

COMPTON UNIFIED SCHOOL DISTRICT

****REVISED**

*Call and Notice of REGULAR Meeting
of the*

Board of Trustees

EDUCATION SERVICE CENTER BOARD ROOM

501 South Santa Fe Avenue
Compton, CA 90221

*December 9, 2008
5:00 p.m.*

A G E N D A

"Pursuant to Government Code Section 54957.5, copies of the Agenda back-up documents provided to all or a majority of Board Members within 72 hours before a Board meeting shall be available for public inspection at the following location until the commencement of the Board meeting: Front Lobby Reception Counter".

ORDER OF BUSINESS

1. OPENING

1.01 CALL TO ORDER

**Dr. Kaye E. Burnside
Superintendent**

1.02 ROLL CALL

- Micah Ali ()
- Fred Easter ()
- Joel Estrada ()
- Emma Sharif ()
- Marjorie Shipp ()
- Mae Thomas ()
- Satra Zurita ()
- Kaye E. Burnside ()
- Zachary Hollinger ()
- Student Board Member ()

1.03 PLEDGE OF ALLEGIANCE

1.04 INVOCATION

ORGANIZATIONAL MEETING

- a) Office of President
- b) Office of Vice President
- c) Office of Clerk
- d) Secretary to the Board
- e) Legislative Representative
- f) Representative - Los Angeles County Trustees Association
- g) Representative - Los Angeles County Committee on School District Organization

A G E N D A

Regular Meeting of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

December 9, 2008

1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

08/09-060a 2.

CLOSED SESSION

● **PUBLIC EMPLOYEE APPOINTMENTS**

(Pursuant to Government Code Section 54957)

- Associate Superintendents
- Senior Directors
- Directors
- Chief Facilities Officer
- Administrators
- Chief of Staff
- Communications Coordinator
- Program Manager
- Teachers
- Interim Senior Director
- Principals
- Assistant Principals
- Intervention Support Coordinator
- Program Coordinator of Recruiting Services
- Special Education-Transition Coordinator
- Principal - Special Assignment
- Instructional Support Administrators
- Interim Principal
- Warehouse Supervisor (Out-of-Class)

● **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**

(Pursuant to Government Code Section 54957)

● **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**

(Pursuant to Government Code Section 54956.9(a))

- Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833)
(Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)
- Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- Chevron Energy Solutions Company v. Compton Unified School District (LASC Case No. BC 365500)
- GKK Works v. Compton Unified School District (LASC Case No. BC372955)
- Cal-City Construction, Inc. v. Compton Unified School District (LASC Case No. BC374826)
- 2H Construction, Inc. v. Compton Unified School District (LASC Case No. BC376844)
- Williams v. Compton Unified School District, Case No. 07K18595
- LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM; OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013; LASC Case No. CK 14016; OAH Case No. N2007070980; OAH Case No. N2007070980; OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377
- In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson

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08/09-060a 2. CLOSED SESSION
(CONTINUED)

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

- **STUDENT EXPULSION**

- **CONFERENCE WITH LABOR NEGOTIATORS**
(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives:

*Mr. Lester Jones
Byron Isaac*

Employee Organizations:

*California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association*

Agency Designated Representatives:

*Mr. Barrett K. Green
Byron Isaac*

Unrepresented Employee(s):

*Certificated/Classified Management
Nonrepresented Classified
Chief of Staff
Associate Superintendents
Superintendent
Chief Facilities Officer*

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Pursuant to Government Code Section 54957)
 - Superintendent
 - Associate Superintendents

- **PUBLIC EMPLOYEE COMPLAINTS**

08/09-060b 3. OPEN SESSION

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

08/09-062 EXPULSION OF STUDENT - Case No. 013

4. INFORMATION ITEMS
- None Scheduled

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5. COMMUNICATIONS

● **STUDENT PERFORMANCE**

(*)

Bunche Middle School Marching Band

● **RECOGNITIONS**

(*)

1) *Dr. Alane Calhoun and Rosalind Mickels, Directors, Elementary and Secondary Education*

2) *Karren Marie Krosby - Roosevelt Elementary School Teacher and Phoebe Hechanova Manso - Kennedy Elementary School Teacher, both met standard for National Board Certification*

● **PRESENTATIONS**

1) *Board Policies Revision Process - Dr. Kaye E. Burnside, Superintendent*

2) *Office of Advanced Learning - Lanette White - Director, Advanced Learning*

3) *2008/2009 First Interim Financial Report Presentation (Budget Reduction)*

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

All persons wishing to speak on Agenda & Non-Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to 3 minutes per individual.

All persons who wish to speak during meetings of the Board of Trustees of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the President of the Board in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Board President may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a school board meeting is also unlawful and may result in criminal prosecution. (See Education Code Section 32210: Penal Code Sections 403, 415, and 416).

Members of the Board of Trustees, staff and community who participate in Board meetings are requested to discuss only matters directly related to District business and, thus, to focus their statements on the general subject matter of the issues. Any criticism, comment, evaluation, or observation regarding staff, including members of this administration, should be addressed exclusively in Closed Session. Anyone who makes defamatory remarks or makes personal attacks does so without the knowledge, authority, or approval of the District's Board of Trustees as a whole, the Administration, or the Superintendent.

