



# Minutes

## Regular Meeting of the Board of Trustees March 10, 2009

### ORDER OF BUSINESS

#### 1. OPENING

##### 1.01 CALL TO ORDER

The meeting was called to order by Mrs. Marjorie A. Shipp, Board President, at 5:06 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

##### 1.02 ROLL CALL

The following Members were present:

Micah Ali  
Fred Easter  
Joel Estrada [Arrived during Closed Session]  
Emma Sharif  
Marjorie Shipp  
Mae Thomas  
Satra Zurita  
Kaye E. Burnside  
Zachary Hollinger  
Student Board Member

##### 1.03 PLEDGE OF ALLEGIANCE

Zachary Hollinger, Student Board Member, led the Pledge of Allegiance to the Flag.

##### 1.04 INVOCATION

Rev. Herles Holmes rendered the invocation.

##### 1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

No one signed up to address the Governing Board.

2. CLOSED SESSION

08/09-091a

MOTION by MRS. SHARIF, SECOND by MR. EASTER to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:10 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**  
(Pursuant to Government Code Section 54957)
  - Associate Superintendents
  - Senior Directors
  - Directors
  - Chief Facilities Officer
  - Administrators
  - Chief of Staff
  - Communications Coordinator
  - Program Manager
  - Teachers
  - Interim Senior Director
  - Principals
  - Assistant Principals
  - Intervention Support Coordinator
  - Program Coordinator of Recruiting Services
  - Special Education-Transition Coordinator
  - Principal - Special Assignment
  - Instructional Support Administrators
  - Interim Principal
  - Warehouse Supervisor (Out-of-Class)
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/  
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**  
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**  
(Pursuant to Government Code Section 54956.9(a))
  - Compton Unified School District v. South Santa Fe Limited Partnership, et al.  
(LASC Case No. BC 297833)  
(Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
  - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325;  
and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)
  - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
  - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
  - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
  - Williams v. Compton Unified School District, Case No. 07K18595
  - USDC Case No. CV08-02819; OAH Case No. N2007070980
  - Case No. TS 011754
  - USS Cal Builders, Inc. v. Compton Unified School District (LASC Case No. BC 391824)
  - LITIGATION REPORT:
    - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;  
OAH Case No. N2005110596; OAH Case No. N2005090626;  
OAH Case No. N2007070013; LASC Case No. CK 14016;  
OAH Case No. N2007070980; OAH Case No. N2007070980;  
OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714;  
4800005; 4800513; 4901288
    - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746;  
TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599;  
BC306593; BC308127; TC019377  
- In the Matter of the Personnel Commission Appeal - Employee/  
Client Number 007665.1085
    - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**  
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
  - 4 Potential Cases  
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
  - 4 Potential Cases
  - 6 Potential Defendants
- **STUDENT EXPULSIONS**

**MINUTES**  
**Regular Meeting of the**  
**Board of Trustees**  
**COMPTON UNIFIED SCHOOL DISTRICT**  
**March 10, 2009**

2. **CLOSED SESSION**

(Continued)

08/09-091a

MOTION by MRS. SHARIF, SECOND by MR. EASTER to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:10 p.m.), specifically:  
(Continued)

• **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: Mr. Lester Jones  
Byron Isaac

Employee Organizations: California School Employees Association  
American Federation of Teachers  
Police Officers' Association  
Service Employees International Union  
Compton Education Association

Agency Designated Representatives: Mr. Barrett K. Green  
Byron Isaac

Unrepresented Employee(s): Certificated/Classified Management  
Nonrepresented Classified  
Chief of Staff  
Associate Superintendents  
Superintendent  
Chief Facilities Officer

• **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- Superintendent
- Associate Superintendents

• **PUBLIC EMPLOYEE COMPLAINTS**

**VOTE ON MOTION TO RECESS TO CLOSED SESSION**

**MOTION CARRIED**

3. **OPEN SESSION**

08/09-091b

MOTION by MRS. SHARIF SECOND by MR. EASRER to reconvene into Open Session – Time: 6:45 p.m.

**VOTE ON MOTION TO RECONVENE INTO OPEN SESSION**

**MOTION CARRIED**

• **Report Out of Closed Session**

(Pursuant to Govt. Code Section 54957.1)

*Board President Marjorie Shipp read the report out of Closed Session.*

3. **OPEN SESSION**

(Continued)

08/09-093

**EXPULSION OF STUDENT - Case No. 107**

08/09-094

**EXPULSION OF STUDENT - Case No. 111**

**ITEMS APPROVED**



It was the consensus of the Board to deviate from the agenda and receive a presentation from Kevin Ross, Keith Jackson and Lori Ross, on behalf of Ross Flags and Designs (08/09-1211). The company presented the District with 39 flags (one for each school site), which bears the image of Dr. Martin Luther King, Jr.

Superintendent Burnside accepted the donation on behalf of the School District and was presented a 3x5 copy of the flag to be displayed at the CUSD Administrative Office. (A copy of the flag is also flown at the King Center in Atlanta, GA, several Black Museums, Historical Black Colleges and Universities throughout the country.)

