



MINUTES

BOARD STUDY SESSION

March 9, 2010

ORDER OF BUSINESS

A. OPENING

A.1 **CALL TO ORDER**

The meeting was called to order by Mr. Micah Ali, Board Vice President, at 5:06 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

A.2 **ROLL CALL**

The following Members were present:

Micah Ali

Fred Easter

Margie Garrett

Emma Sharif

Marjorie Shipp

Mae Thomas

[Arrived during Closed Session]

Satra Zurita

[Arrived at 5:09 p.m.]

Kaye E. Burnside

[Arrived at 5:12 p.m.]

The following Member was not present:

Oseas Chavaque

Student Board Member

A.3 **PLEDGE OF ALLEGIANCE**

Board Member Margie Garrett (English) and Beverly Morales, Communication Relations Specialist - Bilingual, (Spanish) led the Pledge of Allegiance to the Flag.

A.4 **INVOCATION**

Elder Herles Holmes rendered the invocation.

A.5 **PUBLIC COMMENTS - CLOSED SESSION ITEMS**

None.

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Board Study Session of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

March 9, 2010

09/10-082a B. CLOSED SESSION

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIFF* to recess to Closed Session to consider matters within the purview of the Brown Act.
(Time: 5:10 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Senior Directors
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Deputy Superintendent
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Interim Senior Director
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al.
(LASC Case No. BC 297833)
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325;
and Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of
process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would
jeopardize service of process or existing settlement negotiations)
 - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
 - Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
 - Williams v. Compton Unified School District, Case No. 07K18595
 - USDC Case No. CV08-02819; OAH Case No. N2007070980
 - Case No. TS 011754
 - LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;
OAH Case No. N2005110596; OAH Case No. N2005090626;
OAH Case No. N2007070013; LASC Case No. CK 14016;
OAH Case No. N2007070980; OAH Case No. N2007070980;
OAH Case No. N2007070285;
Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746;
TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599;
BC306593; BC308127; TC019377
- In the Matter of the Personnel Commission Appeal - Employee/Client Number
007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
 - 4) Superior Court Case No. 0753134JW
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

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*Board Study Session of the
Board of Trustees
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09/10-082a B. CLOSED SESSION

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIFF* to recess to Closed Session to consider matters within the purview of the Brown Act.
(Time: 5:10 p.m.), specifically:

(Continued)

- **STUDENT EXPULSION**
 - None Scheduled

- **CONFERENCE WITH LABOR NEGOTIATORS**
(Pursuant to Government Code Section 54957.6)
 - Agency Designated Representatives: *Mr. Barrett K. Green
John Tennant*

 - Employee Organizations: *California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association*

 - Agency Designated Representatives: *Mr. Barrett K. Green
John Tennant*

 - Unrepresented Employee(s): *Certificated/Classified Management
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Superintendent
Chief Facilities Officer*

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Pursuant to Government Code Section 54957)
 - Superintendent
 - Deputy Superintendent
 - Associate Superintendents

- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

09/10-082b B. OPEN SESSION

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to reconvene into Open Session – Time: 6:33 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

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*Board Study Session of the
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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

Board Member, Micah Ali read the following report out of Closed Session:

In accordance with the Government Code Section 54957.1, this is to report that the Board of Trustees took action to:

1. Approve issuance of Notices of non-reelection/release pursuant to Ed. Code 44929.21 for Probationary Teachers as follows:
 - Five Certificated Prob 2 Teachers
 - Two Prob 1 Teachers
 - One Prob 0 Teachers

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

2. Approve non-reelection of two Directors pursuant to Ed. Code 44929.21.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

- 3.(a) Approve release of one Interim Director pursuant to Ed. Code 44951.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

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*Board Study Session of the
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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session**
*(Pursuant to Govt. Code Section 54957.1)
(Continued)*

3.(b) Approve release of one Director pursuant to Ed. Code 44951.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Abstained
Board Member Margie Garrett	Yes

IN FAVOR 5 AGAINST 0 ABSTENTION 1 ABSENT 1

4. Approve notices of possible release to thirteen Middle School Assistant Principals pursuant to Ed. Code 44951.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

5. Approve non-reelection of one High School Assistant Principal pursuant to Ed. Code 44951.21.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session**
*(Pursuant to Govt. Code Section 54957.1)
(Continued)*

6. Approve non-reelection of one Assistant Principal Alternative Education pursuant to Ed Code 44929.21.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

