



Minutes

Regular Meeting of the Board of Trustees January 27, 2009

ORDER OF BUSINESS

1. OPENING

1.01 CALL TO ORDER

The meeting was called to order by Board President Marjorie A. Shipp, at 5:10 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

1.02 ROLL CALL

The following Members were present:

Micah Ali [Arrived at 5:15 p.m.]
Fred Easter
Joel Estrada
Emma Sharif
Marjorie Shipp
Mae Thomas
Satra Zurita
Kaye E. Burnside
Zachary Hollinger
Student Board Member

1.03 PLEDGE OF ALLEGIANCE

Board Member, Joel Estrada, led the Pledge of Allegiance to the Flag.

1.04 INVOCATION

Rev. Herles Holmes rendered the invocation.

1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

None.

2. CLOSED SESSION

08/09-070a

MOTION by MRS. SHARIF, SECOND by MR. ESTRADA to recess to Closed Session to consider matters within the purview of the Brown Act. Time: 5:15 p.m., specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Senior Directors
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Chief of Staff
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Interim Senior Director
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Warehouse Supervisor (Out-of-Class)
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al.
(LASC Case No. BC 297833) (Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Chevron Energy Solutions Company v. Compton Unified School District
(LASC Case No. BC 365500)
 - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
 - Cal-City Construction, Inc. v. Compton Unified School District
(LASC Case No. BC374826)
 - 2H Construction, Inc. v. Compton Unified School District (LASC Case No. BC376844)
 - Williams v. Compton Unified School District, Case No. 07K18595
 - USDC Case No. CV08-02819; OAH Case No. N2007070980
 - LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;
OAH Case No. N2005110596; OAH Case No. N2005090626;
OAH Case No. N2007070013; LASC Case No. CK 14016;
OAH Case No. N2007070980; OAH Case No. N2007070980;
OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714;
4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746;
TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599;
BC306593; BC308127; TC019377
 - In the Matter of the Personnel Commission Appeal - Employee/Client Number
007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson

2. CLOSED SESSION
(Continued)

08/09-070a

MOTION by MRS. SHARIF, SECOND by MR. ESTRADA to recess to Closed Session to consider matters within the purview of the Brown Act. Time: 5:15 p.m., specifically:
(Continued)

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

- **STUDENT EXPULSION**
 - None Scheduled.

- **CONFERENCE WITH LABOR NEGOTIATORS**
- (Pursuant to Government Code Section 54957.6)
 - Agency Designated Representatives: Mr. Lester Jones
Byron Isaac

 - Employee Organizations: California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association

 - Agency Designated Representatives: Mr. Barrett K. Green
Byron Isaac

 - Unrepresented Employee(s): Certificated/Classified Management
Nonrepresented Classified
Chief of Staff
Associate Superintendents
Superintendent
Chief Facilities Officer

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Pursuant to Government Code Section 54957)
 - Superintendent
 - Associate Superintendents

- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED



Student Board Member, Zachary Hollinger was excused (due to illness) from the Board of Trustee Meeting as of 6:00 p.m.



3. OPEN SESSION

08/09-070b

MOTION by MR. ESTRADA, SECOND by MRS. SHARIF to reconvene into Open Session – Time: 6:33 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

- Report Out of Closed Session
(Pursuant to Govt. Code Section 54957.1)

Board President Marjorie Shipp read the report out of Closed Session, (a copy, which will be appended, as part of the official Minutes of this meeting.)

4. INFORMATION ITEMS

- None Scheduled.



Due to the large number of student representation at the Board meeting, it was the consensus of the Board to adjust the sequence of the Board Agenda by receiving the Public Comments (Section #6) prior to Communications (Section #5).



6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

The following individuals addressed the Board regarding the Golden State Youth Soccer League (GSYSL) and requested answers/solutions about the use of facilities.

- **MARIA VILLARREAL, 609 West Peach Street, Compton, CA 90222**
- **YOLANDA LOPEZ, 2809-1/2 N. Wilmington Avenue, Compton, CA 90222**
- **MARISOL ZUINGA, 1434 S. Long Beach Blvd., #A, Compton, CA**
- **ENRIQUE FLORES, 406 E. Rosecrans Blvd., Compton, CA**

- **BENJAMIN (BJ) DOUGLAS, 815 N. La Brea, Inglewood, CA 90302**
Provided an update regarding the Score-n-School events; the recent meeting with Board President Shipp, staff and the Kroger Compton Creamery representative to discuss how Kroger would be able to assist the District; informed the Board that representatives from the Teamsters Union Local 572 has expressed interest in partnering with Compton USD to provide apprenticeship programs; and reported that March 2009 would mark the 15th year that the Score-n-School program has been in existence in the District.

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS
(Continued)

- **JOHN TRAMMEL, 2307 N. Slater, Compton, CA**
Commented on the Career Day activities at Kelly Elementary School, January 15, 2009, thanked Valerie Quarles, principal and her staff for a job well done; reported on the Inauguration activities at Carver Elementary School on January 20, 2009; thanked Dr. Burnside, Superintendent; Karen Frison, Chief of Staff; and Marjorie Shipp, Board President, for their attendance; and encouraged the District to resolve the issue concerning students playing soccer.

- **CHANTAL GRAYSON, 1773 E. Century Blvd., Los Angeles, CA 90002**
- **TIFFNEY ANDERSON, 1773 E. Century Blvd., Los Angeles, CA 90002**
- **FRANK DEROZAN, (No address provided)**
Provided a brief presentation entitled "Paths to Success," a college admissions program (DVD and brochure) targeted to middle and high school students; reported that part of the Path to Success program includes \$30,000 in scholarships; that the information is listed on their website; that the deadline for the scholarship application is May 2009; and requested the opportunity to provide a more detailed presentation of the program to the Board. (Information packets were distributed to each Board member.)

FRANK DEROZAN reported that Demar DeRozan has completed his first semester at USC; stated that he would be going to the MBA on July 26, 2009; and that his son has expressed interest in doing something for the students of CUSD upon graduation and going to "Pros."

BOARD MEMBER ALI requested of Frank DeRozan that consideration be given to providing a scholarship for a CUSD student if/when his son (Demar DeRozan, former Compton High School Basketball player), goes to the MBA.

