



Minutes

Regular Meeting of the Board of Trustees

September 28, 2010

ORDER OF BUSINESS

A. OPENING

A.1 **CALL TO ORDER**

The meeting was called to order by Mr. Micah Ali, Board Vice President, at 5:04 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

A.2 **ROLL CALL**

The following Members were present:

- Micah Ali
- Fred Easter
- Margie N. Garrett
- Emma Sharif (ARRIVED - 5:06 p.m.)
- Marjorie Shipp
- Mae Thomas (ARRIVED During Closed Session)
- Satra Zurita
- Karen E. Frison
- Donnie King
- Student Board Member*

A.3 **PLEDGE OF ALLEGIANCE**

Board Member Zurita led the audience in the Pledge of Allegiance to the Flag.

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A.4 **INVOCATION**

Pastor Alejandro Leon, Victory Outreach Ministries, rendered the invocation,

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A.5 **PUBLIC COMMENTS - CLOSED SESSION ITEMS**

No one signed up to speak on Closed Session items.

10/11-018a

B. CLOSED SESSION

MOTION by MRS. ~~GARRETT~~, **SECOND** by MS. ~~SHARIF~~, to recess to Closed Session to consider matters within the purview of the Brown Act.
(Time: 5:07 p.m.), specifically:

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- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Senior Directors
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Deputy Superintendent
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Assistant Superintendents
 - Executive Directors
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Interim Senior Director
 - Director of Accounting & Budgeting
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833)
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
 - Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
 - Williams v. Compton Unified School District, Case No. 07K18595
 - USDC Case No. CV08-02819; OAH Case No. N2007070980
 - Case No. TS 011754
 - Case No. 2010-030317
 - LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM; OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013; LASC Case No. CK 14016; OAH Case No. N2007070980; OAH Case No. N2007070980; OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377;
 - In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson - Case No. BC419451
 - 4) Superior Court Case No. 0753134JW

B. CLOSED SESSION
(CONTINUED)

10/11-018a

MOTION by ~~MRS. GARRETT, SECOND~~ by ~~MS. SHARIF,~~ to recess to Closed Session to consider matters within the purview of the Brown Act.
(Time: 5:07 p.m.), specifically:
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- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

- **STUDENT EXPULSIONS**
 - None Scheduled

- **CONFERENCE WITH LABOR NEGOTIATORS**
(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: Mr. Barrett K. Green
Alejandro Flores

Employee Organizations: California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association

Agency Designated Representatives: Mr. Barrett K. Green
Alejandro Flores

Unrepresented Employee(s): Certificated/Classified Management
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Acting Superintendent
Chief Facilities Officer

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Pursuant to Government Code Section 54957)
 - Acting Superintendent

- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

B. OPEN SESSION

10/11-018b

MOTION by *MRS. GARRETT*, **SECOND** by *MRS. SHIPP*, to reconvene into Open Session – Time: 8:05 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

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REPORT OUT OF CLOSED SESSION

Board President Thomas read the following Report Out of Closed Session, as follows:

In accordance with Government Code Section 54957.1, this to report that in Closed Session, the Board took action to approve a Settlement Agreement in PERB Court Case in LA-CE 5408-E. The substance of the Agreement is as follows:

The charge is dismissed. The claimant received compromise payment of \$13,267; the claimant release all claims against the District, its officers, agents and employees. The Roll Call Vote was as follows:

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<u>MICAH ALI</u>	<u>Yes</u>
<u>FRED EASTER</u>	<u>No</u>
<u>MARGIE GARRETT</u>	<u>Yes</u>
<u>EMMA SHARIF</u>	<u>No</u>
<u>MARJORIE SHIPP</u>	<u>No</u>
<u>SATRA ZURITA</u>	<u>Yes</u>
<u>MAE THOMAS</u>	<u>Yes</u>

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C. INFORMATION ITEMS

- None Scheduled

D. COMMUNICATIONS

D.1 STUDENT PERFORMANCE

- None Scheduled

D.2 RECOGNITIONS
- *None Scheduled*

D.3 SUPERINTENDENT'S REPORT
None

D.4 PRESENTATIONS
- *None Scheduled*

E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

Scarlett Goss, 1401 South Temple, Compton 90221,

Expressed concern that parents are mistreated in the District, that staff makes judgment calls; that there are rumors among staff that are improper and inaccurate; and that statements were made that she had alcohol on her breath.

MIKE BRADFORD, 2216 North Wilmington Avenue, Compton,

Announced that the City of Compton and Compton Chamber are hosting a Job Fair October 16th, 10 a.m. to 2 p.m., at Gonzales Park Community Center. He distributed flyers.

ADRIENNE CLEVELAND, President - SEIU

Commented that she is well aware of the budget crisis and, therefore, has tried to negotiate in good faith; but the organization will not tolerate employees being terrorized and "written up" by individuals who are not their immediate supervisors, being asked to do work beyond what their job descriptions call for; that employees are not afforded dignity and respect - being asked to do more and paid less; and asked Mr. Azcarraga, CFO, for a written report as to what is happening (with maintenance staff).

RUDOLFO RUVAL, 917 Golden Street, Compton

Expressed concern that Board meetings are not calm and timely; stated that meetings are aired and Board Members should not want to look like they are fighting; that people get the message about the strong character of some Board Members; and recommended that Board Members make more concise and less repetitious comments. Mr. Ruval also commented that students will benefit from the partnership with the California League of Middle Schools.

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F. COMMENTS OF THE STUDENT BOARD MEMBER

DONNIE KING expressed concern that the Advanced Placement (AP) Program at Centennial is suffering because an AP teacher, Mr. Ramirez, had been transferred to Bunche MS; that the Board should be made aware of this kind of transfer before it becomes necessary for students to complain to the Board.

The following students addressed the Board regarding the transfer of Mr. Ramirez and requested that consideration be given to bringing him back to Centennial HS:

The following Compton HS students addressed the Board to express concerns regarding the Advanced Placement Program, lack of air conditioning in some classrooms, to voice their support of one of the Advanced Placement teachers, Mr. Ramirez, who was transferred, and serving of cold food.

1. Miguel Gavira
2. Tania Jimenez (*also read a letter written by a classmate*)

Board Vice President Ali applauded the students for advocating and challenging the system, adding that it's **healthy for them to do so, and that they should feel proud that they have such opportunity to exercise democracy.** He asked if there is a plan to resolve their concerns (*lack of air conditioned classroom, proper teachers, cold food, etc.*) adding that these concerns should be addressed, and chided the site administration for not taking steps to address the students' concerns and needs.

Acting Superintendent Frison commented that the issue is funding, pupil/teacher ratios, and under enrollment; that additional funds would have to be identified in order to return the teacher to Centennial; and that staff will visit the school the following day to look into the all of the issues/concerns raised by the students, and will report the findings and resolutions to the Board.