7. Approve non-reelection of one Elementary School Principal pursuant to Ed Code 44929.21.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

8. Approve release of two Middle School Principals pursuant to Ed Code 44951.

Roll call vote of the Board was as follows:

Board Member Fred Easter	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Absent
Board Member Satra Zurita	Yes
Board Member Margie Garrett	Yes

IN FAVOR 6 AGAINST 0 ABSTENTION 0 ABSENT 1

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C. COMMUNICATIONS

C.1 SUPERINTENDENT'S REPORT

- None Scheduled

C.2 RECOGNITION

- None Scheduled

C.3 INFORMATION ITEMS

- None Scheduled

D. SPECIAL SESSION

D.1 Public Hearing

- None Scheduled

=====
At the request of Superintendent Burnside, the Board Vice President, Micah Ali, adjusted the Agenda to receive a presentation regarding the District Wide Data System and Scope of Work for External Audit of CUSD Data System - Section G.
=====

G. DISCUSSION ITEMS

Presentation **District-Wide Data System and Scope of Work for External Audit of CUSD Data System**
(Deputy Superintendent)

Comment: Mr. Greg Linder, Director of Technology Services, will provide a comprehensive overview of exemplary district-wide management systems and the scope of work required for an external data systems audit process.

Recommendation: Information only

Fiscal Impact: *No Cost to the District.*

At Superintendent Burnside's request, Dr. Gunn Marie Hansen, Associate Superintendent, High Schools, introduced Greg Linder, Director of Technology Services, District, Elk Grove Unified School District. Mr. Linder presented a comprehensive design for technology, support and integration of the District's total educational program. The implementation of a District-wide management system and the scope of work required for an external data systems audit was a component of the District's DAIT requirement. Mr. Linder addressed questions and concerns raised by the Board.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **JOHN C. WHITE**, *Assistant Pastor, , 333 South Santa Fe Avenue, Compton, CA, 10028 La Salle Avenue, Los Angeles, CA 90047*
Requested the use of facilities (Enterprise Middle School Auditorium) on March 21, 2010, 2:00 p.m. - 7:00 p.m. and that the Board give consideration to waiving fees for the direct cost.
- **FELICIA WHITNEY**, *No address provided.*
Addressed the Board regarding District Impact Discussion; inquired as to what positions and how many positions would be eliminated; requested the list of positions targeted for elimination; and stated that the District's Bargaining Team was not bargaining in good faith.

Board President Thomas requested that the unions receive the list of targeted positions for elimination before pink slips are issued.
- **NANCY ROYCE**, *Berth 29, San Pedro, CA 90731*
Deferred her three minutes to Amber Holloway.
- **BERTHA ROBLES**, *4620 West Lucky Way, Santa Ana, CA 92704*
Deferred her three minutes to Amber Holloway.
- **AMBER HOLLOWAY**, *4067 Hardwick Street, #251, Lakewood, CA 90712*
Expressed concern about priorities, attitudes; and the automobile allowances allocated to contract employees.
- **JOYCE KELLY**, *117 West Bennett, Compton, CA 90220*
Asked that the Board give consideration to retaining teacher, staff and school police officer positions; expressed concern about the appearance of many of the school sites; and encouraged the Board to ensure that students are taken care of.
- **CAROL RICHIE**, *121 North Long Beach Blvd., Compton, CA 90221*
Deferred her three minutes to Karen Curtis (KC).
- **KAREN CURTIS**, *State Field Representative, California Federation of Teachers, 2550 Hollywood Way, #400, Burbank, CA*
Addressed the Board regarding the reimbursement for released time; deduction of members' dues; the billing process and procedural agreement between the District and the union; commented on the number of persistently low performing schools in the District; and encouraged the Board to communicate with the District employees.
- **DONALD LOCKWOOD**, *Labor Representative, California School Employees Association (CSEA), 4600 Santa Anita Avenue, El Monte, CA*
Reported that the number of anticipated lay-offs for the Special Education Instructional Aides has been reduced from 19 aides to 7; encouraged the Board to consider all options to reduce funds before implementing lay-offs; and clarified that lay-offs for classified employees, as stated in the employee contract, should be determined by length of service.
- **WILLIE FARLEY**, *14818 South Frailey Avenue, Compton, CA 90221*
Expressed concern that the Black History event at Clinton Elementary School on February 26, 2010, was scheduled at the same time as the maintenance crew was servicing the school site (cutting the grass); stated that there was limited parking on campus because the workers were performing their task; and suggested that in the future, consideration should be given to school sites coordinating their events/activities with the maintenance department's schedule.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **MANUEL RODRIQUEZ**, Parent of Special Needs Students,
1400 Harlan Avenue, Compton, CA 90220
Expressed concern that his children have not received speech therapy as requested by their teacher as of September 18, 2009; was informed that the therapist was on maternity leave; inquired as to who would be responsible for providing this service in her absence; and requested that the matter be addressed as soon as possible.

