COMPTON UNIFIED SCHOOL DISTRICT

Call and Notice of REGULAR Meeting of the

Board of Trustees

EDUCATION SERVICE CENTER BOARD ROOM

501 South Santa Fe Avenue Compton, CA 90221

March 10, 2009 5:00 p.m.













'Pursuant to Government Code Section 54957.5, copies of the Agenda back-up documents provided to all or a majority of Board Members within 72 hours before a Board meeting shall be available for public inspection at the following location until the commencement of the Board meeting:

Front Lobby Reception Counter''.

ORDER OF BUSINESS

1. <u>OPENING</u>
1.01 CALL TO ORDER

Mrs. Marjorie Shipp Board President

1.02 ROLL CALL

Micah Ali
Fred Easter
Joel Estrada
Emma Sharif
Marjorie Shipp
Mae Thomas
Satra Zurita
Kaye E. Burnside
Zachary Hollinger
Student Board Member
()

1.03 PLEDGE OF ALLEGIANCE

1.04 INVOCATION

1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

08/09-091a 2. <u>CLOSED SESSION</u>

• PUBLIC EMPLOYEE APPOINTMENTS

(Pursuant to Government Code Section 54957)

- Associate Superintendents - Principals

- Senior Directors - Assistant Principals - Directors - Intervention Support Coordinator

- Chief Facilities Officer - Program Coordinator of Recruiting Services - Administrators - Special Education-Transition Coordinator

- Chief of Staff - Principal - Special Assignment - Communications Coordinator - Instructional Support Administrators

- Program Manager - Interim Principal

- Teachers - Warehouse Supervisor (Out-of-Class)

- Interim Senior Director

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/ NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION

(Pursuant to Government Code Section 54957)

• CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)

(Pursuant to Government Code Section 54956.9(a))

- Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833) (Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)
- Case No. TC019060 (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- Case No. LASC Case No. TCO20906 (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- GKK Works v. Compton Unified School District (LASC Case No. BC372955)
- Williams v. Compton Unified School District, Case No. 07K18595
- USDC Case No. ĈV08-02819; OAH Case No. N2007070980
- Case No. TS 011754
- USS Cal Builders, Inc. v. Compton Unified School District (LASC Case No. BC 391824)
- LITIGATION REPORT:
 - LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM; OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013; LASC Case No. CK 14016;
 OAH Case No. N2007070980; OAH Case No. N2007070980; OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377
 - In the Matter of the Personnel Commission Appeal Employee/Client Number 007665.1085
 - 3) Legal Matters Update Michael Declues Declues, Burkett & Thompson

08/09-091a 2. <u>CLOSED SESSION</u>

(CONTINUED)

• CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)

(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))

- 4 Potential Cases

(Initiation of litigation pursuant to Government Code Section 54956.9(c))

- 4 Potential Cases
- 6 Potential Defendants

• STUDENT EXPULSIONS

• CONFERENCE WITH LABOR NEGOTIATORS

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: Mr. Lester Jones

Byron Isaac

Employee Organizations: California School Employees Association

American Federation of Teachers Police Officers' Association Service Employees International Union Compton Education Association

Agency Designated Representatives: Mr. Barrett K. Green

Byron Isaac

Unrepresented Employee(s): Certificated/Classified Management

Nonrepresented Classified

Chief of Staff

Associate Superintendents Superintendent Chief Facilities Officer

• PUBLIC EMPLOYEE PERFORMANCE EVALUATION

(Pursuant to Government Code Section 54957)

- Superintendent
- Associate Superintendents

PUBLIC EMPLOYEE COMPLAINTS

08/09-091b 3. <u>OPEN SESSION</u>

• Report Out of Closed Session

(Pursuant to Govt. Code Section 54957.1)

