



# Minutes

## **Regular Meeting of the Board of Trustees April 12, 2011**

### **Order of Business**

#### **A. OPENING**

##### **A.1 *CALL TO ORDER***

The meeting was called to order by Ms. Satra Zurita, Board President, at 5:07 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

##### **A.2 *ROLL CALL***

The following Members were present:

Micah Ali           *[Arrived at 5:31 p.m.]*  
Fred Easter  
Margie Garrett  
Emma Sharif  
Marjorie Shipp  
Mae Thomas       *[Arrived during Closed Session]*  
Satra Zurita  
Karen E. Frison

The following Board Member was not present

Donnie King  
*Student Board Member*

##### **A.3 *PLEDGE OF ALLEGIANCE***

Board Member Margie Garrett led the Pledge of Allegiance to the Flag.

##### **A.4 *INVOCATION***

Board Member Fred Easter requested that the invocation be conducted silently.

##### **A.5 *PUBLIC COMMENTS - CLOSED SESSION ITEMS***

None.

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**A. OPENING**

*(Continued)*

- A.6 HEAR SPECIFIC CHARGES AGAINST EMPLOYEE(S) IF EMPLOYEE(S) RECEIVED A DISCIPLINARY NOTICE AND REQUESTS THAT CHARGES BE HEARD IN OPEN SESSION**  
None.

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*Board President, Satra Zurita, adjusted the Board Agenda to receive the Student Performance.*

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**D. COMMUNICATIONS**

**D.1 STUDENT PERFORMANCE**

At President Zurita's request, Dr. Abimbola Ajala, Associate Superintendent, Elementary Schools, introduced Mr. Umar Baba, principal, Rosecrans Elementary School, a "California Distinguished School." Mr. Baba introduced the 2<sup>nd</sup> grade students and their teacher. The students recited quotes from Famous American Leaders.

*(A complete list will be appended as part of the official Minutes of this meeting.)*

**B. CLOSED SESSION**

**10/11-103a**

**MOTION** by *MRS. GARRETT*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:30 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**  
(Pursuant to Government Code Section 54957)
  - Acting Superintendent
  - Associate Superintendent
  - Superintendent
  - Administrator
  - Director
  - Deputy Superintendent
  - Assistant Superintendent
  - Interim Assistant Superintendent
  - Senior Director
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/ NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION/ REINSTATEMENT**  
(Pursuant to Government Code Section 54957)

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**B. CLOSED SESSION**

*(Continued)*

**10/11-103a**

**MOTION** by *MRS. GARRETT*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act.

(Time: 5:30 p.m.), specifically:

*(Continued)*

- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**  
(Pursuant to Government Code Section 54956.9(a))
  - USD CV-06-4717 AHM; USCA Case No. 07-55751; LASC Case No. BC454226; OAH Case No. 2010080809
  - Compton Unified School District v. Redevelopment Agency of the City of Compton (LASC Case No. BC 449037)
  - (Case names unspecified: Disclosure would jeopardize existing settlement negotiations)
  
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**  
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
  - 4 Potential Cases
  - 6 Potential Defendants

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

  - 2 Potential Cases
  - Claims for Out-of-Class Pay
  
- **STUDENT EXPULSION**
  
- **CONFERENCE WITH LABOR NEGOTIATORS**  
(Pursuant to Government Code Section 54957.6)
  - Agency Designated Representatives:* *Mr. Barrett K. Green*  
*Alejandro Flores*
  
  - Employee Organizations:* *California School Employees Association*  
*American Federation of Teachers*  
*Police Officers' Association*  
*Service Employees International Union*  
*Compton Education Association*
  
  - Agency Designated Representatives:* *Mr. Barrett K. Green*  
*Alejandro Flores*
  
- **CONFERENCE WITH LABOR NEGOTIATORS - (Continued)**  
(Pursuant to Government Code Section 54957.6)
  - Unrepresented Employee(s):* *Certificated/Classified Management*  
*Nonrepresented Classified*  
*Deputy Superintendent*  
*Associate Superintendents*  
*Acting Superintendent*  
*Chief Facilities Officer*  
*Superintendent*  
*Assistant Superintendent*
  
- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
(Pursuant to Government Code Section 54957)
  - *Acting Superintendent*
  - *Superintendent*
  - *Associate Superintendent*
  - *Assistant Superintendent*

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**B. CLOSED SESSION**

*(Continued)*

**10/11-103a** **MOTION** by *MRS. GARRETT*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act.  
(Time: 5:30 p.m.), specifically:

*(Continued)*

- **PUBLIC EMPLOYEE COMPLAINTS**

**VOTE ON MOTION TO RECESS TO CLOSED SESSION**

**MOTION CARRIED**

**B. OPEN SESSION**

**10/11-103b** **MOTION** by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to reconvene into Open Session – Time: 7:25 p.m.

**VOTE ON MOTION TO RECONVENE INTO OPEN SESSION**

**MOTION CARRIED**

**D. COMMUNICATIONS**

*(Continued)*

**D.2 RECOGNITIONS**

2011 District Science Fair Winners

**Dr. Ajala** introduced **Ms. Alysen Montgomery, Curriculum Specialist and the event organizer**, who presented the 2011 Science Fair Winners (Kindergarten thru Fifth Grade).