If you wish to ask questions, please address them to the President and not to individual members of the Board of Trustees or to the staff.

**HEAR SPECIFIC CHARGES AGAINST EMPLOYEE(S)
IF EMPLOYEE(S) REQUESTS THAT CHARGES BE HEARD IN OPEN SESSION**

Note! (E) Under an Item No. Indicates that an Exhibit is included in Agenda materials.

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CONSENT AGENDA ITEMS

(continued)

**10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE
- None Scheduled**

08/09-1088

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

Ratification - Consultant Agreement - Reasoning Minds, Inc.

(Curriculum Design & Instructional Improvement)

RECOMMENDATION: Approval - Reasoning Minds, Inc. will provide a software program for on-line instruction in Mathematics to students in grades 4 through 6 enrolled in the After-school Program. Reasoning Minds, Inc. will also provide teacher training in the use of the software program. The LEA Plan and DAIT Capacity Study require that the After-school Program be expanded to include additional instruction in the core areas.

DATES: October 8, 2008 through September 30, 2011

FISCAL IMPACT: *A total amount of \$700,000 to be paid as follows:*

	<u>2008/2009</u>	<u>2009/2010</u>	<u>2010/2011</u>
<i>Exxon Mobil Grant</i>	\$200,000	\$100,000	\$100,000

(District Match)

<i>Targeted Instructional Improvement Grant (TIIG)</i>	\$100,000	\$100,000	\$100,000
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08/09-1149

Grant Application - State of California

RECOMMENDATION: Approval to submit a grant application to the State of California for the 21st Century High School After School Safety and Enrichment for Teens (ASSET) Program. Funds will be used to provide afterschool support services to the high schools (credit recovery and enrichment programs - DAIT A5 and A14).

FISCAL IMPACT: *Potential income to the District, in the amount of \$3,750,000 (\$750,000 per year for 5 years).*

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CONSENT AGENDA ITEMS

(continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(CONTINUED)

08/09-1152

**Destiny Resource Management Solution System Software
(Elementary Education)**

RECOMMENDATION: Approval to purchase Destiny Resource Management Solution System Software from the Follett Software Company (sole source vendor). The software will be used to increase the availability and accessibility of all library resources to K-12 students and teachers district wide. Follett will install and provide training for teachers in the use of the software. [Facilitating the use of the library for all students supports Goal 1 of the LEA Plan that requires all students to reach high standards in Reading and Mathematics by 2013-2014.](#)

DATES: December 10, 2008 through March 30, 2009

FISCAL IMPACT: *Technology Block Grant, in the amount of \$121,953.31.*

08/09-1154

**Ratification - Grant Award - California Department of Education - Community-Based English Tutoring Program (CBET)
(Compton Adult School)**

RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Community-Based English Tutoring Program. Funds will be used to provide services to non-limited English speaking adult students.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *Income to the District in the amount of \$528,412.*

08/09-1157

**Ratification - Grant Award - California Department of Education
(Special Projects)**

RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Nell Soto Parent/Teacher Involvement Program. Funds were awarded to Enterprise Middle School to purchase materials to train teachers; purchase multi-lingual materials to issue to parents; provide payment for reprographic services of materials to distribute to parents and support teachers and paraprofessionals in conducting home visits.

DATES: January 1, 2008 through February 28, 2009

FISCAL IMPACT: *Income to the District in the amount of \$20,000.*

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CONSENT AGENDA ITEMS

(continued)

- 10.03** **RECOMMENDATIONS FROM EDUCATIONAL SERVICES**
(CONTINUED)
- 08/09-1158** **Amendment No. 2 to Item No. 07/08-132 (5/13/08) Agreement for Special Services - Achievement Equity, LLC**
(Special Needs Department)
RECOMMENDATION: Approval of amendment to increase the funding level for Achievement Equity, LLC to provide additional consulting services for the academic success of students with disabilities, to include professional development for Site Administrators, Special Education Program Administrator and Program Specialist and key staff from Curriculum & Instruction. [The LEA Plan and DAIT Capacity Study \(Performance Goal I; Nos. 2,5,8,9 & 10\) require that we address the instructional needs of special education students\).](#)
DATES: December 10, 2008 through June 30, 2009
FISCAL IMPACT: *Program Improvement Grant, in the additional amount of \$77,000.*
- 10.04** **RECOMMENDATIONS FROM CERTIFICATED PERSONNEL**
- 08/09-2022** **Employees Serving in Positions on the Basis of a Provisional Internship Permit**
(E) **RECOMMENDATION:** Approval.
FISCAL IMPACT: *No Cost to the District.*
- 08/09-2023** **Certificated Personnel Actions**
(E) **RECOMMENDATION:** Approval/Ratification of the indicated Change of Assignments, Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: *No appropriations required.*

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CONSENT AGENDA ITEMS

(continued)