08/09-093 EXPULSION OF STUDENT - Case No. 107

08/09-094 EXPULSION OF STUDENT - Case No. 111

4. <u>INFORMATION ITEMS</u>

- None Scheduled

5. COMMUNICATIONS

- STUDENT PERFORMANCE
 - None Scheduled
- SUPERINTENDENT'S REPORT
 - Read Across America
- RECOGNITIONS
 - None Scheduled
- PRESENTATIONS
 - 1) "Read Across America" Video presentation prepared by CUSD-TV/Channel 26
 - 2) Obama Rappers (Longfellow Elementary School Students) Dr. Abimbola Ajala, Associate Superintendent, Elementary Education
 - 3) 2008/2009 Second Interim Report

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

All persons wishing to speak on Agenda & Non-Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to 3 minutes per individual.

All persons who wish to speak during meetings of the Board of Trustees of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the President of the Board in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Board President may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a school board meeting is also unlawful and may result in criminal prosecution. (See Education Code Section 32210: Penal Code Sections 403, 415, and 416).

Members of the Board of Trustees, staff and community who participate in Board meetings are requested to discuss only matters directly related to District business and, thus, to focus their statements on the general subject matter of the issues. Any criticism, comment, evaluation, or observation regarding staff, including members of this administration, should be addressed exclusively in Closed Session. Anyone who makes defamatory remarks or makes personal attacks does so without the knowledge, authority, or approval of the District's Board of Trustees as a whole, the Administration, or the Superintendent.

If you wish to ask questions, please address them to the President and not to individual members of the Board of Trustees or to the staff.

HEAR SPECIFIC CHARGES AGAINST EMPLOYEE(S)
IF EMPLOYEE(S) REQUESTS THAT CHARGES BE HEARD IN OPEN SESSION

Note! (E) Under an Item No. Indicates that an Exhibit is included in Agenda materials.

7. <u>SPECIAL SESSION</u>

7.01 ROP Session

- None Scheduled

7.02 Public Hearing

- None Scheduled

8. <u>APPROVAL OF MINUTES</u>

08/09-092 (E) **Regular Meeting - February 24, 2009**

CONSENT AGENDA ITEMS

9. UNFINISHED BUSINESS

- None Scheduled

10. <u>RECOMMENDATIONS</u>

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

- None Scheduled

<u>(*)</u>

(*) AMENDED

CONSENT AGENDA ITEMS

(continued)

RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE 10.02

- None Scheduled

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

08/09-1197 **Consultant Agreement - Lydia Carswell**

(Curriculum Design & Instructional Improvement)

RECOMMENDATION: Approval - Consultant will provide site administrators, site resource personnel and outreach consultants with the required training they will need to

implement the Pupil Retention Block Grant.

DATES: March 11, 2009 through June 16, 2009

FISCAL IMPACT: Pupil Retention Block Grant, not to exceed \$9,500.

08/09-1206 Travel - Desert Hot Springs High School - Desert Hot Springs, California

(Curriculum Design & Instructional Improvement)

RECOMMENDATION: Approval for Compton, Centennial and Dominguez High School Debate Teams to travel to Desert Hot Springs High School in Desert Hot Springs, California to compete in the High School Public Debate Competition. (Performance Goal 4). This is

considered a Research-based Activity (4115 (a)(1)(C)).

DATES: March 14, 2009

FISCAL IMPACT: Targeted Instructional Improvement Grant (TIIG), not to exceed

\$900.

08/09-1207 Grant Award - California Department of Education - Carl D. Perkins Career &

Technical Education Improvement Act of 2006

(Compton Adult School/ROP Consortium)

RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Carl D. Perkins Career & Technical Education Improvement Act of 2006 Grant. Funds will be used to supplement the Consortium of Compton Adult School and

Compton ROP.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: Income to the District in the amount of \$104,605 to be disbursed

Compton Adult School \$88,036 as follows:

Compton ROP \$16,569

CONSENT AGENDA ITEMS

(continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(CONTINUED)

08/09-1208 Grant Application - California Department of Education - Community Based English

Tutoring (CBET) Program (Compton Adult School)

RECOMMENDATION: Approval to submit an application to the California Department

of Education for the Community Based English Tutoring (CBET) Program grant.