*(A complete list will be appended as part of the official Minutes of this meeting.)*

**D.3 PRESENTATIONS**

**1) School Improvement Grant (SIG)**

**Dr. Donald Evans, Associate Superintendent, Secondary Education,**

Provided an overview of the SIG Process/Application; reported that the State identified Title I Schools as those being persistently low achieving schools (the lowest 5% schools in the State) or any secondary (high) school that has a graduation rate in the past three years less than 60%; reported that the District has a total of eight schools identified as either Tier I or II; reported that this

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**D. COMMUNICATIONS**  
*(Continued)*

**1) School Improvement Grant (SIG) - (Continued)**

year the State would only release approximately \$68 Million for Tier I and II schools; reported that these school must choose one of the following intervention models:

- Turnaround Model
- Restart Model
- School Closure Model
- Transformation Model

**Dr. Evans** also provided a brief overview of each model, informed the Board of the requirements associated with each model; reported that the District must be able to show the sustainability aspects of the program after the grant funding was no longer available; that the deadline for the application has been extended past April 15, 2011; that the new date had not been announce; and addressed questions raised by the Board.

**B. OPEN SESSION**  
*(Continued)*

- **Report Out of Closed** Session  
*(Pursuant to Govt. Code Section 54957.1)*

**Board President, Satra Zurita**, read the following report out of Closed Session:

*In accordance with the Government Code Section 54957.1, this is to report that in closed session, the Board of Trustees took action to:*

1. Authorize the District to non-re-elect all temporary and substitute teachers for the 2011/2012 school year.

**Roll call vote of the Board was as follows:**

Board President Satra Zurita	Yes
Board Member Margie Garrett	Yes
Board Member Emma Sharif	Yes
Board Member Mae Thomas	Abstained
Board Member Micah Ali	Yes
Board Member Fred Easter	Yes
Board Member Marjorie Shipp	Yes

**IN FAVOR**   6   **AGAINST**   0   **ABSTENTION**   1

## MINUTES

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#### C. INFORMATION ITEMS

- Compton Unified School District - Williams/Valenzuela/CAHSEE  
Lawsuit Settlement - (Third) Quarterly Report on Uniform Complaints

**Dr. Ramon Zavala, Interim Assistant Superintendent, Accountability, Instruction & English Learning**, reported that there were two (2) Uniform Complaints submitted for the Third Quarter (January 1, 2011 thru March 31, 2011); stated that both complaints have been resolved; and that the quarterly report would be submitted to the Los Angeles County Office of Education by April 15, 2011.

#### D. COMMUNICATIONS

(Continued)

##### D.3 PRESENTATION

###### 2) Prep, Heat & Serve Program -

At the request of **Deborah Willard, Associate Superintendent, Business & Administrative Services, Tracie Thomas, Director, Student Nutrition Services**, provided a brief overview of the Student Nutrition Services Division; reported on what must be done to maintain fiscal solvency and addressed questions raised by the Board.

**Board Member Easter** requested a report on the revenue that has been generated from the vending machines/student body sales on school campuses.

**Board Member Garrett** requested a status report of the amount of revenue that has been generated by Student Nutrition Services Catering Department.

**Board Member Easter** requested that a Special Meeting be scheduled to discuss the School Nutrition Services (Cafeteria) as a result of the department reporting that it was in the Red.

##### D.4 SUPERINTENDENT'S REPORT

**Acting Superintendent Frison** reported that staff would be recommending the following:

- ❖ A reduction in the number of categorically funded classified positions previously scheduled to be eliminated;
- ❖ That 137 of the 250 classified positions previously approved for lay-off be restored; explained that the recommendation was a result of the District's use of categorical funding to preserve needed staffing; that each proposed revisions has been approved by the School Site Counsels and the revisions were reviewed by the Office of Special Projects.
- ❖ Reported that 46 of the remaining 78 classified positions would be eliminated due to school closures
- ❖ Anticipating restoring 62 specialist, 9 counselors, 3 K-6 teachers, totaling 74 certified positions (funded by categorical dollars)
- ❖ That staff would be recommending the restoration of an additional 18 K-5 positions
- ❖ Staff would be presenting a recommendation to restore classified (categorically funded) positions at the next Board meeting.

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### **D. COMMUNICATIONS**

*(Continued)*

#### **D.4 SUPERINTENDENT'S REPORT - (Continued)**

- ❖ The final Board Action would be taken at the conclusion of the reduction in force process in May or June for the categorically funded certificated positions.

**Board President Zurita** interjected that the District would be offering the Public Agency Retirement Services (PARS) to the classified staff members.

**Board Member Thomas** commented that all bargaining units have the right to know the name(s) of their union members, the positions that will be eliminated and stated that the process should be based on seniority.

**Acting Superintendent Frison** clarified that PARS would be offered to all groups; but that a targeted number for both certificated and classified participants must be met and addressed concerns raised by members of the Board.

### **E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

- **EDUARDO ARELLANO**, *Youth Minister, Victory Outreach, 1150 East Compton Bl., Compton, CA 90221*  
Addressed the Board regarding a request for the use of facilities at Compton High School and ask that the Board give consideration to waiving fees for a community event on April 15, 2011.
- **MICHELLE CORE**, *216 ½ East 87<sup>th</sup> Street, Los Angeles, CA 90003*  
Spoke on behalf of students attending the Adult Exception Center and requested that the Board reconsider their decision to close the facility.