Board Member Zurita stated that she was pleased to hear from such intelligent students: reported on her attendance at a college fair and her meeting with Dr. Gayle Parker, an alumna of Compton HS and now Director of Admissions and Outreach at Cal State University Dominguez Hills, wherein Dr. Parker discussed the commitment she made to students in the District - to receive the same level of education she received, and the resulting agreement (*with the University, Community College and Compton USD*) - The Compton Commitment - an agreement that includes provisions for students to take online or television courses to receive 6 units of college level classes to meet high school requirements and earn college credit - for a minimal cost of \$3. Ms. Zurita stated that she, too, is committed to ensuring that students have every available opportunity. She directed the students to a website, csumentor.com, where students' input their grades, starting at 9th grade, and receive a report of their status as it relates to meeting requirements for entering a university. Ms. Zurita also informed the students that they can benefit from information on the Young Scholars Program website. She stressed the importance of air conditioned classrooms, and emphasized that Facilities staff need to be at the school first thing the following morning to repair the air conditioning at Centennial HS.

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Board Member Easter voiced that he agreed there should be online courses available for students to receive credit towards for graduation. He stated that there had been discussion over the years about staffing high schools differently - off norm and suggested that the Board needs to override pupil/teacher ratios and put the money where it needs to be (for high school teachers).

Board President Thomas interjected that high school students should be able to get the classes the want, and applauded the students for taking the initiative to make a presentation to the Board. She added that air conditioned classrooms are important as well, and emphasized that the air conditioning system at Centennial be repaired as soon as possible. She continued that work on roofs seem to be a problem; that there is always an item requesting approval for work to be done on a roof; stated "That's what needs to be investigated by the D.A." She added that she does not believe in lying; that she calls it like it is. She stated that staff needs to put the money where it should be. She praised Ms. Frison for visiting schools, and on a great Opening of Schools message. She stated to the students, "We heard your cry, and we will answer it."

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G. SPECIAL SESSION

G.1 ROP Session

09/10-023a

MOTION by MS. ZURITA, **SECOND** by MS. SHARIF, to open the Meeting of the Regional Occupation Program, Board of Trustees – Time: 9:108 p.m.

MOTION CARRIED

09/10-023b

MOTION by MRS. GARRETT, **SECOND** by MS. SHARIF, to reconvene the Regular Meeting of the Board of Trustees – Time: 9:11 p.m.

MOTION CARRIED

G.2 Public Hearing - None Scheduled

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H. APPROVAL OF MINUTES

10/11-019

MOTION by *MRS. GARRETT*, **SECOND** by *MR. ALI*, to approve Minutes of the following Board of Trustees Meetings:

- *Regular Board Meeting - June 22, 2010*
- *Special Board Meeting - June 30, 2010*
- *Regular Board Meeting - July 13, 2010*

MOTION CARRIED

I. DISCUSSION ITEM
- None Scheduled

J. ACTION ITEMS (Non-Consent)

MOTION by *MS. SHARIF*, **SECOND** by *MR. ALI*, to approve Item 10/11-020, as follows:

10/11-020 Applications to Attend Professional Conferences/School Business Meetings

DISCUSSION

Board Vice President Ali stated he not inclined to support any travel paid for from the General Fund.

Board President Thomas requested that back-up information be provided for each conference/business meeting item. She urged her colleagues to seriously consider curtailing travel, and expressed concern that staff is traveling prior to Board approval.

Board Vice President Ali expressed concern that General Funds are used for conferences and business meetings, adding that he purposely chose not to attend the CSBA conference because it would have been a General Fund expenditure

Board President Thomas urged her colleagues to seriously consider curtailing travel, and expressed concern that staff is traveling prior to Board approval.

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J. ACTION ITEMS (Non-Consent)
(CONTINUED)

DISCUSSION - Item 10/11/020
(CONTINUED)

Board Vice President Ali expressed concern that General Funds are used for conferences and business meetings, adding that he purposely chose not to attend the CSBA conference because it would have been a General Fund expenditure

Board Member Garrett stated that she, too, chose not to attend the CSBA conference because of budgetary crisis.

Board Member Shipp stated that travel fir certain conferences/meetings is necessary in order t keep abreast of issues, etc. related to education, adding that other boards are sending a delegation to the CSBA conference.

Board Member Thomas continued that something has to be done to stop all the travel.

Board Member Easter started that any progressive organization embraces growth and development, which comes by way of training and collaboration.

Board Vice President Ali emphasized that no one believes that professional development is not value added; but that the truth of the matter is that most school districts have completely discontinued or suspended travel - unless the travel can be funded from categorical funds, and he gave examples.

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J. ACTION ITEMS (Non-Consent)

(CONTINUED)

DISCUSSION - Item 10/11/020

(CONTINUED)

Acting Superintendent Frison interjected that the funding source for Nos. 12, 13, & 14 should be corrected to reflect professional development dollars.

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Board Vice President Ali emphasized that the District cannot continue to support employees going to conferences - unless they're attending as the District's or Board's representative. He continued that the employee attending training for the better part of a month should be a trainer if trainers, teaching teachers, etc. Others in need of training/professional development should be done it online or visiting other school districts that have an aggressive professional development curriculum, training seminars, etc. He concluded that he will not support any General Fund travel - with the exception of Ms. Sharif attending the CSBA conference.

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Board Member Sharif stated that the use of General Funds in certain instances is appropriate, and she cited an instance where a new employee is attending Pupil Services professional development, which is related to the employee serving in new position. Board Vice President Ali interjected that Title III funds should be used for such.

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Board President Thomas voiced concern that employees attending conferences, etc., never bring anything back to the District. Further, that there is no back-up data about any of the conferences/trainings that employees are attending.

Acting Superintendent Frison stated that she will check, but is certain professional development funds cannot be used to pay for conference attendance by an administrator who is also a director of a program; further that two dates are indicated, but that it involves Friday nights and all day Saturday, which is basically the employee's time, in an effort to improve her skills. She stated that she is hopeful the Board supports the professional development (for Virginia Ward-Roberts) so that she will be better prepared to perform the duties required of her.

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Board President Ali stated he will be looking closely at the fund balance, and that the Board will be looking closely at employees' attendance at conferences/trainings for the purpose of being "professionally developed".

Board Member Zurita stated that given the current budget situation, the Board needs to assured that candidates have the knowledge and skill to fulfill the duties/responsibilities of whatever positions they are hired to fill.

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Board Member Shipp commented that there is a need for employees to continue to upgrade their skills, and that in that regard, professional development is important.

