



Minutes

Board Study Session of the Board of Trustees November 10, 2009

ORDER OF BUSINESS

A. OPENING

A.1 **CALL TO ORDER**

The meeting was called to order by Mrs. Marjorie A. Shipp, Board President, at 5:11 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

A.2 **ROLL CALL**

The following Members were present:

Micah Ali

Fred Easter

Joel Estrada

Emma Sharif

[Arrived during Closed Session]

Marjorie Shipp

Mae Thomas

Satra Zurita

Kaye E. Burnside

Oseas Chavaque

Student Board Member

A.3 **PLEDGE OF ALLEGIANCE**

Student Board Member, Oseas Chavaque, led the Pledge of Allegiance to the Flag.

A.4 **INVOCATION**

Rev. Herles Holmes rendered the invocation.

A.5 **PUBLIC COMMENTS - CLOSED SESSION ITEMS**

The individual(s) listed below requested to address the Board during Closed Session on behalf of Stacey McAllister.

- **JAMES L. VAUGHN, et. al.**, 711 West Spruce Street, #B, Compton, CA 90220

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B. CLOSED SESSION

09/10-036a

MOTION by *MR. ALI*, **SECOND** by *MR. ESTRADA* to recess to Closed Session to consider matters within the purview of the Brown Act.
(Time: 5:18 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**

(Pursuant to Government Code Section 54957)

- Associate Superintendents
- Senior Directors
- Directors
- Chief Facilities Officer
- Administrators
- Deputy Superintendent
- Communications Coordinator
- Program Manager
- Teachers
- Principals
- Assistant Principals
- Intervention Support Coordinator
- Program Coordinator of Recruiting Services
- Special Education-Transition Coordinator
- Principal - Special Assignment
- Instructional Support Administrators
- Interim Principal
- Interim Senior Director

- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**

(Pursuant to Government Code Section 54957)

- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**

(Pursuant to Government Code Section 54956.9(a))

- Compton Unified School District v. South Santa Fe Limited Partnership, et al.
(LASC Case No. BC 297833)
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
- SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
- Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- GKK Works v. Compton Unified School District (LASC Case No. BC372955)
- Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
- Williams v. Compton Unified School District, Case No. 07K18595
- USDC Case No. CV08-02819; OAH Case No. N2007070980
- Case No. TS 011754
- LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;
OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013;
LASC Case No. CK 14016; OAH Case No. N2007070980; OAH Case No. N2007070980;
OAH Case No. N2007070285;
Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862;
BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127;
TC019377
 - In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
 - 4) Superior Court Case No. 0753134JW

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

- 4 Potential Cases
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
- 4 Potential Cases
- 6 Potential Defendants

- **STUDENT EXPULSION**

- None Scheduled

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09/10-036a

MOTION by *MR. ALI*, **SECOND** by *MR. ESTRADA* to recess to Closed Session to consider matters within the purview of the Brown Act.

(Time: 5:18 p.m.), specifically:

(Continued)

- **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: *Mr. Barrett K. Green
Rick Werlin*

Employee Organizations: *California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association*

Agency Designated Representatives: *Mr. Barrett K. Green
Rick Werlin*

Unrepresented Employee(s): *Certificated/Classified Management
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Superintendent
Chief Facilities Officer*

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- *Superintendent*
- *Deputy Superintendent*
- *Associate Superintendents*

- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

B. OPEN SESSION

09/10-036b

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHIPP* to reconvene into Open Session – Time: 7:25 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

Board President Marjorie Shipp read the following report out of Closed Session.

1. Report out of Closed Session 54957.1 - Dismissal for one (1) Probationary Instructional Assistant, Computer.

The roll call vote of the Board was as follows:

Fred Easter	YES
Joel Estrada	YES
Micah Ali	YES
Emma Sharif	YES
Marjorie Shipp	YES
Mae Thomas	NO
Satra Zurita	YES

2. In accordance with Government Code Section 54957.1 this is to report that in closed session, the Board took action to: Disapprove the removal of the January 8, 2009, Formal Warning Notice from the personnel file of a School Police Officer.

The roll call vote was as follows:

Fred Easter	YES
Joel Estrada	YES
Micah Ali	NO
Emma Sharif	YES
Marjorie Shipp	YES
Mae Thomas	YES
Satra Zurita	ABSTAINED

This concludes the report out of closed session.

