



MINUTES
SPECIAL MEETING/STUDY SESSION
Board of Trustees
August 31, 2010

ORDER OF BUSINESS

1. OPENING

1.01 CALL TO ORDER

The meeting was called to order by Mrs. Mae P. Thomas, Board President, at 6:05 p.m., in the Board Room of the District Education Center, 501 South Santa Fe Avenue, Compton, CA 90221.

1.02 ROLL CALL

Fred Easter
Margie Garrett
Emma Sharif
Marjorie Shipp
Mae Thomas
Satra Zurita
Karen E. Frison

The following Members were not present:

Micah Ali
Donnie King
Student Board Member

1.03 PLEDGE OF ALLEGIANCE

Board Member Marjorie Shipp led the Pledge of Allegiance to the Flag.

1.04 INVOCATION

Board Member Margie Garrett rendered the invocation.

1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

None.

MINUTES

*Call and Notice of SPECIAL MEETING
of the Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
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2. CLOSED SESSION

10/11-015a

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 6:12 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
- Principals
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

10/11-015b

2. OPEN SESSION

MOTION by *MRS. GARRETT*, **SECOND** by *MRS. SHARIF* to reconvene into Open Session – Time: 6:50 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

*Satra Zurita, Clerk, read the following report out of Closed Session.
Educational Code 54956.9.*

“In accordance with Governmental Code Section 54957.1, this is to report that in closed session, the Board of Trustees took action to:

- 1) Approve the appointment of one (1) middle school principal.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	NO
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 6 AGAINST 1 ABSTENTION 0 ABSENT 0

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3. PRESENTATIONS

Aubrey Craig, Director of Account and Budgeting, provided a detailed report of the Unaudited Actuals 2009/10, the Resolution No. 10/11-05 for the Fiscal Stabilization Plan and the Revised Adopted Budget 2010/2011; reported that the District had a \$19.7 Million shortfall; that Los Angeles County Office of Education (LACOE) did not accept the assumptions that were reflected in the Multi-year projection; therefore, the District's 2011 Adopted Budget was not approved. Mr. Craig presented recommendations in order to maintain fiscal solvency and informed the Board that by implementing the recommended reductions there would still be a shortfall for the 2012/2013 school year of approximately \$6.9 Million; encouraged the District's bargaining units to give consideration to furlough days for the next two years; and addressed questions raised by the members of the Board of Trustees.

Board Member Ali asked when the Certificate of Participation (COP) would be repaid.

Aubrey Craig responded that he was uncertain but agreed to provide the information to the Board.

Board Member Ali asked about funds that were encumbered for the construction of Liberty Elementary School.

Board Member Easter interjected that the project was not funded by the State; and stated that the application was never approved.

Deborah Willard, Associated Superintendent, Business Services Administration, agreed to provide a report to the Board concerning this matter.

Board Member Ali requested that the language of Resolution No. 10/11-05 – Committing to a Balanced Budget for the 2010-11, 2011-12 and 2012-13 School Years be amended as follows: All Bargaining Units, Certificated, unrepresented employees and Cabinet Officials be responsible for furlough days for the next two years.

4. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **WILLIAM KEMP**, *116 Racquet Club Drive, Compton, CA*
Expressed concern about the lay-off of counselors, police officers and campus security assistants.
- **BEVERLY ESCO**, *435 West Gardena Blvd., Carson, CA*
Expressed concern about the conditions at 417 Facilities; stated that the trash receptacles were not uniformed; that tops were not provided to cover the trash receptacles; and requested that there be separate restroom facilities for the employees and the public.
- **ELSIE KILGORE**, *Campus Security Assistant, 112 W. Glencoe Street, Carson, CA*
Expressed concern about the Campus Security Assistant (CSA) assignment changes; stated that CSAs did not receive sufficient notification regarding the reassignments; that assignments were not based on seniority status; and reported that there were positions that CSAs could not apply for because they (positions) were never posted.

Board President Thomas suggested filing a grievance through the union.

