



# Minutes

## SPECIAL MEETING OF THE BOARD OF TRUSTEES June 30, 2009

### ORDER OF BUSINESS

#### 1. OPENING

##### 1.01 CALL TO ORDER

The meeting was called to order by Mrs. Marjorie Shipp, Board President at 5:05 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

##### 1.02 ROLL CALL

Micah Ali  
Fred Easter  
Joel Estrada  
Emma Sharif  
Marjorie Shipp  
Mae Thomas  
Satra Zurita  
Kaye E. Burnside  
Zachary Hollinger (Absent)  
*Student Board Member*

##### 1.03 PLEDGE OF ALLEGIANCE

Board Member Estrada led the Pledge of Allegiance to the Flag.

##### 1.04 INVOCATION

Individual silent prayers

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**1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS**

**No one signed up to address the Governing Board.**

**3a CLOSED SESSION**

**08/09-129a**

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. ALI* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time 5:08 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**  
(Pursuant to Government Code Section 54957)
  - Associate Superintendents
  - Senior Directors
  - Directors
  - Deputy Superintendent
  - Communications Coordinator
  - Program Manager
  - Teachers
  - Principals
  - Assistant Principals
  - Intervention Support Coordinator
  - Principal - Special Assignment
  - Instructional Support Administrators
  - Interim Principal
  - Interim Associate Superintendent
  
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/  
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**  
(Pursuant to Government Code Section 54957)
  
- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
(Pursuant to Government Code Section 54957)
  - Superintendent
  - Associate Superintendents
  
- **PUBLIC EMPLOYEE COMPLAINTS**
  
- **STUDENT EXPULSION**

**VOTE ON MOTION TO RECESS TO CLOSED SESSION**

**MOTION CARRIED**

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**OPEN SESSION**

**08/09-129b**

**MOTION** by *MS. ZURITA*, **SECOND** by *MR. EASTER* to reconvene into Open Session -  
Time: 6:48 p.m.

**VOTE ON MOTION TO RECONVENE INTO OPEN SESSION**

**MOTION CARRIED**

- **Report Out of Closed Session**  
(Pursuant to Govt. Code Section 54957.1)

**08/09-124**

**EXPULSION OF STUDENT - Case No. 215**

*Board President Marjorie Shipp read the report out of Closed Session.*

**2. SPECIAL SESSION**  
**Public Hearing - 6:00 p.m**



**08/09-130a**

**MOTION** by *MR. ALI*, **SECOND** by *MR. ESTRADA*, to open the Public Hearing on the 2009/2010 Tier 111 Flexibility Funds.

**MOTION CARRIED**

**Mrs. Deborah Willard**, Interim Associate Superintendent of Business Services, stated that they have identified 13 Tier 111 Flexibility programs for Compton Unified School District. She stated that these programs were flexed into the unrestricted programs and staff has moved them into the restricted programs; that they are identified for the same specific purposes, and therefore, the Hearing is required for the District to receive the Tier 111 funding.

**Board Member Easter** asked if the Budget Committee will stay in place.

**Superintendent Burnside** responded that the Budget Committee would stay in place, as will the Budget Subcommittees.

**08/09-130b**

**MOTION** by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to close the Public Hearing on the 2009/2010 Tier 111 Flexibility Funds.

**MOTION CARRIED**



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**08/09-131a**      **MOTION** by *MR. ALI*, **SECOND** by *MS. ZURITA*, to open the Public Hearing on the Proposed 2009/2010 Adopted Budget - Item No. 08/09-5053.

**MOTION CARRIED**

**Mrs. Deborah Willard**, Interim Associate Superintendent of Business Services, asked if there were any comments from the public.

There were no comments from the public.

**08/09-131b**      **MOTION** by *MR. ESTRADA*, **SECOND** by *MS. ZURITA*, to close the Public Hearing on the Proposed 2009/2010 Adopted Budget - Item No. 08/09-5053.