The following individuals addressed the Board regarding school closures, increase in class size and the elimination of Jennifer Lee, teacher. Petitions on behalf of retaining the teacher were distributed.

- **KALI ALEXANDER**, *412 South Poinsettia Avenue, Compton, CA 90221*
- **SANDY GUILLIAM**, *19431 Caney Avenue, Carson, CA 90746*
- **JOE HICKS**, *15535 South Gibson, Compton, CA*  
Spoke in support of the East Rancho Dominguez Center facility; and requested that the District continue to offer programs for senior citizens at the facility.
- **ROSE TAPP**, *Executive Director, Compton Education Association, 333 South Santa Fe Avenue, Compton, CA 90221*  
Stated that the adult education program was essential to the growth to the Compton Community; requested that the Board review Assembly Bill 189 (copies were distributed) and the implication of closing the school; that such closure would impact the achievement levels of K-12 students (the parents of many of the CUSD students); and requested that the Board reconsider their decision to close the Adult School.

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### **E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **MELANIE PRINCE**, 1600 South Tarter Lane, Compton, CA  
Read a prepared letter from Assembly Member Isadore Hall in support of keeping the Adult School open.
- **JENNIFER LEE**, Teacher, Bunche Elementary School, 23429 South Vermont Avenue, #1, Torrance, CA 90502  
Addressed the Board regarding the increase in class size (30:1); stated that such decision would not be beneficial to student performance; and requested that the Board reconsider their decision concerning this matter.

**DR. CONNOR**, 937 West Myrrh Street, Compton, CA

Spoke in support of keeping the Compton Adult School open; presented the Board with 5,000 signatures from the community; requested that the resolution regarding the Adult School be rescinded; and that the Board render a decision concerning this matter.

**Board President Zurita** requested an update on the direction of the District regarding changes due to recent budget cuts at the next Board Meeting.

**Board Member Ali** requested that there be a Community Forum, "All Hands Meeting" to be held at the Chester Adult School to assist the community in understanding the fiscal constraints of the Adult School program.

**Board President Zurita** requested that there be a Town Hall meeting prior to the May 10<sup>th</sup> Meeting; and requested that the Acting Superintendent contact Assembly Member Hall to discuss securing additional funding for schools pending closure.

**Board Member Thomas** requested that the records reflect that she did not vote in favor of closing the Adult School.

**Board Member Sharif** inquired as to whether the District requested assistance from the Los Angeles Office of Education (LACOE).

- **ESTER MURO**, 1307 East Peck Street, Compton, CA  
Shared her personal experiences/accomplishments resulting from attending the English Second Language (ESL) classes at the Compton Adult School.
- **LAUREN CORRALEZ**, 21506 South Peralta Drive, Carson, CA 90745  
Addressed the Board regarding the Workforce Investment Act (WIA) and the Carl Perkins Grant; requested that the Board take into account that the District has encumbered funds (for operating purposes on behalf of the Adult School) from the afore-mentioned grants.
- **FRANK CORRALEZ**, 21506 South Peralta Drive, Carson, CA 90745  
Spoke in support of the Adult School; stated that the school would be willing to decrease staff by 50% and realign the programs for the benefit of the students; requested that representatives of the Adult School be allowed to speak with Administration to provide input and share suggestions.
- **FREDDIE TREJAN**, 1305 East Tucker Street, Compton, CA  
Encouraged the teachers at Caldwell Elementary School for a job well done.



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### E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

**Board President Zurita** introduced Patrick Sullivan, the newly elected president of the Compton Education Association.

- **PATRICK SULLIVAN**, *President, Compton Education Association, 333 South Santa Fe Avenue, Compton, CA 90221*  
Introduced the newly elected CEA Board Members (elected as of April 4, 2011)

Regina Tyler-Powell, 1st Vice President  
Rashanda McCruter, 2nd Vice President  
Stanley Jones, Treasurer  
Emmanuel Taton, Secretary  
Kimberly Adame', Elementary Segment Director  
Mary Lou Sitter, Elementary Segment Director  
Debra Smith, Secondary Segment Director  
Maria Sanchez, Secondary Segment Director

**Patrick Sullivan** stated that upon taking office he immediately began negotiations with Human Resources to rescind the Reduction in Force (RIF) notices issued to teachers; stated that the District has agreed to put forward the rescinding of 83 teachers and 9 counselors; stated that he would continue fighting for more rescissions and the inequities of teachers who serve in the District, specifically, the discrimination of Spanish and Filipino teachers regarding retirement benefits.

- **KAREN CURTIS**, *State Field Representative, California Federation of Teachers, 121 North Long Beach Boulevard, Compton, CA 90221.*  
Addressed the Board regarding the pending layoff of employees and the economic impact to the City of Compton.
- **LESLIE WALKER**, *Teacher, Anderson Elementary School, 909 East Renton Street, Carson, CA 90745*  
Asked if the District would be providing substitutes for teachers who would be attending the RIF Hearing; inquired whether the District would be working with them (substitute teachers) to ensure that they would be present since the hearings were being held during the CST Testing; and stated that it would be inappropriate to split classrooms among other teachers.
- **MARY SITTER**, *829 North Lemon Avenue, Compton, CA 90222*  
Inquired about budget related problems that the District was experiencing; asked why the District would give \$20,000 in raises to administration at a time of pending lay-offs; and suggested that the District "cut the fat at the top."
- **Kimberly Mahimough**, *413 South Acacia Avenue, #A, Compton, CA 90220*  
Reported falling ceiling tile at Laurel Elementary School; that it hit her daughter in the head and shoulders; stated that the budget information that has been reported regarding School Nutrition Services was not true; and suggested that the Board give consideration to visiting school sites.

