Business and Administrative Services)

ITEM TABLED

O. ACTION - BUSINESS/CONSENT ITEMS (Routine Matters)

MOTION by *MR. ALI*, and **SECOND** by *MR. FISHER* to approve Section O.

I. MOTION TO APPROVE CONSENT AGENDA ITEMS

Approve Section "O"

2. **11/12-1151** CONSOLIDATED APPLICATION - Winter Release (Special Projects)

3. **11/12- 1185** Travel - University of San Diego, San Diego, California - AVID College Tour (Centennial High School/Secondary Education)

4. **11/12-1195** AMENDMENT TO ITEM NO. 11/12-1119 (11/22/11) - CONSULTANT AGREEMENTS - SUPPLEMENTAL EDUCATIONAL SERVICES PROVIDERS - STUDENTNEST, INC. (Special Projects)

5. **11/12-32** - **Item handled separately.**

AMENDMENT TO ITEM No. **11/12-1007** (8/9/12) - ARCHDIOCESE OF LOS ANGELES - MOBILE UNIT CLASSROOM STORAGE SPACE (Special Projects)

6. **11/12-1197** ****AS AMENDED**** - Amendment to item 11/12-1136 (11/22/2011) - Appointment of Members to the Compton Special Education Local Plan Area (SELPA) Community Advisory Committee (Special Education)

7. **11/12-1198** Plan for Expelled Students

8. **11/12-2033** Amendment #2 to Item No. 11/12-3000 (08/23/11)- Consultant Agreement- Johnny Swanson

9. **11/12-2045** Issuance of Notices of Unprofessional Conduct and Unsatisfactory Performance to Certificated Employees (Human Resources)

10. **11/12-4052** Use of Facilities Requests (Facilities, Maintenance, Operations and Transportation) Waived Fees for : Youth Empowerment and Hope and Dreams

11. **11/12-5071** Food Service Agreement - Watts/Willowbrook Boys and Girls Club (Student Nutrition Services)

12. **11/12-5072** Amendment to Item No. 11/12-5028 (10/11/11) - Purchase of Perishable Items - West Coast Produce (Student Nutrition Services)

13. **11/12-5073** Amendment to Item No. 11/12-5007 (8/23/11) - Food and Beverage Items (Student Nutrition Services)

14. **11/12-5075** Grant Awards and Donations (Business and Administrative Services)

15. **11/12-5076** Commercial Warrant Summary (Business and Administrative Services)

16. **11/12-5077** Ratification - Purchase Order Summary (Business and Administrative Services)

Discussion - 11/12-4052

Board Member Fisher requested that the Board consider granting fee waivers, for use of facilities only, to the Youth Empowerment Workshop and Hopes and Dreams Foundation.

VOTE ON MOTION TO APPROVE Section O (with amendments to Item Nos. 11/12-1007, 1197 and 4052).

MOTION CARRIED

P. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

BOARD MEMBER ZURITA

Congratulated the Clinton Elementary School MESA Winners; commented on the high school college tour; requested information as to the number of students who were signed to the various colleges during the trip; commented on the Los Angeles Times Newspaper regarding the Baseball fields at Compton High School and the fundraiser that was held to assist with off-setting the cost of the renovation; and encouraged the community to assist with overseeing the schools sites as well as all of the students during the summer months; invited the community to visit the Art Exhibit "The Magnificent Seven" at Compton High School; stated that the District's engraving on the electronic equipment was voiding the warranties, and extended birthday wishes to Chanel, (Board Member Zurita's niece).

BOARD MEMBER FISHER

Apologized to the community for the recent statements that he made on PIGS Radio; stated that many individuals requested that he return to the Board and continue to work towards accomplishing the goals that he was elected to carry out; and encouraged his colleagues to abandon their political agendas and work to move education forward.

BOARD MEMBER ALI

No Comments.

BOARD PRESIDENT GARRETT

Requested that the meeting closed in memory of Linzie Ruth Starks-Friloux, former pre-school teacher of the District.

Q. ADJOURNMENT


11/12-9027 **MOTION MR. ALI, SECOND** by *MR. FISHER* to adjourn the
Regular Meeting of the Board of Trustees - Time Being: 12:43 a.m. (May 23, 2012).

MOTION CARRIED

A moment of silence was observed in memory of Lizzie Ruth Starks-Friloux.

R. THE NEXT REGULARLY SCHEDULED BOARD OF TRUSTEES MEETING

Education Service Center Board Room - June 26, 2012

APPROVED: 
Dr. Carmella S. Franco, Interim Supt.

DATE: July 30, 2012