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J. ACTION ITEMS (Non-Consent)
 (CONTINUED)

DISCUSSION - Item 10/11/020
 (CONTINUED)

Board President Thomas voiced concern that it appears as though department heads are the ones attending conferences/training; and asked why subordinate employees are not given an opportunity to participate in conferences/trainings. She expressed concern that a number of Special Education staff members are attending a conference.

Acting Superintendent Frison explained that any training staff can get is important in that it will help the District operate its own SELPA next year.

ROLL CALL VOTE - Item No. 10/11-020 - AS AMENDED. Correcting the funding as follows:
"Child Development Fund Restricted" - #9
"General Fund Restricted, Special Education" - #12
"Special Education Professional Development" - #13
"Student Nutrition Services Grant" - #14

<u>Easter</u>	<u>YES</u>
<u>Sharif</u>	<u>YES</u>
<u>Shipp</u>	<u>YES</u>
<u>Garrett</u>	<u>YES</u>
<u>Zurita</u>	<u>NO on #15</u>
<u>Ali</u>	<u>NO on #'s15 & 16</u>
<u>Thomas</u>	<u>NO on #11</u>

Board President Thomas stated that the Board needs more detailed information regarding conferences - before the Board meeting.

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J. ACTION ITEMS (Non-Consent)

(CONTINUED)

MOTION by **MR. ALLI**, **SECOND** by **MS. ZURITA**, to approve the following remaining Item in Section J, as follows:

10/11-1027 Rescission of Previously Eliminated Categorically Funded Positions (Emerson Elementary School)

Comment: On March 23, 2010 the Board approved the abolishment of two (2) categorically funded positions at Emerson Elementary School. The School Site Council determined in May that they did have the monies to fund the positions and would now like to have the two positions restored.

Recommendation: Rescind the abolishment of the categorically funded positions previously eliminated at Emerson Elementary School.

Fiscal Impact: A total in the amount of \$44,150 to be funded as follows:

Title I Budget	\$38,000
SCE Budget	\$ 6,150

10/11-2006 Certificated Personnel Actions

Comment: Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

Recommendation: Approval

Fiscal Impact: No Cost to the District.

10/11-3007 Classified Personnel Actions

Comment: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

Recommendation: Approval

Fiscal Impact: No Cost to the District.

VOTE ON MOTION TO APPROVE ITEM Nos. 10/11-1027, 2006 & 3007

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K. UNFINISHED BUSINESS

THE FOLLOWING ITEM WAS TABLED:

10/11-5007

Establishment of New Position - Catering Manager
(Student Nutrition Services)

TABLED

Comment: The establishment of the Catering Manager position will generate additional revenue for the Student Nutrition Services Department by providing a full service catering business. The projected revenue is estimated at over \$200k, which will more than pay for the position and provide a profit.

Recommendation: Approval to create the position of Catering Manager to ensure appropriate placement, skill level and salary scale are obtained.

Fiscal Impact: *No additional cost. (\$60,818 paid from the profit of the catering business).*

MOTION by MR. ALI, SECOND by MR. ALI, to approve item No. 10/11-5008, as follows:

10/11-5008

Establishment of New Position - System Specialist
(Student Nutrition Services)

Comment: On May 25, the Board of Trustees approved abolishing the Senior Systems Analyst position. However, the intent was not to eliminate, but to downgrade the position in order to generate departmental savings while bringing the position more in alignment with the desired duties and responsibilities needed within the department. Staff now is requesting the establishment of the position titled System Specialist, which is more in alignment with the required duties. This position will be a cost savings while providing assessment and correcting computer problems at all sites to ensure that accurate counting and claiming procedures are reported to the state for reimbursement. In addition, provide necessary training and, most importantly, effectively communicate and provide technical assistance to field staff.

Recommendation: Approval to create the position of Systems Specialist in the Student Nutrition Services Department.

Fiscal Impact: *Cafeteria Fund, in the amount of \$45,216.*

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- 10/11-5008 Establishment of New Position - System Specialist ¶
(Student Nutrition Services)¶
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- Comment:** On May 25, the Board of Trustees approved abolishing the Senior Systems Analyst position. However, the intent was not to eliminate, but to downgrade the position in order to generate departmental savings while bringing the position more in alignment with the desired duties and responsibilities needed within the department. Staff now is requesting the establishment of the position titled System Specialist, which is more in alignment with the required duties. This position will be a cost savings while providing assessment and correcting computer problems at all sites to ensure that accurate counting and claiming procedures are reported to the state for reimbursement. In addition, provide necessary training and, most importantly, effectively communicate and provide technical assistance to field staff.¶ (... [9])
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K. UNFINISHED BUSINESS

(CONTINUED)

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DISCUSSION - Item No., 10/11-5008

Board Member Easter commented about that when the recommendation to abolish the position came to the Board, he asked for a report on the affected employee's status - whether he was demoted or transferred laterally. He continued that he has not received a response.

Acting Superintendent Frison responded that the employee is working in the Information Technology Department; that the employee's old position and new position have similar titles; that she will check to confirm whether or nor the move was a demotion or a lateral transfer, an report back to the Board.

Board Member Garrett asked if anyone is working in the Student Nutrition Services position, to which Ms. Tracie Thomas, Director, responded in the negative; that she and the staff are managing the best they can.

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Board President Thomas asked why the position was deleted. Ms. Thomas responded that she needed a lower level position, and she explained the duties of the deleted and the proposed new, lower level position.

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Board Vice President Ali, asked if the salary set forth in the item agendized for approval the same as the salary set forth in the item when it was agendized for action 2 weeks prior to this meeting. Ms. Thomas responded affirmatively.

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Board Vice President Ali expressed concern that the agenda is on the agenda as Unfinished Business with only the confidential designation removed, adding that this is completely in violation of the Personnel Commission rules and regulations, in that the confidential designation was built in the original salary; therefore, removing the confidential designation should have lowered the salary. He asked that the item be Tabled.

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Acting Superintendent Frison stated that she will Table the item if the Board so requests, but emphasized that time is running in terms of the work that needs to be done.

K. UNFINISHED BUSINESS
(CONTINUED)

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DISCUSSION - Item No., 10/11-5008
(CONTINUED)

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Board Member Ali interjected that to bring an item back not fully revised, per the Board's direction, is tantamount to the Board being perceived as minions; that simply "supporting the recommendation of staff" is not the order of the day; Board Members are not minions; and things need to be done right! This kind of thing has to come to a screeching halt.

Board President Thomas added that staff should not be moved without Board approval. Further, if this position was badly needed, it should have been left the way it was, adding that she feels this is a "hit" on somebody. She continued that this employee was told about this only a few hours before the Board; that this is a 30-year employee who should have been treated better, further this is not legal. She suggested that the administration look into attending a Merit System/Civil Service workshop.