BOARD MEMBER ZURITA commended Mr. DeRozan for doing a fine job in the support of Demar.

- **PAULETTE GIPSON, 1656 E. 126th Street, Compton, CA 90222**
Requested that the Board consider the Establishment of Trustee areas; and stated that voters should have the right to vote for individuals whom they feel would represent the students.
- **TOM HOLLISTER, Executive Director, CEA, 333 Santa Fe Ave., Compton, CA**
Commented on a Los Angeles Times Newspaper article of January 27, 2009, regarding Teach for America; stated that he was proud of all of the teachers in the District; reported on the Inauguration events; that CEA brought the idea to the District's attention and actively assisted in the preparation for the historical day; reported that Compton received positive media coverage; expressed concern that District employees would be docked for January 20, 2009, if they were unable to provide written documentation justifying their absence; and asked that the Board reconsider the policy.



Board President, Marjorie Shipp allowed members of the Board to express their opinions and share their concerns in response to the request for the use of facilities by the Golden State Youth Soccer League.

Extensive discussion ensued.

08/09-074

MOTION by MR. ALI SECOND by MR. MR. ESTRADA to consider allowing the soccer organization to use the facility for three months and roll back the fee schedule to the original fee schedule.

ROLL CALL VOTE

- Board Member Ali - YES
- Board Member Easter - NO
- Board Member Estrada - YES
- Board Member Sharif - NO
- Board President Shipp - NO
- Board Member Thomas - NO
- Board Zurita - YES

MOTION FAILED

Superintendent Burnside suggested that the Board revisit the Fee Schedule issue to determine the criteria by which fees are reduced and/or waived; and, whose permits have been denied, that staff develop a process to address time frames that govern reapplying for the use of facilities, (guidelines and criteria for those organizations whose permits have been denied).

Board President suggested that the Use of Facilities agreement should include the exclusion of adults' use of the athletic fields.

IT WAS THE CONSENSUS OF THE BOARD to direct staff to develop policies and procedures regarding the use of facilities; and that David Azcárraga, Chief Facilities Officer, meet with the Golden State Youth Soccer League to request (from the soccer groups) ideas about what rules and regulations they feel should be in place to ensure their compliance regarding the use of facilities



5. COMMUNICATIONS

- **Student Performance**
 - None Scheduled.
- **Recognitions**
 - None Scheduled.

5. COMMUNICATIONS

(Continued)

• **Presentations**

- 1) School Assistance Intervention Team (SAIT) Report of Findings (Tibby Elementary School)
At Superintendent Burnside's request, Dr. Hazel Rojas, Associate Superintendent, Elementary Schools, introduced Dale Chu, Director, School Partnerships, Insight Education Group, who provided a detailed PowerPoint Presentation that addressed the school's program status, data, identified findings, and recommended corrective actions; reported that Tibby Elementary School would exit from SAIT if the school continues to make its API growth targets during this school year; and addressed questions and concerns raised by the Board and Superintendent.

Board Ali requested that the information regarding Tibby Elementary School's progress and impending exit from SAIT be placed on the District's website.

- 2) Christine Sanchez, Director, Office of Communications, presented a brief video, which highlighted of the District's Inaugural activities at various school sites on January 20, 2009; reported that a version of the video would be featured on the District's website and Cable Channel 26; commented that the activities were also covered by Fox 11 News, Los Angeles Times, LaOpinion publications and KNX News Radio; reported that the Christine Hough, Reporter, Associated Press (AP) interviewed the principal from Dominguez High School as part of her story; and that the story reached twenty (20) different sites, (AP story received local, national and international press coverage).
- 3) Byron Isaac, Associate Superintendent, Human Resources, introduced a brief Recruitment Video; and distributed copies of the new recruitment pamphlet.

Board Member Estrada suggested that the District's website address and details regarding the application process be added to the Recruitment Brochure; and that the recruitment video presentation be placed on the website

Board Member Ali suggested that more demographics and/or pie charts be included in the video and commended Maisha Riddlesprigger, Coordinator, for her recruitment efforts.

Board Member Thomas suggested that information regarding the union and a listing of Board Members be a part of the Recruitment Brochure.

- 4) David Azcárraga, Chief Facilities Officer, provided a detailed report that addressed the District's Facilities Available vs. Needs Assessment, offered options (relocation) and recommendations (cost). The presentation focused on four major facilities needs: Charter School, Student Nutrition Services Relocation; State Preschool Expansion; Community Day School Relocation; and the CFO addressed questions and concerns raised by the Board and Superintendent.

Board Member Ali expressed concern about school closure/consolidations and suggested that the Board consider holding a special meeting for discussion.

5. COMMUNICATIONS

(Continued)

• **Presentations** - (Continued)

At Superintendent Burnside's request, Teresa Santamaria, Associate Superintendent, Business & Administrative Services, reported that the District was working with a demographer to address school closures and consolidation; that staff would provide more detailed information to the Board regarding the use of facilities by charter schools.

Board Member Thomas requested a copy of the correspondence explaining the District's responsibility for providing facilities for Charter Schools.

Board Member Ali suggested that there be a presentation on Proposition 39.

7. SPECIAL SESSION

7.01 ROP Session
(select tonight's ROP Agenda)



08/09-075a **MOTION** by MS. ZURITA, SECONDED by MRS. SHARIF the meeting of the Regional Occupation Program, Board of Trustees - the time being 9:41 p.m.

MOTION CARRIED

08/09-075b **MOTION** by MRS. SHARIF, SECONDED by MR. ESTRADA to reconvene the Regular Meeting of the Board of Trustees - the time being 9:45 p.m.

MOTION CARRIED



7. SPECIAL SESSION

7.02 **Public Hearing**
- None Scheduled.

8. APPROVAL OF MINUTES

Regular Meeting - January 13, 2009

08/09-071 **MOTION** by MR. ESTRADA, SECOND by MRS. SHARIF to approve the Minutes of the meeting referenced above.

MOTION CARRIED



CONSENT AGENDA ITEMS

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).

9. UNFINISHED BUSINESS

08/09-1119

Ratification - Consultant Agreement - Perdue School, Inc.
(Special Projects)

RECOMMENDATION: Approval - Consultant will provide educational supplemental services to thirteen (13) eligible students under guidelines, as required by the "No Child Left Behind Act".

