



# Minutes

## **Regular Meeting of the Board of Trustees December 8, 2009**

### ORDER OF BUSINESS

#### A. OPENING

##### A.1 **CALL TO ORDER**

The meeting was called to order by Mrs. Mae Thomas, Board President, at 5:58 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

##### A.2 **ROLL CALL**

The following Members were present:

Micah Ali  
Fred Easter  
Margie N. Garrett  
Emma Sharif  
Marjorie Shipp  
Mae Thomas  
Satra Zurita  
Kaye E. Burnside  
Oseas Chavaque  
*Student Board Member*

##### A.3 **PLEDGE OF ALLEGIANCE**

Oseas Chavaque, Student Board Member, led the Pledge of Allegiance to the Flag.

##### A.4 **INVOCATION**

Herles Holmes rendered the invocation.

**MINUTES**

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**COMPTON UNIFIED SCHOOL DISTRICT**

*December 8, 2009*

**A. OPENING**

*(Continued)*

**ORGANIZATIONAL MEETING**

The Board conducted its Organizational Meeting via the nomination process and the results of which are as follows:

- |   |                             |
|---|-----------------------------|
| <i>a) Office of President</i>   | <i>Mae Thomas</i>           |
| <i>b) Office of Vice President</i>  | <i>Micah Ali</i>            |
| <i>c) Office of Clerk</i>   | <i>Satra Zurita</i>         |
| <i>d) Secretary to the Board</i>  | <i>Dr. Kaye E. Burnside</i> |
| <i>e) Legislative Representative</i>  | <i>Margie Garrett</i>       |
| <i>f) Representative - Los Angeles County<br/>Trustees Association</i>                      | <i>Micah Ali</i>            |
| <i>g) Representative - Los Angeles County<br/>Committee on School District Organization</i> | <i>Margie Garrett</i>       |

**Board President Thomas** requested that the Cost Containment Committee be re-established; explained that the committee would make the Board more aware of facility related issues; selected Board Vice President, Micah Ali, Committee Chairperson and Board Member Zurita as the assistant.

**Board Member Easter** stated that the Board previously made the decision to suspend all standing committees; and suggested that the Board make the decision as to whether the Cost Containment Committee should be re-established.

**Board Member Shipp** stated that the Cost Containment Committee was established to oversee the Bond Funding; and inquired as to whether the committee was needed, since such funds were exhausted.

**Board President Thomas** restated that she would like to bring the committee back.

**Board Member Shipp** asked if it was the consensus of the Board to re-establish the committee and what would be its purpose.

**Board Member Easter** asked what would be the function of the Cost Containment Committee.

**Board Member Ali** explained that the Board Policy allows for the creation and/or establishment of various committees; stated that there were significant issues within the District's Facilities, Maintenance and other departments; that such issues should be looked into by members of the Board and vetted in an ad hoc committee fashion; that there were also significant issues on the current agenda where the Board was being asked to re-appropriate funds to correct issues that were previously addressed; and that there were certain areas that have been mismanaged.

**Board Member Zurita** stated, as a point of history, that the Cost Containment Committee was established by the former State Administrator, Dr. Randy Ward, prior to the passage of the Bond Measures.

**Board Member Sharif** asked if construction was in process at the time the committee was established.

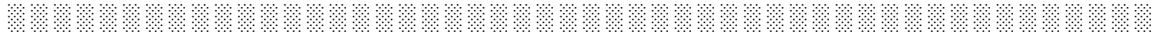
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**Board President Thomas** stated that the District has never stopped having construction...

**Board Member Zurita** interjected, repairs, maintenance.

**Board Member Ali** stated that he had an opportunity to discuss areas of concern with Dr. Ward; and Dr. Ward explained that the committee was established to ensure that there was a greater focus in the area of Facilities and Maintenance where substantial challenges existed.



**MOTION** by *MR. ALI*, **SECOND** by *MS. ZURITA* to establish a Board Cost Containment Committee (President Thomas selected Board Member Ali, Chairperson and Board Member Zurita as the assistant).