**SHANISE COFIELD**, *5239 Barlin Avenue Lakewood, CA 90712*

Spoke in support of a 12 month pay schedule; and presented the Board with a petition signed by other supporters regarding this matter.

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### E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **FELICIA WHITNEY**, Representative, *SEIU Local 99*,  
2724 West 8<sup>th</sup> Street, Los Angeles, CA 90005  
Addressed the Board regarding union negotiations; reported that on April 5, 2011, she received correspondence from CUSD requesting that SEIU go into joint negotiations; it was the unions understanding that they still had a negotiation date; but that the District could not arrive at a decision therefore, the District and SEIU are at an impasse. Ms. Whitney requested that the District continue negotiate in good faith with SEIU.
- **JEANDRA THOMPSON**, Partner, *Crockett Electric*,  
8705 Crenshaw Boulevard, Inglewood, CA  
Provided electrical services to the District; inquired as to when her company could expect payment for services rendered.
- **JOSEPH MARTINEZ**, Lobbyist, *SEIU Local 99*,  
2724 West 8<sup>th</sup> Street, Los Angeles, CA 90005  
Expressed disappointment about the District's decision to go to impasse; stated that he received information from the District that was inconsistent; and that the District was not bargaining in good faith

**Acting Superintendent Frison** stated that the concerns raised by SEIU would be addressed in the Friday memo to the Board.

- **MARIA VILLAREAL**, 609 West Peach Street, Compton, CA  
Expressed concern about the lay-off of teachers; reported that students have one set of books to take home; that the Williams Act states that there should also be a set of textbooks in the classroom; asked how money was being spent on textbooks; that the library did not have sufficient books to meet the needs of all students; and reported that parents were not receiving information regarding reading and math programs that have been adopted by the District.
- **YOLANDA LOPEZ**, 2809 ½ N. Wilmington, Compton, CA 90222  
Expressed concern that parents were not receiving pertinent information regarding students.
- **DIANA PADILLA**, 15124 South Frailey Avenue, California, CA  
Requested that the Board look into changing educational materials for Special Education students.

### F. COMMENTS OF THE STUDENT BOARD MEMBER

None.

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President Satra Zurita adjusted the Agenda to conduct the Public Hearing.

**G. SPECIAL SESSION**

**G.2 Public Hearing - 7:30 p.m.  
- Innovate! Charter School Proposal**

10/11-115a

**MOTION** by *MRS. GARRETT*, **SECOND** by *MRS. SHIPP* to open the Public Hearing on Innovate! Charter School Proposal. Time: 9:42 p.m.

**MOTION CARRIED**

**PUBLIC COMMENTS**

None.

10/11-115b

**MOTION** by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to close the Public Hearing on Innovate! Charter School Proposal. Time: 9:45 p.m.

**MOTION CARRIED**

**E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **ADRIAN CLEVELAND**, 12501 N. Wilmington, Compton, CA  
Expressed concern that Student Nutrition Services was no longer self sustaining.
- **LARRY HOLLINS (dba Construction Services Company)**,  
7426 Cherry Avenue. Fontana, CA 92336  
Inquired about past due invoices; and asked when could the company expect payment for services rendered.
- **MARIA E. LAMOS**, 1705 W. 151<sup>st</sup> Street, Compton, CA  
Expressed concern that her child did not received appropriate support as a student with special needs; stated that he was not properly evaluated as a student at Laurel Elementary nor Enterprise Middle Schools; reported that an assessment was not conducted until he was a 10<sup>th</sup> grade student; expressed concern that there may be other students who require similar evaluation/assessment and assistance.
- **RAQUEL ESPINOSA**, 15840 Brasilia Avenue, Compton, CA 90220  
Asked that the District stop the reprisal against the Community Specialist on the part of Administration; and stated that these individuals are dedicated to doing their job of educating and providing resources to parents in the community.

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**G. SPECIAL SESSION**  
*(Continued)*

**G.1 ROP Session**  
*(select tonight's ROP Agenda Booklet)*

10/11-116a

**MOTION** by *MR. ALI*, **SECOND** by *MRS. GARRETT* to open the Meeting of the Regional Occupation Program, Board of Trustees – Time: 10:00 p.m.

**MOTION CARRIED**

10/11-116b

**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to reconvene the Regular Meeting of the Board of Trustees – Time: 10:06 p.m.

**MOTION CARRIED**

**H. APPROVAL OF MINUTES**

10/11-104

**Board Study Session - March 8, 2011**

**MOTION** by *MR. ALI*, **SECOND** by *MRS. GARRETT* to approve the Minutes of the Board of Trustee Meetings referenced above with the stipulated changes to Pages 3-5.

*Board Member Thomas - Abstained*

**MOTION CARRIED**

**I. DISCUSSION ITEM**  
- None Scheduled

**MOTION** by *MRS. SHARIF*, **SECOND** by *MRS. GARRETT* to approve Section "J."

**J. ACTION ITEMS (Non-Consent)**

10/11-105

**Applications to Attend Professional Conferences/School Business Meetings**

10/11-110

**Student Expulsion - Case No. 89**

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**MOTION** by *MRS. SHARIF*, **SECOND** by *MRS. GARRETT* to approve Section “J.”