Dr. Gunn Marie Hansen, Associate Superintendent – High Schools, was commended for being the contact person.



4. **INFORMATION ITEMS**

- None Scheduled.

5. **COMMUNICATIONS**

- **Student Performance**
  - None Scheduled.
- **Superintendent's Report**

Commented on the Read Across America event, a celebration of reading, on March 2, 2009; thanked Gary Moskovitz (former District employee) for bringing 77 celebrities as guest readers; and acknowledged the Compton Education Association (CEA) for sponsoring a successful event.
- **Recognitions**
  - None Scheduled.
- **Presentations**
  - 1) Superintendent Burnside introduced a short video presentation of the Read Across America event that featured members of the Board of Trustees, Executive Cabinet and the Superintendent. The presentation was prepared by Roger Alcocer, Multi Media Production Manager, CUSD-TV/Channel 26.
  - 2) Dr. Abimbola Ajala, Associate Superintendent, Elementary Education, introduced the Obama Rappers from Longfellow Elementary School; the fifth grade students performed a dance and an original poem presentation, "Yes We Can".

(A complete list will be appended as part of the official Minutes of this meeting.)
  - 3) Teresa Santamaria, Associate Superintendent, Business and Administrative Services, presented an overview of the 2008/2009 Second Interim Report and addressed questions raised by the Board.



**Board President Shipp adjusted the Board Agenda to receive the report from Student Board Member, Zachary Hollinger**

Zachary acknowledged his absence from two consecutive Board meetings and reported that on February 10, 2009, he participated in “Senior Night” and the last home game at Centennial High School; reported on his attendance at the Student Advisory Board on Legislation in Education Conference that convened in Sacramento, CA, commencing February 23 thru 25, 2009, (a follow-up conference to the Student Advisory Board on Education (SABE) that was held in November 2008); reported that the highlight of the conference was touring the Capitol and meeting briefly with Senator Rod Wright; thanked the Board for sponsoring his trip; and reported on his participation in the Read Across America event on March 2, 2009, at Walton Middle School.

Zachary Hollinger also reported that he has been accepted to California State University, Sacramento.

Board Member Ali acknowledged the presence of Lucy Walker, Field Deputy for Assembly Member, Isadore Hall, and requested that she meet with the Student Board Member to possibly facilitate a paid Student Internship position.



**6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

- **MYRA CORTEZ, 616 West Laurel Street, Compton, CA 90220**  
Expressed concern, on behalf of the parents of Davis Middle School, that they (parents) were not informed about the construction work being done in the schools’ cafeteria; that students were eating outside without proper protection from the sun and/or rain; requested that the parents receive certification that such work meets OSHA standards and requested that the work be completed as soon as possible.
- **LORRAINE CERVANTES, Board Of Trustee Member - El Camino College Compton Center. 425 S. Oleander, #507, Compton, CA**  
Expressed concern about the Board’s conduct on the Dias; suggested that consideration be given to Board Members attending Board Decorum Classes; shared the following announcements: a Candidates Forum on Saturday, March 14, 2009, Compton City Hall, 2:00 p.m. to 4:00 p.m.; Senior Citizens Candidate Forum on Thursday from 1:00 p.m. to 3:00 p.m.; State of the District Address Luncheon, (Congresswoman Laura Richardson, Speaker), Friday, March 27, 2009 at the Crystal Park Casino Event Center at 11:00 a.m. and reported, for the record, that she does not know any CUSD Board of Trustee Member to be a racist.
- **E. MARIE TRUBY, President, CEA, 333 South Santa Fe Avenue, Compton, CA**  
Stated, on behalf of CEA, that they were present to fight for teachers’ rights.
- **PATRICK SULLIVAN, Secretary, CEA 333 South Santa Fe Avenue, Compton, CA**  
Spoke of behalf of the 120 teachers who would be receiving lay-off notices; and that the layoffs would negatively impact students and student learning.
- **RON BENNETT, (No address provided)**  
Expressed concern on behalf of the unrepresented classified employees, asked whether their jobs would be outsourced; asked if there would be lay-offs in the ITD Department, why the Executive Cabinet did not receive March 15, 2009, notices; and why the Superintendent needed a mentor.

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **CLARENCE BANKS, 1417 South Mayo Avenue, Compton, CA**  
Expressed concern about the Area Supervisor's position; stated that the results of the initial test were posted one year after the test was administered; reported that he retested in August 2008 and there has been no communication from Personnel Commission regarding the interviewing process; stated that such process and procedures were unfair to the prospective candidates; requested that letters be sent to each individual who successfully passed the exam explaining the current status of the position and requested that the application process be completed.

- **MIGUEL CERVANTES AND LUZ CERVANTES, 714 North Pearl Street, Compton, CA**  
Expressed concern about the assault on Alejandra Cervantes (student) that occurred on March 9, 2009, by six individuals at 3:00 p.m., near Dominguez High School's campus; the student required stitches and staples to her face; asked who would be assuming the responsible for this incident; and requested that students receive at least 45 minutes of security as they leave the school sites.