C. COMMUNICATIONS

- C.1 SUPERINTENDENT'S REPORT**
- None Scheduled.

D. SPECIAL SESSION

None.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **RICARDO REYES**, 18127 S. Alameda Street, Compton, CA 90220
Deferred his three minutes to Alison Bruesehoff.
- **ALISON BRUESEHOFF**, Director, Rancho Dominguez Adobe Museum, 18127 S. Alameda Street, Compton, CA 90220
Expressed interest in expanding the community outreach program at the museum; reported that the museum offered tours for elementary and middle school students; and service learning hours for high school students.
- **ANTHONY RANSFER**, Teacher, Compton High School, 715 W. Greenleaf Blvd., Compton, CA
Expressed concerns about the unprofessional conducted displayed by the Visual and Performing Arts (VAPA) Office Administrator; reported that his school has not received music instruments and supplies as requested through the VAPA Office; and asked that a follow-up be conducted regarding this matter.

Dr. Burnside explained that the VAPA Office was not responsible for providing instruments and supplies; and suggested that such request be share with the school's principal.

The following individuals thanked the Superintendent and staff for meeting with the Slavery Reparations Committee and assuring them that slavery education, as specified in AB 3216, was included as part of the District's curriculum.

- **STEVE TAYLOR**, 1840 North Tupani Street Anaheim, CA
- **MARY RANDLE**, 13940 Paramount Blvd., #20, Paramount, CA 90723
- **TED HAYES**, (No address provided)
- **MOLLIE BELL**, 2100 West 158th Street, Compton, CA 90220
- **JOHN PEOPLES** (No address provider)
- **JOHN TRAMMELL**, 5901 S. Wilton Place, Los Angeles, CA
Commended the Superintendent for her meeting with the Slavery Reparation Committee; displayed book bags (filled with supplies) provided by the Teddy Bear Operations for Jefferson Elementary School students; announce that the book bags would be distributed on November 18, 2009, 9:00 a.m. at the school site.

F. DISCUSSION ITEMS

- | | | |
|--------------|-----|--|
| Presentation | F.1 | Budget Update |
| | | <ul style="list-style-type: none">• Input from District employees on budget cut recommendations• Budget cuts used in other Districts• Adult Education Budget Concerns |

Comment: The purpose of the presentation is to provide an update to the Board and the Community on information as it relates to proposed budget-reduction recommendations made by staff District wide for the 2010/2011, 2011/2012 and 2012/2013 fiscal years; provide examples of budget cuts used in other District; and an update on the status of the Adult Education Fund..

Recommendation: Information only.

Fiscal Impact: None

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F. DISCUSSION ITEMS

(Continued)

Presentation F.1 Budget Update - *(Continued)*

Superintendent Burnside reported that additional information pertaining to the Budget would be presented at the December 8, 2009, Board Meeting.

Deborah Willard, Interim Associate Superintendent, Business and Administrative Services, provided an overview regarding the Budget process and possible staff reductions; shared information about the Budget Core Meeting of October 19, 2009; announced that the minutes from the Budget meetings would be posted on the District's Website; that the upcoming Budget Forums were scheduled for November 16, 2009, 2:30 p.m. at Centennial High School; December 7, 2009, 5:00 p.m. at Compton High School; January 2010 – Date: TBA; shared several cost saving recommendations from District employees; provided information from a survey that was conducted by the Lozano Smith Law Firm that indicated how other school districts have handled staff reductions; reported that the District was seeking to come up with at least \$30 million in cut to the budget; and addressed questions and concerns raised by the Board.

Board Member Ali recommended that there be meetings with the respective union leaders regarding cost saving measures that would impact employee negotiations; requested that a comprehensive consolidation plan of departments be established; that consideration be given to eliminating non-essential administrative positions and inquired about the Stimulus funding.

Board Member Thomas expressed disbelief that District employees would suggested bringing in contract workers and then agree to District layoffs.

Board Member Estrada shared the following cost saving recommendations: 1) All vacant positions remain vacant for a designated period of time; 2) Cross-training for District employees; 3) Joint meetings with the City of Compton, El Camino College Compton Center and the District to identify items that are unique to all three entities, i.e., the purchase of fuel; and 4) that consideration be given to the Reprographics Department becoming a revenue/profit generating department (similar to Kinko's).