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L. BUSINESS/CONSENT ITEMS (Routine Matters)

THE FOLLOWING ITEMS WERE TABLED:

10/11-1019 Consultant Agreement - MANSA Program
(School Police)

TABLED

Comment: The MANSA Program is a violence intervention/prevention program designed to challenge the public school system by implementing a unique style of teaching and learning in the classroom. The MANSA Program integrates a technique called Non-Violence Communication and is used to create a connection between the standards and students.

Recommendation: Approval for consultant to provide high school students with training in conflict resolution and peer mediation in the areas of cultural diversity and anti-gang messages effective September 29, 2010

Fiscal Impact: A total amount not to exceed \$50,000 to be funded as follows: U. S. Dept. of Justice Secure Our Schools Grant, in the

amount of \$25,000 with a local match from Carl Washington School Safety and Violence Prevention Funds, in the amount of \$25,000.

10/11-1020 Consultant Agreement - California Conference for Equality and Justice
(CCEJ)
(School Police)

TABLED

Comment: The California Conference for Equality and Justice (CCEJ) is a human relations organization dedicated to confronting bias, bigotry and racism in America. CCEJ promotes understanding and respect among all races, religions and cultures through advocacy, conflict resolution and education.

Recommendation: Approval for consultant to provide the Talking in Class (TIC) Program to high school students. TIC is an 18-hour, 3-day on campus program which will provide students with diversity training and strategies to explore the impact of stereotypes, prejudice and discrimination on themselves and others at the following schools: Centennial High School Compton High School Dominguez High School Cesar Chavez School

Fiscal Impact: A total amount not to exceed \$50,000 to be funded as follows: U. S. Dept. of Justice Secure Our Schools Grant, in the

amount of \$25,000 with a local match from Carl Washington School Safety and Violence Prevention Funds, in the amount of \$25,000.

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L. BUSINESS/CONSENT ITEMS (Routine Matters)

(CONTINUED)

MOTION by MS. SHARIF, SECOND by MRS. SHIPP, to approve the remaining Items in Section L, as follows:

10/11-022 Resolution No. 10/11-07 Proclaiming the Month of September 15, 2010 through October 15, 2010 as Hispanic Heritage Month

Recommendation: Adoption of Resolution

Fiscal Impact: No Cost to the District.

10/11-1014 Amendment to Item No. 09/10-1013 (7/14/09) Consultant Agreement - Fitness Profile, Inc. (Cesar Chavez, Dominguez and Compton High Schools)

Comment: Fitness Profile will provide before-and-after school enrichment programs that partner schools and communities to provide academic support, safe and constructive alternatives for high schools students and assistance in passing the California High school Exit Exam (CAHSEE).

Recommendation: Approval of amendment to extend the term of the contract through December 31, 2012 and increase the funding to cover two additional years of service by Fitness Profile, Inc.

Fiscal Impact: 21st Century Community Learning Center Program (CCLC) Direct Access Grant (formerly the Afterschool Safety Enrichment for Teens (ASSET's) Grant), in the additional amount of \$1,295,238 to be paid as follows:

2010/11	\$647,619
2011/12	\$647,619

10/11-1018 Memorandum of Understanding - California League of Middle Schools (Secondary Education)

Comment: The "Schools to Watch" Leadership Academy at Compton Unified School District is a five-year partnership between the California League of Middle Schools and High Schools (the lead non-profit organization) and CUSD with the goal of improving middle and high school student achievement by strengthening the management and instructional leadership capacities of principals and assistant principals in the district's secondary schools.

Recommendation: Approve consultant agreement with California League of Middle Schools to provide training for 12 principals and 14 assistant principals at 12 school sites effective October 1, 2010 through September 30, 2015.

Fiscal Impact: No Cost to the District. (The California League of Middle Schools will be the fiscal agent on the U. S. Department of Education School Leadership Grant. The total grant amount will be \$442,260 per year).

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

MOTION by MS. SHARIF, SECOND by MRS. SHIPP, to approve the remaining Items in Section L, as follows:
(CONTINUED)

10/11-1024 Ratification - Consultant Agreement - Crisis Prevention Institute, Inc. (CPI)
(Special Needs Department)

Comment: The Office of Special Education is requesting this sole source contractor, Crisis Prevention Institute (CPI), used throughout the State of California, nationally and internationally, to provide training for the District's Crisis Response Team (CRT). This training will equip the CRT with strategies to support students with disabilities and serious behavior issues and to train other District staff in non-violence crisis prevention/intervention.

Recommendation: Approve consultant agreement with Crisis Prevention Intervention Institute effective September 21, 2010.

Fiscal Impact: *Special Education Budget, ARRA Fund, not to exceed \$22,000.*

10/11-1025 Agreements - Non-Public Schools/Agencies
(Secondary Education)

Comment: Non-Public Schools/Agencies are contracted to provide educational or related services to our special education students whose needs cannot be met in our District programs.

Recommendation: Approve agreements with the following non-public schools/agencies to continue servicing our special education students per their IEP's:

Pediatric Therapy Network	So. Calif. College of Optometry
Therapy West, Inc.	Total Education Solutions

Fiscal Impact: *Special Education Budget, not to exceed \$40,000 to be paid as follows:*

<i>Pediatric Therapy Network</i>	<i>\$15,000</i>
<i>So. Calif. College of Optometry</i>	<i>\$ 5,000</i>
<i>Therapy West, Inc.</i>	<i>\$10,000</i>
<i>Total Education Solutions</i>	<i>\$10,000</i>

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10/11-1019 Consultant Agreement - MANSAs Program¶
(School Police)¶

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Comment: The MANSAs Program is a violence intervention/prevention program designed to challenge the public school system by implementing a unique style of teaching and learning in the classroom. The MANSAs Program integrates a technique called Non-Violence Communication and is used to create a connection between the standards and students.¶

Recommendation: Approval for consultant to provide high school students with training in conflict resolution and peer mediation in the areas of cultural diversity and anti-gang messages effective September 29, 2010¶ ... [10]

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

MOTION by **MS. SHARIF**, **SECOND** by **MRS. SHIPP**, to approve the remaining Items in Section L, as follows:
(CONTINUED)

10/11-1026

Ratification - Sole Source Proprietary Purchase - Logical Choice Technologies (Secondary Education)

Comment: The purchase of the Logical Choice Technologies will provide comprehensive interactive technology in the classroom that delivers engaging standards-aligned lessons to teach core concepts via virtual manipulatives, videos and animations. This interactive tool saves teachers countless hours of prep time because the lessons are ready to use. It provides instant insight into the classes group of the lesson and on the spot understanding of what should be covered.

Recommendation: Approval to purchase the Logical Choice Technologies for the following middle schools: Bunche, Davis, Enterprise Vanguard, Walton and Willowbrook.

