



Minutes

Regular Meeting of the Board of Trustees December 9, 2008

ORDER OF BUSINESS

1. OPENING

1.01 CALL TO ORDER

The meeting was called to order by Board Member, Fred Easter at 5:25 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

1.02 ROLL CALL

The following Members were present:

Micah Ali
Fred Easter
Joel Estrada
Emma Sharif
Marjorie Shipp
Mae Thomas
Satra Zurita
Kaye E. Burnside
Zachary Hollinger
Student Board Member

1.03 PLEDGE OF ALLEGIANCE

Board Member, Satra Zurita led the Pledge of Allegiance to the Flag.

1.04 INVOCATION

Rev. Herles Holmes rendered the invocation.

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*It was the consensus of the Board to hold the Organizational Meeting after reconvening from Close Session.*  
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MINUTES

Regular Meeting of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

December 9, 2008

1. OPENING

(Continued)

1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

The following individuals requested and were granted to speak with the Board during Closed Session.

- **LEONARD LEVINE**, 1901 Avenue of the Stars, #615, Los Angeles, CA
- **ADAM DAWSON**, 1901 Avenue of the Stars, #615, Los Angeles, CA

2. CLOSED SESSION

08/09-060a

MOTION by **MARJORIE SHIPP, SECOND** by **EMMA SHARIF** to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:30p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**

(Pursuant to Government Code Section 54957)

- | | |
|------------------------------|--|
| - Associate Superintendents | - Principals |
| - Senior Directors | - Assistant Principals |
| - Directors | - Intervention Support Coordinator |
| - Chief Facilities Officer | - Program Coordinator of Recruiting Services |
| - Administrators | - Special Education-Transition Coordinator |
| - Chief of Staff | - Principal - Special Assignment |
| - Communications Coordinator | - Instructional Support Administrators |
| - Program Manager | - Interim Principal |
| - Teachers | - Warehouse Supervisor (Out-of-Class) |
| - Interim Senior Director | |

- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**

(Pursuant to Government Code Section 54957)

- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**

(Pursuant to Government Code Section 54956.9(a))

- Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833) (Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)
- Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- Chevron Energy Solutions Company v. Compton Unified School District (LASC Case No. BC 365500)
- GKK Works v. Compton Unified School District (LASC Case No. BC372955)
- Cal-City Construction, Inc. v. Compton Unified School District (LASC Case No. BC374826)
- 2H Construction, Inc. v. Compton Unified School District (LASC Case No. BC376844)
- Williams v. Compton Unified School District, Case No. 07K18595
- LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;
OAH Case No. N2005110596; OAH Case No. N2005090626;
OAH Case No. N2007070013; LASC Case No. CK 14016;
OAH Case No. N2007070980; OAH Case No. N2007070980;
OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714;
4800005; 4800513; 4901288

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COMPTON UNIFIED SCHOOL DISTRICT

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2. CLOSED SESSION

(Continued)

08/09-060a

MOTION by *MARJORIE SHIPP*, **SECOND** by *EMMA SHARIF* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:30p.m.), specifically:

(Continued)

- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**

(Pursuant to Government Code Section 54956.9(a))

(Continued)

2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377

- In the Matter of the Personnel Commission Appeal - Employee/
Client Number 007665.1085

3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

- 4 Potential Cases

(Initiation of litigation pursuant to Government Code Section 54956.9(c))

- 4 Potential Cases

- 6 Potential Defendants

- **STUDENT EXPULSION**

- **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives:

Mr. Lester Jones

Byron Isaac

Employee Organizations:

California School Employees Association

American Federation of Teachers

Police Officers' Association

Service Employees International Union

Compton Education Association

Agency Designated Representatives:

Mr. Barrett K. Green

Byron Isaac

Unrepresented Employee(s):

Certificated/Classified Management

Nonrepresented Classified

Chief of Staff

Associate Superintendents

Superintendent

Chief Facilities Officer

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- *Superintendent*

- *Associate Superintendents*

- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

MINUTES

*Regular Meeting of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
December 9, 2008*

3. OPEN SESSION

08/09-060b

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHIPP* to reconvene into Open Session – Time: 6:53 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

• **Report Out of Closed Session**

(Pursuant to Govt. Code Section 54957.1)

Board Member Fred Easter read the report out of Closed Session, *(a copy which will be appended as part of the official Minutes of this meeting.)*

08/09-062

EXPULSION OF STUDENT - Case No. 013

NO ACTION TAKEN

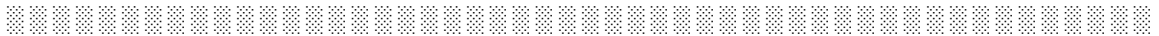


ORGANIZATIONAL MEETING

The Board conducted its Organizational Meeting via the nomination process and the results of which are as follows:

- | | |
|--|-----------------------------|
| <i>a) Office of President:</i> | <i>Marjorie A. Shipp</i> |
| <i>b) Office of Vice President:</i> | <i>Emma Sharif</i> |
| <i>c) Office of Clerk:</i> | <i>Joel Estrada</i> |
| <i>d) Secretary to the Board:</i> | <i>Dr. Kaye E. Burnside</i> |
| <i>e) Legislative Representative:</i> | <i>Micah Ali</i> |
| <i>f) Representative - Los Angeles County
Trustees Association:</i> | <i>Micah Ali</i> |
| <i>g) Representative - Los Angeles County
Committee on School District Organization:</i> | <i>Fred Easter</i> |

Superintendent Burnside thanked Board Member, Fred Easter for serving as Board President for 2008.