**MOTION CARRIED**



**4.      INFORMATION ITEMS**

- *2009/2010 Proposed Budget for the Personnel Commission*
- *Public Disclosure of Addendum to Collective Bargaining Agreement Compton School Police Officers' Association (POA)*

**Superintendent Burnside** asked Mr. Alex Flores, Senior Director of Human Resources if he would read this into the record.

**Mr. Flores** read, the purpose of this Disclosure is to fill the requirement in Assembly Bill 1200. This Bill requires that we publically disclose the provision of all bargaining agreements before entering into agreement. This document should illustrate the cost that the District will incur. The cost will be \$436.80 per year, per unit member. Currently, we have 28 members.

**Superintendent Burnside** stated that this item was brought to the Board at the last meeting but we failed to do the Public Disclosure that was required and that is why it is on the agenda tonight.

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**5. COMMUNICATIONS**

- **PRESENTATIONS**  
- *May Revise - Budget Changes/Update*

**Mrs. Deborah Willard**, Interim Associate Superintendent of Business Services, gave a PowerPoint presentation on the 2009/10 Budget and May revision. She highlighted some of the revisions that were incorporated into the Budget since it was presented to the Board on May 26th. She stated that staff only took a good hard look at the General Fund on Restricted Budgets since this is the general operating budget. There were no major changes to any of the other funds. She stated that staff has recognized some additional funds that will be brought to the Board on July 14th as Budget Revisions.

**Mrs. Willard** responded to questions and concerns raised by Board Members.

**Board Member Easter** felt there should be a workshop on deficit spending.

**Board Member Ali** stated that for the July 14<sup>th</sup> Board Meeting he would like to see a presentation on where the significant cuts are in the various departments, as well as information as to whether or not some department cuts provide opportunities for growth and expansion of programs in other areas.

**6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

There were no public comments.

**7. UNFINISHED BUSINESS**

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. ESTRADA*, to approve Item No. 08/09-4208.

**08/09-4208**

**Renewal of Contract (Bid No. 8010) - Air Ex Air Conditioning (Maintenance Department)**

**RECOMMENDATION:** Approval to exercise renewal option with Air Ex Air Conditioning for minor and major repair services to all District heating, ventilation and air conditioning (HVAC) Units. (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010  
(year 3 of a 3 year bid)

**FISCAL IMPACT:** *Deferred Maintenance Budget, not to exceed \$200,000.*

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**Discussion - 08/09-4208**

**Board Member Ali** stated that this information was not provided to the Board prior to the meeting tonight. He continued that employees in the department voiced concerns that are not addressed; that the employees stated that this contractor has not performed in the capacity that is deemed appropriate and provides the necessity as far as cooling and comfort for our students. He asked how did it change from the last item on the agenda to this item and have we answered the employees concerns about this contractor.

**Superintendent Burnside** responded that there is a difference between responding to employees' concerns and people being happy what the response is. She asked Mr. Azcarraga if he responded to the concerns of said employees.

**Mr. David Azcarraga**, Chief Facilities Officers, explained that he asked staff to respond to the questions that were raised at the last Board Meeting in the back-up information for the contract but some of the questions raised were not answered; that he asked staff to do further research and that he put together a memo based on the memo he received from staff. He stated that there were two contracts from Air Ex. One was for preventive maintenance and the other one was for major and minor repairs for the equipment. Both of the items were pulled due to questions about nonresponsive and whether Air Ex was being responsive to the contract that we had last year.

**VOTE ON MOTION TO APPROVE THE INDICATED ITEM NO 08/09-4208**

**MOTION CARRIED**

**Ms. Zurita - No**

**Mr. Ali - No**

**MOTION by MR. EASTER, SECOND by MR. ESTRADA, to approve Item No. 08/09-5053.**

**08/09-5053  
(E)**

**Proposed 2009/2010 Adopted Budget (Second Submission)  
(Fiscal Services)**

**RECOMMENDATION:** Adoption of the 2009/2010 Budget and authorization to file document with the Los Angeles County Office of Education and State Superintendent of Public Instruction, California State Department of Education.