DATES: November 19, 2008 through June 30, 2009

FISCAL IMPACT: Title I Budget, not to exceed \$18,821.79.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT
- None Scheduled.

10.02 RECOMMENDATIONS FROM COMMUNITY
RELATIONS/GOVERNANCE
- None Scheduled.

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

08/09-1146

Consultant Agreement - Arlando Smith
(Associate Superintendent of Middle Schools)

RECOMMENDATION: Approval - Consultant will conduct one-on-one Coaching and Professional Development trainings for the middle schools principals. This consultant program supports H13 of the DAIT Implementation Plan that will devise ways to provide coaching support for all leaders who are new to CUSD or new to their positions and for whom roles and functions of roles of the position have changed significantly.

DATES: January 28, 2009 through June 30, 2009

FISCAL IMPACT: DAIT Program Improvement Budget, not to exceed \$45,000.

(**) AMENDED



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda
(Sections 9 and 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES
(Continued)

08/09-1153

Consultant Agreement - Intel-Assess, Inc.
(Research, Evaluation & Assessment)

RECOMMENDATION: Approval - Consultant will provide an on-line assessment bank and training that supports the creation, storage and alignment of benchmark test items for the purpose of improving standards-based classroom instruction, program monitoring and student achievement of grade level standards. This service is aligned with LEA Goal 1.5 and 1.8.

DATES: January 28, 2009 through January 15, 2010

(**)

FISCAL IMPACT: ~~General Fund Budget~~ Targeted Instructional Improvement Grant (TIIG),
not to exceed \$72,000.

08/09-1159

Consultant Agreement - Parent Institute for Quality Education
(Roosevelt Elementary School)

RECOMMENDATION: Approval - Consultant to provide classes for the parents in order to promote student academic success and make sure that all our students are college bound. Parent training is one of the components of the School Site Plan. (LEA Plan Goal #2).

DATES: March 1, 2009 through May 30, 2009

FISCAL IMPACT: Discretionary Block Grant, not to exceed \$10,000.

08/09-1170

Resolution No. 08/09-15 Amending Disbursement Procedures - Arts
Ongoing Block Grant Legislation

RECOMMENDATION: Adoption of Resolution. (LEA Plan - Goal 1 and
DAIT - Goal A7).



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.03 **RECOMMENDATIONS FROM EDUCATIONAL SERVICES**
(Continued)

08/09-1171

School Assistance and Intervention Team (SAIT) Report of Findings
(Elementary Education)

RECOMMENDATION: Approval to accept Insight Education's (SAIT Provider) findings for Tibby Elementary School.

DATES: December 2008 to March 2009

FISCAL IMPACT: No appropriations required.

08/09-1172

Amendment to Item No. 08/09-1060 (10/14/08) Ratification –
Resolution No. 08/09-11 2008/2009 Child Development Contracts
(Child Development)

RECOMMENDATION: Approval of amendment to accept additional funds from the California Department of Education for the Child Development Program. Funds will be used to purchase Instructional Materials.

FISCAL IMPACT: Income to the District, in the additional amount of \$3,506.

08/09-1173

Grant Award - California Department of Education
(Compton Adult School)

RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Workforce Investment Act (WIA) Title II: Adult Education and Family Literacy Act, Section 225 and 231, and English Literacy and Civics Education Program. Funds will be used to supplement the delivery of services to individuals enrolled in ESL, ABE, ASE and Civics Education programs.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: Income to the District in the amount of \$272,208.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.03 **RECOMMENDATIONS FROM EDUCATIONAL SERVICES**
(Continued)

08/09-1174

Amendment No. 1 to Item No. 07/08-1256 (6/24/08) Agreements - Non-Public Schools and Mid-Cities SELPA Districts/Paramount, Bellflower and Los Angeles Unified
(Special Needs Department)
RECOMMENDATION: Approval of amendment to increase the funding level for Behavior Frontiers, LLC, a non-public agency that provides behavioral services to our students. We have additional students requiring this service for the remainder of the 2008-2009 school year.
FISCAL IMPACT: General Fund, Special Education Budget, in the additional amount of \$25,000.

08/09-1176

District's Application for Funding Categorical Aid Programs, Part II
(Special Projects)
RECOMMENDATION: Approval to submit the District's Consolidated Application, Part II, to the California Department of Education to continue to receive categorical funds for Supplemental Programs through the 2008/2009 fiscal year. The programs are as follows:
Title I, Part A (Basic Grant) Title IV, (SDFSC)
Title II, (Teacher Quality & Technology) Economic Impact (SCE & LEP)
Title III, Part A (LEP) AB1113 (School Safety Block Grant) TUPE
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: All expenditures are to be budgeted through individualized school budgets and the centralized services budget.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.03 **RECOMMENDATIONS FROM EDUCATIONAL SERVICES**
(Continued)

08/09-1177

Ratification - Addendum No. 1 to Item No. 07/08-1230 (5/27/08)
Contractual Agreement - Los Angeles County Office of Education -
Contract No. C8523:07:12
(Special Needs Department)

RECOMMENDATION: Approval of addendum No. 1 to LACOE
Contract No. C8523:07:12 to reflect the costs for the 2008/2009 school year.
LACOE is providing transportation services for Special Education Students
serviced by LACOE.

DATES: July 1, 2008 through June 30, 2009 (Year 2 of a
5 year contract)

FISCAL IMPACT: General Fund, Special Education budget, not to
exceed \$1,855,000.

08/09-1178

Amendment No. 2 to Item No. 06/07-1196 (3/27/07) Consultant Agreement
- Public Consulting Group, Inc.
(Special Needs Department)

RECOMMENDATION: Approval of amendment to increase the funding
level for consultant to provide ongoing trainings to Special Education office
support staff on new IEP software updates, in alignment with Performance
Goal 1, #8 of the LEA Plan - Monitoring Program Effectiveness.

FISCAL IMPACT: Targeted Instructional Improvement Grant
(TIIG), in the additional amount not to exceed
\$2,000.

08/09-1181

Consultant Agreement - Kaplan K-12 Learning Services
(Research, Evaluation & Assessment)

RECOMMENDATION: Approval - Consultant to provide coaching for
high school teachers in the delivery of direct instruction to students and to
assist teachers in preparing students for the California High School Exit Exam
(CAHSEE). (See LEA Plan Goal #1 and DAIT - Goal A7).