4. INFORMATION ITEMS

- None Scheduled.

MINUTES

Regular Meeting of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

December 9, 2008

5. COMMUNICATIONS

• **Student Performance**

At the request of Superintendent, Burnside, Christine Sanchez, Director of Communications and Donald Evans, Associate Superintendent, Middle Schools, introduced Manuel Castaneda, Band/Orchestra Teacher, Bunche Middle School. The Marching Band and String Orchestra rendered musical selections in observance of the holiday season. The String Orchestra presented a brief PowerPoint Presentation of Silent Night. (The performance of Silent Night would be aired on the District's Cable Channel 26 commencing December 12, 2008 thru January 1, 2009). Paul Hernandez, Principal, announced that the Marching Band would be performing on December 10, 2008, at Bunche Middle School's Cafeteria; reported that the Band has also been invited to participate in the 57th Annual City of Compton Christmas Parade on Saturday, December 13, 2008; and the Orchestra will be performing on December 17, 2008.

(A complete list will be appended as part of the official Minutes of this meeting.)

08/09-060b

3. OPEN SESSION

(Continued)

MOTION by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve Item No. 08/09-062.

08/09-062

EXPULSION OF STUDENT - Case No. 013

No Discussion.

VOTE ON MOTION TO APPROVE item No. 08/09-062

MOTION CARRIED

5. COMMUNICATIONS

(Continued)

• **Recognitions**

- 1) **At the request of Superintendent Burnside, Dr. Hazel Rojas, Associate Superintendent of Elementary Schools,** recognized Dr. Alane Calhoun and Rosalind Mickels, Directors, Elementary and Secondary Education, for serving as interim Administrators at Tibby Elementary School during the absence of the school's principal. Both individuals received Certificates of Recognition on behalf of the Board of Trustees.
- 2) Karen Marie Krosby, Teacher, Roosevelt Elementary School, and Phoebe Hechanova Manso, Teacher, Kennedy Elementary School, were recognized for meeting the standards for National Board Certification. The teachers received Certificates of Recognition presented by Byron Isaac, Associate Superintendent of Human Resources.

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5. COMMUNICATIONS

(Continued)

• **Recognitions**

E. Marie Truby, President, Compton Education Association, presented the teachers with a bouquet of flowers and Certificates of Achievement (plaque) on behalf of the Compton Education Association and reported that the program was in collaboration with the National Board Certification Association.

• **Presentations**

- 1) Lanette White, Director, Advanced Learning, provided a brief PowerPoint Presentation highlighting the following programs, (which are supervised under the Office of Advanced Learning): Advance Place, Advancement Via Individual Determination (AVID), Math Engineering Science Achievements (MESA), Gifted and Talented Education (GATE), Arts Education, Special Programs, Special Development for teachers and a Saturday Advance Placement Academy (to begin during the Winter – 2009); presented a brief video clip of the Mock Trials Program presented by students from Walton Middle School; provided an overview of her responsibilities; reported on the following training programs: (AVID's District Leadership Training Program, Tutorology Training, Mentorship with the Los Angeles County Office of Education (LACOE)); and presented certificates of recognition to individuals who have assisted with the Advanced Learning Program.

Mrs. White presented Debra Smith, Debate Team Coach, and the Roosevelt Middle School Debate Team; reported on the Debate Team's recent competition and members of the debate team provided a brief explanation of debate procedures.

Lanette White announced that there would be a Holiday Showcase of Secondary Music Education Classes on December 11, 2008, from 4:00 p.m. to 6:00 p.m., at Compton High School.

(A complete list will be appended as part of the official Minutes of this meeting.)

- 3) Teresa Santamaria, Associate Superintendent, Business & Administrative Services, presented a detailed report of the 2008/2009 First Interim Financial Report (Budget Reduction) and responded to questions and concerns raised by the Board.

The following suggestions/inquiries, raised by Board Members, required further follow-up:

- **Board Member Ali** requested information regarding District Assistance and Intervention Team (DAIT) restricted expenditures (percentage amount including all contracts, consultants, to date); suggested that the District consider waivers to offset the encroachment on General Funds.
- **Board Member Zurita** suggested that the Board take a more conservative approach to the District's Budget.
- **Board Member Thomas** expressed concern that additional administrators, auditors and consultants have come on board instead of hiring other employees i.e., classified employees (grounds workers).

MINUTES

Regular Meeting of the

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COMPTON UNIFIED SCHOOL DISTRICT

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5. COMMUNICATIONS

(Continued)

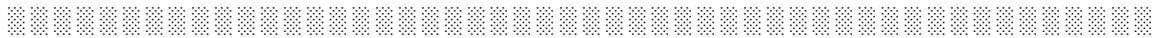
Presentations - (Continued)

- 3) Teresa Santamaria, Associate Superintendent, Business & Administrative Services, 2008/2009 First Interim Financial Report (Budget Reduction)
(Continued)

Board Member Estrada suggested that the District should consider having dialogue with State Legislators regarding other resources available to the District.