**ROLL CALL VOTE**

- Mr. Ali - Yes*
- Mr. Easter - No*
- Mrs. Garrett - Yes*
- Mrs. Sharif - Yes*
- Mrs. Shipp - No*
- Mrs. Thomas - Yes*
- Ms. Zurita - Yes*

**MOTION CARRIED**



**A.5 PUBLIC COMMENTS - CLOSED SESSION ITEMS**

The individual referenced below requested to address the Board during Closed Session.

- **ANTHONY PONCE**, *P.O. Box 391, Lakewood, CA 90714*

**B. CLOSED SESSION**

**09/10-041a**

**MOTION** by *MS. ZURITA*, **SECOND** by *MR. ALI* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 6:16 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**  
(Pursuant to Government Code Section 54957)
  - Associate Superintendents
  - Senior Directors
  - Directors
  - Chief Facilities Officer
  - Administrators
  - Deputy Superintendent
  - Communications Coordinator
  - Program Manager
  - Teachers
  - Principals
  - Assistant Principals
  - Intervention Support Coordinator
  - Program Coordinator of Recruiting Services
  - Special Education-Transition Coordinator
  - Principal - Special Assignment
  - Instructional Support Administrators
  - Interim Principal
  - Interim Senior Director

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### B. CLOSED SESSION

(Continued)

09/10-041a

**MOTION** by *MS. ZURITA*, **SECOND** by *MR. ALI* to recess to Closed Session to consider matters within the purview of the Brown Act.  
(Time: 6:16 p.m.), specifically:

(Continued)

- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/  
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**  
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**  
(Pursuant to Government Code Section 54956.9(a))
  - Compton Unified School District v. South Santa Fe Limited Partnership, et al.  
(LASC Case No. BC 297833)  
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
  - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and  
Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
  - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of  
process or existing settlement negotiations)
  - Case No. LASC, Case No. TCO20906 - (Case Name unspecified: Disclosure would  
jeopardize service of process or existing settlement negotiations)
  - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
  - Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
  - Williams v. Compton Unified School District, Case No. 07K18595
  - USDC Case No. CV08-02819; OAH Case No. N2007070980
  - Case No. TS 011754
  - LITIGATION REPORT:
    - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;  
OAH Case No. N2005110596; OAH Case No. N2005090626;  
OAH Case No. N2007070013; LASC Case No. CK 14016;  
OAH Case No. N2007070980; OAH Case No. N2007070980;  
OAH Case No. N2007070285; Employee Nos. 4901065; 4900547;  
4900714; 4800005; 4800513; 4901288
    - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932;  
BC355746; TS008862; BC376304; BC374540; TC020906; TC021281;  
07C01470; TC020599; BC306593; BC308127; TC019377
  - In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
  - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
  - 4) Superior Court Case No. 0753134JW
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**  
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
  - 4 Potential Cases  
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
  - 4 Potential Cases
  - 6 Potential Defendants
- **STUDENT EXPULSION**
  - None Scheduled.

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**B. CLOSED SESSION**

*(Continued)*

**09/10-041a**

**MOTION** by *MS. ZURITA*, **SECOND** by *MR. ALI* to recess to Closed Session to consider matters within the purview of the Brown Act.

(Time: 6:16 p.m.), specifically:

*(Continued)*

• **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: *Mr. Barrett K. Green*  
*Dr. John Tennant*

Employee Organizations: *California School Employees Association*  
*American Federation of Teachers*  
*Police Officers' Association*  
*Service Employees International Union*  
*Compton Education Association*

Agency Designated Representatives: *Mr. Barrett K. Green*  
*Dr. John Tennant*

Unrepresented Employee(s): *Certificated/Classified Management*  
*Nonrepresented Classified*  
*Deputy Superintendent*  
*Associate Superintendents*  
*Superintendent*  
*Chief Facilities Officer*

• **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- *Superintendent*
- *Deputy Superintendent*
- *Associate Superintendents*

• **PUBLIC EMPLOYEE COMPLAINTS**

**VOTE ON MOTION TO RECESS TO CLOSED SESSION**

**MOTION CARRIED**

**B. OPEN SESSION**

**09/10-041b**

**MOTION** by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to reconvene into Open Session – Time: 8:49 p.m.

**VOTE ON MOTION TO RECONVENE INTO OPEN SESSION**

**MOTION CARRIED**

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**B. OPEN SESSION**

*(Continued)*

- **Report Out of Closed Session**  
*(Pursuant to Govt. Code Section 54957.1)*

*Jaffe Dickison, Legal Counsel, read the following report out of Closed Session:*

