

COMPTON UNIFIED SCHOOL DISTRICT
Call and Notice of REGULAR MEETING
of the
Board of Trustees

December 13, 2011
6:00 p.m.

AGENDA



OATH OF OFFICE CEREMONY

- **THE HONORABLE EMMA SHARIF**
The Reverend Christopher Carter
Pastor – First United Methodist Church of Compton
Administering Oath of Office to Ms. Emma Sharif

- **THE HONORABLE SKYY FISHER**
The Honorable Assemblyman Isadore Hall, III
Administering Oath of Office to Mr. Skyy Fisher

- **THE HONORABLE MICAH ALI**
The Honorable Mark Ridley-Thomas
Supervisor, 2nd District – County of Los Angeles
Administering Oath of Office to Mr. Micah Ali



RECEPTION (NEWLY ELECTED AND RE-ELECTED BOARD MEMBERS)

Musical Selections - Willowbrook Middle School Band
(Feliz Navidad and Winter Wonderland)



Order of Business

A. OPENING

A.1 CALL TO ORDER

A.2 ROLL CALL

Micah Ali	()
Skyy Fisher	()
Margie Garrett	()
Emma Sharif	()
Marjorie Shipp	()
Mae Thomas	()
Satra Zurita	()
Karen E. Frison	()
Denzel Perry	()
Student Board Member	()

A.4 PLEDGE OF ALLEGIANCE

A.5 INVOCATION

A.3 PUBLIC COMMENTS – ORGANIZATIONAL MEETING

11/12-048

ORGANIZATIONAL MEETING

a) Office of President

b) Office of Vice President

c) Office of Clerk

d) Secretary to the Board

e) Legislative Representative

f) Representative - Los Angeles County Trustees Association

g) Representative - Los Angeles County Committee on School District Organization

A. **OPENING**
(CONTINUED)

A.6 ***PUBLIC COMMENTS - CLOSED SESSION ITEMS***

A.7 ***HEAR SPECIFIC CHARGES AGAINST EMPLOYEE(S) IF
EMPLOYEE(S) RECEIVED A DISCIPLINARY NOTICE AND
REQUESTS THAT CHARGES BE HEARD IN OPEN SESSION***

11/12-049a B. **CLOSED SESSION**

- ***PUBLIC EMPLOYEE APPOINTMENTS***
(Pursuant to Government Code Section 54957)
 - Acting Superintendent
 - Associate Superintendent
 - Superintendent
 - Administrator
 - Principal
 - Director
 - Deputy Superintendent
 - Assistant Superintendent
 - Interim Assistant Superintendent
 - Interim Associate Superintendent
 - Senior Director
 - Assistant Principal, Secondary

- ***PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION/
REINSTATEMENT***
(Pursuant to Government Code Section 54957)

- ***CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)***
(Pursuant to Government Code Section 54956.9(a))
 - USD CV-06-4717 AHM; USCA Case No. 07-55751; LASC Case No. BC454226;
OAH Case No. 2010080809
 - Compton Unified School District v. Redevelopment Agency of the City of Compton
(LASC Case No. BC 449037)
 - (Case names unspecified: Disclosure would jeopardize existing settlement negotiations)
 - USSC Case No. 10-886
 - Claim No. 10-87887 - Case Number TC025929.
 - Frederick Woods v. CUSD (Superior Court Case No. TC024914)

(CLOSED SESSION - continued on next page)

11/12-049a B. **CLOSED SESSION**
(CONTINUED)

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

 - 2 Potential Cases
 - Claims for Out-of-Class Pay
 - Dispute re Project Bid Nos. 9003 & 9012

- **STUDENT EXPULSION**
 - None Scheduled

- **CONFERENCE WITH LABOR NEGOTIATORS**
(Pursuant to Government Code Section 54957.6)
 - Agency Designated Representatives: Mr. Barrett K. Green
Alejandro Flores

 - Employee Organizations: California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association