Superintendent Burnside reported that she spoke with the family and the student prior the Board meeting to express her concern and the concern of the Board for what occurred; reported that the District would do everything possible to locate the perpetrators; acknowledged that the District has a program, "Safe Passages" to ensure that students are safe after they leave school; stated that a Police Report has been filed and would review what the District was doing to protect students.

- **JOHN TRAMMEL, 2307 N. Slater, Compton, CA 90222**  
Expressed concern about student relations; expressed concern about teacher lay-offs; stated that there were funds that could be used to save teachers' positions; and reported on the outstanding presentation by Dr. Jawanza Kunjufu (Emphasizing the Education of African-American and Latino Males (Grades 9-12) at Compton High School.

- **DR. WILLIE O. JONES, District President, Board of Trustees, El Camino College Compton Center, Compton, CA**  
Stated that the Compton Center and the District were eager to build on the existing collaboration efforts to serve the needs of all students in the District; expressed appreciation for the leadership exhibited by Dr. Burnside and the continued support of the Board; announced the following events: Career Expo at the Compton Center on Wednesday, March 11, 2009, at 9:00 a.m., the Male Conference on Wednesday, March 18, 9:00 a.m. to 1:30 p.m. - Compton Center Gymnasium (and announced that Compton High School would be participating); reported that there was a Guaranteed Admission to College Participation Agreement with California State University, Dominguez Hills/Compton Center/CUSD to increase the college going rate for CUSD graduates; reported on his participation with Read Across America; reported on his attendance at Roosevelt Middle School's Seventh Grade Essay Contest sponsored by the First United Methodist Church of Compton; reported that Bank of American, Well Fargo Bank and McDonalds provided awards (cash and gift certificates); and encouraged everyone to participate and support their neighborhood schools.

- **JEANETTE GRANT, Special Education Teacher, King elementary School, 1023 E. 122<sup>nd</sup> Street, Compton, CA**  
Expressed concern about teacher layoffs; stated that she has been a teacher at her school for almost 10 years; that many teachers were stressed and under duress as a result of the pending lay-offs; and asked the Board to reconsider their decision.

7. SPECIAL SESSION

7.01 ROP Session  
- None Scheduled

7.02 Public Hearing  
- None Scheduled

8. APPROVAL OF MINUTES

08/09-092

Regular Meeting - February 24, 2009

MOTION by MRS. SHARIF, SECOND by MS. ZURITA to approve the Minutes of the meeting referenced above.

MOTION CARRIED



**CONSENT AGENDA ITEMS**

MOTION by MR. ALI, SECOND by MS. ZURITA to approve the Consent Agenda (Section 10).

9. UNFINISHED BUSINESS

- None Scheduled.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

- None Scheduled.



**Zachary Hollinger, Student Board Member was excused at 9:30 p.m.**





**CONSENT AGENDA ITEMS**  
**(Continued)**

**MOTION** by MR. ALI SECOND by MS. ZURITA to approve the Consent Agenda  
(Section 10).  
(Continued)

10. **RECOMMENDATIONS**

10.02 RECOMMENDATIONS FROM COMMUNITY  
RELATIONS/GOVERNANCE  
- None Scheduled.

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

08/09-1197

Consultant Agreement - Lydia Carswell  
(Curriculum Design & Instructional Improvement)  
**RECOMMENDATION:** Approval - Consultant will provide site  
administrators, site resource personnel and outreach consultants with the  
required training they will need to implement the Pupil Retention Block Grant.  
**DATES:** March 11, 2009 through June 16, 2009  
**FISCAL IMPACT:** Pupil Retention Block Grant, not to exceed  
\$9,500.

08/09-1206

(\*)

Travel - Desert Hot Springs High School - Desert Hot Springs, California  
(Curriculum Design & Instructional Improvement)  
**RECOMMENDATION:** Approval for Compton, Centennial and  
Dominguez High School Debate Teams to travel to Desert Hot Springs High  
School in Desert Hot Springs, California to compete in the High School Public  
Debate Competition. (Performance Goal 4). This is considered a Research-  
based Activity (4115 (a)(1)(C)).  
**DATES:** March 14, 2009  
**FISCAL IMPACT:** Targeted Instructional Improvement Grant  
(TIIG), not to exceed \$900.

08/09-1207

Grant Award - California Department of Education - Carl D. Perkins  
Career & Technical Education Improvement Act of 2006  
(Compton Adult School/ROP Consortium)  
**RECOMMENDATION:** Approval to accept a grant award from the  
California Department of Education for the Carl D. Perkins Career & Technical  
Education Improvement Act of 2006 Grant. Funds will be used to supplement  
the Consortium of Compton Adult School and Compton ROP.  
**DATES:** July 1, 2008 through June 30, 2009  
**FISCAL IMPACT:** Income to the District in the amount of \$104,605  
to be disbursed as follows:  
Compton Adult School \$88,036  
Compton ROP \$16,569





**CONSENT AGENDA ITEMS**  
(Continued)

**MOTION** by MR. ALI, **SECOND** by MS. ZURITA to approve the Consent Agenda  
(Section 10).  
(Continued)

10. **RECOMMENDATIONS**  
(Continued)

10.03 **RECOMMENDATIONS FROM EDUCATIONAL SERVICES**  
(Continued)

08/09-1208 Grant Application - California Department of Education - Community  
Based English Tutoring (CBET) Program  
(Compton Adult School)

**RECOMMENDATION:** Approval to submit an application to the  
California Department of Education for the Community Based English  
Tutoring (CBET) Program grant.