Board Member Thomas stated that the Board has a responsibility to the people; the Board has a right to see what is being voted on; and stated the Board should be more involved in the selection of lobbyist.

Extensive discussion ensued regarding options for consideration by the Board regarding CUSD Lobbyist (that prospective Lobbyist should provide presentations at an upcoming Board Meeting or the Board Study Session.)



It was the consensus of the Board to agendaize representatives from the top four prospective Legislative Lobbyist to provide presentations at the January 13, 2009, Board Meeting.



6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **TAHASIJAN TAYLOR**, 1947 W. 84th Place, Los Angeles, CA
Inquired about the District's policies and procedures for student field trips; what is the procedure for placing trips on the District's approved Field Trip List; and stated that she would like to provide recommendations regarding this matter.
- **SINETTA T. FARLEY**, (former CUSD Board of Trustee Member)
14818 S. Frailey Avenue, East Rancho Dominguez, CA
Expressed concern that the Special Educational needs of students within the District are not being met.
- **MARISOL ZUNIGA**, 1434 S. Long Beach Blvd., #A, Compton, CA
Addressed the Board regarding the Soccer League; stated that the District has denied them the use of facilities for soccer events that the league has paid for.

Board President Shipp reported that there have been several incidents at Walton Middle School during the soccer events; that contractual agreements were not adhered to; that based on the recommendation of David Azcárraga, Chief Facilities Officer, and Hourie Taylor, Chief of School Police it was no longer conducive to hold soccer events at that site. Therefore, the District has suspended the League's use of facilities. (David Azcárraga was asked to meet with Ms. Zuniga to address any additional concerns regarding this matter.)

- **ULYSES MARTINEZ**, 537 W. Cherry Street, Compton, CA
Expressed concern regarding the recent suspension of the use of facilities for the Soccer League; stated that the cancellation of these events would be a mistake and asked the Board to consider other alternatives.

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Zachary Hollinger, Student Board Member, was excused at 10:05 p.m.

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **CHARLES STRICKLAND**, *(No Address Provided)*
Encouraged the Board to work together; and requested that the District provide transportation to Sweet Alice's holiday event on Saturday, December 13, 2008.
- **FLOYD SMITH**, *409 N. Bullis Road, Compton, CA*
Expressed concern about the District's Annual Budget, encouraged the Board to continue to work together and expressed concern about the issues regarding the athletic coach at Dominguez High School.
- **JOHN TRAMMEL**, *2307 N. Slater, Compton, CA*
Requested that his time be deferred to Aneteria White.
- **ANETERIA WHITE**, *2nd Vice President, District Advisory Council, Compton Unified School District, 317 S. Dwight Street, Compton, CA*
Thanked the Board, on behalf of the District Advisory Council (DAC) and thanked everyone who attended the 23rd Annual Parent Training Institute in November 2008.
- **ALEX KENEFICK**, *Compton Creek Task Force Representative, 1415 Alvarado Terrace, Los Angeles, CA*
Provided a brief PowerPoint Presentation regarding the Storm Drain Day-lighting Feasibility Study. Informational materials were provided.
- **ELEENA VOCTE**, *Compton Creek Task Force Representative, 2127 Parkside Avenue, Los Angeles, CA*
Reported that the Compton Creek Task Force is concerned about the operation and maintenance of the project; that the Task Force, with the permission of the District, would like to explore opportunities regarding joint partnerships with CUSD, and the Los Angeles County Parks and Recreation and other Public Agencies since Mona Park is located near a District school site.

The following individuals spoke on behalf of Russell Otis, Basketball Coach and members of the Dominguez High School Basketball Team.

- **ARTHUR LACOSTA**, *1423 S. Sloan, Compton, CA*
- **KAREN HAMILTON**, *1411 S. Washington, Compton, CA*
- **GREG HAMILTON**, *1411 S. Washington, CA*
- **MYRON GREEN**, *17648 Loganberry Road, Carson, CA*

The Board recessed its meeting at 10:45 p.m. and reconvened at 10:54 p.m. for technical reasons.

MINUTES

*Regular Meeting of the
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6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

The following individuals spoke on behalf of Russell Otis, Basketball Coach and members of the Dominguez High School Basketball Team.

(Continued)

- **ANGELA GREEN**, 17648 Loganberry Road, Carson, CA
- **JORDON HAMILTON**, 1411 S. Washington, Compton, CA
- **THAIR HEATH**, 1504 S. Pearl Street, Compton, CA

Board Member Zurita commented that the Board does not have any authority regarding the reinstatement of Otis Russell's; and stated that it is a legal matter.

7. SPECIAL SESSION

- 7.01 ROP Session**
- *(See ROP Agenda)*



08/09-63a

MOTION by *MRS. SHARIF*, **SECONDED** by *MR. EASTER* the meeting of the Regional Occupation Program, Board of Trustees - the time being 11:03 p.m.

MOTION CARRIED

08/09-63b

MOTION by *MRS. SHARIF*, **SECONDED** by *MR. ALI* to reconvene the Regular Meeting of the Board of Trustees - the time being 11:13 p.m.

MOTION CARRIED



- 7.02 Public Hearing**
- None Scheduled.