 - Agency Designated Representatives: Mr. Barrett K. Green
Alejandro Flores

 - Unrepresented Employee(s): Certificated/Classified Management
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Acting Superintendent
Chief Facilities Officer
Superintendent
Assistant Superintendent

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Pursuant to Government Code Section 54957)
 - Acting Superintendent
 - Superintendent
 - Associate Superintendent
 - Assistant Superintendent

- **PUBLIC EMPLOYEE COMPLAINTS**

11/12-049b B. OPEN SESSION

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

C. INFORMATION ITEMS
- None Scheduled

D. COMMUNICATIONS

D.1 STUDENT PERFORMANCE

- **Musical Selections - Willowbrook Middle School Band**
(Performed During Reception)

D.2 RECOGNITIONS

- *None Scheduled*

D.3 PRESENTATIONS

- *2011/12 First Interim Report*
(Business and Administrative Services)

D.4 SUPERINTENDENT'S REPORT

E. COMMENTS OF THE STUDENT BOARD MEMBER

F. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Education Code 35145.5; Government Code 54950 et seq.)

All persons wishing to speak on Agenda & Non-Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to 3 minutes per individual.

All persons who wish to speak during meetings of the Board of Trustees of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the President of the Board in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Board President may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a school board meeting is also unlawful and may result in criminal prosecution. (See Education Code Section 32210; Penal Code Sections 403, 415, and 416).

Members of the Board of Trustees, staff and community who participate in Board meetings are requested to discuss only matters directly related to District business and, thus, to focus their statements on the general subject matter of the issues.

Any criticism, comment, evaluation or observation regarding staff, including members of this administration, should be addressed exclusively in Closed Session. Anyone who makes defamatory remarks or makes personal attacks does so without the knowledge, authority, or approval of the District's Board of Trustees as a whole, the Administration, or the Superintendent.

If you wish to ask questions, please address them to the President and not to individual members of the Board of Trustees or to the staff. The Board and employees will listen to your questions and concerns, and the superintendent will direct follow-up as appropriate. Public comment is not intended for dialogue with Board Members or the superintendent. No disrespect is intended as this is a matter of protocol only.

G. SPECIAL SESSION

G.1 ROP Session
(Select tonight's ROP Agenda Booklet.)

G.2 Public Hearing
None Scheduled

H. APPROVAL OF MINUTES

10/11-048 - Regular Meeting: November 22, 2011

I. DISCUSSION ITEM
- None Scheduled

J. UNFINISHED BUSINESS

11/12-3018
(formally 11/12-5035)

**Memorandum of Understanding – SEIU
Student Nutrition Services Supervisor 1 & II - 10% Stipend
(Human Resources)**

COMMENT: To reduce cost to the Cafeteria Fund and increase the reserve, the Student Nutrition Services Department has entered into an agreement with the School Employees International Union (SEIU). This agreement will only affect the Student Nutrition Services Supervisors I and II, who will be participating in the dual site assignment program. The supervisors will be given a 10% stipend (*thus eliminating the “out-of-class” assignments*). The stipend shall be paid in the employee’s normal pay warrant while participating in the program.

RECOMMENDATION: Approval of the MOU with SEIU to award a 10% stipend to SNS Supervisors I and II for working the dual site assignment program.

DATES: Effective January 3, 2012 through June 8, 2012.

FISCAL IMPACT: Estimated Savings to the Cafeteria Fund in the amount of \$166,404.

K. ACTION ITEMS (Non-Consent)

11/12-051 **Applications To Attend Professional Conferences/Business Meetings**
(E)

11/12-052 **Consideration/Action - Lifeline Education Charter School Petition**
(E)

11/12-053 **Consideration/Action – Employment Agreement - Interim Associate**
Superintendent, Secondary Education

11/12-2014 **Certificated Personnel Actions**
(E)

COMMENT: Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

RECOMMENDATION: Approval

DATES: July 1, 2010 to June 30, 2011

FISCAL IMPACT: No Cost to the District.