(\*)  
**DATES:** July 1, 2009 through June 30, ~~2009~~ 2010  
**FISCAL IMPACT:** Approximately \$30.00 per student on R30  
Census Report.

08/09-1210 Grant Application - California Department of Education - Workforce  
Investment Act/Adult Education and Family Literacy  
(Compton Adult School)

**RECOMMENDATION:** Approval to submit a grant application to the  
California Department of Education for the Workforce Investment Act/Adult  
Education and Family Literacy Act, Sections 225/231 and English  
Literacy/Civics Education Grant.

**DATES:** July 1, 2009 through June 30, 2010  
**FISCAL IMPACT:** Potential income to the District in the amount  
of \$250,000.

08/09-1211 Donation - Keith M. Jackson and Family and Engineering Technical  
Consulting (ETEC) Group LLC  
(Office of High School Education)

**RECOMMENDATION:** Approve to accept a donation of thirty-nine (39)  
Dr. Martin Luther King, Jr. flags from Keith M. Jackson and Family and  
Engineering Technical Consulting (ETEC) Group LLC. The flags will be  
donated to all schools in the Compton Unified School District.

**DATES:** March 11, 2009  
**FISCAL IMPACT:** Approximate value of donation - \$1,346.61.



**CONSENT AGENDA ITEMS**  
(Continued)

**MOTION** by MR. ALI, **SECOND** by MS. ZURITA to approve the Consent Agenda  
(Section 10).  
(Continued)

10. RECOMMENDATIONS  
(Continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

08/09-2037

Certificated Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Change of Assignments,

Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: No appropriations required.

08/09-2038

Ratification - Student Teaching Agreement - Loyola Marymount University

RECOMMENDATION: Approval of Student Teaching Agreement with Loyola Marymount University.

DATES: January 1, 2009 through July 31, 2009

FISCAL IMPACT: No Cost to the District.

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3039

Classified Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: No appropriations required.



**CONSENT AGENDA ITEMS**  
 (Continued)

**MOTION** by MR. ALI, **SECOND** by MS. ZURITA to approve the Consent Agenda (Section 10).  
 (Continued)

10. RECOMMENDATIONS  
 (Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4128

Request for Use of Facilities

ORGANIZATION	FACILITY	DATES	TIME & NUMBER OF PEOPLE EXPECTED	SPECIAL SERVICE/EQUIPMENT	COST USE	TOTAL FEE
Golden State Youth Soccer League  Soccer Games	Walton Middle School  Field	March 14, 2009 - June 7, 2009  Saturday & Sunday	8:00 a.m. - 5:00 p.m.  500	<u>Use of Field</u>  <u>Plant Staff</u>  <u>School Police</u>	\$900.00  \$630.00  \$396.00	\$1,926.00  per weekend
East Rancho Dominguez Community Block Watch  Community Meeting	Kelly Elementary School  Cafeteria	March 26, 2009  Thursday	6:00 p.m. - 8:00 p.m.  150	<u>NO COST UNDER THE CIVIC CENTER ACT</u>		
Compton High School  Basketball Tournament	Compton High School  Gym	March 14, 15, 21, 22, 28 & 29, 2009 April 4, 5, 11, 12, 18, 19, 25, & 26, 2009 May 2, 3, 9, 10, 16, & 17, 23, 24, 30 & 31, 2009	9:00 a.m. - 6:00 p.m.  60	<u>NO COST DISTRICT FUNCTION COACH WILL OPEN &amp; CLOSE THE GYM</u>		

RECOMMENDATION: Approval.

08/09-4129

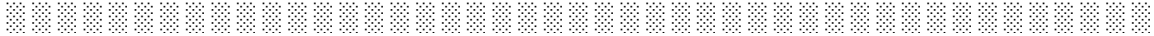
Ratification - Acceptance of Work - Best Contracting of Gardena, California (Bid No. 8030)

(Caldwell Elementary and Centennial High Schools)

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Best Contracting of Gardena, California for work done at Caldwell Elementary and Centennial High Schools.

DATES: February 25, 2009

FISCAL IMPACT: No additional appropriations required.