- 08/09-3025**
(E)
- 10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL**
Classified Personnel Actions
RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.
DATES: July 1, 2008 through June 30, 2009
FISCAL IMPACT: *No appropriations required.*
- 08/09-4080**
- 10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**
Award of Contract (Bid No. 9002) - Allied Waste
RECOMMENDATION: Approval to award contract (Bid No. 9002) to Allied Waste for refuse collection and removal services Districtwide. This contract may be renewed up to three (3) additional years at the District's discretion to remain compliant with safe, clean and healthy sites.
DATES: December 10, 2008 through June 30, 2009
FISCAL IMPACT: *General Fund Budget, in the amount of \$565,422.24.*
- 08/09-4081**
- Amendment No. 5 to Item 06/07-4150 (6/19/07) Contractual Agreement - Del Terra Group - Construction Management and Project Management Services**
RECOMMENDATION: Approval of amendment to increase the funding level for Construction Management/Program Management services, at 9% of construction cost, to provide payment for eight (8) Emergency Repair Program (ERP) project applications.
DATES: December 10, 2008
FISCAL IMPACT: *General Fund, Emergency Repair Program Budget, in the amount of \$1,009,159.*
- 08/09-4082**
- Acceptance of Work - Excel Paving Company**
(Anderson, Bursch, Caldwell, Carver, Dickison, Jefferson, Kennedy, King, Mayo & McNair Elementary Schools; Davis Middle School and Centennial and Compton High Schools)
RECOMMENDATION: Approval to accept work completed, close out project and release retention to Excel Paving Company.
DATES: December 10, 2008
FISCAL IMPACT: *Emergency Repair Program (ERP) Funds, in the amount of \$83,469.02.*

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CONSENT AGENDA ITEMS

(continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(CONTINUED)

08/09-4083

Award of Contract (Bid No. 9009) - Best Contracting Service, Inc.
(Alameda Warehouse and Food Warehouse)

RECOMMENDATION: Approval to award contract (Bid No. 9009) to Best Contracting Service, Inc. for the roofing project at the Alameda Warehouse and the Food Warehouse.

DATES: December 10, 2008

FISCAL IMPACT: *Deferred Maintenance Budget, in the amount of \$284,848.*

08/09-4084

(E)

Request for Use of Facilities

RECOMMENDATION: Approval.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

08/09-5025

Utilization of Western States Contracting Alliance (WCSA) Bid No. 7066 - Grainger
(Purchasing)

RECOMMENDATION: Approval to utilize the Western States Contracting Alliance (WCSA) Bid No. 7066 award to Grainger for the purchase of lighting supplies for warehouse stock.

FISCAL IMPACT: *No appropriations required.*

08/09-5034

(E)

2008/2009 First Interim Financial Report

(Budgeting)

RECOMMENDATION: Approval - Interim Financial Report certifies that the District is able to meet its financial obligation for the current fiscal year and two (2) subsequent fiscal years, and approval of the corresponding budget adjustments.

08/09-5035

(E)

Certification of Signatures

(Fiscal)

RECOMMENDATION: Approval.



NON-CONSENT AGENDA ITEMS

08/09-058
(E) **9. UNFINISHED BUSINESS**
BOARD POLICY NO. CP 1312.3 - Community Relations: Uniform Complaint Procedures
(Second Submission)
RECOMMENDATION: Approval.

08/09-059
(E) **BOARD POLICY NO. CP 1312.4 - Community Relations: Williams Uniform Complaint**
Procedures
(Second Submission)
RECOMMENDATION: Approval.

10. RECOMMENDATIONS
10.01 *RECOMMENDATIONS FROM THE SUPERINTENDENT*
- None Scheduled

10.02 *RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE*
- None Scheduled

10.03 *RECOMMENDATIONS FROM EDUCATIONAL SERVICES*
- None Scheduled

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NON-CONSENT AGENDA ITEMS

(continued)

- 08/09-2024**
(E)
- 10.04** ***RECOMMENDATIONS FROM CERTIFICATED PERSONNEL***
Proposed Salary Increase for Certificated Administrators, Schedule P, for the 2007/2008 School Year
RECOMMENDATION: Approval.
- 08/09-2027**
(E)
- Proposed Salary Increase for Certificated Non-Administrators, Schedule X, for the 2007-2008 School Year**
RECOMMENDATION: Approval.
- 08/09-3023**
(E)
- 10.05** ***RECOMMENDATIONS FROM CLASSIFIED PERSONNEL***
Proposed Salary Increase for Confidential, Schedule T, for the 2007/2008 School Year
RECOMMENDATION: Approval.
- 08/09-3026**
(E)
- Proposed Salary Increase for Classified Management, Schedule U, for the 2007-2008 School Year**
RECOMMENDATION: Approval.
- 08/09-3027**
(E)
- Proposed Salary Increase for Unrepresented, Schedule Q, for the 2007-2008 School Year**
RECOMMENDATION: Approval.
- 10.06** ***RECOMMENDATIONS FROM FACILITIES SERVICES***
- None Scheduled



NON-CONSENT AGENDA ITEMS

(continued)

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES
- None Scheduled

11. BOARD and SUPERINTENDENT'S DISCUSSION

08/09-9012 12. ADJOURNMENT

Approved:

Kaye E. Burnside, Ed.D.
Superintendent