Dr. Burnside requested that Dr. Abimbola Ajala and Carlos Manrique address Mr. Manuel Rodriquez' concerns.

Board Member Ali requested that the Mr. Rodriquez' concerns be addressed immediately; and that the Board be apprised of the plan of action by the end of the meeting.
- **WILLIAM KEMP**, 116 Racquet Club Drive, Compton, CA 90220
Commented on the Second Interim Financial Report; expressed concern about the budget cuts; and inquired about the \$10 million for ARRA Funding allocated to General Funds.
- **CYNTHIA WRIGHT**, 15716 South Normandie, Los Angeles, CA
Deferred her three minutes to Dr. Betty Rae Jones.
- **DR. BETTY RAE JONES**, Principal, Davis Middle School,
5358 Fairview Blvd., Los Angeles, CA
Addressed the Board in response to complaints from teachers about the educational process conducted at Davis Middle School; stated that it was her responsibility to performed the duties of a principal as outline in the District's job description; acknowledged that she has visited classrooms to observe the instructional process, to work collaboratively with teachers and to improve the academic achievement of students at the school.
- **VARA BREWER**, 17814 Poplar Court, Carson, CA 90746
Deferred her three minutes to Dr. Betty Rae Jones.
- **JOSE GALLEGOS**, 15105 Arlee Avenue, Norwalk, CA
Deferred his three minutes to Dr. Betty Rae Jones.
- **PARTICK SULLIVAN**, 333 South Santa Fe Avenue, Compton, CA
Reported that MESA Team from Roosevelt Middle School competed in the Preliminary Center Competition at UC Irvine; that they received the most certificates, ribbons and metals; announced that the team would be competing in the Regional Competition in Imperial Valley, CA on March 27, 2010; and congratulated the faculty, staff and students for a job well done.
- **PERRITA KING WOOTEN**, Teacher, Davis Middle School,
3971 Dublin Avenue, Los Angeles, CA
Spoke in support of Dr. Betty Rae Jones; provided a brief overview of how some of the teachers have been working to move the school forward; reported that there were a number of positive things being done at the school; requested that there be an official Peer Assistance and Review (PAR) program, additional educational programs and in-services to better equip the teaching staff.
- **ROUDOLFO RUVEL**, 917 Golden Street, Compton, CA
Encouraged the Board to consider rewarding teachers who participate in extra curricular programs; and commented on charter schools, furlough days and administrative salary reductions.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **PATRICK SULLIVAN**, 333 South Santa Fe Avenue, Compton, CA
Acknowledged Board Vice President, Micah Ali for meeting with the Latino parents and teachers who expressed concern about the education of English Language (EL) students, the elimination of EL Director Positions, State and Federal funding for EL programs; requested clarification about the EL Budget; and an explanation as to how the budgeted funds have been allocated.

Superintendent Burnside explained that upon her arrival to the District there were no EL programs in place; that at her direction an EL program was implemented; and explained that there would be an EL Director (K-12) to ensure that articulation and teachers who have been trained at the school sites would have the opportunity to work with other teachers.

Board Member Ali requested a full line item account of the Title III Fund and how the funds were appropriated and expended.

- **KIMBERLY ADAME**, 333 South Santa Fe Avenue, Compton, CA
Deferred her three minutes to Rose Tapp.
- **ROSE TAPP**, 333 South Santa Fe Avenue, Compton, CA
Presented the following concerns:
 - Inquired about Impact Bargaining with the unions;
 - Why is there no seniority list in place (not in place because of a legal technicality);
 - Inquired about the decision to issue “pink slips” to senior directors and directors versus all administrators;
 - Inquired as to whether the Board has discussed their vision regarding the School District with the Superintendent;
 - Inquired as to whether the Superintendent has discussed her vision with the Board and if her vision has been posted within the District.