Fiscal Impact: *School Improvement Grant, in the amount of \$65,639.43 each, payable from the above named individual school site budgets. The total amount for all schools is \$393,836.58.*

10/11-1029

Amendment to Item No. 09/10-1233 (6/22/10) Consultant Agreement - Joe C. Buenavista, Ed.D. (Pupil Services)

Comment: A consultant agreement was awarded to Dr. Joe Buenavista on June 22, 2010 to provide the guidance and consultation to the Interim Administrator assigned to supervise the Pupil Services Department to ensure a smooth transition in its operations.

Recommendation: Approval of amendment to extend the term of the contract through December 31, 2010 and increase the funding level to continue guidance and consultation on the transition process.

Fiscal Impact: *DAIT Funds, in the additional amount of \$10,000.*

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L. BUSINESS/CONSENT ITEMS (Routine Matters) cont.¶

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

MOTION by *MS. SHARIF*, **SECOND** by *MRS. SHIPP*, to approve the remaining Items in **Section L**, as follows:
(CONTINUED)

10/11-1030 - **Consultant Agreement - CCN Communications Network**
(Acting Superintendent)

Comment: CCN Communications Network is a full service firm providing public relations, media relations, news distribution and writing services. Consultant will provide assistance to the District in response to controversial and sensitive issues, negative media coverage and crisis management.

Recommendation: Approve consultant agreement with CCN Communications Network effective September 29, 2010 through June 30, 2011.

Fiscal Impact: *General Fund Budget, not to exceed \$30,000.*

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10/11-1031 - **Principal Coaches**
(Acting Superintendent)

Comment: Principal Coaches will be provided to new principals (less than 3 years experience) or principals assigned to a school in Program Improvement. The Board approved District Assistance & Intervention Team (DAIT) Corrective Action Plan requires that we devise ways to provide support for all leaders who are new to the District or new to their position.

Recommendation: Approval to provide principal coaches to new principals with less than 3 years experience or principals assigned to a school in Program Improvement effective October 1, 2010 through June 30, 2011 (4-6 hours per week).

Fiscal Impact: *Title II Professional Development Grant/Principal Professional Development Grant, not to exceed \$200,000.*

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 L. BUSINESS/CONSENT ITEMS
 (Routine Matters) cont.¶
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10/11-2007 - **Ratification - Student Teaching Agreement - Grand Canyon University**
(Human Resources)

Comment: In order to aid in the recruitment of No Child Left Behind (NCLB) compliant teachers, the District has met with numerous local universities to facilitate a relationship that encourages credential candidates to complete their student teaching in our elementary, middle and high schools.

Recommendation: Approval of student teaching agreement with Grand Canyon University effective July 27, 2010 through December 31, 2013.

Fiscal Impact: *No Cost to the District. (University will provide honorarium for master teachers).*

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
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MOTION by MS. SHARIF. SECOND by MRS. SHIPP. to approve the remaining Items in Section L, as follows:
 (CONTINUED)

10/11-2008 Ratification - Student Teaching Agreement - California State University, Dominguez Hills (Human Resources)

Comment: In order to aid in the recruitment of No Child Left Behind (NCLB) compliant teachers, the District has met with numerous local universities to facilitate a relationship that encourages credential candidates to complete their student teaching in our elementary, middle and high schools.

Recommendation: California State University has requested to enter into a student agreement with CUSD. The purpose of the agreement is to outline the roles and responsibilities of the University and the District during the execution of the agreement effective August 1, 2010 through June 30, 2013.

Fiscal Impact: *No Cost to the District. (University will provide honorarium for master teachers).*

10/11-2009 Employees Serving in Positions on the Basis of a Provisional Internship Permit (Human Resources)

Comment: The Provisional Internship Permit (PIP) was created in response to the phasing out of Emergency permits and became effective on July 1, 2005. It allows an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

Recommendation: Approval of requests for employees to serve with a Provisional Internship Permit effective August 24, 2010 through July 1, 2011.

Fiscal Impact: *No Cost to the District.*

10/11-2010 (E) Declaration of Need for Fully Qualified Educators (Human Resources)

Comment: The Declaration of Need (DON) is an annual form submitted to the Commission on Teacher Credentialing (CTC) from employing agencies. This form contains the estimated number of emergency permit and limited assignment permit teachers that will be employed during the school year because of an insufficient number of person's meeting the district's specified employment criteria.

Recommendation: Approval effective July 1, 2010 through June 30, 2011.

Fiscal Impact: *No Cost to the District.*

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

MOTION by *MS. SHARIF*, **SECOND** by *MRS. SHIPP*, to approve the remaining Items in Section L, as follows:
(CONTINUED)

10/11-4011 Request for Use of Facilities

Comment: Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

Recommendation: Approval

Fiscal Impact: N/A

10/11-4012 Acceptance of Work - Lavey Roofing (Bid No. 10001)
(Cesar Chavez Adult School)

Comment: On December 8, 2009 a contract was awarded to Lavey Roofing (Bid No. 10001) to re-roof, coat and provide H-Shingle Siding at Building "H" at Cesar Chavez Alternative School. The work has been completed in accordance with the specifications.

Recommendation: Approval to accept work completed, close-out project and release retention to Lavey Roofing.

Fiscal Impact: *Deferred Maintenance Budget, in the amount of \$19,302.*

10/11-4013 Change Order No. 1 - Tecta Roofing (Bid No. 10022)
(Bunche, Carver, Jefferson and Tibby Elementary Schools; Bunche & Walton Middle Schools and Centennial High School)

Comment: On October 27, 2009, the District accepted Bid No. 10022 and awarded a contract to Tecta Roofing to provide roof repairs at various school sites. During the course of the work, unforeseen conditions were discovered.

Recommendation: Approval to accept Change Order No. 1 submitted by Tecta Roofing to replace rotted linears and molded plywood to complete the roofing projects at Centennial High; Carver, Jefferson and Tibby Elementary and Bunche and Walton Middle Schools.

Fiscal Impact: *Special Reserve Budget, in the additional amount of \$24,915.*

<i>Original Contract Amount</i>	<i>\$1,054,000</i>
<i>Change Order No. 1</i>	<i>\$ 24,915</i>
<i>New Contract Amount</i>	<i>\$1,078,915</i>

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
 (CONTINUED)

MOTION by MS. SHARIF, SECOND by MRS. SHIPP, to approve the remaining Items in Section L, as follows:
 (CONTINUED)

10/11-5017 Contractual Agreement - St. Timothy Episcopal School
 (Student Nutrition Services)

Comment: Student Nutrition Catering Service will provide meals to the students at St. Timothy Episcopal School, thereby generating additional revenue to the Cafeteria Fund.

Recommendation: Approval for Student Nutrition Services to provide meals to students enrolled in St. Timothy Episcopal School effective August 30, 2010 through June 30, 2011.