*In accordance with the Government Code Section 54957.1, this is to report that in closed session, the Board of Trustees took action to:*

1. Approve the dismissal of one (1) Probationary Plant Worker effective December 9, 2009.

**Roll call vote of the Board was as follows:**

Board Member Fred Easter	Yes
Board Member Margie Garrett	Yes
Board Member Micah Ali	Yes
Board Member Emma Sharif	Yes
Board Member Marjorie Shipp	Yes
Board President Mae Thomas	Abstained
Board Member Satra Zurita	Yes

**IN FAVOR   6   AGAINST   0   ABSTENTION   1**

*This concludes the report out of Closed Session.*

**C. INFORMATION ITEMS**

C.1 None Scheduled.

**D. COMMUNICATIONS**

**D.1 Student Performance**

- None Scheduled.

**D.2 Superintendent's Report**

- None Scheduled.

**D.3 Recognitions**

**David Azcárraga, Chief Facilities Officer,** recognized Mr. Renault Fields on his recent retirement. Mr. Fields served the District in various capacities over a period of 33 years (1976 – 2009). The most recent position that he served in was the Facilities Operations Coordinator and Compliance Officer. Mr. Fields was presented with a Certificate of Appreciation and a Recognitions Award for Outstanding Performance.

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*Board President Thomas adjusted the Agenda to hold the Public Hearing.*

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**F. SPECIAL SESSION**

**F.2 Public Hearing - 7:30 p.m.**

- 1) Barack Obama Middle School Charter Petition
- 2) Barack H. Obama Leadership Academy Charter School Petition  
(High School)

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**09/10-045a**

**MOTION** by *MR. ALI*, **SECOND** by *MS. ZURITA* to Recess to Open the Public Hearing on the Barack Obama Middle School Charter Petition and the Barack H. Obama Leadership Academy Charter School Petition (High School). Time: 9:04 p.m.

**MOTION CARRIED**

**Audience Comments:**

The following individuals spoke on behalf of the Barack Obama Middle School Charter Petition; thanked the District, Superintendent and the Facilities Staff for assisting the charter school with securing its current facility; clarified that the Barack Obama Middle School Charter Petition was not associated with the Barack H. Obama Leadership Academy Charter School Petition (High School); that the two were independent organizations; and provided a brief overview of the charter school's current and future plans.

- **GLENN NOREEN**, *Executive Director, Barack Obama Charter School, No Address Provided*
- **PETE NICHOLS**, *Principal, Barack Obama Charter School, No Address Provided*
- **CARMELITA NEWTON**, *Parent, No Address Provided*

**09/10-045b**

**MOTION** by *MR. EASTER*, **SECOND** by *MS. ZURITA* to Close the Public Hearing on the Barack Obama Middle School Charter Petition and the Barack H. Obama Leadership Academy Charter School Petition (High School). Time: 9:11 p.m.

**MOTION CARRIED**

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**D. COMMUNICATIONS**

*(Continued)*

**D.4 Presentations**

**1) 50 Million Pound Challenge Winners**

At Superintendent Burnside's request, **Tami Foy, Grants Application and Implementations Manager** (50 Million Pound Challenge event coordinator) provided a brief history of the District's current Wellness Program; acknowledged the following program contributors/sponsors: State Farm Insurance; Stephanie Patterson, RFP Insurance Agency; Kaiser Permanente; Health Net; In-Med Partnership for Children; Emily Asalone, Met-Life; Blue Diamond Almonds; and Dickerson Employee Benefits (\$10,000 donation); thanked the 50 Million Pound Challenge participants; announced that the "50 Million Pound Challenge II" Wellness Program/Competition would start January 18, 2010 and presented awards to the following winners:

<b>Team</b>	<b>Winner</b>	<b>Team Award</b>
The Fantastic Five	Third Place Winners	\$1,250.00
The Walton Wildcats	Second Place Winners	\$2,500.00
Making a Change	First Place Winners	\$4,000.00
Kareem Savoy	(The individual who loss the most weight)	\$1,000.00

**Tami Foy** presented Mr. Tony Lee, CEO, Dickerson Employee Benefits, with a Certificate of Appreciation and announced that his company would be donating \$10,000 towards the 50 Million Pound Challenge II Wellness Program/Competition.