DATES: February 10, 2009 through March 14, 2009

FISCAL IMPACT: California High School Exit Exam (CAHSEE)
Grant, not to exceed \$493,200.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES
(Continued)

- 08/09-1182 Consultant Agreement - Education 2020
(Research, Evaluation & Assessment)
RECOMMENDATION: Approval - Consultant will provide our high schools with web-based access to classes for CAHSEE preparation and credit recovery.
DATES: January 28, 2009 through December 31, 2009
FISCAL IMPACT: CAHSEE Grant, not to exceed \$146,298.
- 08/09-1184 Ratification - Contractual Agreement - Los Angeles County Office of Education
(Compton Adult School)
RECOMMENDATION: Approval - LACOE will provide funds to the District for services provided (by District staff) to CalWORKS participants enrolled in the Adult School. This fund supports the DAIT Goal A5, LEA Plan Goal 5 and MGT Curriculum Review Findings for CUSD.
DATES: July 1, 2008 through December 31, 2008
FISCAL IMPACT: Income to the District in the amount of \$12,500.
- 08/09-1189 2008/2009 Single Plans for Student Achievement and Preliminary Categorical Budgets
(Special Projects)
RECOMMENDATION: Approval to submit the 2008/2009 Single Plans for Student Achievement and each school's preliminary categorical budget.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: No appropriations required.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

08/09-2025

UCLA Urban University Intern Program - TeachCompton
RECOMMENDATION: Approval for an additional four CUSD High School teachers to participate in the UCLA Urban University Intern Program - TeachCompton to enable these teachers to receive a Preliminary California Professional Single Subject Teaching Credential. This is in addition to the 10 middle school teachers who are participating in the UCLA Urban University Intern Program - TeachCompton paid for by a grant secured by UCLA.
DATES: January 28, 2009 through June 30, 2009
FISCAL IMPACT: Recruitment Grant, not to exceed \$40,000.

08/09-2029

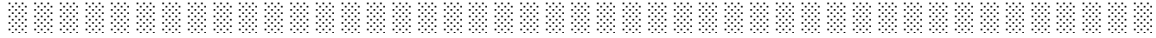
Certificated Personnel Actions
RECOMMENDATION: Approval/Ratification of the indicated Change of Assignments, Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: No appropriations required.

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3029

Classified Personnel Actions
RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: No appropriations required.

(**) AMENDED



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL
(Continued)

08/09-3030

Consultant Agreement - National Seminar Group
RECOMMENDATION: Approval - Consultant will provide training to Human Resources, Business Services and Personnel Commission employees in the areas of Customer Service and Team Building.
DATES: January 28, 2009 through June 30, 2009
FISCAL IMPACT: ~~General Fund Budget~~ Program Improvement Grant, not to exceed \$5,400.

(**)

08/09-3032

Tuition Reimbursement - Paraprofessional Career Ladder Program
RECOMMENDATION: Approval to provide tuition reimbursement to eligible currently employed Paraprofessionals (Instructional Assistants, Computer Lab Coordinators, and Library Assistants) as they earn a Bachelors Degree from an accredited college or university and a teaching credential through the District Intern Program or other University Intern Program.
DATES: January 28, 2009 through June 30, 2009
FISCAL IMPACT: Title I Budget, not to exceed \$200,000.

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4094

Award of Contract (Bid No. 9011) - RGS LA, Inc.
(Centennial High School)
RECOMMENDATION: Approval to award contract (Bid No. 9011) to RGS LA, Inc. for re-roofing Centennial High School's Gym.
DATES: January 28, 2009 through March 30, 2009
FISCAL IMPACT: A total amount not to exceed \$268,000 to be paid as follows:
ERP Application #2 \$239,000.00
Deferred Maintenance Budget \$ 28,050.52



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda
(Sections 9 and 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.06 **RECOMMENDATIONS FROM FACILITIES SERVICES**
(Continued)

- 08/09-4095 Award of Contract (Bid No. 9012) Green Giant Landscape, Inc.
(Dominguez High School)
RECOMMENDATION: Approval to award contract (Bid No. 9012) to
Green Giant Landscape, Inc. for gopher extermination, grading, irrigation and
sod at Dominguez High School.
DATES: January 28, 2009 through March 30, 2009
FISCAL IMPACT: ERP Application #3, in the amount of \$164,000.
- 08/09-4097 Acceptance of Work - Commercial Roofing System (Bid No. 9004)
(Anderson, Foster, Caldwell, Bursch, Jefferson, Carver, King, McKinley &
Mayo Elementary Schools; Bunche, Willowbrook & Enterprise Middle
Schools; and Dominguez High School)
RECOMMENDATION: Approval to accept work completed, close out
project and release retention to Commercial Roofing for roofing maintenance at
the indicated school sites.
DATES: January 28, 2009
FISCAL IMPACT: ERP Funds, in the amount of \$29,648.
- 08/09-4098 Acceptance of Work - Flagship PDG (Bid No. 9006)
(Compton High School)
RECOMMENDATION: Approval to accept work completed, close out
project and release retention to Flagship PDG for the flooring abatement
project at Compton High School.
DATES: January 28, 2009
FISCAL IMPACT: ERP Funds, in the amount of \$4,898.90.
- 08/09-4099 Acceptance of Work - The Nazerian Group (Bid No. 9003)
(King Elementary School)
RECOMMENDATION: Approval to accept work completed, close out
project and release retention to The Nazerian Group for the fencing project at
King Elementary School.
DATES: January 28, 2009
FISCAL IMPACT: ERP Funds, in the amount of \$8,500.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES
(Continued)

08/09-4100

Acceptance of Work - Universal Asphalt (Bid No. 9003)
(Kelly Elementary School)

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Universal Asphalt for the paving project at Kelly Elementary School.

DATES: January 28, 2009

FISCAL IMPACT: ERP Funds, in the amount of \$33,666.

08/09-4101

Acceptance of Work - Green Giant Landscape (Bid No. 9003)
(Bursch Elementary & Dominguez High Schools)

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Green Giant Landscape for the paving project at Bursch Elementary and Dominguez High Schools.

DATES: January 28, 2009

FISCAL IMPACT: ERP & Routine Restricted Budget, in the amount of \$34,909.30.