*(Continued)*

**J. ACTION ITEMS (Non-Consent)**

*(Continued)*

**10/11-1164**

**CONSIDERATION/ACTION - Memorandum of Understanding - Department of Mental Health for AB 3632 Services.**

**10/11-2027**

**Certificated Personnel Actions**

**Comment:** Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**AS AMENDED**

**10/11-3023**

**Classified Personnel Actions**

**Comment:** Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**AS AMENDED**

*Discussion 10/11-3023*

**Board Member Thomas** inquired about summer employment; and asked if the process was by seniority.

**Acting Superintendent Frison** confirmed that the process was by seniority.

**VOTE ON MOTION TO APPROVE SECTION “J” (With amendments to Item Nos. 10/11-2027 and 3023).**

*Board Member Ali – NO on 10/11-105*

*Board Member Thomas – ABSTAINED on 10/11-105 and 3023*

**MOTION CARRIED**

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**K. UNFINISHED BUSINESS**

- None Scheduled

**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve Section L.

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**

10/11-106

**Resolution No. 10/11-33 Proclaiming May 3, 2011 as National Teacher's Day and May 11, 2011, as the District's Day of the Teacher**

**Recommendation:** Adoption of Resolution.

**Fiscal Impact:** *None*

10/11-107

**Resolution No. 10/11-34 Proclaiming May 11, 2011 as National School Nurse Day**

**Recommendation:** Adoption of Resolution.

**Fiscal Impact:** *None*

10/11-108

**Resolution No. 10/11-35 Proclaiming the Week of May 15-21, 2011 as Classified Employees Week**

**Recommendation:** Adoption of Resolution.

**Fiscal Impact:** *None.*

10/11-109

**Resolution No. 10/11-36 - To Order Biennial Governing Board Election**

**Recommendation:** Adoption of Resolution.

**Fiscal Impact:** *None.*

10/11-112

**Resolution No. 10/11-30 In Support of Constitutional Amendment 5 (*Simitian*)**

**Recommendation:** Adoption of Resolution.

**Fiscal Impact:** *None.*

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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.  
(Continued)

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**10/11-113 Resolution No. 10/11-31 Proclaiming May 2011 as Asian Pacific American Heritage Month**

**Recommendation:** Adoption of Resolution.

**Fiscal Impact:** None

**10/11-114 Resolution No. 10/11-32 Proclaiming May 2011 as Foster Care Month**

**Recommendation:** Adoption of Resolution.

**Fiscal Impact:** None.

**10/11-1144 Contracted Services Agreement - Compton Dance Theatre Foundation  
(Secondary Education/Advanced Learning)**

**Comment:** The Compton Dance Theatre Foundation will provide professional development for all secondary teachers who are instructors in dance or cheerleading. Professional development for the teachers will take place on Saturdays.

**Recommendation:** Approve contracted services agreement with Compton Dance Theatre Foundation effective April 13, 2011 through June 10, 2011.

**Fiscal Impact:** Visual and Performing Arts (VAPA) Funds, in the amount of \$4,200.

**10/11-1149 Travel - San Diego Zoo - San Diego, California  
(Centennial High School)**

**Comment:** Advanced Placement Students will participate in the San Diego Zoo Biology Labs training program, which includes science based lessons to identify learned and intrinsic behaviors of various animals and development of an understanding of how these behaviors play a role in an organism's evolution.

**Recommendation:** Approval for thirty-eight (38) and four (4) adult chaperones to attend the San Diego Zoo Safari Park AP Biology Labs located in San Diego, California on May 24, 2011.

**Fiscal Impact:** Title I-Stimulus Funds, in the amount of \$1,504.38 (Costs for Program Fees - \$300; Admission Fees - \$252; and Transportation - \$952.38)

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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.  
(Continued)

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**10/11-1155**

**Travel - Sea World - San Diego, California**  
(Davis Middle School)

**Comment:** This field trip correlates with California Science Content Standards for 6th grade Earth Sciences, 7th grade Life Sciences and 8th grade Physical Sciences with relevance to proper protocols of scientific inquiry. Students will be able to observe the natural behaviors of ocean animals and learn about the methods used to train marine animals.

**Recommendation:** Approval for 175 students and 20 adult chaperones to travel to Sea World located in San Diego, California on May 20, 2011 and 150 students and 20 adult chaperones on May 27, 2011.

**Fiscal Impact:** SCE Budget, to be paid as follows:  
May 20, 2011 \$10,625 (cost for admission and transportation)  
May 27, 2011 \$ 8,800 (cost for admission and transportation)

**10/11-1156**

**Travel - The State Capitol - Washington, D. C.**  
(Vanguard Learning Center)

**Comments:** Participation in this experience will provide students an opportunity to bring textbook to life. Students will have an opportunity to visit historic sites that include, but is not limited to, The White House, Arlington Cemetery and Malcolm X Park.

**Recommendation:** Approval for twelve (12) students and two (2) teachers to travel to Washington, D.C., to learn about and experience congress up close from May 22, 2011 through May 26, 2011.