8. APPROVAL OF MINUTES

08/09-061

Regular Meeting - November 18, 2008

MOTION by *MR. ALI*, **SECONDED** by *MR. ESTRADA* to approve the Minutes of the meetings referenced above.

MOTION CARRIED

MINUTES

*Regular Meeting of the
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CONSENT AGENDA ITEMS

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

9. UNFINISHED BUSINESS

- None Scheduled.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

- None Scheduled.

10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE

- None Scheduled.

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

08/09-1088

Ratification - Consultant Agreement - Reasoning Minds, Inc. (Curriculum Design & Instructional Improvement)

RECOMMENDATION: Approval - Reasoning Minds, Inc. will provide a software program for on-line instruction in Mathematics to students in grades 4 through 6 enrolled in the After-school Program. Reasoning Minds, Inc. will also provide teacher training in the use of the software program. The LEA Plan and DAIT Capacity Study require that the After-school Program be expanded to include additional instruction in the core areas.

DATES: October 8, 2008 through September 30, 2011

FISCAL IMPACT: *A total amount of \$700,000 to be paid as follows:*

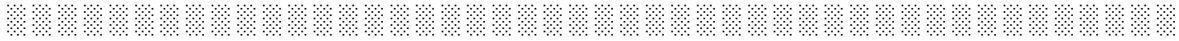
	<u>2008/2009</u>	<u>2009/2010</u>	<u>2010/2011</u>
<i>Exxon Mobil Grant</i>	<i>\$200,000</i>	<i>\$100,000</i>	<i>\$100,000</i>

(District Match)

<i>Targeted Instructional Improvement Grant (TIIG)</i>	<i>\$100,000</i>	<i>\$100,000</i>	<i>\$100,000</i>
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MINUTES

*Regular Meeting of the
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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1149

Grant Application - State of California

RECOMMENDATION: Approval to submit a grant application to the State of California for the 21st Century High School After School Safety and Enrichment for Teens (ASSET) Program. Funds will be used to provide after school support services to the high schools (credit recovery and enrichment programs - DAIT A5 and A14).

FISCAL IMPACT: *Potential income to the District, in the amount of \$3,750,000 (\$750,000 per year for 5 years).*

08/09-1152

Destiny Resource Management Solution System Software

(Elementary Education)

RECOMMENDATION: Approval to purchase Destiny Resource Management Solution System Software from the Follett Software Company (sole source vendor). The software will be used to increase the availability and accessibility of all library resources to K-12 students and teachers district wide. Follett will install and provide training for teachers in the use of the software. This purchase is a follow-up to the findings and recommendations of the MGT audit.

DATES: December 10, 2008 through March 30, 2009

FISCAL IMPACT: *Technology Block Grant, in the amount of \$121,953.31.*

08/09-1154

Ratification - Grant Award - California Department of Education - Community-Based English Tutoring Program (CBET)

(Compton Adult School)

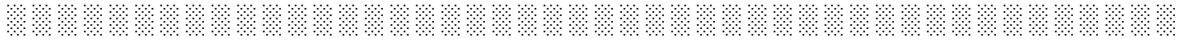
RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Community-Based English Tutoring Program. Funds will be used to provide services to non-limited English speaking adult students.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *Income to the District in the amount of \$528,412.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1157

Ratification - Grant Award - California Department of Education

(Special Projects)

RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Nell Soto Parent/Teacher Involvement Program. Funds were awarded to Enterprise Middle School to purchase materials to train teachers; purchase multi-lingual materials to issue to parents; provide payment for reprographic services of materials to distribute to parents and support teachers and paraprofessionals in conducting home visits.

DATES: January 1, 2008 through February 28, 2009

FISCAL IMPACT: *Income to the District in the amount of \$20,000.*

08/09-1158

Amendment No. 2 to Item No. 07/08-132 (5/13/08) Agreement for Special Services - Achievement Equity, LLC

(Special Needs Department)

RECOMMENDATION: Approval of amendment to increase the funding level for Achievement Equity, LLC to provide additional consulting services for the academic success of students with disabilities, to include professional development for Site Administrators, Special Education Program Administrator and Program Specialist and key staff from Curriculum & Instruction.

DATES: December 10, 2008 through June 30, 2009

FISCAL IMPACT: *Program Improvement Grant, in the additional amount of \$77,000.*

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

08/09-2022

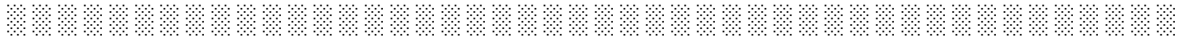
Employees Serving in Positions on the Basis of a Provisional Internship Permit

RECOMMENDATION: Approval.

FISCAL IMPACT: *No Cost to the District.*

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December 9, 2008**



CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS

(Continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

(Continued)

08/09-2023

Certificated Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Change of Assignments, Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *No appropriations required.*

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3025

Classified Personnel Actions

*[AS AMENDED ON /2 - #1 Under
"Probationary" - to change location
to Caldwell]*

RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *No appropriations required.*

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4080

Award of Contract (Bid No. 9002) - Allied Waste

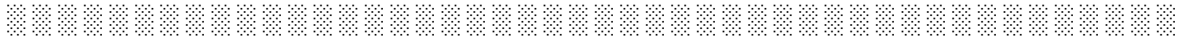
RECOMMENDATION: Approval to award contract (Bid No. 9002) to Allied Waste for refuse collection and removal services District-wide. This contract may be renewed up to three (3) additional years at the District's discretion to remain compliant with safe, clean and healthy sites.

