



Minutes

Regular Meeting of the Board of Trustees October 14, 2008

ORDER OF BUSINESS

1. OPENING

1.01 **CALL TO ORDER**

The meeting was called to order by Mr. Fred Easter, Board President, at 5:06 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

1.02 **ROLL CALL**

The following Members were present:

Micah Ali [Arrived at 5:10 p.m.]

Fred Easter

Joel Estrada

Emma Sharif

Marjorie Shipp

Mae Thomas

Satra Zurita [Arrived at 5:16 p.m.]

Kaye E. Burnside

Zachary Hollinger

Student Board Member

1.03 **PLEDGE OF ALLEGIANCE**

Board Member Joel Estrada led the Pledge of Allegiance to the Flag.

1.04 **INVOCATION**

Herlis Holmes rendered the invocation.

1.05 **PUBLIC COMMENTS - CLOSED SESSION ITEMS**

- **BEN PESTA, Attorney at Law, 1901 Avenue of the Stars, Los Angeles, CA 90067**
Requested and was granted permission to address the Board during Closed Session.

2. CLOSED SESSION

08/09-038a

MOTION by MRS. SHARIF, SECOND by MR. ALI to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:12 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Senior Directors
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Chief of Staff
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Interim Senior Director
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Warehouse Supervisor (Out-of-Class)
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833)
 - (Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court
 - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Chevron Energy Solutions Company v. Compton Unified School District (LASC Case No. BC 365500)
 - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
 - Cal-City Construction, Inc. v. Compton Unified School District (LASC Case No. BC374826)
 - 2H Construction, Inc. v. Compton Unified School District (LASC Case No. BC376844)
 - Williams v. Compton Unified School District, Case No. 07K18595
 - LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM; OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013; LASC Case No. CK 14016; OAH Case No. N2007070980; OAH Case No. N2007070980; OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377
 - In the Matter of the Personnel Commission Appeal - Employee/ Client Number 007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants
- **STUDENT EXPULSION**
 - None Scheduled.

2. CLOSED SESSION
(Continued)

08/09-038a

MOTION by MRS. SHARIF, SECOND by MR. ALI to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:12 p.m.), specifically:
(Continued)

• **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: Mr. Lester Jones
Byron Isaac

Employee Organizations: California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association

Agency Designated Representatives: Mr. Barrett K. Green
Byron Isaac

Unrepresented Employee(s): Certificated/Classified Management
Nonrepresented Classified
Chief of Staff
Associate Superintendents
Superintendent
Chief Facilities Officer

• **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- Superintendent
- Associate Superintendents

• **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

3. **OPEN SESSION**

08/09-038b

MOTION by MRS. SHIPP, SECOND by MRS. SHARIF to reconvene into Open Session – Time: 6:55 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

• **Report Out of Closed Session**

(Pursuant to Govt. Code Section 54957.1)

Board President Easter read the report out of Closed Session, (a copy which will be appended as part of the official Minutes of this meeting.)

4. **INFORMATION ITEMS**

- None Scheduled.

5. **COMMUNICATIONS**

• **Student Performance**

- None Scheduled.

• **Presentations**

1. Dominguez High School's Advancement Via Individual Determination (AVID) Program

Dr. Gunn Marie Hansen, Associate Superintendent of High Schools, introduced Joycelin Bramillette, Principal; Jason Morgan, AVID Elective Teacher; Julee Guerrero, AVID Coordinator; and Lanette White, Director of Advanced Learning; reported that twenty-three (23) students participated in the educational trip to Europe where they visited England, France and Spain. Dr. Hansen explained that the AVID program is a college-preparatory program offered at the middle and high levels; that it is designed to aid economically disadvantaged and academically average first-generation college bound students; and that the program also provides college tours and cultural related activities. Several AVID students shared their experiences, historical information and pictures of the trip. Jason Morgan announced that one of AVID students was selected to appear in a reality series.

(A list of the students will be appended as part of the official Minutes of this meeting.)

2. CUSD Child Development Program Partnering with First 5 LA and St. John's Well Child & Family Center

Dr. Abimbola Ajala, Associate Superintendent, Elementary Schools, reported that First 5 LA and St. John's Well Child & Family Center are partnering with the District's Child Development Program to provide early education services to CUSD children. The program is designed to prepare preschool students for kindergarten and provide support to parent and caregivers. Dr. Ajala introduced Nomsa Kalfani, Chief of Programs; Louise Rivera, Coordinator; and Telma Bayona, Child Development Administrator, Compton School Readiness Program. The representatives provided an overview of programs offered and addressed questions and concerns raised by the Board.