**Fiscal Impact:** No Cost to the District (Costs for airfare, housing, food and transportation will be borne by scholarships from Congress and parents).



**MINUTES**

*Regular Meeting of the*

**Board of Trustees**

**COMPTON UNIFIED SCHOOL DISTRICT**

*April 12, 2010*

**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.

*(Continued)*

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

**10/11-1157**

**Overnight Stay at Vanguard Learning Center - 14th Annual Cadet Brigade Non-Commissioned Officer Training**

*(Vanguard Learning Center)*

**Comment:** The California Cadet training officers will provide non-commissioned officer training to cadet students from Bunche, Enterprise, Vanguard Learning Center, Walton and Whaley Middle Schools. The training will provide cadets the opportunity to develop their leadership skills and to demonstrate skills they learned during the school year.

**Recommendation:** Approval for Cadet Corps students from Bunche, Enterprise, Vanguard Learning Center, Walton and Whaley Middle Schools to stay overnight on April 15-17, 2011 on the Vanguard Learning Center campus to complete their Non-Commissioned Officer Training.

**Fiscal Impact:** *No Cost to the District.*

**10/11-1158**

**Amendment to Item No. 08/09-1088 (12/09/08) Consultant Agreement - Reasoning Mind, Inc.**

*(Secondary Education and ASES)*

**Comment:** A consultant agreement with Reasoning Mind, Inc. was Board approved on December 9, 2008. Reasoning Mind, Inc. provides a software program for online instruction in mathematics to students in grades 2-6 enrolled in the ASES After-School Program. Reasoning Mind, Inc. also provides teacher training in the use of the software program. The LEA Plan and DAIT capacity study require that the After-School Program be expanded to include instruction in the core areas.

**Recommendation:** Approval of amendment to change the funding source from TIIG to ASES to ensure that the District continues to meet its fiduciary responsibility per contract terms.

**Fiscal Impact:** *After School Education & Safety Program (ASES) Grant, in the amount of \$75,000 for the 2010/2011 school year.*

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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.  
(Continued)

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**10/11-1161                      Ratification - Payment of Attorney's Fee - Law Offices of Warren Finn Client Trust Account**  
(Special Needs Department)

**Comment:**                      The law firm representing the student in the complaint agreed to accept the District's offer for settlement on this matter. Per details referred to in OAH Case No. N2011010401, opposing counsel's attorney is to be compensated for fees associated with a due process filing. The District directly saved the cost of additional legal fees by reaching a settlement in this case. This agreement resolves any and all claims against the District.

**Recommendation:**                      Approval to pay the Law Offices of Warren Finn Client Trust Account.

**Fiscal Impact:**                      *General Fund, Special Needs Budget, not to exceed \$2,500.*

**10/11-1162                      Ratification - Payment of Attorney's Fee - Law Offices of Keith Davis**  
(Special Needs Department)

**Comment:**                      The law firm representing the student in the complaint agreed to accept the District's offer for settlement on this matter. Per details referred to in OAH Case No. N2010120406, opposing counsel's attorney is to be compensated for fees associated with a due process filing. The District directly saved the cost of additional legal fees by reaching a settlement in this case. This agreement resolves any and all claims against the District.

**Recommendation:**                      Approval to pay the Law Offices of Keith Davis.

**Fiscal Impact:**                      *General Fund, Special Needs Budget, not to exceed \$3,200.*

**10/11-1163                      Ratification - Payment of Attorney's Fee - Law Offices of Bonnie Z. Yates, Inc.**  
(Special Needs Department)

**Comment:**                      The law firm representing the student in the complaint agreed to accept the District's offer for settlement on this matter. Per details referred to in OAH Case No. N2010110797, opposing counsel's attorney is to be compensated for fees associated with a due process filing. The District directly saved the cost of additional legal fees by reaching a settlement in this case. This agreement resolves any and all claims against the District.

**Recommendation:**                      Approval to pay the Law Offices of Bonnie Z. Yates, Inc.

**Fiscal Impact:**                      *General Fund, Special Needs Budget, not to exceed \$16,500.*

**MINUTES**

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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.  
(Continued)

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

10/11-2028

**Amendment to Item No. 09/10-2144 (05/25/10) Fingerprinting Services  
(Human Resources and Employee Development)**

**Comment:** The California Department of Justice provides an automated service for criminal history background checks required as a condition of employment. Human Resources submit fingerprints electronically to the California Department of Justice using digital scanning and receive the individual reports via the internet.

**Recommendation:** Approval of amendment to increase the level of funding due to an increase in fingerprinting of Parent Volunteers, Consultants and Employees for the ASES Program.

**Fiscal Impact:** *General Fund Budget, in the additional amount of \$20,000.*

10/11-4050

**Acceptance of Work - Tecta Roofing (Bid No. 10022)  
(Tibby Elementary School)**

**Comment:** A contract was awarded to Tecta Roofing (Bid No. 10022) on December 14, 2010 for repairs to Tibby Elementary School, Building "J". The work has been completed according to the approved specifications, and the completed work has been inspected by staff.

**Recommendation:** Approval to accept work completed, close-out project and release retention to Tecta Roofing for re-roofing and repairs of the roof of Building "J" at Tibby elementary School.