DATES: December 10, 2008 through June 30, 2009

FISCAL IMPACT: *General Fund Budget, in the amount of \$565,422.24.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4081

Amendment No. 5 to Item 06/07-4150 (6/19/07) Contractual Agreement - Del Terra Group - Construction Management and Project Management Services

RECOMMENDATION: Approval of amendment to increase the funding level for Construction Management/Program Management services, at 9% of construction cost, to provide payment for eight (8) Emergency Repair Program (ERP) project applications.

DATES: December 10, 2008

FISCAL IMPACT: *General Fund, Emergency Repair Program Budget, in the amount of \$1,009,159.*

08/09-4082

**Acceptance of Work - Excel Paving Company
(Anderson, Bursch, Caldwell, Carver, Dickison, Jefferson, Kennedy, King, Mayo & McNair Elementary Schools; Davis Middle School and Centennial and Compton High Schools)**

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Excel Paving Company.

DATES: December 10, 2008

FISCAL IMPACT: *Emergency Repair Program (ERP) Funds, in the amount of \$83,469.02.*

08/09-4083

**Award of Contract (Bid No. 9009) - Best Contracting Service, Inc.
(Alameda Warehouse and Food Warehouse)**

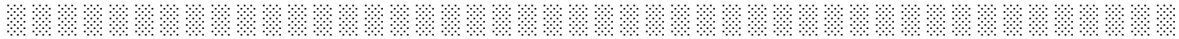
RECOMMENDATION: Approval to award contract (Bid No. 9009) to Best Contracting Service, Inc. for the roofing project at the Alameda Warehouse and the Food Warehouse.

DATES: December 10, 2008

FISCAL IMPACT: *Deferred Maintenance Budget, in the amount of \$284,848.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4084

Request for Use of Facilities

RECOMMENDATION: Approval.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

08/09-5025

Utilization of Western States Contracting Alliance (WSCA)

Bid No. 7066 - Grainger

(Purchasing)

RECOMMENDATION: Approval to utilize the Western States Contracting Alliance (WSCA) Bid No. 7066 award to Grainger for the purchase of lighting supplies for warehouse stock.

FISCAL IMPACT: *No appropriations required.*

08/09-5034

2008/2009 First Interim Financial Report

(Budgeting)

RECOMMENDATION: Approval - Interim Financial Report certifies that the District is able to meet its financial obligation for the current fiscal year and two (2) subsequent fiscal years, and approval of the corresponding budget adjustments.

08/09-5035

Certification of Signatures

(Fiscal)

RECOMMENDATION: Approval.

Discussion 08/09-1149

Board Member Sharif asked if this was the District's first time applying for the grant.

At Superintendent Burnside's request, **Dr. Gunn Marie Hansen, Associate Superintendent, High School**, responded affirmatively, adding that the District is applying for the grant as the Fiscal Agent and is considering Children Family Youth Collaborative as well as other community based agencies.

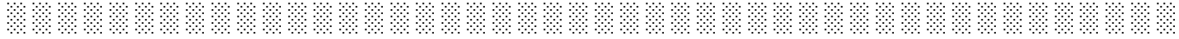
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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion 08/09-1149 - *(Continued)*

Board Member Sharif inquired whether a MOU should be included at the time an application is submitted or could the agency partnering with the District be added at a later date.

Dr. Hansen provided an extensive explanation and agreed to provide the Board with more details regarding plans to implement the Grant Application in the Friday Memo.

Board Member Ali inquired whether teachers would be hired based on sunrise/sunset clause and what point did the District apply for the grant.

Dr. Hansen responded that the high school proposal in September /October.

Board Member Ali requested a list of all agencies partnering with the District.

Superintendent Burnside stated that a list is being formulated of all of the programs/activities/and agencies that are working/partnering with the District at all levels and would provided the list to the Board.

Board Member Sharif expressed concern that organizations not loose their partnership with the District based on who they work for in past years and requested that the Board be apprised of the plans for implementing the Grant.

Discussion 08/09-1088

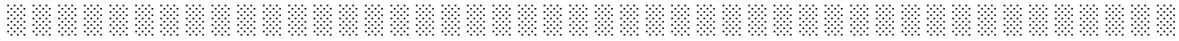
Board Member Ali stated that consultants are from outside of California and asked whether there were consultants from the area to provide services.

At Superintendent Burnside's request, **Carlos Manrique, Associate Superintendent, Curriculum Design & Instructional Improvement**, responded that this activity would address the concerns listed in the LEA Plan and DAIT Study; that the activity would be co-funded by the Exxon Mobil Foundation and the District's TIG Grant.

Superintendent Burnside interjected that when instructional related items are presented to the Board for approval, there would be information to show how the item would assist with achieving the LEA Plan and DAIT Study recommendations.

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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion 08/09-1152

Board Member Ali asked if there was a consultant to handle the libraries, and asked why such program would be implemented at the elementary school level.

Superintendent Burnside responded that it was the consultant's recommendation; and reported that it is a part of the DAIT Study recommendation.