• **Recognitions**

1) 2008 WalMart Teacher of the Year Award –

Dr. Abimbola Ajala, Associate Superintendent, Elementary Schools introduced LaShon McDaniel, Teacher, Kelly Elementary School and recipient of WalMart's Teacher of the Year Award. Ms. McDaniel received a Certificate of Commendation from the District and \$1,000 from Wal-Mart.

2) Karen Frison, Chief of Staff recognized Ruth Dickens, Senior Director of Special Needs Department, for her diligent work in bringing the District's Special Education Department into compliance. Ms. Dickens was presented with a Certificate of Commendation.

Student Board Member, Zachary Hollinger was excused from the Board of Trustee Meeting at 8:30 p.m. after sharing student concerns.

6. **PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

- **JOHN THOMPSON, (Complete address was not provided)**
Expressed interest in participating with moving the District forward; commended the Superintendent, Board members and staff for the work that has been done.
- **RASHANDRA McCRUTER, Teacher, (William Jefferson Clinton Elementary School), 6500 East Compton Boulevard, Compton. CA 90221**
Expressed concern about changes to the daily operations of the school; stated that many of the departments do not communicate, and complained about the administrators visiting classes (on a daily basis) during instructional time.
- **CHANTAE GARNETT, Teacher, (William Jefferson Clinton Elementary School), 6500 East Compton Boulevard, Compton. CA 90221**
Expressed concerns raised by teachers; asked what was the State mandated time for English Language Development (ELD) instruction; reported that the ELD students are segregated from other students; reported that there is no curriculum and/or programs in place for the African American and other students who are identified as EL students; reported that all of the EL students are grouped together; that the ELD students receive the needed instruction; that teachers are not being paid in a timely manner and distributed (to the Board and Dr. Hazel Rojas, Associate Superintendent of Elementary Schools) informational listing of all of the aforementioned concerns.
- **RONALD TERRELL, Teacher, Tibby Elementary School, 11432 South Street, Cerritos, CA 90703**
Expressed concern about his re-assignment at Tibby Elementary School; reported that he has not received the teacher support/ training that was promised after accepting the re-assignment; reported that appropriate notifications have not been disseminated to parents; waivers/parent permission slips regarding Dual Language Immersion classes are not on file at the school site; and provided the Board with a copy of the Change of Assignment memo he received from Fredricka Brown, Principal.

Board Member Ali reported that he has received several telephone calls regarding this issue and requested that the matter be addressed as soon as possible.

Board Member Thomas expressed her concern about students being educated; that teachers have not received proper support and training; and that the Labor Union was not informed.

Superintendent Burnside provided an extensive explanation regarding issues raised by Mr. Terrell and indicated that she would follow-up on the matter.

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **CAROLYN HOLMES, Teacher, Tibby Elementary School, 841 West 132nd Street, Compton, CA**
Expressed concern about her re-assignment at Tibby Elementary School; reported that she has not received the needed support and requested that the Board review the decision made to re-assign her.
- **TAHASIJAN TAYLOR, Teacher, McKinley Elementary School 1947 West 84th Place, Los Angeles, CA 90047**
Expressed concern about her re-assignment; reported that some students were denied school lunches; thanked the Board, on behalf of her students (last year) for approving an educational trip to Washington, D.C. ; and presented the Board with a Book of Accomplishments from the students.

Superintendent Burnside provided a detailed explanation regarding the Lunch Program; reported that it is not staff's desire to discard food; however, it is the law; reported that leftover food items cannot be re-distributed to students; stated that the Board is aware of the Student Nutrition Department challenges; that the District has received sanctions from the State of California; that such sanctions were in place because appropriate guidelines were not adhered to; that students are required to re-submit applications for the Lunch Program, that the deadline for which was October 13, 2008; stated that if applications were not received by the deadline students could not participate in the State Funded lunch program; stated that the District must follow the State mandates and that staff must work together with families to ensure that applications are completed and returned.

The following individuals requested that something be done to resolve the matter of long lunch lines at Centennial and Compton High Schools that has resulted in too many students not being able to get their lunch in the allotted time; and inquired if parent volunteers could provide some assistance.

- **YOLANDA LOPEZ, 2809-1/2 North Wilmington Avenue, Compton, CA 90222**
- **LUCIA HURATADO, (No Address provided)**
- **GUILLERMINA ARMUS, (No Address provided)**
- **ADRIAN CLEVELAND, Representative SEIU Local 99 (No Address provided)**
Requested that steps be taken to assist students with obtaining employment as student workers.

The following individuals extended an invitation to the Board and staff to participate in a Peace Vigil Celebration, Sunday, November 2, 2008, from 1:00 to 4:00 p.m. Informational materials were distributed.