Rose Tapp stated, “What you don’t know, you got to educate people. If you don’t, I can’t tell you what’s going to happen; I can’t predict that. But, what you don’t understand you can’t pretend like you know because you’re acting on a false premise; but, the most compelling thing is if you ignore people, how they feel, how it impacts them and the work that they do, we all fail.”

- **TARA BONNER**, Personnel Commissioner, 2129 North Nestor, Compton, CA 90222
Reported on her attendance at the Read Across America event; that the students from Centennial High School Band and Cheerleads performed; thanked E. Marie Truby on behalf of the students for providing a Pizza Day (for members of the band and cheerleading squad who missed having lunch due to their participation at the Read Across America event).

F. COMMENTS OF THE STUDENT BOARD MEMBER

Oseas Chavaque expressed concern about student nutrition at the high schools; stated that schools have been out of compliance as a result of various snacks sold in the student stores; reported that members of the student body met with the staff from Student Nutrition Services (SNS) to discuss possible solutions including the sale of healthy snacks, with the agreement that 40% of the revenue would be returned to the schools; commented on the limited time set aside for the lunch period and that it is not enough time to serve all students; inquired as to when each high school would receive their share of the revenue (40%) previously promised by SNS; commented on the MESA Program; announced that Dominguez and Compton High Schools have advanced to the Regional Competition; provided an update on the Compton High School Solar Cup project to be launched on

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F. COMMENTS OF THE STUDENT BOARD MEMBER

(Continued)

May 13-16, 2010, in Temecula, CA; thanked Dr. Burnside, Dr. Hansen and Board Member Sharif for their assistance with bringing the project on board; acknowledged Dr. Hansen, on behalf of the students, for her attendance at the CIF Finals; and reported that employees from the Honda Center commended the CUSD students for exhibiting great sportsmanship.

Board Member Shipp requested that the student board member provide suggested healthy foods to be made available to the students.

Board Member Easter clarified that the student board member was inquiring about the schools' share of revenue.

Board Member Zurita asked if students have been invited to serve on the Wellness Committee.

Board Member Shipp responded that the meetings are usually held during school hours.

Board Member Garrett stated that she would share the recommendation with the committee.

Board Member Sharif inquired about the Coke Fund and asked if the District was still receiving funds, whether the funds were being distributed to the school sites and what was the percentage.

Deborah Willard, Associate Superintendent, Business and Administrative Services, responded that all monies from the school Coke Funds were being returned to the school sites.

Oseas Chavaque commented on the preparation and handling of food served in the school cafeterias; reported that some foods are prepared, refrigerated and reserved to students.

G. DISCUSSION ITEMS

(Continued)

**Presentation 2009/2010 Second Interim Report
(Business & Administrative Services)**

Comment: After submission of the First Interim Report approved on December 8, 2009, the Los Angeles County Office of Education responded with a request for the district "to re-evaluate its spending priorities and make necessary Board-approved adjustments to the budget and multi-year projections" and "to develop, adopt, and submit a fiscal stabilization plan with its 2009/2010 Second Interim due on or before March 17, 2010. The purpose of the presentation is to provide an update to the Board and the Community on the financial status of the district and to present a fiscal stabilization plan as requested by the County in order to receive a Positive Certification which means that it will be able to meet its financial obligations in the current year and 2 subsequent years.

Recommendation: Information only

Fiscal Impact: No Cost to the District.

Deborah Willard and Glinda Martin, Senior Director, Fiscal Services, presented an update on the 2009/2010 2nd Interim Financial Report, highlighted the major changes to the report and addressed questions raised by the Board.

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G. DISCUSSION ITEMS

(Continued)

**Presentation 2009/2010 Second Interim Report
(Business & Administrative Services)
(Continued)**

Board Member Ali requested that copies of all of the \$750,000 Drop-out Prevention Program Award letters from 2001 to the present be provided to the Board.

Deborah Willard and Carlos Manrique agreed to provide the requested information.

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to approve Item No. 09/10-084.

H. ACTION ITEMS

09/10-084 Applications to Attend Professional Conferences/School Business Meetings
No Discussion

VOTE ON MOTION TO APPROVE Item No. 09/10-084

MOTION CARRIED

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHIPP* to approve Item No. 09/10-085

09/10-085 Consultant Agreement - Leadership Associates

Comment: The District has attempted to recruit candidates many times but have not successfully produced a candidate with the skills and tenacity to manage and move the division of Human Resources forward. If the District is to continue to move forward this position must be filled with a high quality person. It is imperative that the District pursue all avenues to recruit and attract strong and experienced candidates for this position. The Board authorized the Superintendent to hire a recruiting firm to hire an associate superintendent.