Deborah Willard clarified that no division or school site was over-staffed at this time; but would be looking at staffing allocation. Mrs. Willard also addressed concerns about the Adult Education Program funding; explained that \$201,000 was disbursed from General Funds to support Adult Education for 2008/2009 because the books could not be closed with negative balances; and stated that in 2009/2010 Adult Education would be returning \$201,198 to the General Funds. (The initial negative balance was due to mid-year cuts to the Adult Education Program.)

Board President Shipp inquired about the property that is located at 515 East Compton Boulevard.

David Azcárraga, Chief Facilities Officer, recommended relocating staff that is currently housed at the facility; that the property should be added to the Asset Management Study; stated that the building was in disrepair, was not suitable as a learning facility; and that adequate parking at the property location was not available.

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F. DISCUSSION ITEMS

(Continued)

F.2 Master Plan for English Learners (EL)

Comment: The Master Plan for English Learners is required by the Title III of NCLB. It must be updated once a year. The CUSD Master Plan had not been updated since 2002. A committee was convened to work on the plan from January to September 2009.

Recommendation: No action required.

Fiscal Impact: *No appropriations required.*

Dr. Hazel Rojas, Associate Superintendent, Elementary Schools, acknowledged DAC/DELA and the parents who were involved with writing the plan; provided a brief summary of the EL Master Plan; explained the process for identifying EL students; reviewed the legal requirements, goals/expectations, student placement, instruction and the evaluation process associated with the plan; stated that the funding for this program was support by General Funds and addressed questions raised by the Board.

Board Member Estrada requested that the Board receive feedback as to how the plan was working in conjunction with other District programs.

Dr. Rojas reported that there would be annual reports regarding the EL Master Plan.

F.3 District Data Systems

Comment: The districts' data systems need to be aligned in a manner that allows all systems to interface such that the data in any given system is accurate and supports each independent system. The district needs to have an assessment of each system and to identify what it will take to address the inefficiencies. It is important to understand the significance of the connectedness of all systems. Our systems are ineffective and they can be corrected in a manner that accurately supports and reflects the improved work within the district.

Recommendation: A complete analysis of data systems, the development of a district wide data management plan and methods for reporting achievement data to improve systems both at the district and school site level.

Fiscal Impact: To be determined and not to exceed the remaining DAIT funds.

Karen Frison, Deputy Superintendent, Dr. Joe Buenavista, Senior Director, Pupil Services/Child Welfare and Attendance, and Kevin Evans, Information Technology Department, collectively provided a detailed presentation on the District Data Management Systems (Eagle Software - Aeries Student Information Systems); reported that the purpose of the presentation was to establish a plan, as mandated by the State (AB 1453), to ensure that every student's progress was tracked. The presentation covered how data was managed, how the systems drive other areas/departments of the District, current system challenges, and the importance of disseminating clean/accurate information to departments, school sites and to the State. The presenters shared recommendations for improvements to the current systems; and addressed questions raised by the Board.

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H. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

- **OSEAS CHAVAQUE, Student Board Member**
Announced that 30-50 students from the District would be rendering serve at the Fred Jordan Mission on Thanksgiving Day (in downtown Los Angeles); thanked Superintendent Burnside and Dr. Gunn Marie Hansen for their advice in approaching student leaders at the school sites; and expressed hope that many of the changes in the District would be reported at the end of the school year.

- **BOARD MEMBER ALI**
Reported on debates conducted during the election period regarding Dual Language Immersion; expressed concern about misinformation regarding this program; stated that it was initially reported that Tibby and Kennedy Elementary Schools never had 100% Dual Immersion programs; that the Board was unaware that Emerson Elementary School's Dual Language Immersion program was discontinued; asked when the program was discontinued; and why parents were never notified.

At the request of Superintendent Burnside, Dr. Abimbola Ajala, Associate Superintendent, Elementary Schools, stated that she observed classes last school year; that the ratio of students to teachers was incorrect; that through attrition, classes declined to 13%; that the Dual Language Immersion class ratio should have been 50/50 percent; further explained why the program was discontinued; and stated that the Dual Language Immersion program was not yielding positive results.