- **ADRIANA RODRIQUEZ, 1908 North Wilmington Avenue, Compton, CA 90222 (Sacred Heart Church)**
- **MARGARITA FLORES, 1720 Culver Avenue, Compton, CA (Sacred Heart Church)**
- **DENA GREEN, 2222 West Cypress, # 1, Compton, CA**
Expressed her thanks to Carver Elementary School principal, Jacqueline Sanderlin, for securing a scholarship on behalf of her 11-year-old daughter at the Colburn School of Performing Arts, Los Angeles, CA. She also acknowledged Mrs. Branch, of Willowbrook Middle School, for her assistance and support.

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **MARIE TRUBY, President, Compton Education Association (CEA)**
333 South Santa Fe Avenue, Compton, CA 90220
Inquired about Agenda Item No. 08/09-1060 and asked how the item would impact preschools and how would it be integrated into the current preschool program.

Superintendent Burnside responded that this item was not about the partnership that was previously presented and requested that Dr. Abimbola Ajala meet with Mrs. Truby.
- **TOM HOLLISTER, Executive Director, Compton Education Association (CEA)**
333 South Santa Fe Avenue, Compton, CA 90220
Requested that the Board consider granting the Human Resources Department the authority to put teachers to work immediately after their contract has been signed rather than waiting until the individual is brought forth for the Board's approval.
- **JACQUELINE SANDERLIN, 1425 East 120th Street, Los Angeles, CA 90059**
Reported on Carver Elementary School's successful Back-to-School Rally on September 12, 2008; announced that a check for \$10,000 was presented to the school from Sam's Club/Wal-Mart.
- **BRENDA CALDERA Sam's Club Representative, (No Address Provided)**
Addressed the Board on behalf of Sam's Club/Wal-Mart and reported that the company truly believes in education and reported that there will be more communication between her company and the District regarding a long-term partnership.

7. SPECIAL SESSION

7.01 ROP Session
- None Scheduled.

7.02 Public Hearing
- None Scheduled.

8. APPROVAL OF MINUTES

Regular Meeting - September 23, 2008

08/09-039

MOTION by MRS. SHIPP, SECOND by MRS. SHARIF to approve the Minutes of the meeting referenced above.

MOTION CARRIED



CONSENT AGENDA ITEMS

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).

9. UNFINISHED BUSINESS
- None Scheduled.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

- 08/09-040 Amendment to Item No. 08/09-16 (8/12/08) Agreement for Special Services - The Bridgeworks Group
RECOMMENDATION: Approval of amendment to increase the funding level for additional services rendered.
FISCAL IMPACT: Program Improvement Local Educational Agency Corrective Action Resources Grant, in the additional amount of \$161,300.
- 08/09-041 Ratification - Consultant Agreement - Noli-Porter Associates
RECOMMENDATION: Approval - Consultant will conduct four (4) professional development training sessions for administrators to address racial disparity - the outcome of which will be to end the achievement disparity and the predictability of African-American and Latino overpopulating the lower achievement quintiles.
DATES: October 9, 2008, December 11, 2008, March 12, 2009 and May 7, 2009
FISCAL IMPACT: Program Improvement Local Educational Agency Corrective Action Resources Grant, not to exceed \$25,600.

RECOMMENDATIONS FROM COMMUNITY
RELATIONS/GOVERNANCE
- None Scheduled.



CONSENT AGENDA ITEMS

(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

- 08/09-1060 Ratification - Resolution No. 08/09-11 - 2008/2009 Child Development Contracts
(Child Development)
RECOMMENDATION: Adoption of Resolution. The California Department of Education will provide funding to support the state Preschool Child Development services and authorize the designated personnel to sign contract documents for Fiscal Year 2008/2009.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: Child Development Fund, income to the District in the amount of \$2,023,073.
- 08/09-1064 Consultant Agreement - Regents of the University of California, Irvine (Dominguez High School)
RECOMMENDATION: Approval - Consultant will provide a Saturday Academy in Mathematics (SAM) to students at Dominguez High School.
DATES: October 25, 2008 through March 7, 2009
FISCAL IMPACT: California High School Exit Exam (CAHSEE) Funds, not to exceed \$11,200.
- 08/09-1065 Grant Award - U. S. Department of Justice - Office of Juvenile Justice Program (School Police)
RECOMMENDATION: Approval to accept a grant award from the U. S. Department of Justice - Office of Juvenile Justice Programs. Funds will be used to support the Young Scholars Program at Anderson, Jefferson and King Elementary Schools and Bunche Middle School.
DATES: October 15, 2008 through September 30, 2010
FISCAL IMPACT: Income to the District in the amount of \$134,152.
- 08/09-1068 Donation - WalMart Stores (Carver Elementary School)
RECOMMENDATION: Approval to accept a cash donation from WalMart Stores. Funds will be used to purchase additional school supplies, equipment, furniture and literature.
DATES: October 15, 2008
FISCAL IMPACT: Income to the District in the amount of \$10,000.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.03 **RECOMMENDATIONS FROM EDUCATIONAL SERVICES**
(Continued)