Fiscal Impact: Profit making venture (\$30K estimated revenue).

10/11-5018 Contractual Agreement - 24 Hour Fitness
 (Business & Administrative Services)

Comment: 24 Hour Fitness has partnered with CUSD for the past seven (7) years to promote total wellness. District employees and their families are offered a significant reduction in the membership fee.

Recommendation: Approve a multi-year agreement with 24-Hour Fitness to provide corporate sponsorship of reduced fitness club membership for District employees.

Fiscal Impact: General Fund, in the total amount of \$15,000 to be paid as follows:

2010/11	\$5,000
2011/12	\$5,000
2012/13	\$5,000

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 10/11-5017 Contractual Agreement - St. Timothy Episcopal School¶
 (Student Nutrition Services)¶

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 Comment: Student Nutrition Catering Service will provide meals to the students at St. Timothy Episcopal School, thereby generating additional revenue to the Cafeteria Fund.¶

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 Recommendation: Approval for Student Nutrition Services to provide meals to students enrolled in St. Timothy Episcopal School effective August 30, 2010 through June 30, 2011. . . ¶

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 Fiscal Impact: Profit making venture (\$30K estimated revenue).¶

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

MOTION by MS. SHARIF. SECOND by MRS. SHIPP. to approve the remaining Items in Section L, as follows:
(CONTINUED)

10/11-5019

Ratification - Utilization of Multi-Year Bids - State of California Multiple Award Schedule (CMAS) #3-09-70-0163AF and Western States Contracting Alliance (WSCA) #7-08-70-13 - NEXUS IS, Inc.
(Purchasing Department)

Comment: In order to purchase much needed technology equipment to keep the district-wide system operable, purchasing services has determined that it is in the best interest of the District to utilize the State of California Multiple Award Schedule (CMAS) #3-09-70-0163AF and the Western States Contracting Alliance (WSCA) #7-08-70-13 awarded to NEXUS IS, Inc. for the procurement of information and technology equipment and supplies. Under provisions of California Public Contract Code 20118 (K-12) and 20652 (Community College Districts) school districts may utilize another agency's bids and may be extended for up to four (4) years (total 5 years) from the original date by mutual consent of the Administering District and Vendors listed.

Recommendation: Approval to utilize the multi-year bids of CMAS and WSCA awarded to NEXUS IS, Inc. for the purchase of information technology equipment and supplies.

Fiscal Impact: *General Fund Budget, not to exceed \$198,252.*

10/11-5020

Contractual Agreement - Braun Linen Services
(Student Nutrition Services)

Comment: Student Nutrition Services will purchase linen supplies, floor mats, aprons, dishtowels and clean-up towels for all school site cafeterias from Braun Linen Service. Braun Linen Service will provide cleaning of items, pick-up and delivery services.

Recommendation: Approve contractual agreement with Braun Linen Services effective September 29, 2010 through June 30, 2013.

Fiscal Impact: *Cafeteria Fund, not to exceed \$70,000 (price negotiated for three (3) consecutive years).*

10/11-5021

Award of Contract (Bid No. 10031) - Kelly Paper
(Warehouse)

Comment: Kelly Paper, the lowest of three bids submitted was selected to provide paper to stock the warehouse.

Recommendation: Approval to purchase copier paper (bulk) to stock the Warehouse for distribution District-wide effective July 1, 2010 through June 30, 2011 with option to renew for two additional years.

Fiscal Impact: *General Fund Budget, in the amount of \$366,983.*

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L. **BUSINESS/CONSENT ITEMS**
(Routine Matters) cont.¶

Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.¶

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L. **BUSINESS/CONSENT ITEMS**
(Routine Matters) cont.¶

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

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MOTION by **MS. SHARIF**, **SECOND** by **MRS. SHIPP**, to approve the remaining Items in Section L, as follows:
(CONTINUED)

10/11-5025

Commercial Warrant Summary
(Business and Administrative Services)

Comment: To provide the Board with information on payments made on behalf of the District for its obligations.

Recommendation: Ratify and approve Commercial Warrants for the month of August 1-31, 2010 for payments made for purchases of supplies, services, contracts and others.

Fiscal Impact: **NONE.** *The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$10,613,275.*

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10/11-5026

Grant Awards and Donations
(Business and Administrative Services)

Comment: This item provides the Board with a summary listing of the purpose of various grant awards and donations to the District. Acceptance of these grant awards and donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

Recommendation: Approval.

Fiscal Impact: *Income to the District in various funds.*

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L. BUSINESS/CONSENT ITEMS
(Routine Matters) cont.

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10/11-5027

Ratification - Purchase Order Summary
(Business and Administrative Services)

Comment: The Purchase Order Summary provides the Board with information on commitments made on behalf of the District for its operational needs.

Recommendation: Approve and ratify purchase orders for the period of August 1-31, 2010 for commitments made for the purchase of supplies, services, contracts and others.

Fiscal Impact: **NONE.** *Appropriated in various funds \$12,551,388.93.*

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
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DISCUSSION - Item No. 10/11-1018

Board President Thomas asked if this is the State. **Dr. Evans, Associate Superintendent, Secondary Education,** responded that it is not.

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Board Member Easter requested that staff agendize a discussion on the various programs in the District designed to assist administrators in operating schools: How the programs come together to support each other and the Board's goals.

DISCUSSION - Item No. 10/11-1019 and 1020

At Board President Thomas' request, the Acting Superintendent explained this Program and its funding.

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Considerable discussion ensued.

Board Member Ali expressed concern that the back-up data was not detailed: There was no documentation regarding the program - whether or not the program was in place last year and, if so, what was the return on investment and the efficacy. If not, how did information about this vendor come to the District; is the vendor a sole source, and whether or not the vendor has a relationship with anyone in the District, etc

School Police Chief Hourie Taylor addressed the concerns raised by Board Member Ali: The MANSAs program was not implemented the District last year - this is the first year; last year's violence intervention/prevention program was the "Youth Peace Promoters Program; explained the terms of the grant.. Regarding the California Conference for Equality & Justice, *(formerly known as the National Council for Christians and Jews)*, it has been in the District for a number of years; that he is not aware of the data on the return on investment.

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Board Member Ali stressed that the information he seeks should be standard in terms of back-up data for all consultant agreements/programs.

Board President Thomas stated *(to Chief Taylor)* that it was his responsibility to know everything about these programs, especially such things as in which other districts has the program been implemented, whether or not the program was effective, etc.

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L. BUSINESS/CONSENT ITEMS (Routine Matters)

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DISCUSSION - Item No. 10/11-1019 & 1020
(CONTINUED)

Ms. Tami Foy, Grants Writer, responded that the vendor was selected based on how it met established federal government guidelines in terms of the services they provide and their cost per hour. She added that staff reviewed and rated proposals, which were submitted by several interested vendors. The MANSAs Program representative commented briefly about the program and his work in other school districts, and he responded to questions raised by Board Members.