08/09-4102

Acceptance of Work - Excel Paving (Bid No. 9003)
(Foster and Dickison Elementary Schools and Enterprise Middle School)

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Excel Paving for the paving projects at Foster and Dickison Elementary Schools and Enterprise Middle School.

DATES: January 28, 2009

FISCAL IMPACT: ERP Funds, in the amount of \$9,460.30.

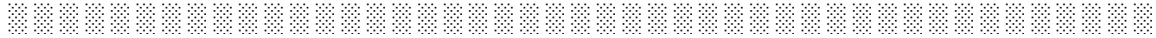
08/09-4103

Acceptance of Work - Minco Construction (Bid No. 9003)
(Emerson Elementary School)

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Minco Construction for the paving project at Emerson Elementary School.

DATES: January 28, 2009

FISCAL IMPACT: ERP Funds, in the amount of \$2,700.



CONSENT AGENDA ITEMS
 (Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
 (Continued)

10. **RECOMMENDATIONS**
 (Continued)

10.06 **RECOMMENDATIONS FROM FACILITIES SERVICES**
 (Continued)

08/09-4104

Acceptance of Work - The Nazerian Group (Bid No. 9005)
 (Anderson, Bursch, Caldwell, Carver, Clinton, Dickison, Emerson, Foster, Jefferson, Kelly, Kennedy, King, Mayo, McKinley & McNair Elementary Schools; Bunche, Davis, Enterprise, & Willowbrook Middle Schools; Centennial, Compton & Dominguez High Schools)
RECOMMENDATION: Approval to accept work completed, close out project and release retention to The Nazerian Group for the general construction projects for the indicated school sites.
 DATES: January 28, 2009
 FISCAL IMPACT: ERP & Routine Restricted Budget, in the amount of \$209,840

08/09-4105

Acceptance of Work - American Wrecking, Inc. (Bid No. 8023)
 (Tamarind Site)
RECOMMENDATION: Approval to accept work completed, close out project and release retention to American Wrecking, Inc. for demolition at Tamarind site..
 DATES: January 28, 2009
 FISCAL IMPACT: Special Reserve Budget, in the amount of \$56,565.06.

08/09-4106

Request for Use of Facilities

ORGANIZATION	FACILITY	DATES	TIME & NUMBER OF PEOPLE EXPECTED	SPECIAL SERVICE/EQUIPMENT	COST USE	TOTAL FEE
Whole Systems Learning (After-School Program)	Roosevelt Elementary School	Jan. 28, 2009 - Feb. 25, 2009	Mondays 2:30 p.m. - 4:30 p.m.	Use of Classroom	Use of Classroom	\$490.00
	Classroom	Mondays & Wednesdays	Wednesdays 1:30 p.m. - 3:30 p.m.			
			15-20			

RECOMMENDATION: Approval.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda
(Sections 9 and 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.06 **RECOMMENDATIONS FROM FACILITIES SERVICES**
(Continued)

08/09-4107

Change Orders Nos. 1,2,3, & 4 - The Nazerian Group (Bid No. 9005)
(Anderson, Bursch, Caldwell, Carver, Clinton, Dickison, Emerson, Foster,
Jefferson, Kelly, Kennedy, King, Mayo, McKinley & McNair Elementary
Schools; Bunche, Davis, Enterprise, and Willowbrook Middle Schools and
Centennial, Compton and Dominguez High Schools)
RECOMMENDATION: Approval to accept Change Orders Nos. 1-4,
submitted by The Nazerian Group to credit the District for work that could not
be completed due to unforeseen conditions requiring additional work that could
not be funded by the ERP Program, at the following school sites:

1) Bursch Elementary School	\$ 44,141
2) Enterprise Middle School	\$ 62,070
3) Jefferson Elementary School	\$ 44,430
4) Kennedy Elementary School	<u>\$ 34,950</u>
	\$185,591

DATES: January 28, 2009
FISCAL IMPACT: Emergency Repair Program Funds, credit in the
amount of \$185,591.

08/09-4108

Change Order No. 1 - Flagship PDA (Bid No. 9006)
(Compton High School)
RECOMMENDATION: Approval to accept Change Order No. 1
submitted by Flagship PDA for removal and installation of five (5) 180 l.f.
metal nosing at teachers' stations.
DATES: January 28, 2009
FISCAL IMPACT: ERP Funds, in the additional amount of \$694.29.

08/09-5037

10.07 **RECOMMENDATIONS FROM FINANCIAL SERVICES**
Consultant Agreement - Vicenti, Lloyd & Stutzman, LLP
(Fiscal Services)
RECOMMENDATION: Approval - Consultant to provide annual
performance and financial audit services as stipulated in Proposition 39,
Measure I Bonds.
DATES: 2008/2009 Fiscal Year

FISCAL IMPACT: General Fund Budget, in the amount of \$25,750.



CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MS. ZURITA to approve the Consent Agenda (Sections 9 and 10).
(Continued)

10. **RECOMMENDATIONS**
(Continued)

10.06 **RECOMMENDATIONS FROM FACILITIES SERVICES**
(Continued)

08/09-5038

Commercial Warrants Register

RECOMMENDATION: Approval of Commercial Warrants Register Check Nos. 16649257 through 16723123 for the month of November 1-30, 2008 and Check Nos. 16728641 through 16798994 for the month of December 1-31, 2008.

DATES: November 1, 2008 through December 31, 2008

FISCAL IMPACT: None. The expenses reflected in the Registers were not in excess of appropriations budgeted for a total amount of \$16,897,968.95.

08/09-5039

Budget Adjustments and Transfers - Adult Education Fund 11
(Budgeting)

RECOMMENDATION: Approve Budget Adjustments and Transfers for reserve, income and expenditure classifications in accordance with Educational Code 42600 as approved per Resolution No. 07/08-36, Item No. 07/08-5112 (6/10/08).

08/09-5040

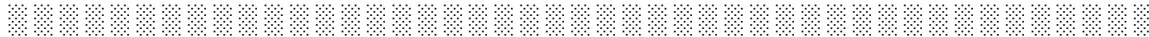
Budget Adjustments and Transfers
(Fiscal Services)

RECOMMENDATION: Approve Budget Adjustments and Transfers for reserve, income and expenditure classifications in accordance with Educational Code Section 42600 as approved per Resolution No. 07/08-36, Item No. 07/08-5112 (6/10/08).

