



**MINUTES**  
***SPECIAL MEETING***  
**Board of Trustees**  
**June 9, 2009**

**ORDER OF BUSINESS**

***I. OPENING***

**1.01 CALL TO ORDER**

The meeting was called to order by Mrs. Marjorie Shipp, Board President, at 6:10 p.m., in the Board Room of the District Education Center, 501 South Santa Fe Avenue, Compton, CA 90221.

**1.02 ROLL CALL**

**The following Members were present:**

**Micah Ali  
Fred Easter  
Joel Estrada  
Emma Sharif  
Marjorie Shipp  
Mae Thomas  
Kaye E. Burnside  
Satra Zurita**

**The following Member was absent:**

**Zachary Hollinger**  
*Student Board Member*

**1.03 PLEDGE OF ALLEGIANCE**

**Board Member, Joel Estrada,** led the Pledge of Allegiance to the Flag.

**1.04 INVOCATION**

**F. Ann Morgan,** Administrative Secretary, Pupil Personnel Services, rendered the invocation.

**2. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

- **E. MARIE TRUBY**, *CEA President, 333 S. Santa Fe Avenue, Compton, CA 90220* Inquired about Agenda Item 08/09-1241; asked how long the coaching team will be involved in training K-12 teachers and if the training will be conducted in all classrooms (side-by-side with another teacher).

**Superintendent Burnside** responded that the training would begin with the Program Improvement (PI) Schools.

**At Superintendent Burnside's request, Dr. Hazel Rojas, Associate Superintendent, Elementary Schools, and Raquel M. Antunez, Consultant,** confirmed that the training started with the PI-5 schools; that it was conducted with the principal and three teachers from each school site; reported that the teachers would be training other teachers; that the goal is to have everyone trained within three years and that other school training sessions would be conducted during the summer.

**Raquel M. Antunez** added that the ultimate goal is to have all teachers trained to develop capacity within the District.

**E. MARIE TRUBY** inquired as to how and in what way would the consultants will assist with the training during the summer.

**Raquel M. Antunez** responded that the main focus was to train principals during the summer; build a cohort so that principals would receive instructions, theory and core courses.

**E. MARIE TRUBY** inquired about the California English Language Development Test (CELDT) 1 & 2 classes; asked if it would be offered during summer school; inquired about the English Only (EO) students and how they would be serviced during the summer program.

**At Superintendent Burnside's request, Carlos Manrique, Associate Superintendent, Curriculum Design & Instructional Improvement,** responded that two programs would be offered; that the CELDT 1 & 2's would participate in the English Language (EL) training; explained that the EL's and the EO's would also be available to attend the core summer school programs offered to K-8; further explained that students would receive English Language Arts with an emphasis in writing and additional training in math; and that students at the high school level would concentrate on credit recovery.

**E. MARIE TRUBY** expressed concern about the placement of CELDT 1's, 2's, and EO's; asked for clarification regarding their placement; stated that it was her understanding from the school sites that the focus would be on CELDT 1 & 2 students; that the EO students would possibly be sidelined; and asked whether there would be two programs offered during the summer school session to address the needs of the students.

**Superintendent Burnside** clarified that there would be one program with various components that would be offered during the summer school session to meet the needs of individual students.

- **JOSEPH MARTINEZ**, *Representative, SEIU Local 99, [No address provided]* Expressed concerns about Item #08/09-1241; and requested clarification about the consultant's salary being decreased from \$100,000 to \$67,000.



**3. UNFINISHED BUSINESS**

*(Continued)*

*Discussion: 08/09-1241 - (Continued)*

At Superintendent Burnside's request, Dr. Gunn Marie, Associate Superintendent, explained that there was a conflict in scheduling that prevented high school principals from attending the previously scheduled training session; therefore, a summer training program would better meet the needs of the attendees; and reported that assistant principals did attend the training session in the absence of their principals.

Superintendent Burnside interjected that the session was not geared towards principals only.

Board Member Sharif asked how many individuals would be conducting the training session, and if the District was in jeopardy of losing the funds, (since the funds have been in place since 2003); and if so, could the funds be rolled over.

Dr. Hansen responded that there would be four (4) individuals conducting the training.

Board Member Zurita expressed concern about Legal Counsel's opinion that stated "...While there does not appear to be any legal prohibition against a DAIT team recommending their services, there is a financial interest in a DAIT team member recommending his or her own company for remedial services," and stated rhetorically, 1) Had the item passed at the May 26, 2009, Board Meeting, would the District be receiving a \$33,000 refund; 2) Stated that the Trustees are held with the public's trust and that this type of business practice opens the "flood gate" for abuse and unethical situations to take place.

Board Member Thomas asked if the teachers were involved; and stated that the item is a conflict of interest.

Board President Shipp asked about the status of the District becoming self sufficient with English Language Development.

Superintendent Burnside responded that it was a three-year process that includes training for principals, teachers, directors and executive cabinet.

Board Member Easter commented on the report provided by Legal Counsel and requested clarification regarding a statement from State Department of Education "...as long as the DAIT provider provides options for how to access the Professional Development."