- 08/09-1072 Pharmacy Affiliation Agreements - Target Pharmacy - Long Beach, California and CVS Pharmacy - Lakewood, California
(Compton/Chester Adult school)
RECOMMENDATION: Approval to utilize Target Pharmacy located in Long Beach, California and CVS Pharmacy located in Lakewood, California as training sites for Pharmacy Technician students.
DATES: October 15, 2008 through June 30, 2010
FISCAL IMPACT: No Cost to the District.
- 08/09-1073 Ratification - Consultant Agreement - University of California, Irvine - MESA Program
(Curriculum Design & Instructional Improvement)
RECOMMENDATION: Approval - Consultant will provide Math and Science academic enrichment to pre-college students to prepare them for colleges and universities. Services will be provided to the three (3) comprehensive high schools, eight (8) middle schools and six (6) elementary schools.
DATES: October 15, 2008 through June 30, 2009
FISCAL IMPACT: General Fund Budget, not to exceed \$89,400.
- 08/09-1074 Ratification - Grant Award - California Department of Education - After-School Education and Safety Program (ASES 06)
(Middle Schools/ASES Program)
RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the After-School Education and Safety Program (ASES 06) at all elementary and middle schools.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: Income to the District in the amount of \$3,556,800.



CONSENT AGENDA ITEMS

(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES (Continued)

08/09-1083

Ratification - Grant Award - California Department of Education - Program Improvement Local Education Agency Corrective Action Resources

(Curriculum Design & Instructional Improvement)

RECOMMENDATION: Approval to accept a grant award from the California Department of Education. Funds will be used to implement Corrective Action 6 (formerly F), as defined in ED Section 52055.57 (c)(6), work with a state-approved District Assistance Intervention Team (DAIT) provider to implement these improvement activities, and document district work in an amended LEA Plan or Plan Addendum.

DATES: July 1, 2008 through September 30, 2009

FISCAL IMPACT: Program Improvement Local Educational Agency Corrective Action Resources Grant, income to the District in the amount of \$2,600,000.

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

08/09-2011

AB430 Administrator Training

(Employee Development)

RECOMMENDATION: Approval - Los Angeles County Office of Education (LACOE) will provide AB430 training for all administrators in the District, since the District has been identified to be in Program Improvement, Year 3. LACOE is a state identified provider for AB430 training.

DATES: October 15, 2008 through June 30, 2009

FISCAL IMPACT: Title II Budget, not to exceed \$34,200.

08/09-2013

Certificated Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Change of Assignments, Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: No appropriations required.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

- 08/09-3016 Classified Personnel Actions
RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: No appropriations required.
- 08/09-3018 Tentative Agreement between California School Employees Association (CSEA) and the Compton Unified School District for the 2007/2008 School Year
(First Submission)
RECOMMENDATION: No action required.
- 08/09-3019 Consultant Agreement - Los Angeles Unified School District Bilingual Proficiency Assessment Services Program
RECOMMENDATION: Approval - Consultant to provide bilingual assessment proficiency services in the testing process for CUSD.
DATES: October 15, 2008 through June 30, 2009
FISCAL IMPACT: General Fund Budget, not to exceed \$5,000.
- 08/09-3020 Consultant Agreement - IndieWorks
RECOMMENDATION: Approval - Consultant to perform an audit of the application and testing process of the Personnel Commission.
DATES: October 15, 2008 through July 31, 2009
FISCAL IMPACT: General Fund Budget, not to exceed \$5,600.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4060

Request for Use of Facilities
RECOMMENDATION: Approval.

08/09-4063

Award of Contract (Bid No. 9004) - Commercial Roofing System (Anderson, Foster, Jefferson, King, Mayo and McKinley Elementary Schools, Bunche, Enterprise and Willowbrook Middle Schools and Dominguez High School)
RECOMMENDATION: Approval to accept Bid No. 9004 and award contract to Commercial Roofing System for roofing maintenance at Anderson, Foster, Jefferson, King, Mayo and McKinley Elementary Schools, Bunche, Enterprise and Willowbrook Middle Schools and Dominguez High School.
DATES: October 15, 2008 through January 30, 2009
FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$296,480.