**Fiscal Impact:** *Special Reserve Fund, in the amount of \$11,100.*

10/11-4057

**Request for Use of Facilities**

**Comment:** Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

**Recommendation:** Approval

**Fiscal Impact:** N/A

**AS AMENDED**  
(To include: The use of Facilities at  
Compton High School on April 14,  
2011 for Victory Outreach  
Ministries.)

**MINUTES**

*Regular Meeting of the  
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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.  
(Continued)

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**10/11-5073**

**Award of Contract (RFP #061) - Edulink Systems**  
(Purchasing Department)

**Comment:** Edulink Systems will provide a web-based offsite automatic dialing system that allows schools and District personnel to quickly and efficiently deliver critical and urgent messages to the entire school community and District personnel.

**Recommendation:** Approval to award a contract to Edulink Systems to provide a student/staff automatic notification dialing system for fiscal years 2010/11 through 2014/15.

**Fiscal Impact:** Title I Funds, in the amount of \$47,025 per fiscal year.

**10/11-5074**

**Amendment to Item No. 09/10-5068 (06/22/10) Contractual Agreement - Littler Mendelson**  
(Human Resources)

**Comment:** Littler Mendelson provides legal services to the District in such matters as General Education Law. For the 2010/2011 school year, \$750,000 was initially budgeted, with the expectation that some incremental amount would be required given the typical annual number of matters assigned to Littler. An additional amount is now requested due to some unanticipated matters such as: litigation involving the McKinley Elementary School petition; a larger than anticipated reduction in force caused by the dire financial conditions statewide; and additional work assigned to Littler to assist in collective bargaining.

**Recommendation:** Approval of amendment to increase the funding level of the contract with Littler Mendelson for the 2010/2011 fiscal year.

**Fiscal Impact:** General Fund Budget, in the additional amount of \$750,000.

**10/11-5075**

**Award of Contract (RFP #063) - InterSchola**  
(Business and Administrative Services)

**Comment:** InterSchola is a qualified company with team of experts who will supply all resources necessary to perform auction services for the sale of District buses identified as surplus property.

**Recommendation:** Approval to award a contract to InterSchola to provide auction services for the sale of surplus property for fiscal years 2010/11 through 2014/15.

**Fiscal Impact:** InterSchola will pay the District 34% commission on sold items per fiscal year.

**MINUTES**

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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.  
(Continued)

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**10/11-5079**

**Award of Contract - The Liquidation Company (Bid No. 100034-A)**  
(Business and Administrative Services)

**Comment:** The Liquidation Company is an auction company who specializes in school surplus. It will supply personnel and other resources necessary for the sale and disposal of surplus personal property (desk, chairs, etc.) "as is" including e-waste.

**Recommendation:** Approval to award contract to The Liquidation Company for the disposal and sale of surplus personal property for fiscal years 2010/11 through 2014/15.

**Fiscal Impact:** Potential Income to the District.

**10/11-5080**

**Amendment to Item No. 10/11-5030 (12/14/10) Consultant Agreement - Diane Tennen**  
(Business and Administrative Services)

**Comment:** Diane Tennen, a retired CBO with expertise in managing student nutrition services, has provided additional support to the Student Nutrition Services division. With two Operations Manager positions vacant and the implementation of the Breakfast in the Classroom Program, there is a need to continue the services provided by Ms. Tennen. The original contract amount was \$25,000. To date, Ms. Tennen has helped generate an estimated \$700,000 in Cafeteria Funds. The unfunded vacant positions in the division, coupled with the additional revenue from the Breakfast in the Classroom Program will fully compensate the consultant rate of \$600/day.

**Recommendation:** Approval of amendment to increase the funding level and extend the term through September 30, 2011, in order that consultant can provide the additional support needed in Student Nutrition Services, on an as needed basis.

**Fiscal Impact:** Cafeteria Fund, in the additional amount of \$25,000.

**10/11-5083**

**Grant Awards and Donations**  
(Business and Administrative Services)

**Comment:** This item provides the Board with a summary listing of the purpose of various grant awards and donations to the District. Acceptance of these grant awards and donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

**Recommendation:** Approval.

**Fiscal Impact:** Income to the District in various funds.

**MINUTES**

*Regular Meeting of the  
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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve  
Section L.  
(Continued)

**L. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**10/11-5084**

**Commercial Warrant Summary**  
(Business and Administrative Services)

**Comment:** To provide the Board with information on payments made on behalf of the District for its obligations.

**Recommendation:** Ratify and approve Commercial Warrants for the period of March 1-31, 2011 for payments made for purchases of supplies, services, contracts and others.

**Fiscal Impact:** **NONE.** *The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$8,382,247.*

**10/11-5085**

**Ratification - Purchase Order Summary**  
(Business and Administrative Services)

**Comment:** The Purchase Order Summary provides the Board with information on commitments made on behalf of the District for its operational needs.

**Recommendation:** Approve and ratify purchase orders for the period of March 1-31, 2011 for commitments made for the purchase of supplies, services, contracts and others.

**Fiscal Impact:** **NONE.** *Appropriated in various funds \$2,957,024.*

*Discussion - Item No. 10/11-4057*

**Board Member Easter** asked at what point staff would be ready to perform such services.

**Deborah Willard, Associated Superintendent, Business Services Administration**, explained that there were vacancies in Student Nutrition Services that included one (1) Operation Managers position; that the consultant's fee does not exceed the salary assigned to the position (it is a savings to the District); the request was to extend the consultants services through October to ensure the start-up of the Breakfast program.