Carlos Manrique explained that the consultant would recommend his/her company as well as other companies; however, it was the Board's decision to make the selection in terms of which provider would fulfill the needs that are being addressed; and that the list of providers was provided by the State Department of Education and the Los Angeles County Office of Education.

Barrett Green, Legal Counsel stated, according to the California Department of Education (CDE), as long as a provider does not state that the District "must" use their firm to provide remedial services; but rather provide a list of alternative providers, such practices would be acceptable.

Board Member Ali stated that "Options" were never provided to the District, and, if in fact such options were provided, they did not rise to the level of the Board who is the appropriators of the public's trust; and asked again if options were provided.

Barrett Green, Legal Counsel stated that the provider did not recommend her firm but that it was the District's request to utilize the firm's services.

**3. UNFINISHED BUSINESS**

*(Continued)*

*Discussion: 08/09-1241 - (Continued)*

**Board Member Ali** inquired whether options were provided to the Board.

**Carlos Manrique** responded that he was not certain whether options were provided to the Board by the consultant; but stated that there were other options that staff considered.

**Board Member Sharif** asked if any other companies were being considered.

**Carlos Manrique** explained that staff was aware of other options available to provide a variety of similar services for EL Students.

**Board Member Easter** inquired whether the provider was recommended based on their track record of success.

**Carlos Manrique** responded affirmatively, adding that Board Member Thomas requested data; that the report should indicate the success of the program by school sites; and agreed to send the Board the updated/final report of the program.

**Board Member Easter** stated that the consultant's contract indicated that she would not come in contact with students; and inquired as to how an evaluation of the program would be conducted in the absence of students.

**Raquel M. Antunez** clarified that classroom instructions would involve students, the teacher and principal; that she would, in fact, come in contact with students and that she had provided the District with a copy of her Liability Insurance.

**Board Member Ali** strongly emphasized that the District follow the information contained in the consultant's contract; stated that back-up documentation was not provided regarding the consultant; expressed concern about the decrease in the amount of the item; that travel expenses were built-in the amount of the contract; and asked about the correlation between Item No. 08/09-1241 and the EL Summer School program.

**Superintendent Burnside** explained that the summer school program would take place during the coaching/training for principals and teachers; that it would be part of the modeling, demonstration and side-by-side coaching in a classroom environment; and confirmed that the training would be conducted with students.

**Board Member Ali** inquired as to why such information was not included as part of the back-up materials to the Board.

**Superintendent Burnside** explained that 1) There were errors in the contract; and 2) When the original contract was initially presented, the consultant's qualifications were attached.

**Board Member Ali** inquired as to why the summer school component was not provided as back-up documentation.

**Carlos Manrique** directed the Board to Page 3 of the Board Agenda Item (back-up materials); which contains information regarding the inclusion of the summer school program.

**Board Member Ali** requested a copy of the consultant's proposal.

**Carlos Manrique** responded that the consultant's proposal was provided as part of the back-up materials. (Provided on CUSD Letterhead.)

**3. UNFINISHED BUSINESS**

*(Continued)*

*Discussion: 08/09-1241 - (Continued)*

**Board Member Ali** asked if there would be an overlap in the consultant's current contractual agreement and the contract that is being presented for approval.

**Carlos Manrique** responded in the negative; further stated that services that were required under the first contract would be fulfilled; and explained that the services were completed as of June 12, 2009, (the last day of instruction); but that her initial contract ended as of June 30, 2009.

**Board Member Estrada** recommended that the consultant's agreement be transparent; and stressed the importance of providing the Board with options.

**Board Member Sharif** asked that, in the future, the Board receive options.

**Superintendent Burnside** agreed to provide the Board with options.

**ROLL CALL VOTE ON MOTION TO APPROVE Agenda Item No 08/09-1241.**

*Board Member Ali - NO*  
*Board Member Easter - YES*  
*Board Member Estrada - YES*  
*Board Member Sharif - YES*  
*Board Member Shipp - YES*  
*Board Member Thomas - NO*  
*Board Member Zurita - NO*

**MOTION CARRIED**

**5. ADJOURNMENT**

**08/09-9027**

**MOTION** by **MR. EASTER**, **SECOND** by **MRS. SHARIF** to close the Board of Trustee Meeting and convene the Special Board of Trustee Meeting/Workshop - the time being 7:35 p.m.

**MOTION CARRIED**

7:55 p.m. - *The Board convened the Special Board of Trustee Study Session/Workshop*

**MINUTES**

**SPECIAL MEETING**

**of the Board of Trustees**

**COMPTON UNIFIED SCHOOL DISTRICT**

**June 9, 2009**

**4. STUDY SESSION – BOARD GOVERNANCE (Dr. Carl Cohn Facilitating)**

- **Confirming Development of Current Vision, Mission & Core Values  
(Final Approval)**
- **Confirming Develop Process for Updating/Revising Bylaws & Policies  
(Final Approval)**
- **Development of Board Norms & Protocols**
- **Scheduling of Regular Board Meeting Updates re LEA Plan and Programs Related to District Goals**

*It was the consensus of the Board to adjourn the Special Board of Trustee Meeting/Workshop - the time being 9:00 p.m.*

*Respectfully submitted:*

**Kaye E. Burnside, Ed. D.  
Superintendent**

-----  
*/bmt*