DATES: July 1, 2009 through June 30, 2009

FISCAL IMPACT: Approximately \$30.00 per student on R30 Census Report.

08/09-1210 (E)

(E)

Grant Application - California Department of Education - Workforce Investment

Act/Adult Education and Family Literacy

(Compton Adult School)

RECOMMENDATION: Approval to submit a grant application to the California Department of Education for the Workforce Investment Act/Adult Education and Family

Literacy Act, Sections 225/231 and English Literacy/Civics Education Grant.

DATES: July 1, 2009 through June 30, 2010

FISCAL IMPACT: Potential income to the District in the amount of \$250,000.

08/09-1211

Donation - Keith M. Jackson and Family and Engineering Technical Consulting (ETEC)

Group LLC

(Office of High School Education)

RECOMMENDATION: Approve to accept a donation of thirty-nine (39) Dr. Martin Luther King, Jr. flags from Keith M. Jackson and Family and Engineering Technical Consulting (ETEC) Group LLC. The flags will be donated to all schools in the Compton

Unified School District.

DATES: March 11, 2009

FISCAL IMPACT: Approximate value of donation - \$1,346.61.

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

08/09-2037 (E) **Certificated Personnel Actions**

RECOMMENDATION: Approval/Ratification of the indicated Change of Assignments, Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave

of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments,

Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from

Leave, Stipends, Terminations, and Transfers.

DATES: July 1, 2008 through June 30, 2009 FISCAL IMPACT: No appropriations required.

(7 of 12)

CONSENT AGENDA ITEMS

(continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

(CONTINUED)

08/09-2038 Ratification - Student Teaching Agreement - Loyola Marymount University

RECOMMENDATION: Approval of Student Teaching Agreement with Loyola

Marymount University.

DATES: January 1, 2009 through July 31, 2009

FISCAL IMPACT: *No Cost to the District.*

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3039 Classified Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments,

Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations,

Volunteers, and Return from Leaves.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *No appropriations required.*

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4128

(E)

Request for Use of Facilities TIME & NUMBER OF ORGANIZATION FACILITY SPECIAL COST USE TOTAL FEE SERVICE/ EQUIPMENT PEOPLE EXPECTED Golden State Youth Walton Middle March 14, 2009 -8:00 a.m. - 5:00 p.m. \$900.00 \$1,926.00 Use of Field Soccer League School June 7, 2009 Plant Staff \$630.00 per Soccer Games Field Saturday & Sunday 500 weekend School Police \$396.00 East Rancho Kelly Elementary March 26, 2009 6:00 p.m. - 8:00 p.m. **Dominguez** Community Block NO COST School Watch UNDER THE CIVIC CENTER ACT Community Meeting Cafeteria 150 Thursday March 14, 15, 21, 22, 28 & 29, 2009 Compton High NO COST **Compton High** 9:00 a.m. - 6:00 p.m. April 4, 5, 11, 12, DISTRICT FUNCTION School School 18, 19, 25, & 26, COACH WILL OPEN & CLOSE THE Basketball Gym 2009 60 **GYM Tournament** May 2, 3, 9, 10, 16, & 17, 23, 24, 30 & 31, 2009

RECOMMENDATION: Approval.

CONSENT AGENDA ITEMS

(continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(CONTINUED)

08/09-4129 Ratification - Acceptance of Work - Best Contracting of Gardena, California (Bid No.

8030)

(Caldwell Elementary and Centennial High Schools)

RECOMMENDATION: Approval to accept work completed, close out project and release retention to Best Contracting of Gardena, California for work done at Caldwell Elementary and

Centennial High Schools.