**CONSENT AGENDA ITEMS**  
(Continued)

**MOTION** by MR. ALI, **SECOND** by MS. ZURITA to approve the Consent Agenda  
(Section 10).  
(Continued)

10. **RECOMMENDATIONS**  
(Continued)

10.06 **RECOMMENDATIONS FROM FACILITIES SERVICES**  
(Continued)

- 08/09-4130                      Amendment No. 1 to Item No. 08/09-4121 (2/24/09) Award of Contract  
(Bid No. 9013) Excel Paving  
(Lincoln, Mayo & McNair Elementary Schools)  
**RECOMMENDATION:**    Approval of amendment to delete McNair  
Elementary School from Bid No. 9013 and decrease the funding amount by  
\$201,705.  
**DATES:**    March 11, 2009 through June 30, 2009  
**FISCAL IMPACT:**                                Emergency Repair Program Funds, new contract  
amount \$127,142.
- 08/09-4131                      Award of Contract (Bid No. 9016) - Leo's A-C, Inc.  
(Washington Elementary, Roosevelt Middle and Vanguard Learning Center)  
**RECOMMENDATION:**    Approval to award contract (Bid No. 9016) to  
Leo's A-C, Inc. for general construction at Washington Elementary, Roosevelt  
Middle and Vanguard Learning Center.  
**DATES:**    March 11, 2009 through June 30, 2009  
**FISCAL IMPACT:**                                Emergency Repair Program Funds, in the  
amount of \$228,000.
- 08/09-4132                      Award of Contract (Bid No. 9017) - Century Paving  
(Longfellow, McNair and Washington Elementary Schools and Roosevelt  
and Walton Middle Schools)  
**RECOMMENDATION:**    Approval to award contract (Bid No. 9017) to  
Century Paving for paving at Longfellow, McNair and Washington Elementary  
Schools and Roosevelt and Walton Middle Schools.  
**DATES:**    March 11, 2009 through June 30, 2009  
**FISCAL IMPACT:**                                Emergency Repair Program Funds, in the  
amount of \$189,600.



**CONSENT AGENDA ITEMS**  
(Continued)

**MOTION** by MR. ALI, **SECOND** by MS. ZURITA to approve the Consent Agenda  
(Section 10).  
(Continued)

10. RECOMMENDATIONS  
(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES  
(Continued)

08/09-4133 Award of Contract (Bid No. 9018) - Fensco, Inc.  
(Washington Elementary and Roosevelt Middle Schools)  
RECOMMENDATION: Approval to award contract (Bid No. 9018) to  
Fensco, Inc. for fencing at Washington Elementary and Roosevelt Middle  
Schools.  
DATES: March 11, 2009 through June 30, 2009  
FISCAL IMPACT: Emergency Repair Program Funds, in the  
amount of \$7,500.

08/09-4135 Award of Contract (Bid No. 9016) - M.C.E.C., Inc.  
(Walton Middle School)  
RECOMMENDATION: Approval to award contract (Bid No. 9016) to  
M.C.E.C., Inc. for general construction at Walton Middle School.  
DATES: March 11, 2009 through June 30, 2009  
FISCAL IMPACT: Emergency Repair Program Funds, in the  
amount of \$38,000.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES  
08/09-5043 2008/2009 Second Interim Financial Report  
RECOMMENDATION: Approval - Interim Financial Report certifies that  
the District is able to meet its financial obligation for the current fiscal year and  
two (2) subsequent fiscal years, and approval of the corresponding budget  
adjustments.  
FISCAL IMPACT: No appropriations required.

Discussion - 08/09-1197

Board Member Sharif expressed concern about the grant that should have  
been implemented some time ago; commended Carlos Manrique, Associate  
Superintendent, Curriculum Design & Instructional Improvement for  
contacting the State so that the District would have more flexibility in moving  
the grant forward; reported that because of his efforts, the District would not be  
responsible for a repayment of \$770,000 to the State; encouraged staff to be  
very cognizant of the grants that are being considered; and to ensure that the  
procedures are properly implemented.



**CONSENT AGENDA ITEMS**  
(Continued)

**10. RECOMMENDATIONS**  
(Continued)

**Discussion - 08/09-1207**

**Board Member Thomas** asked how the funds were decided for this item.

At Superintendent Burnside's request, Karen Frison, Chief of Staff, explained that the District applied for and was awarded the funds for the ROP Program.

**Discussion - 08/09-3039**

Board Member Thomas asked if the employees were paid for working in out-of-class positions.

At Superintendent Burnside's request, Byron Isaac, Associate Superintendent, Human Resources, responded in the affirmative, and further stated that the individual would receive the same wages as the primary employee once he/she has served in the position for a specific period of time.

Board Member Thomas asked how long could an employee work out-of-class before he/she is offered the position.

Superintendent Burnside responded that an employee may work up to 120 days after which, the employee must return to his/her original position; further explained that if the position was available, the position must be posted and the individual would need to complete the application process.

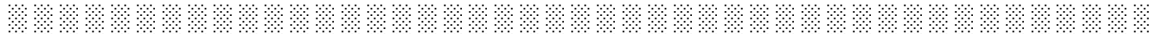
Board Member Thomas asked if the District was following the Merit System because, on occasions, individuals have been in a position for more than 120 days.

Superintendent Burnside concurred.

Board Member Thomas stated that by law one cannot work out-of-class without the pay after a particular length of time; and asked, when someone has worked out-of-class, is there any intention of that person being able to apply for the position.