**Board Member Thomas** asked when the Operation positions were approved by the Personnel Commission.

**Deborah Willard** responded that the positions were vacated in June 2010 and have not been filled.

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**L. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

*Discussion - Item No. 10/11-1157*

**Board Member Thomas** inquired about chaperons for the trip.

**Dr. Donald Evans, Associate Superintendent, Secondary Schools,** confirmed that proper supervision was in place.

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*Board Member Thomas left the Dias at 10:25 p.m., and did not return.*

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*Discussion - Item No. 10/11-1161, 1162 and 1163*

**Board Member Shipp** requested that Administration ensure that staff properly service the Special Needs students.

**Board Member Sharif** reported that many Special Needs students were not being identified in a timely manner; inquired as to whether Professional Development funds could be used to conduct training for teachers and principals.

*Discussion - Item No. 10/11-5079*

**Board Member Shipp** asked if the contract would expedite the cleaning process at the Warehouse.

**Deborah Willard** responded in the affirmative.

**VOTE ON MOTION TO APPROVE SECTION “L” (With amendment to Item No. 10/11-4057).**

*Board Member Ali – NO on 10/11-5074*

*Board Member Thomas –NO on 10/11-5074, 5080 and 3023*

**MOTION CARRIED**

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*It was the consensus of the Board to hold a five minute recess. Time: 10:30 p.m.*

*The Board reconvened from a brief recess at 10:37 p.m.*

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**MINUTES**

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**10/11-117**

**MOTION** by *MRS. GARRETT*, **SECOND** by *MRS. SHARIF* to extend the meeting by ½ hour – until 11:10 p.m. (Time: 10:40 p.m.)

**MOTION CARRIED**

**M. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT**

- **ACTING SUPERINTENDENT FRISON**  
*No Comments.*
- **BOARD MEMBER EASTER**  
Commented that his service to the District was specifically to make decisions that would move the District forward; stated that concerns by the community should be directed to State Representatives/Federal Government agencies; and that a Uniform Complaint should have been provided to the individual who reported on the lack of services provided to Special Need students.
- **BOARD MEMBER ALI**  
Reported on his review of the Stabilization Plan, Categorical presentation documents and budgetary documents previously presented to the Board; provided suggestions to address class size reductions; requested that staff analyze his suggestions, such as the use of Staff Development funding during the summer session (agreed to supply the Superintendent with the aforementioned information); requested that the Board direct staff to consider a Dependent Charter School and reported that there were Tier III accounts that have not been used.
- **BOARD MEMBER SHIPP**  
Requested that Judge Kelvin Filer's book be placed in the secondary school libraries; and that consideration be given to inviting him to speak to high school students.
- **BOARD MEMBER SHARIF**  
Requested that all legal information addressed to the Clerk of the Board of Trustees be date stamped and delivered to the Superintendent's Office; inquired about the School Site Counsel; asked if there was a specific time frame for making changes to the School Site Plan; inquired about the status report on the Charter School position and the Technology Infrastructure.

**Acting Superintendent Frison** provided the following update:

**School Position**: Reported that the District received 50 applications and that the applications were being screened.

**Technology Infrastructure**: Explained that when the software was ordered the hardware was not in place; that there should be additional planning and reorganizing to address how the District would handle technology related issues; and reported that the District had outgrown the current model of doing business regarding this matter.

**Board Member Sharif** asked what could be done.

**Acting Superintendent Frison** responded that initial orders for computers were being addressed; and that the servers would be handled as soon as possible.



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**N. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT**

*(Continued)*

**BOARD MEMBER SHARIF - *(Continued)***

Reported on the Special Meeting of April 8, 2011, and requested an update on the District's Dual Immersion program.

• **BOARD MEMBER GARRETT**

Volunteered to serve as an observer at the bargaining table for all bargaining units to ensure that the District was bargaining in good faith; reported that she would be attending the California School Boards Legislative Action Conference – May 15-16, 2011; requested that the meeting close in memory of Margie Lee Hamilton, former teacher of 37 years at Tibby and Emerson Elementary and Gwendolyn Wilson, former teacher at Willowbrook Middle School.

• **BOARD PRESIDENT ZURITA**

Commented on Board Member Decorum (Do's and Don'ts) and Board Protocol; stated that Board members should respect one another; suggested that the Board consider workshops on Board Decorum; that she supported Board Member Ali's request to decrease classroom size; asked everyone to be compassionate during this time of State Budgetary challenges; and closed the meeting in memory of Karen McMahan, ITD Department; Vince Bobadilla, husband of Belen Contreras-Bobadilla, Facilities Department; Margie Lee Hamilton and Gwendolyn Wilson.

**O. THE NEXT REGULAR SCHEDULED BOARD OF TRUSTEES MEETING**

Education Service Center Board Room - May 24, 2011

**ADJOURNMENT**

**10/11-9023**

**MOTION** by *MR. ALI*, **SECOND** by *MRS. GARRETT* to adjourn the Board Study Session of the Board of Trustees - the time being 11:22 p.m.

*A moment of silence was observed in memory of Karen McMahan, Vince Bobadilla Margie Lee Hamilton and Gwendolyn Wilson.*

*Respectfully submitted:*

*Karen E. Frison*  
**Acting Superintendent**

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/bmt