ITEM TABLED

08/09-4064

Award of Contract (Bid No. 9006) - Project Development Group dba Flagship PDG (Compton High School)
RECOMMENDATION: Approval to accept Bid No. 9006 and award contract to Project Development Group dba Flagship PDG for asbestos abatement of flooring & replacement of VET flooring in Buildings X & Y.
DATES: October 15, 2008 through January 30, 2009
FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$48,989.

ITEM TABLED



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda
(Section 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.06 **RECOMMENDATIONS FROM FACILITIES SERVICES**
(Continued)

08/09-4068

Award of Contract (Bid No. 9003) - The Nazerian Group
(King Elementary School)

RECOMMENDATION: Approval to accept Bid No. 9003 and award
contract to The Nazerian Group for playfields, playgrounds fencing and paving
at King Elementary School.

DATES: October 15, 2008 through January 30, 2009

FISCAL IMPACT: Emergency Repair Program Funds, in the
amount of \$85,000.

ITEM TABLED

08/09-4069

Award of Contract (Bid No. 9003) - Minako America Group dba Minco
Construction
(Emerson Elementary School)

RECOMMENDATION: Approval to accept Bid No. 9003 and award
contract to Minako America Group dba Minco Construction for playfields,
playgrounds, fencing and paving at Emerson Elementary School.

DATES: October 15, 2008 through January 30, 2009

FISCAL IMPACT: Emergency Repair Program Funds, in the
amount of \$27,000.

ITEM TABLED



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.06 **RECOMMENDATIONS FROM FACILITIES SERVICES**
(Continued)

08/09-4070

Award of Contract (Bid No. 9003) - America West Landscape, Inc.
(McNair Elementary School)
RECOMMENDATION: Approval to accept Bid No. 9003 and award contract to America West Landscape, Inc. for playfields, playgrounds, fencing and paving at McNair Elementary School.
DATES: October 15, 2008 through December 4, 2008
FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$218,592.34.

ITEM TABLED

08/09-4071

Award of Contract (Bid No. 9003) - Universal Asphalt Co., Inc.
(Kelly Elementary School)
RECOMMENDATION: Approval to accept Bid No. 9003 and award contract to Universal Asphalt Co., Inc. for playfields, playgrounds, fencing and paving at Kelly Elementary School.
DATES: October 15, 2008 through December 4, 2008
FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$336,660.

ITEM TABLED

08/09-4072

Award of Contract (Bid No. 9003) - Green Giant Landscape, Inc.
(Bursch Elementary and Dominguez High School)
RECOMMENDATION: Approval to accept Bid No. 9003 and award contract to Green Giant Landscape, Inc. for playfields, playgrounds, fencing and paving at Bursch Elementary and Dominguez High Schools.
DATES: October 15, 2008 through December 4, 2008
FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$349,093.

ITEM TABLED



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES
(Continued)

08/09-4073

Award of Contract (Bid No. 9003) - Palp, Inc. dba Excel Paving Company (Dickison and Foster Elementary Schools and Enterprise Middle School)
RECOMMENDATION: Approval to accept Bid No. 9003 and award contract to Palp, Inc. dba Excel Paving for playfields, playgrounds, fencing and paving at Dickison and Foster Elementary Schools and Enterprise Middle School.
DATES: October 15, 2008 through December 4, 2008
FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$94,603.

ITEM TABLED

08/09-4074

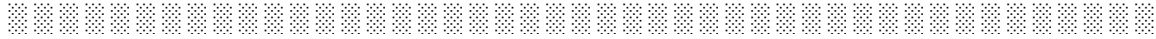
Award of Contract (Bid No. 9005) - The Nazerian Group (Various School Sites)
RECOMMENDATION: Approval to accept Bid No. 9005 and award contract to The Nazerian Group for general construction at various school sites.
DATES: October 15, 2008 through December 4, 2008
FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$2,284,000.

ITEM TABLED

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

08/09-5015

Ratification - Renewal of Bid No. 6032 - Gale, Grainger, Jewel, Maintex and Southend.
(Warehouse)
RECOMMENDATION: Approval to renew Bid No. 6032 with Grainger for the purchase of supplies to be used for warehouse stock.
DATES: July 1, 2008 through June 30, 2009
(year 3 of a 3 year bid)
FISCAL IMPACT: General Fund in the amount of \$127,400.47.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. ESTRADA to approve the Consent Agenda
(Section 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES
(Continued)