08/09-5041

Repayment of \$300,000 loan to General Funds 01.0 from Child Development Fund 12.0
(Budgeting)

RECOMMENDATION: Approval to move cash from Child Development Fund 12.0 to General Fund 01.0 in the amount of \$300,000 for repayment of a portion of a loan.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-2025

Board Member Zurita asked if the district's grant funds were being used to defray the cost.

Byron Isaac, Associate Superintendent, Human Resources, responded that funds from Human Resources' recruitment grant would be used to expand the services (coupled with the grant that is also being provided by TeachCompton); and clarified that the District was not paying 50% of the cost.

Discussion - 08/09-4107

Board Member Zurita commented on Change Orders 1-7; expressed her appreciation to the company for their integrity regarding the change orders that resulted in a credit back to the District for work that was not done; and commended the Facilities staff for ensuring that the District was no longer paying contractors/companies for substandard and/or incomplete work.

Discussion - 08/09-5041

Board Member Zurita commented that she was please to see the loan repayment of \$300,000 to the General Fund from the Child Development Fund; and was looking forward to receiving the loan repayment from the Adult School Fund.

Discussion - 08/09-1181 and 1182

Board Member Zurita expressed concern that the CAHSEE preparation courses were not offered during the first school quarter/semester of school; suggested that future CAHSEE preparation classes be administered year-round.

Carlos Manrique, Associate Superintendent, curriculum Design & Instructional Improvement, clarified that CAHSEE remediation was provided and Board approved; that during the first semester, remediation was administered by UCI at Dominguez, Compton and Centennial High Schools; reported that Item Nos. 08/09-1181 and 1182 was intense work preparation for juniors and senior high school students prior to the March 2009 exam, (which would be the last opportunity for 12th grade students to take the exam prior to graduation).

Board Member Zurita stated that a Friday Memo provided information regarding CAHSEE; and that CAHSEE preparation was not being provided during the first semester.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-1181 and 1182 - (Continued)

Dr. Gunn Marie Hansen, Associate Superintendent, High Schools clarified that the District was attempting to improve the CAHSEE Intervention courses offered at the high schools; that what was offered during the first semester was insufficient for the number of students who required additional support; and reported that the services would be expanded through Kaplan and Princeton Review.

Board Member Easter inquired about capacity building; and asked what was being implemented to ensure that techniques and skills were in place when the current funding was no longer available.

Carlos Manrique responded that Kaplan and Princeton Review have provided training for the teachers; reported that although some of the teachers were no longer with the District, new and additional personnel were being trained; and further stated that Princeton Review would specifically target staff at the high schools to ensure that they would be able to carry out the CAHSEE remediation this year as well as in the future.

Dr. Gunn Marie Hansen commented that the goal was to build capacity and work with teachers to improve the instruction and the overall program; reported that the District offers the Saturday Academy provided by UCI; and agreed to outline for the Board the various programs, which are in place that support teachers and students.

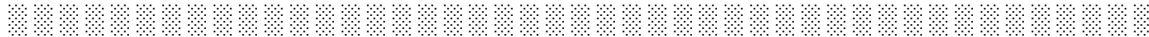
Discussion - 08/09-5037

Board Member Easter inquired about the audit for Measure I; asked if an audit was required; if there was an audit from last year; and if the audit was distributed to the Board.

At Superintendent Burnside's request, Teresa Santamaria reported that the audit process is in its final stages; explained that there were outstanding expenditures that have yet to be reported; that the audit currently in progress was for the previous year; and the last report from the auditors was for 2006/2007.

Discussion - 08/09-1146

Board Member Ali inquired about the process for selecting the consultant (who would be providing coaching and/or mentoring services to the middle school principals) and whether the individual has begun providing services.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-1146 - (Continued)

At Superintendent Burnside's request, Dr. Donald Evans, Associate Superintendent, Middle Schools, responded that the consultant has not begun work; and further explained that the individual met with him to discuss the services that he would be providing to the District.

Board Member Ali requested clarification and stated that the contract indicated that the consultant began work as of December 15, 2008.

Dr. Donald Evans explained that the contract was amended to show the start date as January 28, 2009.

Superintendent Burnside clarified that the item was agendaized for a previous Board meeting; that after discussion with the Executive Cabinet, it was determined that there was not sufficient information; therefore, the item was pulled, resubmitted for the January 27, 2009 Board Meeting; that the start date was not corrected. The Superintendent reported that the consultant did, in fact, meet with Dr. Evans; reported that the consultant did visit one school site; but confirmed that no work has officially begun.

Board Member Ali inquired about the criteria used to select the individual; and if there was a Request for Proposal for the services.

Dr. Donald Evans responded that the consultant was a California University Professor, and has served as a coach with years of experience.

Karen Frison, Chief Staff, interjected that the consultant was a former school principal, superintendent, a trainer and educator, with the new Teacher Center, working specifically with principals and conducting principal coaching.

Board Member Ali asked what criteria was used to select the individual; did the individual contact CUSD offering his services or did someone from the District contact this individual.

Superintendent Burnside responded that educators are aware of highly qualified consultants through their experiences; that educators also know individuals with whom they have had the opportunity to work; that when staff was seeking to identify coaches for school principals, as required by DAIT, staff asked those individuals (who were also coaches) for references; explained that resumes were reviewed to determine which individual(s) would best serve the needs of the District; and also stated that there was also a comprehensive list of consultants.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-1146 - (Continued)

Board Member Ali inquired whether the District would be paying for expenses incurred by the consultant.

Superintendent Burnside clarified that the amount was all inclusive; any costs over and above the amount contained in the contractual agreement would be the responsibility of the consultant.

Board Member Ali asked what measurement is used to determine the District's return on its investment.

Superintendent Burnside agreed to provide the Board with the requested information and welcomed recommendations from the Board regarding Human Resources related issues.

Discussion - 08/09-1153

Board Member Ali inquired about building capacity; and asked why the District could not build capacity with an assessment tool within the District.

At Superintendent Burnside's request, Dr. Abimbola Ajala, Associate Superintendent, Elementary Schools, responded that the District was working to build a bank; that Intel-Assess, Inc. would provide 10,000 questions; and that the assessments would serve as samples and/or practice materials that could be altered/modified and used in the future.