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4. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **FELICIA WHITNEY**, *Representative, SEIU Local 99, 2724 West 8th Street, Los Angeles, CA*

Expressed concern that Board materials were not received in a timely manner; stated that she was still waiting for answers to questions raised during a bargaining discussion; and inquired as to whether the 2010/2011 Budget was balanced with or without furlough days.

Deborah Willard responded that the assumptions for the concessions could not be added to the Revised Budget for 2010/2011 and 2011/2012 because there was no agreement with the bargaining units and the items were not approved by the Board.

Board Member Zurita agreed to attend the next bargaining meeting to assure that union representatives' concerns were heard; and requested that union leaders receive Board materials as soon as the materials were distributed to the members of the Board of Trustees.

Board Member Ali suggested that there be a sign-in procedure established for union leaders/representatives to retrieve the Board materials.

Board Member Zurita requested that she be included on the distribution list for Board material (distributed to the unions), scheduled meetings and meeting cancellations.

- **TARA BONNER**, *Personnel Commissioner, 2129 N. Nestor Avenue, Compton, CA*
Welcomed all returning students; provided an update on her school site visits; addressed the Board regarding staff reductions and the District's Bumping Process; reported that the Chief Facilities Officer has allowed employee(s) to return to their previous assignment after being bumped into another position; encouraged the Board not to violate the Williams Act regarding the monitoring of restroom facilities; and announced that a French student was in attendance to observe how the District's Board meeting was conducted.
- **JOYCE KELLY**, *Community Activist, No address provided*
Addressed the Board about staff reductions; stated that there should not be a reduction to school counselors or essential employees; inquired about the amount of Obama Dollars that the District received; expressed concern about the well being of students in the City of Compton and the population of those on the school campuses; asked why were there two individuals being paid \$220,000; stated that the District should not be paying for investigative services in the amount of \$450.00 per hour; and reported that CUSD has been deleted from the City of Compton's Charter.
- **CAROL RICHIE**, *President, AFT, 121 North Long Beach Blvd., Compton, CA*
Expressed concern that the lay-off of additional CSAs; that the labor laws pertaining to the employee lay-offs were not being properly implemented; that consideration should be given as to how the reduction of staff would impact the community; that the lay-off of ten (10) additional CSAs would significantly impact security coverage at many of the school campuses; stated that AFT has not negotiated nor approved the reassignment of their members to cover multiple school sites; inquired as to whether the Board considered implementing a plan to address issues that may arise as a result of the reduction in staff e.g., cost of destruction to District property, lawsuits, restroom monitors; and reported that members of the plant staff, previously laid-off, have returned to the District as substitute workers but without employee benefits.

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4. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **DERRICK HEFFLIN**, 457 West Arbutus Street, Compton, CA
Requested that his three minutes be deferred to Carol Richie.
- **ROSE TAPP**, , Executive Director, Compton Education Association (CEA),
333 South Santa Fe Avenue, Compton, CA
Expressed interest as to how the Board plans to balance the Budget and who would play a part in doing so; encouraged staff and Board members to work together in the best interest of the District; and reported that CEA would provide a proposal to the Board with suggestions for balancing the budget.

Board President Thomas inquired as to CEA's position regarding furlough days.

Rose Tapp responded that CEA was not in agreement with furlough days because both students and employees loose.

Board President Thomas asked if the unions had a plan that showed how employee cuts could be handled differently.

Rose Tapp stated that the unions would need additional time to review the budget; and agreed to provide a Plan to the Board at the next meeting.

- **TOM ALEXANDER**, Administrator, Adult Education, No address provided.
Provided insight into the Adult Education Program; requested that the Board give consideration to keeping the program; and stated that 35 teachers would be displaced if the Adult Education Program was eliminated.

Board Member Easter recommended that the Board give consideration to adopting the Resolution (No. 10/11-05) with timelines; requested that staff return with suggestions; and the Board revisit the recommendations in December.

Board Member Ali recommended that Board Member Easter's recommendation be added to the resolution as Item #8; that the following changes be listed as Item #9: That the Compton Unified School District commits to true Effects Bargaining with stipulated dates provided to the Board (in advance); and that the Board would select one of its members to be present at the Effects Bargaining session as a silent observer.

Board President Thomas stated that any Board Member was allowed to set-in during negotiations; but there can be no more than three members present at one time.