Recommendation: Approve consultant agreement with Leadership Associates to conduct a search for an Associate Superintendent, Human Resources.

Fiscal Impact: *General Fund in the amount of \$9,500.*

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MOTION by *MR. EASTER*, **SECOND** by *MRS. SHIPP* to approve Item No. 09/10-085
(Continued)

H. ACTION ITEMS
(Continued)

Discussion

Board Member Ali requested that the Superintendent provide additional background information regarding this item.

Superintendent Burnside reported that there has not been appropriate leadership in the Human Resources Department for a few years; that there were several vacant positions in that department; that such vacancies have caused the department to rely more heavily on the District's Legal Services, especially during this time of lay-offs; and that the perspective consultant is one of the largest and most well known recruiting agencies.

VOTE ON MOTION TO APPROVE Item No. 09/10-085

ROLL CALL VOTE

Mr. Ali - No
Mr. Easter - Yes
Mrs. Garrett - No
Mrs. Sharif - Yes
Mrs. Shipp - Yes
Mrs. Thomas - No
Ms. Zurita - No

MOTION FAILED

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to approve Item No. 09/10-2140.

H. ACTION ITEMS
(Continued)

09/10-2140 **CONSIDERATION/ACTION Re: Memorandum of Understanding with Compton Education Association (Seniority Dates for Certificated Employees)**

ITEM WITHDRAWN

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MOTION by *MRS. GARRETT*, **SECOND** by *MRS. SHIPP* to approve Item No. 09/10-083.

I. BUSINESS/CONSENT ITEMS

09/10-083 **Resolution No. 09/10-25 Opposing Governor Schwarzenegger's Proposed Budget (Superintendent's Office)**

Recommendation: Adoption of Resolution.

Fiscal Impact: *None*

The resolution was read by Board Member Margie Garrett.

No Discussion

VOTE ON MOTION TO APPROVE Item No. 09/10-083

MOTION CARRIED

MOTION by *MRS. SHARIF*, **SECOND** by *MS. ZURITA* to approve Item No. 09/10-4134.

I. BUSINESS/CONSENT ITEMS

(Continued)

09/10-4134 **Request for Use of Facilities**

Comment: Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

Recommendation: Approval

Fiscal Impact: *N/A*

Discussion

Board Member Ali requested that the Chief Facilities Officer and Legal Counsel to provide an opinion relative to the inquiry made by an individual during Audience Comments.

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I. BUSINESS/CONSENT ITEMS

(Continued)

09/10-4134 Request for Use of Facilities
(Continued)

Discussion - (Continued)

David Azcárraga, reported that he has spoken with legal counsel; that it is their opinion that the District was forbidden from subsidizing all religious organizations; therefore, they must be charged the Direct Cost which consisted of the custodial and security fees; but that it was at the District's discretion to waive the usage fees; stated that the church group has recommended that the usage fees be waived; that he supported the recommendation to waive the facility cost.

09/10-086

MOTION by **MS. ZURITA**, **SECOND** by **MRS. SHARIF** to extend the Board of Trustee Meeting by 30 Minutes (to 10:35 p.m.).

MOTION CARRIED

It was the consensus of the Board to recess to allow the Videographer to change the recording tape – Time: 10:36 p.m.

The Board reconvened from a brief break - Time: 10:38 p.m.

09/10-4134 **SUBSEQUENT MOTION** by **MRS. SHIPP** **SECOND** by **MS. ZURITA** to waive the usage fees and amend the current fee to reflect \$171.00 that encompasses the plant staff and security fees.

VOTE ON MOTION TO APPROVE Item No. 09/10-4134 (as amended).

MOTION CARRIED

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MOTION by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve Item No. 09/10-5039, 5040 and 5041.
(Continued)

I. BUSINESS/CONSENT ITEMS
(Continued)

9/10-5040 Interfund Cash Transfer from General Fund 01.0 to Deferred Maintenance Fund 14.0
(Business & Administrative Services)

Comment: Without the cash transfer to the Deferred Maintenance Fund, expenditures will not be covered resulting in a negative fund balance.