- 08/09-5016 Ratification - Renewal of Bid No. 6033 - Gale, Grainger, Jewel, Maintex and Southend.
(Warehouse)
RECOMMENDATION: Approval to renew Bid No. 6033 with Grainger for the purchase of supplies to be used for warehouse stock.
DATES: July 1, 2008 through June 30, 2009
(year 3 of a 3 year bid)
FISCAL IMPACT: General Fund in the amount of \$87,859.41.
- 08/09-5017 Contractual Agreement - Schools First Credit Union 403(b) Plan
(Payroll)
RECOMMENDATION: Approval - Contractor to design, implement and administer the 403(b) retirement plan.
DATES: October 15, 2008 through June 30, 2009
FISCAL IMPACT: No appropriation required.
- 08/09-5018 Commercial Warrants Register
RECOMMENDATION: Approval of Commercial Warrants Register Check Nos. 16395238 through 16458659.
DATES: August 1, 2008 through August 31, 2008
FISCAL IMPACT: None. The expenses reflected in the Registers were not in excess of appropriations budgeted for a total amount of \$5,528,807.11.
- 08/09-5019 Budget Adjustments and Transfers
(Fiscal Services)
RECOMMENDATION: Approve budget adjustments and transfers for reserve, income an expenditure classifications in accordance with Educational Code 42600 as approved per Resolution No. 07/08-36, Agenda Item No. 07/08-5112 (6/10/08).
FISCAL IMPACT: Appropriated in General Fund Restricted and Unrestricted. No additional appropriation required.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Board President Easter reported Item Nos. 08/09-4063, 4064, 4068, 4069, 4070, 4071, 4072, 4073 and 4074 were being tabled and the Board would be holding a Special Board Meeting to address these items. The date and time of which will be announced.

Discussion - 08/09-1073

Board Member Zurita inquired about a status report regarding the incident involving the MESA Students during last year's competition.

Superintendent Burnside reported that the MESA Organization reported that they did not received Board President Easter's letter that was sent on behalf of the the Board of Trustees, and stated that another copy would be sent to the MESA Organization via Certified Mail.

Discussion - 08/09-1065

Board Member Zurita asked how schools were selected as beneficiaries of the Young Scholars Program.

At Superintendent Burnside's request, Chief Hourie Taylor, School Police Chief, reported that the schools were selected because they were in the Congressional District of Congresswoman Linda Sanchez. The schools were: Bunche Middle School, Anderson, King and Jefferson Elementary Schools.

Board Member Zurita commented that opportunities should be equitable throughout the District.

Discussion - 08/09-1060

Board Member Zurita stated that the she would not support programs that infringe upon the District's preschool teachers; but that she supports the work that the clinic is doing to provide medical services for the community.

Superintendent Burnside clarified that the agenda item was income to the District.

Discussion - 08/09-1064

Board Member Thomas inquired about the high schools.



CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-1064 - (Continued)

At Superintendent Burnside's request, Dr. Gunn Marie Hansen, Associate Superintendent of High Schools, responded that University of California, Irvine agreed to provide a Saturday Academy at Dominguez High School; however, after a meeting (today) with the UCI representatives, a similar academy would be offered at Compton and Centennial High Schools. Dr. Hansen agreed to ensure that the agenda for the next Board Meeting, would reflect the offerings of a Saturday Academy at Centennial and Compton High Schools.

Board President Easter asked if 25 students was a sufficient amount for the Saturday Academy.

Dr. Gunn Marie Hansen responded that there would be two session for six weeks and the targeted (total) number of students would be 50.

Discussion - 08/09-1073

Board Member Estrada asked if the funds could be disbursed from TIG rather than the General Funds.

Superintendent Burnside stated that she was uncertain but agreed to research the matter and move the funds, per Board Member Estrada's request, if it is feasible to do so.

Board Member Estrada requested that the MESA representatives convey to their organization that the letter received from the Director of the MESA Organization was inappropriate and disrespectful.

Discussion - 08/09-1074

Board Member Thomas expressed concern about the safety of students participating in after school programs; stated that parents have not signed documentation that permits students to participate in sports activities; and stated that the parents should show proof that the child is able to play a particular sport.

Superintendent Burnside explained that parents must complete an Emergency Card that includes the student's medical information, which should be on file at all school sites. The information on the Emergency Card also covers the after school programs.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-041

Board Member Ali asked how the consultant was selected and commented that there was not back-up information available.

Superintendent Burnside responded that the consultant was part of the original DAIT Team; and reported that the Board received an explanation in their Friday Memo as to why this item would be a ratification. reported that the information was delivered to the Board as part of their Friday Memo from the Karen Frison.

Board Member Ali expressed concern that the community be made aware of what the Board is approving and how the money is appropriated.

Discussion - 08/09-1073

Board Member Ali inquired whether this was a new contract.

Superintendent Burnside responded that the contract is an expansion of the existing programs (to provide programs in more schools).

Discussion - 08/09-5015 and 5016

Board Member Ali inquired whether this is a new or renewal bid.

Superintendent Burnside explained that the item was Year Three of a Three-Year bid.