Board Member Zurita clarified that she committed to ensure that the bargaining meetings were scheduled, opened and that they occurred; and further stated that sometime negotiations could last over a period of several hours; therefore, it would be beneficial if several members would commit to different times.

Board Member Easter suggested that the Board revisit class size reductions.

5. UNFINISHED BUSINESS

- None Scheduled.

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MOTION by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve
Item Number 10/11-5014.

6. ACTION ITEMS (Non-Consent)

10/11-5014

**2009/10 Unaudited Actuals
(Fiscal Services)**

Comment: In compliance with Education Code Section 42100, the Unaudited Actuals is submitted to the Los Angeles County Office of Education and to the California Department of Education by September 15th as the final financial report showing all revenues and expenditures for the preceding year (Fiscal Year 2009/10).

Recommendation: Approval.

Fiscal Impact: No appropriation required.

No Discussion

VOTE ON MOTION TO APPROVE ITEM No. 10/11-5014.

Board President Mae Thomas - NO

MOTION CARRIED

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MOTION by *MRS. SHIPP*, **SECOND** by *MRS. GARRETT* to approve
Item Number 10/11-5015.
(Continued)

6. ACTION ITEMS (Non-Consent)
(Continued)

10/11-5015

Resolution No. 10/11-05, of the Governing Board of the Compton Unified School District Committing to a Balanced Budget for 2010/11, 2011/12, and 2012/13 (Fiscal Stabilization Plan) (Business and Administrative Services)

Comment: In order to obtain approval from the Los Angeles County Office of Education (LACOE) of the 2010/11 Adopted Budget LACOE has requested that the District submit a Board-approved resolution with a sound Fiscal Stabilization Plan identifying expenditure reductions and/or revenue enhancements to ensure that we can meet our financial obligations in the current year and 2011/2012, while continuing effort to balance fiscal year 2012/13 as prescribed in the State Standards and Criteria by the First Interim submission on or before December 15.

Recommendation: Adoption of Resolution.

Fiscal Impact: No appropriation required.

Lois Wilkey, Secretary to the Acting Superintendent, read the following amendments to the resolution:

The resolution will be revisited in December with updates specifically as they relate to class size reduction and the elimination of the Adult School Program; that the District commits to true Effects Bargaining with stipulated dates that are provided to the Board in advance; and that the Board selects one member to set in at the Effects Bargaining as a silent observer.

VOTE ON MOTION TO APPROVE ITEM No. 10/11-5015.

ROLL CALL VOTE

*Micah Ali - YES
Fred Easter - YES
Margie Garrett - YES
Emma Sharif - YES
Marjorie Shipp - YES
Mae Thomas - NO
Satra Zurita - YES*

MOTION CARRIED

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MOTION by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve
Item No. 10/11-5016.

6. ACTION ITEMS (Non-Consent)
(Continued)

10/11-5016

**Revised Adopted Budget 2010/11
(Business and Administrative Services)**

Comment: When the adopted budget of a school district is disapproved pursuant to subdivision (d) of Education Code Section 42127, on or before September 8, the governing board of the school district, in conjunction with the county superintendent, shall review the county superintendent's recommendations at a regular meeting of the governing board and respond to those recommendations. The response shall include any revision to the adopted budget and other proposed actions to be taken, if any, as a result of those recommendations.

Recommendation: Adoption of the Revised Budget 2010/11.

Fiscal Impact: No appropriation required.

No Discussion

VOTE ON MOTION TO APPROVE ITEM No. 10/11-5016.

ROLL CALL VOTE

*Micah Ali - YES
Fred Easter - YES
Margie Garrett - YES
Emma Sharif - YES
Marjorie Shipp - YES
Mae Thomas - NO
Satra Zurita - YES*

MOTION CARRIED

7. BOARD OF STUSTEES & SUPERINTENDENT'S DISCUSSION

- **KAREN FRISON, ACTING SUPERINTENDENT**
No Comments.
- **BOARD MEMBER MICAH ALI**
Requested that the meeting close in memory of Thomas White, Jr., New York City Council Member.