(ACTION ITEMS - Continued on next page)

K . ACTION ITEMS (Non-Consent)
(CONTINUED)

11/12-3016 **Amendment to Item No. 10/11-3027 (5/10/11) - Consideration/Action Regarding Reduction In Number Of Positions Being Eliminated As Part Of Classified Employee Reduction In Force**
(Human Resources Department)

COMMENT: On March 22, 2011, the Board approved Resolution Number 10/11-28, which called for the elimination of 215.0 full-time equivalent (FTE) classified positions. In the course of this school year, we have determined to rescind two (2) full-time equivalent (FTE) Guidance Info Specialist positions and one (1) full-time equivalent (FTE) Data Entry Operator position to meet the needs of the District.

RECOMMENDATION: Approval

DATES: July 1, 2011 through June 30, 2012

FISCAL IMPACT: No appropriation required.

11/12-3017 **Classified Personnel Actions**
(E)

COMMENT: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

RECOMMENDATION: Approval

DATES: July 1, 2011 to June 30, 2012

FISCAL IMPACT: No Cost to the District.

L. BUSINESS/CONSENT ITEMS (Routine Matters)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-054 Memorandum Of Understanding – United Peace Officers Against Crimes

COMMENT:

RECOMMENDATION: Approval of the Memorandum of Understanding with United Peace Officers Against Crimes

DATES: Effective December 14, 2011 through June 30, 2011

FISCAL IMPACT: No cost to the District

**11/12-1144 Affiliation Agreement-Entelechy Inc.
(Secondary Education/Whaley Middle School)**

COMMENT: Consultant will provide recovery support services to At-Risk students in the areas of educational, empowerment, and career awareness which includes: Anger management, enrichment and recreational activities, performing arts/music and substance abuse awareness. These services will also assist youth with marketing skills and career exploration.

RECOMMENDATION: Approve the Affiliation Agreement with Entelechy Inc. to provide services to At-Risk students at Whaley Middle School.

DATES: January 3, 2012 through June 30, 2012.

FISCAL IMPACT: No appropriation required.

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-1146

Consultant Agreement---You-Turn Project-Independent Living Skills Program for WorkAbility
(*Special Education*)

COMMENT: Approval of consultant agreement with the You-Turn Project will provide one-on-one site training to facilitate student assessment, financial planning and community exploration units. The You-Turn Project addresses high quality activities to meet the educational, transitional services needs and life skills development of selected Special Education Students.

RECOMMENDATION: Approval of Consultant Agreement to remain in compliance with terms of WorkAbility Grant

DATES: January 1, 2012 through June 30, 2012

FISCAL IMPACT: WorkAbility I Program/Special Education Budget, in an amount not to exceed \$50,000.

11/12-1148

Travel – San Diego King Parade, San Diego, CA
(*Secondary Education/Dominguez High School*)

COMMENT: The Dominguez Marching Band has been invited to participate in the San Diego King Day Parade in Sand Diego, CA.

RECOMMENDATION: Approval for the Dominguez High School Marching Band to participate in the San Diego King Parade.

DATE: January 14, 2012

FISCAL IMPACT: Funding for transportation and meals will be provided by the Dominguez Highs School Band Booster Club

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

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11/12-4035

Request for Use of Facilities
(*Facilities Planning and Development*)

COMMENT: Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

RECOMMENDATION: Approval.

DATES: As noted per summary.

FISCAL IMPACT: As noted per summary.

11/12-4036

Acceptance of Work (Bid No. 10022) – Best Contracting, Inc.
(*Facilities Planning and Operations*)

COMMENT: Best Contracting, Inc. provided services for roof repairs at Roosevelt Elementary School (Administration Building). The work has been completed according to the approved specifications and the completed work has been inspected by staff.

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Best Contracting, Inc.

DATES: Effective December 14, 2011

FISCAL IMPACT: Special Reserve Fund in the amount of \$33,563.00

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12-4037

Acceptance of Work (Bid No. 10022) – Best Contracting, Inc.
(Facilities Planning and Operations)

COMMENT: Best Contracting, Inc. provided services for re-roofing repairs at Centennial High School (*Administration Building*) and Bunche Middle School (*Building “G”*). The work has been completed according to the approved specifications and the completed work has been inspected by staff.