**2) Mainstream English Language Development**

At Superintendent Burnside's request, **Drs. Hazel Rojas and Abimbola Ajala, Associate Superintendents, Elementary Schools**, presented a PowerPoint Presentation to identify and address the needs of English Only (EO) students (African-American, Latino, Native American and Pacific Islanders); shared data relative to 4<sup>th</sup> grade EO students of the following sub-groups: African-American, Latino, and Pacific Islanders; reported that their level of performance in both English Language and Math was below the 58 percentile; that a significant number of 8<sup>th</sup> grade students (same sub-group) were also performing at the below basic level; expressed concern about the academic performance of these students when compared with other sub-groups; shared information regarding their challenge, strategies, and a plan to better address the needs of EO students; stated that they have sought the expertise of Dr. Norma LeMoine, Educational Consultant; reported on staff sessions with her; proposed a pilot program to be conducted during the summer (to include four schools and Dr. LeMoine); and addressed questions and concerns raised by the Board.

**Board Member Sharif** inquired about the District's Master Plan for English Only students; and suggested that staff review the Los Angeles Unified School District's Master Plan for English Language Learners, that included a segment on English Only students.

**Board Member Ali** inquired about funding that has been appropriated for Dr. LeMoine's services; asked whether the District would be utilizing her services in the future; which schools have been identified, what was the funding stream; and the cost to implement further emersion of the proposed theory.



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### D. COMMUNICATIONS

(Continued)

#### D.4 Presentations

(Continued)

##### 2) Mainstream English Language Development – (Continued)

**Dr. Ajala** responded that the data was reviewed; reported that several options were being considered, as it relates to the school selection process; that there would be four school sites involved with the proposed pilot program; that the scope of work for future services rendered by Dr. LeMoine was still in the processing stages; and Professional Development was identified as the funding stream.

**Board Member Ali** inquired as to whether Professional Development funding was available.

**Superintendent Burnside** responded in the affirmative and stated that the funding stream would not impact General Funds.

**Board Member Ali** requested that staff develop a comprehensive plan for future staff development workshops to be conducted by Dr. LeMoine; and that copies of the plans should be provide to members of the Board.

**Board Member Sharif** stated that English was not the first language of the Standard English Learner (SEL) students; and suggested that staff research to determine how other school districts were addressing this issue.

##### 3) 2009/2010 First Interim Report

At **Superintendent Burnside's** request, **Deborah Willard, Interim Chief Business Officer**, reported that the District received a positive certification from the Los Angeles Office of Education (LACOE); that the District would be able to meet its financial obligations for the current year as well as the next two years; that revised information regarding the resources of revenue and/or expenditures were reflected in the interim report; and introduced **Glinda Martin, Senior Director, Fiscal Services**, who presented highlights of the 2009/2010 First Interim Report.

**Glinda Martin** explained that the First Interim Report was based on the actual revenues and expenditures from July 1, 2009 through October 1, 2009; informed the Board that the report must be approved and presented to LACOE by December 15, 2009; her report included information regarding a projected 420 Average Daily Attendance (ADA) reduction, (based on a historic decline in enrollment), Cost of Living Adjustment (COLA) for the next three years; a 18.355% deficit for the current and the next three years; a loss in revenue of approximately \$8 Million (\$6,444,836 representing \$252.80 per ADA and a loss of \$1.8 Million in local taxes); shared information regarding the decrease in State funded programs; provided an explanation regarding the Tier III Flexibility Carryover Balance; further explained that this amount has been deducted from the State Revenue as a result of programs that were transferred from the Restricted Funds to the Unrestricted Funds; provided a brief explanation regarding the repayment by the Adult Education of \$201,000 to the General Fund; and addressed questions and concerns raised by the Board.