**No Discussion**

**VOTE ON MOTION TO APPROVE THE INDICATED ITEM NO. 08/09-5i053.**

**MOTION CARRIED**

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**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. ESTRADA* to approve the indicated items in **Section 8** as follows:

**8. RECOMMENDATIONS FROM CERTIFICATED PERSONNEL SERVICES**

**08/09-2052**

**Agreement For Special Services - Richard T. Werlin, Human Resources Consultant**

**RECOMMENDATION:** Approval - Consultant will lead the reorganization of Human Resources structures, systems, and protocols. *Services will include but not be limited to the following areas:*

- *Labor Relations*
- *Complaints/Grievances*
- *Employee Evaluation Issues*
- *Credentials*
- *Personnel Policies, Procedures And Regulations*
- *Compliance Issues: NCLB, Williams, Title IX*
- *Interaction With Personnel Commission*

**DATES:** July 1, 2009 through September 30, 2009 (*NTE Two Days Per Week*)

**FISCAL IMPACT:** *General Fund - Human Resources Budget, not to exceed \$16,800.*

**Discussion**

**Board Member Thomas** asked if this was a new position. What is it?

**Superintendent Burnside** stated that this is to have some additional assistance in Human Resources. She stated that Patrice Sewell has retired and that Maisha Riddlesprigger has also left the District, so we currently need some additional support in Human Resources. She stated that given the fact that we have lost two people within Human Resources, how do we reorganize to be more effective and efficient. She continued that we have asked Mr. Werlin to come in and provide some assistance.

**VOTE ON MOTION TO APPROVE THE INDICATED ITEM IN SECTION 8.**

**MOTION CARRIED**

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**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve the indicated items in **Section 9** as follows:

**9. RECOMMENDATIONS FROM FINANCIAL SERVICES**

**08/09-5119**

**Consultant Agreement - Ajay Mohindra**

**RECOMMENDATION:** Approval - Consultant will assist with the completion of year-end closing and fiscal issues.

**DATES:** July 1, 2009 through October 31, 2009

**FISCAL IMPACT:** General Fund Budget, not to exceed \$59,160.

**08/09-5120**

**(E)**

**Budget Adjustments - Adult Education Fund 11**

**RECOMMENDATION:** Approval of Budget adjustments for reserve, income and expenditure classifications, in accordance with Education Code 42600 as approved June 10, 2008 (*Resoution No. 07/08-36 - Item No. 07/08-5112*).

**08/09-5121**

**(E)**

**Certification of Signatures - Deborah Willard - Interim Associate Superintendent**

**RECOMMENDATION:** Approval.

**Discussion - 08/09-5119**

**Board Member Ali** stated he was interested in knowing if the Director of Classified Personnel was consulted on this particular position to make certain that the consultant is not performing roles and responsibilities of a Classified employee.

**Mr. Charles Acrie**, Director of Personnel Commission, stated that the purpose of the consultant that they are trying to bring on now is to assist them with the closing of the books.

**VOTE ON MOTION TO APPROVE THE INDICATED ITEM IN SECTION 9.**

**MOTION CARRIED**  
**Mrs. Thomas - No on 5119**



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**08/09-9030      10.      ADJOURNMENT**

**MOTION** by *MR. EASTER*, **SECOND** by *MRS. SHARIF* to adjourn in memory of Samuel Cole, Plant Worker at Walton Middle School; Limbeko Neal, younger sister of Pamela Neal-Robinson, Principal of Anderson Elementary School; Michael Jackson; Lillian Anton, mother of Mrs. Irene Lee, Vice Principal of Compton High School; Shelton Fontenot, brother of Board Member Marjorie Shipp; Mrs. Culpepper, friend of Mae Thomas; and congratulations to Mrs. Willie Williams, sister-in-law of Mae Thomas, who will be 100 years old on July 2, 2009. Meeting adjourned at (8:25 p.m.)

*Respectfully submitted,*

*Kaye E. Burnside, Ed.D.*

*Superintendent*

*KEB:wfr*