Recommendation: Approval to transfer funding in the amount of \$1,573,380 (included in budget) from General Fund 01.0 to Deferred Maintenance Fund 14.0 as required by Educational Code Section 17584(b) to qualify for state-matching funds.

Fiscal Impact: *Appropriated in General Fund.*

09/10-5041 Interfund Cash Transfer from General Fund 01.0 to Special Reserve Capital Outlay Fund 40
(Business & Administrative Services)

Comment: It has been the Districts practice to contribute monies from its General Fund to help facilitate operational needs. It is recommended that a cash transfer in the amount of \$3,000,000 be given to the Special Reserve Capital Outlay Fund 40 and transferred from the General Fund 01.0.

Recommendation: Approval to transfer cash in the amount of \$3,000,000 (included in budget) from General Fund 01.0 to Special Reserve Capital Outlay Fund 40 for Capital Outlay Project Expenditures.

Fiscal Impact: *Appropriated in General Fund.*

Discussion – Item No. 09/10-5039, 5040 and 5041

Board Member Ali requested clarification as to why there were transfers for the items.

Deborah Willard responded that the transfers were needed to fulfill the obligations liabilities for the current fiscal year, 2010/2011, 2011/2012; and that the District was no longer required to contribute the match for Deferred Maintenance as in the past; but that there must be sufficient funding to meet the Five year Deferred Maintenance Plan.

Board Member Ali inquired about the source of the funds for Item 5040.

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I. BUSINESS/CONSENT ITEMS

(Continued)

Discussion – Item No. 09/10-5039, 5040 and 5041 (Continued)

Deborah Willard responded that the funds were from the Deferred Maintenance Fund; explained that the funds would be coming from the State for the current year; that the District was not required to make the match for next year, provided that the District maintained all of its facilities with the funds that have been allocated to us; and stated that there may possibly be carry-overs.

VOTE ON MOTION TO APPROVE Item No. 09/10-5039, 5040 and 5041.

ROLL CALL VOTE

Mr. Ali - Yes

Mr. Easter - Yes

Mrs. Garrett - Yes

Mrs. Sharif - Yes

Mrs. Shipp - Yes

Mrs. Thomas - Yes

Ms. Zurita – Yes

MOTION CARRIED

J. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

• **SUPERINTENDENT BURNSIDE**

No Comments.

• **BOARD MEMBER SHIPP**

Congratulated Rosecrans Elementary School staff and students for becoming a California Distinguished School; acknowledged the teacher responsible for painting the murals; reported that teachers from Davis Middle School were requesting additional training; commented on the District-wide Wellness Program; commented on Quality Education Investment Act (QEIA); and stated that additional funding was currently available; and congratulated Carolyn Webb de Macías, chief of staff in the Office of Elementary and Secondary Education with the U.S. Department of Education (a 1965 Compton High School alumna).

• **BOARD MEMBER ZURITA**

Congratulated the MESA winners from Roosevelt Middle School; acknowledged Rosecrans Elementary School on their California Distinguished School designation; commented on the teachers' request for viable PAR programs; requested that consideration be given to including the department heads when addressing questions and concerns raised by auditors; commented on the automobile allowances; announced that the City of Compton would be holding a Surplus Auction on March 20, 2010, at the Career Link Facility, 700 Bullis Road, Compton, CA; that there would be vehicles at the auction that were suitable for District use (used for school-to-school site visits); commented on the appearance of schools and was hopeful that

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K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

(Continued)

BOARD MEMBER ZURITA - (Continued)

the routine maintenance schedule would resumed as soon as possible; reported that the City of Compton has committed to making sure that curbs and crosswalks are re-painted; extended birthday wishes to her mother, Delores Zurita, Councilwoman Emeritus; and requested that property release forms are secured and returned to the City in a timely manner relative to the filming of the school makeover project at Enterprise Middle School.

- **BOARD MEMBER EASTER**

Announced that the California High School Exit Exam (CAHSEE) will be administered on March 16 – 17, 2010.

- **BOARD MEMBER SHARIF**

Commended the District's California Distinguished Schools; stated that she was hopeful that the we would now work towards having a Blue Ribbon School in the District; commented on the excess textbooks for the elementary schools; and inquired as to whether the District could solicit assistance to provide books for the library at Cesar Chavez.

Carlos Manrique agreed to follow-up with a report to the Board concerning this matter.