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### **D. COMMUNICATIONS**

*(Continued)*

#### **D.4 Presentations**

*(Continued)*

##### **3. 2009/2010 First Interim Report - (Continued)**

**Board Member Ali** inquired about the increase to the Child Development Fund Revenue.

**Glinda Martin** reported that Child Development has repaid \$400,000.

**Board Member Ali** inquired about the 18.355% deficit; and asked if the restoration of funds to the Child Care program was reflected in the report.

**Glinda Martin** responded in the negative.

**Board President Thomas** inquired about "Other Out-go."

**Glinda Martin** explained that other out-go could be a debt, i.e., a Certificate of Participation payment or excess cost to Special Education.

**Board Member Ali** inquired about the \$11 Million from the American Recovery and Reinvestment Act (ARRA) and asked if the funds were reflected in the report.

**Glinda Martin** responded in the affirmative.

**Board Member Ali** inquired as to whether a plan must be in place in order to appropriate and spend ARRA funding.

**Ann Cooper, Senior Director, Special Projects**, responded in the affirmative and noted the following plans currently in place: Title I (School Level Plan/Single Plan for Student Achievement); the District-wide Plan (LEA); and Plans of Expenditures when referring to Individuals with Disabilities Education Act (IDEA) and Special Education.

**Board Member Easter** clarified that the certification was projections based on the assumption that the District would make the appropriate reductions over the next three years.

**Deborah Willard** concurred and reported that recommendations were forthcoming for the Board's consideration.

#### **D.5 Compton Unified School District - Williams/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Uniform Complaint Report Summary**

**Carlos Manrique, Associate Superintendent, Accountability and Compliance**, reported that one Uniform Complaint was filed during the Second Quarter (October 1, 2009 through December 31, 2009); that the complaint was resolved; and that each school was contacted to ensure that no complaints were overlooked and/or omitted.

**Board Member Ali** inquired about a complaint reported by Board Member Zurita regarding the restrooms at Longfellow Elementary School.

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### D. COMMUNICATIONS

(Continued)

#### D.5 **Compton Unified School District - Williams/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Uniform Complaint Report Summary**

(Continued)

**Dr. Ajala** reported that the Child Care facilities have been relocated to a permanent location.

**Superintendent Burnside** inquired whether preschools were included as part of the Williams Settlement.

**Carlos Manrique** responded in the negative; and explained that the Williams Lawsuit referred to K-12; therefore, preschool related issues were not reflected in the quarterly report.

### E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **RICARDO PACHECO**, *Speaker of the House, Link Crew, Compton High School, 601 S. Acacia Avenue, Compton, CA*  
Announced that the Compton High School Link Crew would be hosting a Christmas Storybook Presentation on December 16, 2009, Cost: \$8.00; and that the funds would be used to support foster homes and orphanages.
- **OSEAS CHAVAQUE**, Student Board Member, also announced that Dominguez High School would be hosting a Toy Drive on December 17, 2009.
- **RON BENNETT**, *Representative, AFT, No Address Provided*  
Congratulated the Board Members on their successful election; wished everyone good success; and shared primary concerns of District employees.
- **TARA BONNER**, *2129 N. Nestor Avenue, Compton, CA*  
Expressed concern about the baseball and softball fields at Centennial and Compton High Schools; reported that students from Centennial were being transported to Gonzales Park for practice; explained that the fields were not being maintained due to limited staffing; and suggested that the coaches could assist with maintaining the fields while students perform "Turf Maintenance" tasks.

**Board President Thomas** asked whether the fields were fixed; and who was responsible for tearing them up.

**Tara Bonner** responded that the fields were not being maintained due to limited staff.

**David Azcárraga, Chief Facilities Officer**, clarified that the athletic fields were not maintained year-around; and suggested that schools consider adopting a field.

**Board President Thomas** requested a meeting with the Superintendent and the Chief Facilities Officer to see what could be done to resolve the problem.

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### **E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

**Board Member Zurita** suggested that staff create a comprehensive schedule for maintaining the athletic fields.

**Board Member Shipp** asked who was responsible for ensuring that staff maintained the athletic fields.

**David Azcárraga** responded that it was the responsibility of the Grounds Supervisor; and explained that the fields were being mowed but that the intensive dressing was not being done.