Discussion - 08/09-1181

Board Member Ali inquired if the District has analyzed what other school districts are doing; asked whether the District was reaping the expected benefits; and stated that there has been no statistical data to suggest that there has been any substantial progress.

Carlos Manrique responded that last year Research and Evaluation submitted to the Board a joint study by Kaplan and the District that showed the benefits of the program; provided a brief summary of the study and agreed to provide copies of the information to the Board as part of the Friday Memo.

Board Member Estrada requested that the Board received new comprehensive data from Kaplan; and expressed concern about instructors who were "no shows."



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-1181 - (Continued)

Carlos Manrique agreed to provide the requested information and clarified that the instructors who were no shows were not from Kaplan but was from another vendor.

Board Member Ali asked how does staff know what Kaplan is doing; and what other school districts could be contacted to compare Kaplan's services.

Carlos Manrique agreed to provide information to the Board that shows that the Kaplan Program was overwhelmingly supported and requested.

Discussion - 08/09-1182

Board Member Ali inquired about the consultant; reported that there was no reference to work that has been done in other school districts in the area.

Carlos Manrique explained that the vendor has provided CAHSEE tutoring services; that Education 2020 is in its third year with the District; reported that the program provided by this vendor also included CAHSEE tutoring on-line; and stated that the principal at Centennial High School requested the CAHSEE tutoring program and the credit recovery software provided by Education 2020, as did Dominguez and Compton High Schools.

Board Member Estrada asked if this was a new web-based program; asked if there was data as to how many students were targeted and used the program.

Carlos Manrique responded affirmatively and added that Education 2020 has been used in both capacities previously referenced and agreed to provide the data to the Board.

Discussion - 08/09-5037

Board Member Sharif asked what is being done differently to ensure that the reports are received from the vendor.

Teresa Santamaria responded that the auditor, in the past, encountered scheduling problems; spoke with the partners at the firm and was assured that the reports would be received in a timely manner.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-3030

Board Member Ali expressed concern about appropriating \$5,400 for Customer Service and Team Building training; inquired whether this item was needed at this time.

Byron Isaac responded that the funds would be disbursed from the Human Resources budget; and that the training was in response to the DAIT requirement.

Board Member Ali commented that the information should be submitted to the Board as a staff report; requested that the information presented on the agenda be more concise.

Discussion - 08/09-1181 - (Continued)

Board Member Thomas stated that she would not be able to support the item; that the amount is close to one half million dollars for one month.; and reported that many students have shared with her that the information provided was not on the CAHSEE.

Discussion - 08/09-1182 - (Continued)

Board Member Thomas stated that she could not support the item.

Discussion - 08/09-1146 - (Continued)

Board Member Thomas asked what Associate Superintendent would be doing; and if there was anyone in the District who would be able to serve as a coach.

Superintendent Burnside responded that the coaches were retired CUSD employees; and explained that the employees' job descriptions do not allow them to provide the level of coaching that is needed for the principals.



CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-3030 - (Continued)

Board Member Thomas expressed concern about the changes to the Board Agenda; stated that the Board has only a certain length of time; stated that the Board should get the “right stuff” sent to their homes.

Board Member Sharif requested an updated report of students who have passed the CAHSEE and students who have not passed the exam.

Carlos Manrique agreed to provide the information in the Friday Memo.

VOTE ON MOTION TO APPROVE THE CONSENT AGENDA
(With amendments to Item Nos. 08/09-1153 and 3030).

Board Member Ali - NO on Item Nos. 08/09-1146, 1153,1181, 1182 and 3030.

Board Member Thomas - NO on Item Nos. 08/09-1146, 1153, 1181, 3030, 3035, 4107, 4094, 5037 and ABSTAINED on 1176.

Board Member Zurita - NO on Item Nos. 08/09-1146, 3030 and ABSTAINED on 1181

MOTION CARRIED



NON-CONSENT AGENDA ITEMS

MOTION by MRS. SHARIF, **SECOND** by MR. EASTER to approve the Non-Consent Agenda (Section 10).

9. UNFINISHED BUSINESS
- None Scheduled.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

08/09-073

Resolution No 08/09-19 - Abolishing the Designation of the Director of Communications Position as Senior Management.
RECOMMENDATION: Adoption of Resolution.

10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE

08/09-072

DISCUSSION - Possible Establishment of Trustee Areas

NO ACTION TAKEN

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES
- None Scheduled.

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL
- None Scheduled.

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3035

Resolution No. 08/09-18 Establishing the Position of Associate Superintendent, Operations and Designating the Position as Senior Management
RECOMMENDATION: Adoption of Resolution.

ITEM TABLED



NON-CONSENT AGENDA ITEMS
(Continued)

MOTION by MRS. SHARIF, **SECOND** by MR. EASTER to approve the Non-Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS
(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES
- None Scheduled.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES
- None Scheduled.

Discussion - 08/09-073 and 3035

Board Member Zurita commented that she was in support of abolishing the position; but that she was not in support of establishing a new position.

Discussion - 08/09-3035

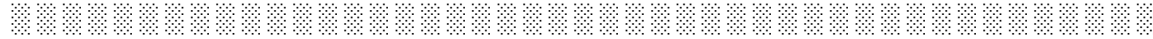
Board Member Ali requested that Section 45109 of the California Education Code be referenced in the resolution; that the resolution designates the position of an Associate Superintendent of Operations and establishes that position as a senior management position; and stated that the job description should be brought back to the Board so that the Board could fix the prescribed duties prior to the position being forwarded to Personnel Commission for recruitment; that the Board should have the opportunity to review the budget, determine the fiscal impact of the position, review the salary, and work with the Personnel Commission staff regarding the alignment.

Board Member Thomas stated that the community should be considered concerning this matter; asked why the position needed to be change to a Senior Management position; and if the item could be changed before positing.

Superintendent Burnside explained that voting to establish a position is needed because the position does not exist.

Board Member Ali stated that the job description does not exist and the process that is being following is in error.

Superintendent Burnside responded that the job description was presented at a Personnel Commission meeting at the Personnel Commission's request.



NON-CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

Discussion - 08/09-3035 - (Continued)

Barry Green, Legal Counsel offered a detailed explanation and stated that the only action for this Board meeting was to create the position.