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Best Contracting, Inc.

DATES: Effective December 14, 2011

FISCAL IMPACT: Special Reserve Fund in the amount of \$30,042.

11/12- 5040

2011/2012 First Interim Financial Report
(Business and Administrative Services)

COMMENT: The First Interim Financial Report certifies that the District is able to meet its financial obligations for the current fiscal year and the first subsequent fiscal year only.

RECOMMENDATION: Approval.

DATES: July 1, 2011 through October 31, 2011

FISCAL IMPACT: No appropriation required.

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

11/12- 5041

**RESOLUTION NO. 11/12-17- TO ESTABLISH FUND
BALANCE POLICIES AS REQUIRED BY GASB 54**
(Business and Administrative Services)

COMMENT: The District is committed to maintaining a prudent level of financial resources to protect against the need to reduce service levels because of temporary revenue shortfalls or unpredicted expenditures. The district's Minimum Fund Balance Policy requires a Reserve for Economic Uncertainties, consisting of unassigned amounts, equal to no less than two months of general fund operating expenditures, or 3 percent of General Fund expenditures and other financing issues.

RECOMMENDATION: Adoption of resolution.

DATES: July 1, 2010 through June 30, 2012

FISCAL IMPACT: None

11/12- 5042

Certification of Signatures
(Fiscal Services Department)

COMMENT: Certification of Signatures is required to comply with the provisions of Education Code Section 42632, 42633 & 44843. This allows the listed personnel to sign Warrants, Orders for Salary Payment, Notices of Employment and Contracts.

RECOMMENDATION: Approval.

DATES: January 1, 2012 through June 30, 2012.

FISCAL IMPACT: No financial impact.

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. **BUSINESS/CONSENT ITEMS (Routine Matters)**
(CONTINUED)

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11/12- 5043

Grant Awards and Donations
(*Business and Administrative Services*)

COMMENT: This item provides the Board with a summary listing of the purpose of various grant awards and donations to the District. Acceptance of these grant awards and donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

RECOMMENDATION: Approval.

DATES: As noted per summary.

FISCAL IMPACT: Income to the District in various funds.

11/12- 5044

Commercial Warrant Summary
(*Fiscal Services Department*)

COMMENT: To provide the Board with information on payments made on behalf of the District for its obligations.

RECOMMENDATION: Ratify and approve Commercial Warrants for payments made for purchases of supplies, services, contracts and others.

DATES: For the month of November 2011.

FISCAL IMPACT: NONE. The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$7,147,993.

(BUSINESS/CONSENT ITEMS - Continued on next page)

L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

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11/12- 5045

Ratification – Purchase Order Summary
(Business and Administrative Services)

COMMENT: The Purchase Order Summary provides the Board with information on commitments made on behalf of the District for its operational needs.

RECOMMENDATION: Approve and ratify purchase orders for commitments made for the purchase of supplies, services, contracts and others.

DATES: For the month of November 2011.

FISCAL IMPACT: Appropriated in various funds \$1,847,317

M. C O M M E N T S O F T H E B O A R D O F T R U S T E E S A N D
S U P E R I N T E N D E N T

N. T H E N E X T R E G U L A R S C H E D U L E D B O A R D O F T R U S T E E S
M E E T I N G

Education Service Center Board Room - January 25, 2011

A G E N D A
Regular Meeting of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
December 13, 2011

10/11-9011

ADJOURNMENT

At 10:00 p.m., any items remaining on the agenda that require immediate attention will be moved to this meeting time. All other items will be tabled to another or the following Board meeting, in order to make fair and attentive decisions. The meeting will adjourn at 10:30 p.m. The meeting may be extended by a majority vote of the Board of Trustees.

Approved:

Karen E. Frison
Acting Superintendent