Byron Isaac responded that employees are not restricted from applying for positions; and further stated that classified positions are the responsibility of the Personnel Commission.

Board Member Thomas stated that an individual should be offered the position after working out-of-class in that position and that the unions should be involved in this matter because laws have been violated.



**CONSENT AGENDA ITEMS**  
(Continued)

**10. RECOMMENDATIONS**  
(Continued)

**Discussion - 08/09-3039 - (Continued)**

**Board Member Ali** interjected that employees are paid at the first step; that if the position was open, employees would have an opportunity to apply; and stated that the Superintendent did rectify a particular matter that was brought to her attention.

Discussion - 08/09-1197

Board Member Estrada commented about the consultant agreement for the Pupil Retention Block Grant; provided an extensive explanation, background information about the item and the purpose for recommending the hiring of Lydia Carswell, Consultant.

Discussion - 08/09-1208

Board Member Ali asked about the aggregate cost for this item.

Dr. Gunn Marie Hansen, Associate Superintendent, High Schools, responded that the funding was based on \$30 per pupil on the R-30 count that was based on the 2009/2010 school year.

Board Member Ali asked if funds needed to be expended or whether the District needed to receive the grant and then appropriate funds for the grant.

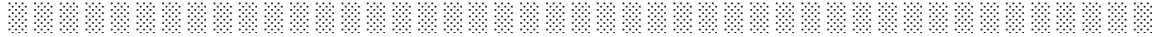
Carlos Manrique reported that the EL Directors were currently compiling the R-30 information; clarified that there were approximately 15,000 English Learner (EL) Students who would be reported on the R-30 Form; reported that the cost would be \$450,000 and explained that the program would assist EL students and families in acquiring English.

Board Member Ali asked if the program was tied to the Family Friendly Initiative.

Dr. Gunn Marie Hansen, responded in the negative; but agreed to provide additional information.

Ann Cooper explained that the program was used in the Adult Education Program, Parent Education Classes; that the program was used to teach literacy; and that it helped parents to work with their children (at home)

Board Member Ali suggested that the information be communicated throughout the community; and on the District's website.



**CONSENT AGENDA ITEMS**  
(Continued)

**10. RECOMMENDATIONS**  
(Continued)

**Discussion - 08/09-1208 - (Continued)**

**Lois Wilkey** verified that the correct date of this item should be: July 1, 2009 through June 30, 2010.

**Discussion - 08/09-4130 and 4131**

Board Member Thomas requested clarification about the Emergency Repair Program; requested an explanation as to why McNair Elementary School was deleted from Item No. 4130 and added to 4131.

David Azcárraga, Chief Facilities Officer, explained that the school was deleted from Item No. 4130 because the bid came back in excess of the budget (the budget was \$100,000 and the lowest bid was \$201,000), stated that the work was for paving at the school site; further stated that the scope of work would be revised and sent out to bid; and reported that Item No. 4131 was for general construction.

**Discussion - 08/09-4129**

Board Member Thomas asked about the work done at Centennial High School.

David Azcárraga responded that there were repairs to the walkway, roof, and canopies for Centennial High School and Caldwell Elementary.

Board Member Thomas asked what was being done about the large holes at the school site; and suggested that there should be grass planted where there was dirt.

David Azcárraga agreed to provide a summary and scope of work in the Friday Memo.

Board Member Ali commented, for the record regarding Classified Personnel Actions, that the behavior that has become systemic at the Personnel Commission should be mitigated; and reported that there were individuals currently working who have not been approved by the Personnel Commission or the Board of Trustees.





**CONSENT AGENDA ITEMS**  
(Continued)

**10. RECOMMENDATIONS**  
(Continued)

**Discussion - 08/09-4129 - (Continued)**

**Board Member Easter** clarified for the community, that the Emergency Funds are funds granted by the State to be used for specific purposes.

Board Member Estrada requested that Facilities (as in past years), arrange a “walk through” at the sites; suggested that the community be more informed about the progress within the District; and suggested that the outreach and communication programs be revamped.

**VOTE ON MOTION TO APPROVE THE CONSENT AGENDA**

**MOTION CARRIED**



## NON-CONSENT AGENDA ITEMS

**MOTION** by MR. EASTER, **SECOND** by MRS. SHARIF to approve the Non-Consent Agenda (Sections 9).

### 9. UNFINISHED BUSINESS

- 08/09-2035 Resolution No. 08.09-29, Reduction or Discontinuance of Particular Kinds of Services  
**RECOMMENDATION:** Adoption of Resolution.
- 08/09-2036 Resolution No. 08/09-30, Establishment of Criteria for Order of Layoff and Reemployment Following Layoff for Employees With Equal Seniority  
**RECOMMENDATION:** Adoption of Resolution.
- 08/09-2039 Contractual Agreement - Office of Administrative Hearings  
**RECOMMENDATION:** Approval - The Office of Administrative Hearings will provide layoff hearing services.  
**DATES:** March 11, 2009 through December 31, 2009  
**FISCAL IMPACT:** General Fund, Human Resources Budget, not to exceed \$24,000.