DATES: February 25, 2009

FISCAL IMPACT: *No additional appropriations required.*

08/09-4130 Amendment No. 1 to Item No. 08/09-4121 (2/24/09) Award of Contract (Bid No. 9013)

Excel Paving

(Lincoln, Mayo & McNair Elementary Schools)

RECOMMENDATION: Approval of amendment to delete McNair Elementary School

from Bid No. 9013 and decrease the funding amount by \$201,705. DATES: March 11, 2009 through June 30, 2009

FISCAL IMPACT: Emergency Repair Program Funds, new contract amount

\$127,142.

08/09-4131 Award of Contract (Bid No. 9016) - Leo's A-C, Inc.

(Washington Elementary, Roosevelt Middle and Vanguard Learning Center)

RECOMMENDATION: Approval to award contract (Bid No. 9016) to Leo's A-C, Inc. for general construction at Washington Elementary, Roosevelt Middle and Vanguard Learning

Center.

DATES: March 11, 2009 through June 30, 2009

FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$228,000.

08/09-4132 Award of Contract (Bid No. 9017) - Century Paving

(Longfellow, McNair and Washington Elementary Schools and Roosevelt and Walton

Middle Schools)

RECOMMENDATION: Approval to award contract (Bid No. 9017) to Century Paving for paving at Longfellow, McNair and Washington Elementary Schools and Roosevelt and Walton Middle Schools.

DATES: March 11, 2009 through June 30, 2009

FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$189,600.

CONSENT AGENDA ITEMS

(continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(CONTINUED)

08/09-4133 Award of Contract (Bid No. 9018) - Fensco, Inc.

(Washington Elementary and Roosevelt Middle Schools)

RECOMMENDATION: Approval to award contract (Bid No. 9018) to Fensco, Inc. for

fencing at Washington Elementary and Roosevelt Middle Schools.

DATES: March 11, 2009 through June 30, 2009

FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$7,500.

08/09-4135 Award of Contract (Bid No. 9016) - M.C.E.C., Inc.

(Walton Middle School)

RECOMMENDATION: Approval to award contract (Bid No. 9016) to M.C.E.C., Inc. for

general construction at Walton Middle School.

DATES: March 11, 2009 through June 30, 2009

FISCAL IMPACT: Emergency Repair Program Funds, in the amount of \$38,000.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

08/09-5043 2008/2009 Second Interim Financial Report

RECOMMENDATION: Approval - Interim Financial Report certifies that the District is able to meet its financial obligation for the current fiscal year and two (2) subsequent fiscal

years, and approval of the corresponding budget adjustments. **FISCAL IMPACT:** *No appropriations required.*

NON-CONSENT AGENDA ITEMS

9. UNFINISHED BUSINESS

08/09-2035

Resolution No. 08.09-29, Reduction or Discontinuance of Particular Kinds of Services

RECOMMENDATION: Adoption of Resolution.

08/09-2036

Resolution No. 08/09-30, Establishment of Criteria for Order of Layoff and Reemployment

(E)

(E)

Following Layoff for Employees With Equal Seniority RECOMMENDATION: Adoption of Resolution.

08/09-2039

Contractual Agreement - Office of Administrative Hearings

RECOMMENDATION: Approval - The Office of Administrative Hearings will provide layoff

hearing services.

DATES: March 11, 2009 through December 31, 2009

FISCAL IMPACT: General Fund, Human Resources Budget, not to exceed \$24,000.

10. <u>RECOMMENDATIONS</u>

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

- None Scheduled

10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE

- None Scheduled

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

- None Scheduled

NON-CONSENT AGENDA ITEMS

(continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

- None Scheduled

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

- None Scheduled

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

- None Scheduled

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

- None Scheduled

11. BOARD and SUPERINTENDENT'S DISCUSSION

08/09-9019 12. <u>ADJOURNMENT</u>

Approved:

Kaye E. Burnside, Ed.D. Superintendent