BOARD MEMBER SHARIF - (Continued)

Expressed concern about the roof at Cesar Chavez that was completed after the modernization work; asked if the facility sustained any water damage and was there evidence of mold and/or mildew.

David Azcárraga responded that there was mold and mildew at Cesar Chavez; and reported that the problem was being addressed.

- **BOARD MEMBER GARRETT**

Congratulated Rosecrans Elementary School on becoming a California Distinguished school; thanked David Azcárraga and staff for their assistance.

David Azcárraga requested that special recognition be extended to Dr. Omar Spry, Electrical Inspector, Facilities Department for his assistance.

BOARD MEMBER GARRETT - (Continued)

Reported on her attendance at the Western Regional Council on Educating Black Children Conference; commented that staff members from the Parent Center served as presenters; reported on her attendance at the Coffee Danish Time with the Teachers hosted by the parents of Caldwell Elementary School and the Caldwell PTA meeting; stated that there was an annex at the school site that has been renovated and was ready for occupancy; and requested that David Azcárraga provide more information regarding this matter.

David Azcárraga explained that an investigation was conducted; that it was determined that two projects must be completed before the annex could be occupied (Air Balance and Chlorine Testing); commended the Compton Education Association (CEA) regarding the Read Across America event held on March 2, 2010; thanked the band from Centennial High School for their participation and reported that there were several celebrities in attendance along with the Superintendent, board members, and staff; reported that the students received books and extended thanks to the Student Nutrition Services for providing refreshments.

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L. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

(Continued)

• BOARD MEMBER ALI

Commended the Rosecrans Elementary School, students, staff, and the leadership staff on becoming a California Distinguished School with special thanks to Dr. Umar Baba, principal for a job well done; acknowledged Dr. Teodor Brancov, Principal, Enterprise Middle School, for the academic progress that is being made at the school; thanked all staff members responsible for assisting with the beautification of the schools and addressed the following question to **Deborah Willard, Associate Superintendent, Business and Administrative Services:**

Is the District considering contracting-out services performed by the classified employees at “the yard,” e.g. glazers, carpenters, plumbers or teachers?

Deborah Willard responded that she had no knowledge of any services being contracted-out; clarified that an employee proposed the idea as an option to reducing the budget; but that the proposal was never presented to the Board.

BOARD MEMBER ALI - *(Continued)*

Requested that the Board receive a comprehensive list of school visits by the executive staff; expressed concern about possible discrimination as it relates to English Language Development (ELD) students; suggested that an ELD summit be scheduled to discuss and explain what the District is doing as it relates to ELD; expressed concern about complaints from teachers regarding the Swun Math Program; and asked whether the Board approved a multi-year agreement for the program.

Superintendent Burnside responded that there is a year-to-year contract in place; explained that Swun Math addressed a major issue that has prevented students from moving forward to form a high level of math and understanding of their basic facts.

BOARD MEMBER ALI

Inquired about Swun Math versus Project SEED.

Superintendent Burnside explained that Swun Math is presented in 24 elementary schools and Project SEED is presented in 8 middle schools (at the 6th grade level); further explained that Project SEED was a pre-algebra based program.

BOARD MEMBER ALI

Acknowledged Robert Montgomery, Deputy Director, Public Works Department, City of Compton, for making certain that curbs were painted; inquired as to whether the District was painting curbs; reported that principals and staff have been parking in Red Zones; that parents have complained that they have been issued citations for doing so whereas staff has not.

• BOARD PRESIDENT THOMAS

Commented that the Read Across America event was fantastic; reported on her attendance at the Western Regional Council on Educating Black Children Conference, and school visits; asked if the Broiler was repaired at Davis Middle School; asked about concerns at Emerson Elementary School; reported that Rosecrans Elementary School was looking very nice; stated that the Board should consider discontinuing the Swun Math program if better reports are not forthcoming; requested that a seniority list be given to the unions; and extended birthday greeting to her grandson

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K. THE NEXT SCHEDULED BOARD OF TRUSTEES MEETING

Education Service Center Board Room - March 23, 2010

ADJOURNMENT

09/10-9018 **MOTION** by *MRS. GARRETT*, **SECOND** by *MRS. SHARIF* to adjourn the Board Study Session of the Board of Trustees - the time being 11:45 p.m.

Respectfully submitted:

Kaye E. Burnside, Ed. D.
Superintendent

/bmt