### 10. RECOMMENDATIONS

- 10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT  
- None Scheduled.
- 10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE  
- None Scheduled.
- 10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES  
- None Scheduled.
- 10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES  
- None Scheduled.



**NON-CONSENT AGENDA ITEMS**  
(Continued)

**MOTION** by MR. EASTER, SECOND by MRS. SHARIF to approve the Non-Consent Agenda (Sections 9).  
(Continued)

10. RECOMMENDATIONS  
(Continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL  
- None Scheduled.

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL  
- None Scheduled.

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES  
- None Scheduled.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES  
- None Scheduled.

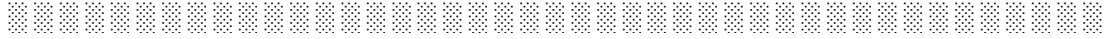
Discussion - 08/09-2035 - 2036

Board Member Estrada asked how much consideration (weight) would be placed on the different criteria: Employee seniority and substitute teachers.

Byron Isaac responded that the resolution provides the District with maximum flexibility using the criteria listed in the resolution.

Board Member Ali inquired about the “bumping” procedures and asked how such procedures would factor into the overall development and design of the current employee lay-off list (that has been established).

Byron Isaac responded in the affirmative and further explained that the positions listed on the resolution, which are the tenured teacher positions, would not receive a lay-off notice even though their position may be eliminated because of their bumping rights; stated that the least senior 120 teachers would receive notices only if the worst case scenario occurred. Mr. Isaac provided clarification regarding the purpose of approving Item Nos., 08/09-2035, 2036 and 2039.



**NON-CONSENT AGENDA ITEMS**  
(Continued)

**Discussion - 08/09-2035 – 2036 - (Continued)**

**Board Member Thomas** stated that the lay-off selections were not based on performance but seniority.

Extensive discussion ensued regarding Item Nos. 08/09-2035, 2036 and 2039.

**VOTE ON MOTION TO APPROVE Item No. 08/09-2035.**

**ROLL CALL VOTE - 08/09-2035**

Mr. Ali - NO  
Mr. Easter - YES  
Mr. Estrada - YES  
Mrs. Sharif - YES  
Mrs. Shipp - YES  
Mrs. Thomas - NO  
Ms. Zurita - NO

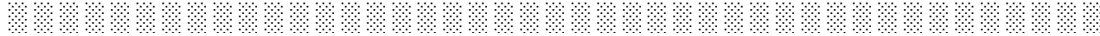
**MOTION CARRIED**

**VOTE ON MOTION TO APPROVE Item No. 08/09-2036.**

**ROLL CALL VOTE - 08/09-2036**

Mr. Ali - NO  
Mr. Easter - YES  
Mr. Estrada - YES  
Mrs. Sharif - YES  
Mrs. Shipp - YES  
Mrs. Thomas - NO  
Ms. Zurita - NO

**MOTION CARRIED**



**NON-CONSENT AGENDA ITEMS**  
(Continued)

**VOTE ON MOTION TO APPROVE Item No. 08/09-2039.**

**ROLL CALL VOTE - 08/09-2039**

**Mr. Ali - YES**  
**Mr. Easter - YES**  
**Mr. Estrada - YES**  
**Mrs. Sharif - YES**  
**Mrs. Shipp - YES**  
**Mrs. Thomas - YES**  
**Ms. Zurita - YES**

**MOTION CARRIED**

**11. BOARD and SUPERINTENDENT'S DISCUSSION**

• **BOARD MEMBER ALI**

Informed the community and parents that the District is experiencing a significant decline in enrollment; that plans must be implemented throughout the District regarding this matter; stressed the importance of the District and community working together to increase enrollment; that serious consideration be given to relevant cost cutting; that without budget reduction strategies there would be greater reduction in force; encouraged the Board not to chide one another but remain as professionals; stated that he would not support any resolution regarding a reduction in staff unless there was also a reduction in the number of members of the Executive Cabinet and the consolidation of schools.

• **BOARD MEMBER THOMAS**

Expressed concern about the News Release from Christine Sanchez, Director of Communications, regarding the Read Across of America event; stated that Board President, Marjorie Shipp's picture was the only picture shown; that there were five other Board Members who were present at the event and each of their pictures should have been printed...it was not fair; stated that the information should not be placed in the newspaper unless all of the Board Members' pictures are there; and that it was wrong to use tax payers' dollars to campaign for a Board member.

11. BOARD and SUPERINTENDENT'S DISCUSSION  
(Continued)

Superintendent Burnside stated that she was not campaigning for anyone; that the Director of Communications was instructed not to print anything unless it was reviewed by the Superintendent; when the picture was presented for review Ms Sanchez was asked about photographs of other Board members; to that Ms. Sanchez replied that the picture of Mrs. Shipp was the only "still" picture that the photographer had; and Ms. Sanchez was directed to heavily emphasize the other Board members in the video presentation. The Superintendent extended an apology and stated that there was no intent to do anything on behalf of or in support of Board President Marjorie Shipp.