IT WAS THE CONSENSUS OF THE BOARD that both items (10/11-1019 & 1020) be TABLED, pending the appropriate back-up documentation, including a comprehensive staff analysis with all appropriate background data, including measurable results, and the effectiveness of the programs.

DISCUSSION - Item No. 5020

Board Member Thomas asked if a Compton vendor was considered. Ms. Tracie Thomas, Student Nutrition Services Director, responded that this was the lowest responsible bidder.

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Board Member Zurita questioned the cost - flat minimum rate of 40%, and asked if the District pays a minimum per week/person. Ms. Tracie Thomas responded that the company picks up and cleans uniforms every week, 10 per person. Ms. Zurita stated that her concern is that, perhaps, the company would charge the District a flat rate for cleaning uniforms whether or not they actually cleaned a certain number of uniforms. She suggested that this be monitored to ensure that the District is not paying for uniforms that are not being cleaned.

Board Member Garrett commented that there are other items listed (table coverings, chair covers, etc.) and asked if the cleaning of these items a part of the plan for catering services. Ms. Tracie Thomas responded affirmatively. Mrs. Thomas continued that staff go out of the District too often for services when there are people in the City who need the work.

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10/11-024 MOTION/ Shipp, SECOND/ Ali, to extend the Meeting One hour, until 11:30 p.m.

Easter - NO MOTION CARRIED

L. BUSINESS/CONSENT ITEMS (Routine Matters)

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DISCUSSION - Item No. 10/11-5021

(CONTINUED)

Board Member Zurita asked if measures are in place regarding the storage of supplies *(when they are distributed to schools/offices)* to ensure that they are secure and monitored - further, to ensure that things purchased for the District is being used for the District, in District offices/school sites - and not by employees for other purposes.

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Board Member Shipp commented that she's visited three schools that have well, overly stocked supply rooms, and probably old supplies, because she saw paper that was turning yellow. She suggested that staff be required to inventory their supply rooms so that a determination can be made as to what they have and need.

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Board Member Thomas interjected that she is concerned that students who come to school without paper are not being given paper.

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Board Vice President Ali stated that there is an item on the agenda that is being overlooked: A \$445,000 grant secured by the secondary education staff for the schools to watch leadership academy, which will take place in the District for administrators to receive some aggressive professional development. He initiated a round of applause for Dr. Evans and his team.

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DISCUSSION - Item No. 10/11-1031

Board Member Thomas asked how many principals' coaches are there.

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Acting Superintendent Frison responded that there were 10 last and will probably be the same number this year. She added (in response another question raised by Mrs. Thomas) that they coach new principals or principals in new assignments and conduct a monthly workshop for assistant principals aspiring principals.

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DISCUSSION - Item No. 10/11-5019

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Board Member Thomas pointed out that approval of this item was important in that, per the Acting Superintendent, current equipment is outdated.

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

DISCUSSION - Item No. 10/11-2009

Alejandro Flores, Assistant Superintendent, Human Resources, explain the recommendation and responded to questions raised by Board Member Thomas.

DISCUSSION - Item No. 10/11-1031

Board Vice President Ali asked if there is criteria As to how the coaches are selected and if there is a list.

Mr. Flores responded that he does not have a list/ Dr. Evans interjected that there is a list, which he will send to the Board.

Board Vice President Ali stated that he will not support Item 1031 for the same reasons cited the past two years. He continued that Torrance USD, has a full criteria for selecting coaches; interested persons apply, are vetted, and selected -through a process; coaches are not just summarily anointed or selected by the administration to serve.

Board Member Sharif inquired about the process for selecting coaches, and is the same process being used this year. Acting Superintendent Frison stated that she is hopeful the coaches assigned last year will be available again this year.

Board Vice President Ali stated again that he is not inclined to support the item because it is incomplete in terms of back-up information - no names, resumes, scope of work, etc.

Acting Superintendent Frison stated that this item is merely for the Board to say whether or not they want the program again this year. She continued that she cannot, at this juncture, provide the names because she does not know who is available, but she is hopeful some of the same ones used last year are again available to serve this year.

Board Member Shipp stated that length of time having served as a principal does not "make" one a principal, adding that everyone needs some professional development no matter what the trade, and that she will support the item.

IT WAS AGREED that the names of coaches will come back to the Board as part of the Certificated Personnel Actions.

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L. BUSINESS/CONSENT ITEMS (Routine Matters)
(CONTINUED)

Board Vice President asked if DAIT funds were depleted. **Acting Superintendent Frison** replied in the affirmative.

ROLL CALL VOTE ON MOTION TO APPROVE THE INDICATED ITEMS IN SECTION "L" - exclusive of Item Nos. 10/11-1019 & 1020, which were TABLED

<i>Easter</i>	<i>YES</i>
<i>Sharif</i>	<i>YES</i>
<i>Shipp</i>	<i>YES</i>
<i>Garrett</i>	<i>YES</i>
<i>Zurita</i>	<i>NO on 4013</i>
<i>Ali</i>	<i>NO on 1031</i>
<i>Thomas</i>	<i>NO on 1031, 4012 & 4013</i>

MOTION CARRIES

Board President Thomas commented that she has a problem with the roofs, adding that there really needs to be an investigation of the roofs.

Board Member Shipp interjected that roofing was not priority for the previous *(Facilities)* staff.

Board President Thomas continued voicing concern about roof repairs/re-roofing. **Mr. David Azcarraga** responded.

BOARD VICE PRESIDENT ALI left meeting - 11:25 p.m.

M. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

Satra Zurita:
Extended condolences to the family on the loss of their child/a student; commented further about the Compton Commitment, adding that she looks forward to starting with workshops (on College: Making It Happen) at the middle schools, announced High School Counselors' Conference scheduled for October 7th at Cal State Dominguez Hills, and suggested that District counselors attend; stated that Cal State Dominguez has information about the District's great Debate Team and want

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M. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

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Satra Zurita: (CONTINUED)

to mentor them; requested that all support the fundraising effort extended by Panda Express (located 2187 Rosecrans Avenue, Compton) to support a former student, Chaunice McKinley in competition for the Miss California USA title; extended condolences to the family of Esther Cleaver, a former administrator in the District, and asked that the meeting be adjourned in her memory, and extended condolences to the family of Angela Rogers, a Centennial HS teacher.