Board Member Ali suggested that if programs are to be discontinued the Board should be advised accordingly; asked when would the Board receive the Facilities Master Plan; commended Kevin Evans for doing a yeoman's job; announced the Centennial High School's Homecoming game; requested that the Associate Superintendents of High Schools attend the event; reported that the bleachers were in disrepair and expressed hope that the repairs would be completed prior to the game; and requested that the scoreboard be installed at Centennial High School.

- **BOARD MEMBER THOMAS**
Thanked the community and the labor unions for supporting her during the recent election; reported on her visit to Vanguard Learning Center; commented that a teacher has established a hotline for students; that the hotline provides information about homework, etc.; and suggested that the idea should be District wide.
- **BOARD MEMBER ZURITA**
Thanked everyone who voted for her; stated that she would continue to study, research and work hard to make the best decisions in the interest of all of the children in the community; commented on Governor Schwarzenegger's Recovery Act Funds for Early Childhood Education; shared some of her goals and commitments that she would be working towards during the next four years as a Board member; expressed concern about a comment published in a local newspaper during the elections; clarified that the first order of Business of the Board was not to fire the Superintendent; stated that the comments were divisive, irresponsible and ridiculous if, in fact, the statement was made; and that now is the time for everyone to work together to move the District forward.

It was the consensus of the Board to recess to allow the Videographer to change the recording tape – Time: 11:50 p.m.

The Board reconvened from a brief break - Time: 11:52 p.m.

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H. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

(Continued)

- **BOARD MEMBER SHARIF**

Congratulated her colleagues on their reelection to the Board of Trustees; extended congratulations to the newly elected Board member, Margie Garrett; commended Oseas Chavaque and other District students for their commitment to serve at the Fred Jordan Mission on Thanksgiving Day; thanked Board Member Estrada for the scholarship information; announced that students from the District would be participating in the Metropolitan Water District Scholarship Program; and commented on the curriculum templates.

- **BOARD MEMBER EASTER**

Reported on his attendance at the Budget Committee meeting; and stated that his decisions regarding the Budget would be made on good and solid information.

- **BOARD MEMBER ESTRADA**

Thanked everyone who voted and did not vote for him; congratulated all of the individuals who were re-elected to the Board; congratulated Board Member Elect, Margie Garrett; reported on his classroom visits at elementary schools; expressed concern about some of the practices that were being implemented; stated that many students have expressed (in their journals) that they were unhappy with the changes in the classrooms; requested that this matter be researched; suggested that staff consider the need for basketball backboards being installed at Roosevelt Middle School; announced that his company provides resources that may benefit students and offered to submit a list of these resources to the Superintendent.

- **SUPERINTENDENT BURNSIDE**

No Comments

- **BOARD PRESIDENT SHIPP**

Thanked the community for their support during the recent election; congratulated Rosecrans Elementary School (Umar Baba, Principal), for being eligible to apply as a California Distinguished School; congratulated Donald Evans, Associate Superintendent, Middle Schools, for doing a fine job with the middle schools; thanked Dr. Randle for the Strategic Plan; commended the students who have elected to serve at the Fred Jordan Mission during the Thanksgiving Holiday; acknowledged Carlos Manrique for providing input for the Highly Qualified Teacher Training Recruitment Grant; commented on the exorbitant cost to the District for replacing lost textbooks; thanked Tracy Thomas, Director, School Nutrition Services, for introducing the Center for Food and Just Us Program to the District; reported on her school visits; and congratulated all of the celebrities associated with CUSD who were featured in the Los Angeles Times as participants in the 50 Million Pound Challenge.

Board Member Zurita offered condolences and requested that the Board close its meeting in memory of: Ann Harrison Spencer, former Compton High School Graduate – Class of 1972 and Corrine S. Payne, mother of Kevin Payne.

I. THE NEXT SCHEDULED BOARD OF TRUSTEES MEETING

Education Service Center Board Room - November 24, 2009

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ADJOURNMENT

09/10-9007 **MOTION** by *MR. ALI*, **SECOND** by *MS. ZURITA* to adjourn the Board Study Session of the Board of Trustees - the time being 12:24 a.m. (November 12, 2009).

A moment of silence was observed in memory of Ann Harrison Spencer and Corrine S. Payne.

Respectfully submitted:

Kaye E. Burnside, Ed. D.
Superintendent

/bmt