At Superintendent Burnside's request, Dr. Hazel Rojas, Associate Superintendent, Elementary, explained that the program software would be used in all libraries with focus on high school and middle school libraries; reported that the program would facilitate the check-out process and enhance the library research efforts of students.

Board Member Ali inquired whether the District has benchmarked or contacted neighboring school districts regarding this program.

Dr. Rojas responded in the affirmative and stated that Mike Mitchell, District Sales Consultant, Destiny Resource Management Solution System Software, was available to respond to questions raised by the Board.

Board Member Ali asked what districts in the immediate vicinity employ the system.

Mike Mitchell responded that Long Beach, ABC, Montebello and Hawthorne school districts are currently using the system in addition to 250 other school districts throughout California.

Board Member Ali asked whether the system was inter-linked with the District's Transportation Department and was there a logistical component available.

Mike Mitchell explained that it was a District-wide application; that resources could be shared; and instructional materials (library books) could be ordered and/or moved within the District.

Board Member Ali inquired whether a feasibility analysis has been conducted.

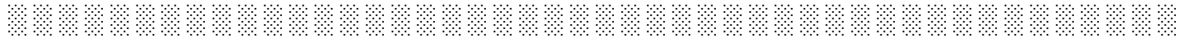
Mike Mitchell responded negatively.

Board Member Ali inquired about the infra-structure to move books; asked if a system was in place and inquired about the cost for moving the books.

Dr. Rojas responded that the District mailroom staff would be responsible for moving books/instructional materials.

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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion 08/09-1152 - (Continued)

Board Member Ali expressed concern that the transporting of books have not been adequately planned; stated that the District may be faced with unforeseeable cost; and that the District's mailroom was currently understaffed, which may present a significant challenge to adequately move books around from site to site.

Board President Shipp requested clarification regarding moving materials.

Mike Mitchell provided a brief overview of the system; stated that it would provide an automated library system District-wide, provide equal access to instructional materials; stated that the library books would remain at their respective sites and, on occasion, if there was a request, books could be accessed on-line system, the system would assist with book inventory and monitoring to reduced the loss of books throughout the District, and reduce the cost of books.

Board Member Easter asked if the system could be used year after year and if the program could assist with increasing the school's library collection.

Board Member Estrada expressed concern about training for librarians; asked if benchmarks were created; and if policies and procedures were in place.

Mike Mitchell stated that their company would provide training sessions for the school librarians and the Information Technology Department.

Board Member Thomas asked who would install the system, who would input the information, if Lois Hale would be involved with the program, and were teachers aware of the program.

Superintendent Burnside stated that all books would be inventoried.

Dr. Rojas explained that the most library books are bar coded; that the Destiny Resource Management Solution Systems Company would be responsible for inputting the data.

Discussion 08/09-4080

Board Member Zurita asked if Allied Waste was a new vendor to the District.

At Superintendent Burnside's request, David Azcárraga, Chief Facilities Officer, responded that Allied was the waste haulers for this year.; that he was uncertain who the waste hauler was last year; but agreed to research and provide the information to the Board.

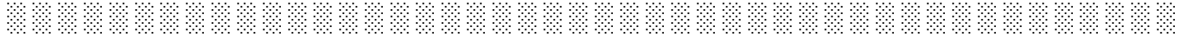
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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion 08/09-4081

Board Member Zurita expressed that she was hopeful, with the Chief Facilities Officers on board, that the District would be able to decrease the number of consultants; and asked if the fees could be renegotiated.

David Azcárraga responded affirmatively, adding that one of his personal goals was to reduce the District's dependency on consultants; and explained that the Facilities projects require construction management (CM) and project management (PM); therefore, to administer contracts adequately, the District must hire CM and PM firms to oversee projects; and stated that he was also reviewing the currently fee schedule.

Board Member Sharif asked if the District has received funding from the applications.

David Azcárraga responded affirmatively.

Discussion 08/09-4082

Board Member Thomas asked is the jobs were completed.

David Azcárraga clarified that the wording "Emergency Repair Program" (ERP) would be coming back, in a positive way for years to come (possibly through 2012); further explained that ERP would cover every emergency repair project that the District has applied for; reported that the District has qualified and was eligible for \$56,000,000 worth of ERP projects; and that 20% of the projects have been funded.

Board Member Ali asked if Anderson Elementary School's parking lot (paving) was included.

David Azcárraga responded affirmatively, explaining that 08/09-4082 was a bid award to do the work not to complete the work.

Board Member Ali asked for clarification (whether the item was a bid and not an acceptance of work completed).

David Azcárraga apologetically responded that 08/09-4082 was the retention for completed projects and agreed to provide a detailed response in the Friday Memo.

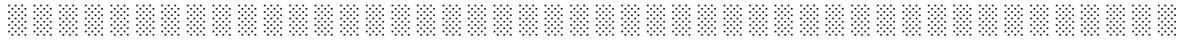
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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion 08/09-4082 - *(Continued)*

Board Member Thomas inquired about the back-up documentation for this Board item and requested that the back-up data be paginated.

VOTE ON MOTION TO APPROVE THE CONSENT AGENDA (With an amendment to Item No. 08/09-3025).