Emma Sharif

Reported on her school visits, and stated that most schools seem to be doing well; concern that the teachers' lounge at McKinley Elementary is in need of renovation; voiced her support of the plight of Centennial students who addressed the Board regarding AP classes at Centennial HS, and urged the administration to take the appropriate steps to ensure that the students get the AP classes they need; announced that CSBA nominated Laurel ES's Writing Program for a Golden Bell Award, and requested that the administration prepare for the validators' visitation; thanked the Mayor of the City of Compton for tickets to the Gospel Concert.

Fred Easter

Requested that Board Members schedule some time to "talk" to set Board priorities.

Ms. Sharif voiced support of this request.

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Marjorie Shipp

Voiced her support of Mr. Easter's request; commented about the loss of a former employee, Esther Cleaver, extended condolences to the Cleaver family, reported on her attendance at Dr. Cleaver's funeral service, and requested that the meeting be adjourned in her memory; stated that she is hopeful the administration is able to provide the required AP classes for Centennial students; expressed concern that a number of new, young, and innovative teachers who will be laid off, and suggested that the administration give some thought to offering early retirement incentives that might attract teachers with a great deal of seniority; thanked Chaunice McKinley for her solicitation letter to Board Members, and reported that she had already given monetarily to the McKinley effort, and will support the fundraising effort sponsored by Panda Express.

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M. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

(CONTINUED)

Margie Garrett

Inquired of Mr. Azcarraga whether the restroom issue brought by a parent to the Board's attention at the last meeting had been addressed. Mr. Azcarraga responded that the matter had been resolved, and he explained exactly what was done.] Expressed concern that the Bunche MS campus is in horrible condition; further that she observed a campus security officer (who said he was helping to get the school ready for Back-To-School Night) using a brick to remove graffiti from one of the front of the building; was in need of a great deal of work; she stated that she was impressed by the officer's efforts, but felt that parents should not have to see that kind of thing; asked that priority be given to addressing some of the deplorable conditions at Bunche MS; reported her observation of youth lingering around the Centennial HS campus in the morning, at a time when all students should be in class, and requested that Chief Taylor provide the Board with a report on truancy sweeps; [Chief Taylor gave a verbal report.] With reference to student attendance, she commented about a past district wide effort to encourage students to attend school, and asked that this be given future consideration; asked if the administration is proactively pursuing something that improve staff morale, and, thus reduce the incidents of industrial accidents; and extended condolences to the family of the student who expired today.

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Mae Thomas

Announced that funeral services for Haile Segghed, Plant Worker- Dominguez HS, will be held Saturday, October 2nd, at All Souls Mortuary, 4400 Cherry Avenue, Long Beach; extended condolences to all families suffering the loss of a family member; commented about the large number of change orders coming to the Board for approval and the fact that it appears the same vendor is involved; stated that there could be an investigation into the granting of change orders; emphasized the importance of air conditioning and heating units; expressed concern that too much attention is paid one site, and suggested that attention be spread around to all the school sites; thanked God for the people who voted her in as #1 and for the opportunity given her to serve as President of the Board, a job many have told her she has done well; announced that she will celebrating her 71st birthday September 29; and stated that she will close the meeting in silent memory of the families suffering the loss of loved ones, and requested that they be kept in prayer.

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N. THE NEXT REGULAR SCHEDULED BOARD OF TRUSTEES MEETING

Education Service Center Board Room - October 26, 2010

10/11-9006

ADJOURNMENT

MOTION by MRS. GARRETT, SECOND by MR. EASTER, to adjourn the
Regular Meeting of the Board of Trustees - the time being 11:47 p.m.

A moment of silence was observed in memory of:

- 1) Angela Rodgers
- 2) Esther Cleaver
- 3) Family of Whaley MS 7th Grade Student
- 4) Haile Segghed, Plant Worker- Dominguez HS.

MOTION CARRIED.

Respectfully submitted,

Karen E. Frison
Acting Superintendent

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remaining on the agenda that require
immediate attention will be moved to this
meeting time. All other items will be
tabled to another or the following Board
meeting, in order to make fair and
attentive decisions. The meeting will
adjourn at 10:30 p.m. The meeting may
be extended by a majority vote of the
Board of Trustees.¶
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10/11-5008

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**Establishment of New Position - System Specialist
(Student Nutrition Services)**

Comment: On May 25, the Board of Trustees approved abolishing the Senior Systems Analyst position. However, the intent was not to eliminate, but to downgrade the position in order to generate departmental savings while bringing the position more in alignment with the desired duties and responsibilities needed within the department. Staff now is requesting the establishment of the position

titled System Specialist, which is more in alignment with the required duties. This position will be a cost savings while providing assessment and correcting computer problems at all sites to ensure that accurate counting and claiming procedures are reported to the state for reimbursement. In addition, provide necessary training and, most importantly, effectively communicate and provide technical assistance to field staff.

Recommendation: Approval to create the position of Systems Specialist in the Student Nutrition Services Department.

Fiscal Impact: Cafeteria Fund, in the amount of \$45,216.

10/11-1019

**Consultant Agreement - MANSA Program
(School Police)**

TABLED

Comment: The MANSA Program is a violence intervention/prevention program designed to challenge the public school system by implementing a unique style of teaching and learning in the classroom. The MANSA Program integrates a technique called Non-Violence Communication and is used to create a connection between the standards and students.

Recommendation: Approval for consultant to provide high school students with training in conflict resolution and peer mediation in the areas of cultural diversity and anti-gang messages effective September 29, 2010

Fiscal Impact: A total amount not to exceed \$50,000 to be funded as follows:
U. S. Dept. of Justice Secure Our Schools Grant, in the amount of \$25,000 with a local match from Carl Washington School Safety and Violence Prevention Funds, in the amount of \$25,000.

L. BUSINESS/CONSENT ITEMS (Routine Matters) cont.

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10/11-1020

**Consultant Agreement - California Conference for Equality and Justice (CCEJ)
(School Police)**

TABLED

Comment: The California Conference for Equality and Justice (CCEJ) is a human relations organization dedicated to confronting bias, bigotry and racism in America. CCEJ promotes understanding and respect among all races, religions and cultures through advocacy, conflict resolution and education.

Recommendation: Approval for consultant to provide the Talking in Class (TIC) Program to high school students. TIC is an 18-hour, 3-day on campus program which will provide students with diversity training and strategies to explore the impact of stereotypes, prejudice and discrimination on themselves and others at the following schools:

Centennial High School Compton High School
Dominguez High School Cesar Chavez
School

Fiscal Impact: *A total amount not to exceed \$50,000 to be funded as follows: U. S. Dept. of Justice Secure Our Schools Grant, in the amount of \$25,000 with a local match from Carl Washington School Safety and Violence Prevention Funds, in the amount of \$25,000.*

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- L. **BUSINESS/CONSENT ITEMS (Routine Matters) cont.**
Consent Items are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

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L. BUSINESS/CONSENT ITEMS (Routine Matters) cont.

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