Extensive discussion ensued.

Superintendent Burnside recommended that Item No. 08/09-3035 be tabled to obtain a job description.

VOTE ON MOTION TO APPROVE THE NON-CONSENT AGENDA
(Section 10 - Exclusive of Item Nos. 08/09-072, No Action Taken; and 3035
Item Tabled).

MOTION CARRIED

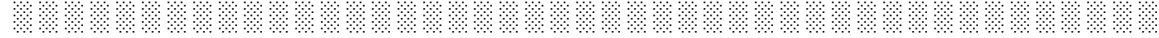
10.02 RECOMMENDATIONS FROM COMMUNITY
RELATIONS/GOVERNANCE
(Continued)

08/09-072

DISCUSSION - Possible Establishment of Trustee Areas

Discussion

Board Member Estrada provided an overview of Item No. 072 regarding the process whereby At-Large Elections were held for the Madera Unified School District; inquired whether CUSD shared the characteristics of the Madera Unified School District; and requested that staff be instructed to research this matter.



NON-CONSENT AGENDA ITEMS
(Continued)

10. RECOMMENDATIONS
(Continued)

10.02 RECOMMENDATIONS FROM COMMUNITY
RELATIONS/GOVERNANCE
(Continued)

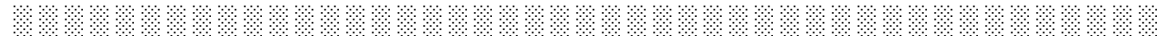
08/09-072

DISCUSSION - Possible Establishment of Trustee Areas
(Continued)

Board President Shipp shared her opinion regarding the Establishing of Trustee Areas; commented that CUSD has had the following Latino representation on the Board: Manny Correa (served 1963 – 1993); Gorgonio Sanchez, Erica P. Quijada-Barrera; and Joel Estrada; and stated that she did not feel that the District and Madera USD shared similar characteristics .

Board Member Emma Sharif asked whether Compton was a Charter City; and would there be any impact to the District by establishing trustee areas.

Board Member Estrada stated that there were other characteristics that also caused the Superior Court Judge in the City of Madera to render his decision; stated that the issue was as a result of the disenfranchisement of votes and thanked Board Member Ali for sharing the information.



Board Member Ali left the Dias at 11:12 p.m.



Board Member Easter stated that there was insufficient information to make a decision and suggested that a Board Workshop be scheduled to entertain further discussion concerning this matter.

11. BOARD and SUPERINTENDENT'S DISCUSSION

11. BOARD and SUPERINTENDENT'S DISCUSSION
(Continued)

• **BOARD MEMBER JOEL ESTRADA**

Reported that he was impressed with all of the Inaugural activities held in the District; stated that there were pre-existing problems in the District prior to the Superintendent's arrival, i.e., Facilities and Departmental issues; that some individuals who created some of the damage were no longer with the District; that there are individuals currently in the District who were an integral part of such damages; stated that the District was overbilled by contractors, contractors who did substandard work, etc., and no one said anything; stated that the District must not turn a blind eye to the Superintendent's efforts to continue the work that is at hand; stated that it is important to continue to support her and not blame her for the District's current woes; thanked President Shipp for her advice/comments; stated that there is much work to be done and it was his hope that a positive message would be maintained as the Board moves forward and continues the work on behalf of the children..

Board Member Thomas left the Dias at 11:20 p.m.

• **BOARD MEMBER EMMA SHARIF**

Reported on the Inaugural activities in the District; commended the students, teachers and administrators for doing a magnificent job and CEA for their support; reported on her attendance at the Inauguration Event in Washington, D.C.; briefly shared information regarding a leadership program that she learned about while in Washington, D. C., and agreed to provide the Superintendent with complete details.

• **BOARD MEMBER FRED EASTER**

Suggested that the Board schedule a workshop to discuss Board meetings and the length of Board meetings; stated that staff is always available to clarify issues and concerns contained in the Board Agenda; suggested that there be a community-based campaign to ensure that textbooks are returned at year-end; and suggested that the Office of Communications assist with conveying this message.

• **BOARD PRESIDENT MARJORIE SHIPP**

Thanked the parents for ensuring the students were in attendance on January 20, 2009; reported on her school site visits on January 20th and thanked teachers for organizing the Inauguration information, activities and materials; thanked Carlos Manrique for the analysis on the number of teachers who were present on that day and for the Certification Information of the English Language Training and consultants; thanked Dr. Rojas for information regarding the Libraries; and asked why the work at the Compton High School Library could not begin earlier.

Dr. Rojas responded that the training would commence February 18-19, 2009.

BOARD PRESIDENT MARJORIE SHIPP – (Continued)

Thanked David Azcárraga for the report on Student Nutrition; reported that the Superintendent has expressed interest in establishing a District Budget Committee; and that Board Members Ali, Easter, Sharif and the Board President were recommended to serve; and announced that three of the seven Board Members would be meeting with Legislators in Sacramento to discuss the Budget.

11. BOARD and SUPERINTENDENT'S DISCUSSION
(Continued)

• **SUPERINTENDENT KAYE BURNSIDE**

Congratulated everyone for making January 20, 2009 a successful day; reported that the data Carlos Manrique provided showed a much higher ADA after a holiday and that teachers' absences were much lower; commented on the length of the Board meetings; stated that the Friday Memos attempt to provide the Board with as much information as possible in addition to the back-up materials; suggested that Board members contact her ahead of time if they have questions or concerns regarding agenda items; reported on her interview of January 26, 2009 with Tom Hollister, Executive Director – Compton Education Association (CEA); that the interview would air on Channel 26; that copies of the video taped program would be distributed to the parent groups for viewing and input; and stated that the interview would serve as a communication tool to ensure that parents are kept informed about what is occurring in the District.

12. ADJOURNMENT

08/09-9014

MOTION by MR. ESTRADA, SECOND by MR. EASTER to adjourn the Regular Meeting of the Board of Trustees - the time being 11:40 p.m.

Board President Shipp requested a moment of silence in memory of Ricardo (Ricky) Padilla, son of Carolina Padilla, Community Specialist, at McKinley Elementary School and Mary Virginia Williams.

MOTION CARRIED

Respectfully submitted:

Kaye E. Burnside, Ed. D.
Superintendent

/bmt