Board Member Ali – NO on 08/09-4081

Board Member Zurita – NO on 08/09-4081

Board Member Thomas – NO on 08/09-4080, 4081 and ABSTAINED on 4082

MOTION CARRIED

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NON-CONSENT AGENDA ITEMS

MOTION by *MRS. SHARIF.*, **SECOND** by *MR. EASTER* to approve the Non-Consent Agenda (Section 9).

9. UNFINISHED BUSINESS

08/09-058

**BOARD POLICY NO. CP 1312.3 - Community Relations: Uniform
Complaint Procedures
(Second Submission)**

RECOMMENDATION: Approval.

08/09-059

**BOARD POLICY NO. CP 1312.4 - Community Relations: Williams Uniform
Complaint Procedures
(Second Submission)**

RECOMMENDATION: Approval.

No Discussion

VOTE ON MOTION TO APPROVE THE NON-CONSENT AGENDA

(Section 9 - Item Nos. 08/09-058 and 08/09-059).

MOTION CARRIED

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NON-CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHARIF.*, **SECOND** by *MR. ALI* to approve the Non-Consent Agenda (Section 10.04).

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT
- None Scheduled.

**10.02 RECOMMENDATIONS FROM COMMUNITY
RELATIONS/GOVERNANCE**
- None Scheduled.

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES
- None Scheduled.

08/09-2024 **10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL**
Proposed Salary Increase for Certificated Administrators, Schedule P,
for the 2007/2008 School Year
RECOMMENDATION: Approval.

08/09-2027 **Proposed Salary Increase for Certificated Non-Administrators, Schedule X,**
for the 2007-2008 School Year
RECOMMENDATION: Approval.

Discussion - 08/09-2024

Board Member Ali asked if the cabinet was extracted from receiving raises.

At Superintendent Burnside's request, **Byron Isaac, Associate Superintendent, Human Resources,** reported that the majority of the Executive Cabinet would not be receiving a raise; that there were two cabinet members (the Chief of Police and the Director of Communications) who were not on individual contracts, but on the schedule, and that those individuals would be included.

Superintendent Burnside interjected that Dr. Abimbola Ajala and Carlos Manrique would receive retro-active pay for 2007/2008 but would not receive a pay raise.

Extensive discussion ensued regarding the Chief of Staff receiving retro-pay.

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NON-CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-2024 - (Continued)

Board Member Ali read a memo which explained the initial retro- pay raise proposal.

Byron Isaac stated that the documentation was an explanation (if the Cabinet Members were granted a 3% raise).

Superintendent Burnside clarified that the information was attempting to recapture what was originally requested; and stated that the proposal was rejected by the Board.

Byron Isaac stated that the document was provided in response to Board Member Estrada's request for specific information listing raises for each Cabinet Member.

Board Member Thomas asked if the Executive Cabinet would receive raises in 2008/2009.

Superintendent Burnside responded in the negative.

Board Member Ali expressed concern as to how the District arrived at a 3% raise.

Board Member Sharif suggested that salary issues should be discussed during Closed Session.

Legal Counsel Barrett Green stated the under the Brown Act the Board could discuss this matter in Closed Session when directing negotiators to negotiate salaries for unrepresented employees but the vote on the discussion for approval must be conducted during Open Session.

Board Member Zurita inquired about the Board's decision regarding employees who were ineligible for a 3% pay raise because he/she has reached the final step on the pay scale but who would be eligible for a Cost of Living Adjustment (COLA).

Byron Isaac explained that if an employee has reached the top of his/her pay scale and does not receive an automatic step increase, the raise would be considered as the cost of funding the salary schedule (it is neither COLA nor a 3% pay raise); further explained that a 3% raise could be considered as COLA because the District received a COLA increase.

Board Member Zurita inquired about the COLA rate.

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NON-CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-2024 - (Continued)

Superintendent Burnside responded that the COLA rate was 4.65 % and the District was offering a 3% raise.

Board Member Zurita inquired whether the District has considered or if the District is under obligation to provide retro-active pay raises to Cabinet Members who are no longer employed by the District.

Byron Isaac responded that the District was obligated to provide raises to individuals who were no longer employed by the District if it is requested.

VOTE ON MOTION TO APPROVE THE NON-CONSENT AGENDA

(Section 10 – Item Nos. 08/09-2024 and 08/09-2027).

MOTION CARRIED

MOTION by *MRS. SHARIF.*, **SECOND** by *MR. ALI* to approve the Non-Consent Agenda (Section 10.5).

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3023

Proposed Salary Increase for Confidential, Schedule T, for the 2007/2008 School Year

RECOMMENDATION: Approval.

08/09-3026

*[w/Amendment to add "ROP"
to Sr. Director Title - Range 39,
Schedule U]*

Proposed Salary Increase for Classified Management, Schedule U, for the 2007-2008 School Year

RECOMMENDATION: Approval.

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NON-CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHARIF.*, **SECOND** by *MR. ALI* to approve the Non-Consent Agenda (Section 10.5).
(Continued)

10. RECOMMENDATIONS

(Continued)

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

(Continued)

08/09-3027

Proposed Salary Increase for Unrepresented, Schedule Q, for the 2007-2008 School Year

RECOMMENDATION: Approval.

Discussion - 08/09-3023

Board Member Ali inquired about the classification of Senior Secretary; commented that there was an action currently under appeal in Personnel Commission; and requested that the Board investigate this matter prior to Approving this item.