VOTE ON MOTION TO APPROVE THE CONSENT AGENDA
(SECTION 10.) - (Exclusive of Item Nos. 08/09-4063, 4064, 4068, 4069,
4070, 4071, 44072, 4073 and 4074, which were tabled.)

Board Member Ali – NO on 08/09-1073

MOTION CARRIED



NON-CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MRS. SHIPP to approve Section 9 of the Non-Consent Agenda.

9. **UNFINISHED BUSINESS**

08/09-3013

Consultant Agreement - NEOGOV, Inc.

RECOMMENDATION: Approval - Consultant to assist with creating, updating, reviewing and approving job classification processes and recruitment materials. They will also identify any additional applicant tracking functionality/processes and finalize web page design.

DATES: October 15, 2008 through July 31, 2009

FISCAL IMPACT: General Fund Budget, not to exceed 16,900.

08/09-3015

Tentative Agreement between Compton Council of Classified Employees (CCCE) AFT Local 6119 and the Compton Unified School District for 2007/2008 School Year

(Second Submission)

RECOMMENDATION: Approval.

Discussion - 08/09-3013

Board Member Ali stated that he would support the item but stressed the importance of the ITD Department being involved with the training.

Byron Isaac, Associate Superintendent of Human Resources, responded that the Neo-Gov staff would be providing the training.

VOTE ON MOTION TO APPROVE SECTION 9 OF THE NON-CONSENT AGENDA.

MOTION CARRIED



NON-CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

MOTION by MRS. SHIPP, **SECOND** by MR. ESTRADA to accept the recommendation of staff to deny the Centers for Learning Charter School Proposal, for reasons set forth in the staff analysis.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

08/09-042

CONSIDERATION/ACTION - Centers for Learning Charter School Proposal

No Discussion.

VOTE ON MOTION TO ACCEPT THE RECOMMENDATION OF STAFF TO DENY THE CENTERS FOR LEARNING CHARTER SCHOOL PROPOSAL.

MOTION CARRIED

10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE
- None Scheduled.

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES
- None Scheduled.

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL.
- None Scheduled.

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL
- None Scheduled.

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES
- None Scheduled.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES
- None Scheduled.

11. BOARD and SUPERINTENDENT'S DISCUSSION

- **Student Board Member, Zachary Hollinger**, requested that staff look into the problem with the air conditioning system at Centennial High School; and reported that he would be in contact with the other high school student body presidents so that he can report on student concerns and activities at all high schools.
- **Board Member Joel Estrada** thanked the community for sharing their views and staff for sharing issues and opinions; expressed concern about the lunch issues; requested that Communications be re-invigorated; requested that pictures in video presentations be enlarged; expressed concern about the lack of CUSD's presence in the local newspapers and the creation of electronic newsletters; commented that the District's website is not being utilized to its fullest potential; happy to know that there would be training for the Community Specialists; and requested that meetings with High School Student Body Presidents with the Student Board Member be facilitated so that information could be gathered for reports to the Board
- **Board Member Micah Ali** requested that complaints and concerns raised by teachers be investigated; requested a copy of the old and new English Language (EL) Master Plans; inquired about the of EL instructional minutes and asked what subject areas are being sacrificed and what qualitative/quantitative research is used to reach such decision; requested that the Teacher's Union also receive a copy of this information; expressed concern that furniture at some school sites is abysmal and inquired about the procurement of new furniture by Curriculum Design and Instructional Improvement, in light of the Board's directive not to purchase new furniture.

Superintendent Burnside clarified that she was unaware of the Board giving her a directive not to purchase new furniture; reported that the Professional Development staff has moved and the furniture that they are using is what was purchased for their Department years ago; reported that such furniture has been stored in the District's Warehouse; she also reported that there is still additional furniture, (Smart Boards, and computers), which are still housed at the Warehouse, all of which was purchased with Title I Funds.

Board Member Micah Ali reported that there is furniture in the District that is not ergonomically sufficient.

Superintendent Burnside requested that individuals in need of adequate furnishings should inform the Superintendent's Office.

Board Member Micah Ali inquired about a status report regarding the Whaley Middle School student who passed away; asked what lessons were learned that would ensure such accidents do not happen again; reported on his attendance at the Football Game between Wilson and Compton High Schools; inquired whether the administrative staff would be supporting the Homecoming Games; reported that enrollment has increased at Compton High School; and commended Jesse Jones, principal, for doing a great job.

Superintendent Burnside responded that there was no follow-up information available at this time regarding the Whaley Middle School student.