**Tara Bonner** announced that Councilwoman, Lillie Dobson, would be hosting the Second Annual Caroling in the Park, December 17, 2009, 6 – 8 p.m. at Lourdes Park.

**Board President Thomas** requested that staff provide copies of the Maintenance Schedule to the Board.

- **GERALD PICKENS**, *Executive Director, Compton Baseball Academy Teams (CBATs), 921 W. Cherry Compton, CA*  
Reported that the baseball fields were never fixed; that there was a new facility to be built at the Jackie Robinson Stadium; requested a meeting with the Superintendent to host a Revitalizing Baseball in the Inner Cities (RBI) Easter Classic at Centennial High School; stated that he would like to see a stadium built at Centennial High School; and requested that the District give consideration to establishing a partnership with CBATs.
- **MARIA VILLAREAL**, *609 W. Peach Street, Compton, CA*  
Congratulated the Board Members; thanked Dr. Donald Evans, Dr. Hazel Rojas, Carlos Manrique and David Azcárraga for working with the parents at Davis Middle and Washington Elementary Schools; express hope that the cafeteria at Davis would be completed by January 2010; and acknowledged Dr. Burnside for doing a wonderful job.
- **YOLANDA LOPEZ**, *2809 ½ N. Wilmington Avenue, Compton, CA 90222*  
Expressed interest in working with the members of the Board; welcomed the newly elected member, Margie Garrett, congratulated the new Board President, Mae Thomas, and Board Member Zurita; encouraged Board Member Garrett not to be manipulated by anyone; asked Board President Thomas to keep her promise to work together with the parents; ensure that they (parents) are treated equally; work to promote more participation in the schools; extended Christmas and Happy New Years greetings to all and recommended that there be more greenery at McNair Middle School.
- **MARIE TRUBY**, *President, CEA, 333 S. Santa Fe Avenue, Compton, CA*  
Requested that her three minutes be deferred to Rose Tapp.
- **ROSE TAPP**, *Executive Director, CEA, S. Santa Fe Avenue, Compton, CA*  
Encouraged the Board to plan for today, empower for tomorrow, pave the way for the future, and strive for excellence; to be passionate about the growth of the District's students and the prosperity of the community; appealed to the Board to vote on issues knowing that the proper questions were asked, information was analyzed and the opinions of the people were heard; and stated that until fear was formally addressed, everyone fails. Mrs. Tapp extended an invitation to the Board to meet with CEA and the unions regarding District related issues.

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**E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **ADRIAN CLEVELND**, *Representative, SEIU, Local 99, No Address Provided*  
Congratulated the newly elected and returning Board Members, thanked the members of Local 99 for their efforts during the election; and distributed congratulatory booklets to everyone who ran a good race.
  
- **BRIAN REED**, *Baseball Coach, Compton High School, 8909 S. Crenshaw Boulevard, Inglewood, CA*  
Expressed concern about the baseball field at Compton High School; requested that the Maintenance Department work to ensure that the field is ready for the baseball season; reported that there were depression problems on the field; and asked that consideration be given to repairing/replacing the fence behind the backstop and along the right field line.
  
- **MITCHELL WILLIAMS**, *1415 S. Northwood Avenue, Compton, CA*  
Requested that consideration be given to reaffirming the Board's commitment to refurbish the auditorium at Compton High School; and asked if anything was done since his initial presentation regarding this matter.

**Board President Thomas** stated that the District would work to establish a plan to address his concerns.

**F. SPECIAL SESSION**

*(Continued)*

**F.1 ROP Session**

09/10-046a

**MOTION** by *MR. ALI*, **SECONDED** by *MRS. GARRETT* open the meeting of the Regional Occupation Program, Board of Trustees – Time: 11:34 p.m.

**MOTION CARRIED**

09/10-046b

**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to reconvene the Regular Meeting of the Board of Trustees – Time: 11:51 p.m.

**MOTION CARRIED**

**G. APPROVAL OF MINUTES**

09/10-042

**Board Study Session - November 10, 2009**  
**Regular Board Meeting - November 24, 2009**

**MOTION** by *MRS. SHARIF*, **SECOND** by *MRS. SHIPP* to approve the Minutes of the Board of Trustee Meetings referenced above.