Byron Isaac responded that Human Resources has not been informed by Personnel Commission of an appeal; stated that there has been no change in salary schedules, titles or positions; and explained that each salary schedule range has been increased by 3%.

Board Member Ali suggested that the item be pulled to allow further investigation.

Legal Counsel Barrett Green explained that there would be an increase to each scheduled salary range; that the action would not move employees from/to another category; and stated that such raise would not jeopardize any legal position.

Rena Singh, Senior Director of Regional Occupational Program reported that her position was inadvertently left-off of the proposed Schedule "U" (stated that it did appear on the current scheduled).

Byron Isaac acknowledged that Agenda Item 08/09-3026 would be amended to include the Senior Director of ROP for Salary Classification #39.

VOTE ON MOTION TO APPROVE THE NON-CONSENT AGENDA (AGENDA (With an amendment to Item No. 08/09-3026)).

MOTION CARRIED

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NON-CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

- None Scheduled.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

- None Scheduled.

11. BOARD and SUPERINTENDENT'S DISCUSSION

BOARD MEMBER JOEL ESTRADA read the Student Board Member's Report in the absence of Zachary Hollinger.

BOARD MEMBER JOEL ESTRADA expressed concern regarding the Dominguez High School Basketball Team and the Soccer activities and suggested that additional information be distributed to the Board.

BOARD MEMBER MAE THOMAS announced the passing of former Councilman Floyd James, brother of Willie James; funeral service were scheduled for Thursday, December 11, 2008, 10:00 a.m. at Greater Ebenezer Baptist Church, Los Angeles, CA; reported on the Swearing In Ceremony for Senator Ron Wright; requested that Dr. Burnside limit the number of agenda items; encouraged the parents of the Dominguez Hill School Basketball Team to talk to their children and encourage them not to give up hope; congratulated Marjorie Shipp as the newly elected Board President; Emma Sharif, Vice President and Joel Estrada, Clerk.

BOARD MEMBER MICAH ALI acknowledged newly elected Assemblyman Isadore Hall of the 52nd Assembly District and Supervisor Mark Ridley-Thomas, of the 2nd Supervisorial District, Los Angeles County; requested that Board Member Satra Zurita report on the California School Boards Association Conference regarding the presentation by Monrovia School Board; and reported on his attendance at a briefing in Washington, D.C.

BOARD MEMBER SATRA ZURITA announced the District's Health and Homeless Services Annual Toy Drive on December 13th; that toys and donations are still needed; thanked the music students from Bunche Middle School for their performance; thanked the Compton Education Association for their invitation to attend the Holiday Celebration; thanked Roosevelt Elementary School and the Health and Homeless Student Services for making her aware of their needs during the Thanksgiving holiday; reported that the use or display of cell phones are prohibited on school campuses; reported on her attendance at the California School

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11. BOARD and SUPERINTENDENT'S DISCUSSION

(Continued)

BOARD MEMBER SATRA ZURITA - *(Continued)*

Boards Association 2008 Annual Education Conference in San Diego, CA; reported that the Monrovia School Board would be sending information about their Board's school site visitation program; acknowledged former Board Member, Sinetta T. Farley and commented that the needs of Special Education children are a great problem in our Nation; reported that CUSD is not prohibiting children from playing soccer but are prohibiting organizations from violating the District's rules; extended condolences to the Family of Willie James and requested that the Board Meeting close in memory of Hasten Wheeler and Tashell Rader, Student, Centennial High School.

BOARD MEMBER EMMA SHARIF congratulated newly elected officials, Assemblyman Isadore Hall. III, Senator Ron Wright, Supervisor Mark Ridley-Thomas and Karen Bass, California Assembly Speaker; reported on her attendance at the 2008 Delegate Assembly; reported on a lawsuit that will be filed against the State of California regarding adequate funding; encouraged CEA and CTA to join CSBA in advocating for adequate funding for all children; reported that the District will be receiving funds starting in 2009 as a result of the Behavior Intervention Plan (lawsuit) for Special Education; reported that CSBA is offering an on-line course in Human Resources through the Masters in Governance Program; commented about the Superintendent's Coach/Mentor; and stated that the recommendation was initiated by the Federal Government as part of the No Child Left Behind Initiative; that the Board should consider following through with the recommendation in order to assist with moving the District out of its Program Improvement status; thanks David Azcárraga for resolving the issue with Little Zion Baptist Church; and briefly commented on the issue concerning Dominguez High School's Basketball Coach.

BOARD MEMBER FRED EASTER extended Holiday Greetings to everyone.

SUPERINTENDENT KAYE BURNSIDE – No comments.

BOARD PRESIDENT MARJORIE SHIPP reported on her attendance at the CSBA Conference; reported that she would be providing informational materials regarding superintendent's contracts; suggested that the Board work to update policies; and thanked David Azcárraga for addressing the issue regarding Little Zion Baptist Church.

08/09-9012

12. ADJOURNMENT

MOTION by *MICAH ALI*, **SECOND** by *MARJORIE SHIPP* to adjourn the Regular Meeting of the Board of Trustees - the time being 12:50 p.m.

MOTION CARRIED

Respectfully submitted:

**Kaye E. Burnside, Ed. D.
Superintendent**

/bm