- **Board Member Marjorie A. Shipp** reported on a science event for high school students and agreed to forward the information to Rosalind Mickles-Miller and Dr Gunn Marie Hansen; encouraged parents of high school students to take advantage of the CAHSEE activities; congratulated LaShon McDaniel, recipient of the Wal-Mart Teacher of the Year Award; commended Dr. Burnside for her work to bring closure to the California Interscholastic Federation (CIF) issues; thanked staff for

11. BOARD and SUPERINTENDENT'S DISCUSSION
(Continued)

Board Member Marjorie A. Shipp (Continued)
the report on the Welding Class offer through the Regional Occupational Program;
thanked the teachers for voicing their concerns; and requested that the
Superintendent work to ensure that teachers are paid in a timely manner.

- **Board Member Mae Thomas** commended Councilwoman Lillie Dobson and Carrier Crum on their recent retirement; requested that a recognition certificate be sent from the District; reported on the Cafeteria menu for the students; expressed concern about the complaints raised by the teachers; suggested that teachers should be involved with the decisions and changes within the District; commented that the Plant Managers are in need of more help; reported on her school visits; expressed concern that a Cabinet Member stated that the Board made changes to a decision regarding a particular Use of Facilities matter; stated that such information was not true; clarified that any changes must be presented at a Board Meeting; acknowledged her Pastor, Ron Hill and his wife in honor of their Wedding Anniversary and for their contributions to the community; suggested Ella's Cuisine as a possible Board Retreat site; expressed concern about receiving information "after the fact"; and commended the Superintendent for doing a good job.
- **Board Member Emma Sharif** requested a report on the amount of money that has been received for the Emergency Repair Program; requested that something be done to erect and paint the fence at Caldwell Elementary School; looking forward to receiving information regarding the resolution of complaints/concerns raised by teachers at Clinton and Tibby Elementary Schools; thanked the Superintendent for providing a detailed explanation about the Student Nutrition Program; commended Dr. Jacqueline Sanderlin, Principal, Carver Elementary School, for promoting her school; thanked Sam's Club/Wal-Mart for their contribution; thanked Congresswoman Linda Sanchez for her support to the District; and commented on the California Interscholastic Federation (CIF) decision.
- **Board Member Satra Zurita** expressed concern that teachers are unhappy; reported that she has received many complaint about the air conditioning system at Centennial High School; encouraged parents/community to continue to share their concerns with the members of the Board; suggested that staff be "audited" to ensure that they possess the required First Aid and CPR certifications for emergencies, especially staff members at the school sites; suggested that the Traffic Engineer develop a plan for drop-off and pick-up of students at the school sites; reported that there is funding under the "Safe Routes To Schools Act" through the City of Compton; reported that there is a free website: schoolnotes.com where teachers can set up a web page and post student assignments; expressed concern about the School Lunch Program and urged parents to complete and return the School Lunch Applications; extended birthday wishes to her daughter, Imani, who turned thirteen on October 1st; congratulated her parents, Clarence and Deloris Zurita, who observed their 55th Wedding Anniversary on October 8th; requested that the meeting close in memory of William Workman, III, son of Janice Minifield, and offered condolences to Congress Women Linda and Loretta Sanchez (sisters) on the passing of their brother, Henry Sanchez.

11. BOARD and SUPERINTENDENT'S DISCUSSION

(Continued)

- **Superintendent Kaye E. Burnside** encouraged parents to complete and return the Free and Reduced Meal Applications; reported that the associate superintendents would be assisting the principals with the application process; stated that the current Connect-Ed messages may need to be changed to communicate the importance of returning the applications; suggested that teachers may consider implementing incentive programs for the return of applications; expressed that she is also concerned about teachers being happy; stated that she will continue to do what is best for the District; reported that she would work to address the concerns raised by the teachers; reported that the Human Resources and Fiscal Services Departments in conjunction with the school sites, will be working together to address the problems and timely tracking of the 106's. The Superintendent also reported that principals and teachers would receive a memo regarding English Language Development (ELD); that principals would receive support for non-English Language Learners (ELL); that the District would move from 30 daily instructional minutes to 45 daily instructional minutes; and that more information would be provided in the Friday memo.
- **Board President Fred Easter** thanked the Board members for responding to the request to attend a Board Workshop on November 15, 2008; appealed to the parents to submit their Free and Reduced Meal Applications; and reported that the Superintendent would advised the Board of the Special Board meeting to address the tabled agenda items.

12. ADJOURNMENT

08/09-9007

MOTION by MS. ZURITA, SECOND by MRS. SHIPP to adjourn the Regular Meeting of the Board of Trustees - the time being 10:38 p.m.

A moment of silence was observed in memory of the aforementioned individuals.

MOTION CARRIED

Respectfully submitted:

Kaye E. Burnside, Ed. D.
Superintendent

/bmt