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7. BOARD OF STUSTEES & SUPERINTENDENT'S DISCUSSION

(Continued)

- **BOARD MEMBER SATRA ZURITA**

Requested that the meeting close in memory of Michael Phillips, longtime resident of the City of Compton and Dorothy Peters; commented that there were only a select number of principals who use the District's Blackboard Connect System; stated that it was a good communication tool for communicating with parents; requested that principals use it more effectively; shared information regarding an article in the Los Angeles Magazine about the high rate of Autism in Los Angeles County; that a family from the City of Compton was chronicled in the article and were in need of services; requested that the family be contacted; that their request and/or needs be addressed; requested that the Los Angeles Magazine be contacted if the information in the article was published incorrectly; congratulated Daphne Sykes-Scott, on her recent appointment as the second African-American female Judge in the Orange County Superior Court; stated that Judge Sykes-Scott was a former Compton Deputy City Attorney and is the daughter of former Compton College President Able Sykes.

- **BOARD MEMBER EMMA SHARIF**

Commented that the Board must make very tough decisions regarding budgetary issues; expressed concern for the employees who may be displaced; that it was her hope to restore positions as new funds were received; thanked Board Member Easter for his amendment to the resolution; and encouraged staff to provide the Board with updates as they occur.

- **BOARD MEMBER FRED EASTER**

Requested that the meeting adjourn in memory of Dr. John Winters, a former employee of the District.

- **BOARD MEMBER MICAH ALI**

Expressed concern about the lack of communication within the District; stated that staff reductions, monetary and revenue enhancement strategies should have been considered and implemented early on in order to save jobs; that additional cost saving ideas such as the elimination of portables and school realignments should have occurred sooner; expressed hope that the unions would work closely with administration and that Executive Cabinet would lead the charge in taking furlough days; stated that there was no mention of test scores of the African-American population during the meeting; that different strategies for this subgroup should be addressed; reported on his attendance at Dr. Noma LeMoine's training session; shared concerns raised by the plant staff that they did not receive sufficient cleaning supplies, utensils and equipment during the summer to adequately perform their duties; and requested a Comprehensive Master Schedule to address the cleaning of schools.

- **BOARD PRESIDENT MAE THOMAS**

Inquired as to whether there were plans for the Sheriff's Department to replace the School Police Department; stated that the plant managers were receiving a stipend for covering two school sites; that the Campus Security Assistants should also receive a stipend if they were required to cover more than one school campus; requested that the meeting close in memory of Lisa Mitchell and all of the individuals previously mentioned.

- **BOARD MEMBER MARGIE GARRETT**

Expressed concern about the test scores of the African-American students; commended schools that made significant progress on the California School Testing (CST); reported that one (1) middle and nine (9) elementary schools met the 800 Club; expressed concern regarding the appearance of several school campuses; stated that the 30:1 teacher, student ratio should not be considered; commented about the numerous employee industrial accidents that have been published in Board Agendas; and requested that consideration be given to addressing this matter from a cost savings perspective.

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7. BOARD OF STUSTEES & SUPERINTENDENT'S DISCUSSION

(Continued)

• **BOARD MEMBER MARJORIE SHIPP**

Commended Board members who agreed to attend the negotiation meetings; commented on the removal of portables and the relocation of staff; stated that approximately 1½ years ago Dr. Burnside introduced a \$20 Million Savings Campaign and Rally to address the District's Budget issues; reported on her school site visits; requested that the Facilities and Maintenance staff tour Roosevelt Middle School campus to determine how the grounds area could be better maintained; commented that the 30:1 teacher, student ration may not be an easy task but that it was doable; and thanked Mrs. Brooks and Mrs. Hill, who provided assistance at the 417 Facilities during Student Enrollment;

8. ADJOURNMENT

10/11-9004 **MOTION** by *MR. ALI*, **SECOND** by *MRS. GARRETT* to adjourn the Special Meeting/Study Session of the Board of Trustees. Time being 11:05 p.m.

A moment of silence was observed in memory of Dr. John Winters, Lisa Mitchell, Thomas White, Jr., Michael Phillips and Dorothy Peters.

Karen Frison
Acting Superintendent

/bmt