Board President Shipp asked if the information has not gone to print, to please contact the newspaper and have the picture pulled; and stated that she has not asked anyone to promote her.

• **BOARD MEMBER ESTRADA**

Stated, for the public, that the members of the Executive Cabinet, excluding one individual, are contractual employees (they have signed a one-year contract); stated that the lay-off recommendations are not one-sided; that senior directors, and administrators, also would be receiving notices; suggested that when contractors visit the school sites that the plant managers and workers are informed; suggested that Davis Middle School parents receive information (via written notification or Connect Ed) regarding the facilities work in progress at that site and specifically the expected date of completion; and suggested that there be follow-up regarding the Area Supervisor's position even though it is not the jurisdiction of the Board of Trustees.

• **BOARD MEMBER ZURITA**

Reported that as the Vice President of ASME, Local 2325, she's often at the forefront of engineering strategies for garnering support for issues that impact working families; to that end she applauded CEA on their frontal assault to support their members; stated that she would not support lay-offs until she was confident that all other options were exhausted; stated that lay-offs should begin at the top; stressed the importance that the District maximize its dollars by eliminating all waste before any lay-offs occurred; requested that Chief Taylor continue to closely monitor students after schools are dismissed; requested that the School Police Department continue their collaborative efforts with the Los Angeles Sheriff's Department for their assistance in this matter; inquired as to who serves as the District's photographer; asked what is done with photographs; suggested that photos be kept so they could be enjoyed by the public and staff; extended condolences to the family of Stella G. Johnson (a graduate of Dominguez High School) and requested that the meeting close in her memory.

• **BOARD MEMBER SHARIF**

Inquired about the Safe Passage Program; asked where the officers were when the student was assaulted; inquired whether principals were still monitoring the classrooms; asked if anyone attended the 2009 Human Resources Conference, thanked the First United Methodist Church for sponsoring the Seventh Grade Essay Contest at Roosevelt Middle School; thanked Wells Fargo Bank for supporting the event; stated that there were other local pastors who have expressed interest in partnering with the District by adopting schools; commended the Pre-school at Caldwell and suggested that consideration be given to re-opening the pre-schools; that it may increase the District's ADA; and commented on the students participating in the Tiger Woods Learning Center.

11. BOARD and SUPERINTENDENT'S DISCUSSION

(Continued)

Byron Isaac reported that neither he nor his staff attended the 2009 HR Conference, due to the current workload and matters related to the impending lay-offs.

• **BOARD MEMBER EASTER**

Stated, "I have no enemies to punish; I have no friends to reward; I sleep well every night; I endeavor to come here prepared, accountable and fair. Thank you."

• **SUPERINTENDENT BURNSIDE**

No comments.

• **BOARD PRESIDENT SHIPP**

Requested that the Board review the meeting dates with Dr. Carl Cohn and inform the Board Secretary of their availability; announced that members of the Board, Superintendent and staff would be meeting with Legislators in Sacramento, CA to discuss the Budget on March 25, 2009; announced that McDonalds was sponsoring Literacy Night at the Gateway Plaza on Thursday, March 12, 2009, from 3:00 p.m. to 6:00 p.m.; thanked Rev. Burgess and the Emmanuel Church for the work that they performed at Caldwell Elementary School; extended an invitation to the community on their behalf to attend a "Free Concert" on Saturday, March 14, 2009 from 2:00 to 4:00 p.m. featuring the Symphonic Band of Northwestern College in Orange City, Iowa with special performances by bands from Compton, Centennial and Dominguez High Schools, Location: Compton High School, 601 South Acacia Street, Compton, CA; thanked Dr. Evans for the information about the Tiger Woods Academy, thanked Dr. Kunjufu for visiting the District and meeting with students; acknowledged the Nutrition Department and stated that she was pleased to know that a policy was being implemented so that "sodas" would not be sold to students during the lunch periods; thanked Dr. Gunn Marie Hansen for monitoring the California High School Exit Exam (CAHSEE) program, to ensure that the students were present; announced that CAHSEE would be administered in March and May; reported that the STAR Testing would take place in March for the 4<sup>th</sup>, 7<sup>th</sup>, and 11<sup>th</sup> grade students and the District-wide Testing would be administered in April and May.

08/09-9019

12. ADJOURNMENT

MOTION by MR. ALI SECOND by MRS. SHARIF to adjourn the Regular Meeting of the Board of Trustees - the time being 11:35 p.m.

The Board adjourned its meeting in memory of Stella G. Johnson, a graduate of Dominguez High School.

A moment of silence was observed in her memory.

MOTION CARRIED

Respectfully submitted:

Kaye E. Burnside, Ed. D.  
Superintendent

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/bmt

**LONGFELLOW ELEMENTARY SCHOOL**  
**“Obama Rapper”**

1. Baldovinos, Diana
2. Butler, Terryanna
3. Gray, Jasper
4. Jeffers, Jasmine
5. McDaniels, Ashley
6. Real, Brenda
7. Reeve, Dominique

Aleka Jackson, Teacher  
Dr. Caren Floyd, Principal