**MOTION CARRIED**

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**H. ACTION ITEMS (Non-Consent)**

09/10-043

**DISCUSSION/ACTION - Nominations for California School Boards Association (CSBA) Delegate Assembly**

**MOTION** by *MR. EASTER*, **SECOND** by *MRS. SHIPP* to nominate Emma Sharif and Margie Garrett as the California School Boards Association, Delegate Assembly Member nominees.

**MOTION CARRIED**

**I. UNFINISHED BUSINESS**

- None Scheduled.

**MOTION** by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

09/10-1070

**Consultant Agreement - Los Amigos Research and Education Institute, Inc./Know Barriers**

**Comment:** The Los Amigos Research and Education Institute/Know Barriers will provide Life Skills Coaching and teach Gang Intervention Strategies to students in Bunch Middle School.

**Recommendation:** Approve consultant agreement.

**Fiscal Impact:** *No cost to the District.*

**MINUTES**

*Regular Meeting of the*

**Board of Trustees**

**COMPTON UNIFIED SCHOOL DISTRICT**

*December 8, 2009*

**MOTION** by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).

*(Continued)*

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

**09/10-1135 Consultant Agreement - The Youth Peace Promoters (YPP)**

**Comment:** The Youth Peace Promoters (YPP) is a violence intervention/prevention program designed to help students learn how to resolve conflicts and to become peer mediators in order to help their peers resolve conflicts. The program will focus on the high schools (Centennial, Compton, Dominguez and Cesar Chavez) in order to help at-risk students make better lifestyle choices. The program will also focus on cultural diversity issues including addressing the Black/Brown issues happening in schools today. In addition, the program will incorporate an anti-gang message in their curriculum as well.

**Recommendation:** Approve consultant agreement

**Fiscal Impact:** *A total of \$75,000 to be funded as follows:*

*The U. S. Department of Justice Grant Funds in the amount of \$37,500  
Carl Washington School Safety and Violence Prevention Funds, in the amount of \$37,500.*

**09/10-1136 Consultant Agreement - The California Conference for Equality and Justice (CCEJ)**

**Comment:** The California Conference for Equality and Justice (CCEJ) will offer "Talking in Class" workshops at Centennial, Compton, Dominguez and Cesar Chavez High Schools. "Talking in Class" (TIC) is an 18-hour (3 day) on-campus human relations education program. TIC provides middle and high school students with experimentally-based learning opportunities to explore the impact of stereotypes, prejudice and discrimination on themselves and others. The program encourages personal responsibility and gives young people the tools to effectively confront racism and other forms of oppression within their environments.

**Recommendation:** Approve consultant agreement.

**Fiscal Impact:** *A total of \$75,000 to be funded as follows:*

*The U. S. Department of Justice Grant Funds in the amount of \$37,500  
Carl Washington School Safety and Violence Prevention Funds, in the amount of \$37,500.*





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**MOTION** by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).

*(Continued)*

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

**09/10-1147                      Ratification - Payment of Attorney's Fee –  
Learning Rights Law Center**

**Comment:**                      The firm representing the student in the complaint agreed to accept the District's offer for settlement on this matter. This item is to pay the opposing counsel's attorney's fee for a due process filing. The complaint was filed on behalf of a 2<sup>nd</sup> grade student who attends one of our District elementary schools. The complaint alleged that Compton USD failed to assess in all areas of suspected need, develop an IEP with measurable goals and provide appropriate placement and support services resulting in a denial of a Free and Appropriate Public Education (FAPE). Having reached a settlement and averting a due process hearing, the District saved additional legal fees. This agreement resolves any and all claims against the district.

**Recommendation:**                      Approval to pay attorney's fee settlement to Learning Rights Law Center.

**Fiscal Impact:**                      *Special Education Budget, not to exceed \$4,500.*

**09/10-1148                      Amendment to Item No. 08/09-1254 (6/16/09) Agreements - Non-Public Schools and Mid-Cities SELPA Districts/Paramount, Bellflower and Los Angeles Unified**

**Comment:**                      On June 16, 2009, an agreement was approved by the Board which included the services of Behavior Frontiers for the sum of \$71,000. During this school year, due to mediation hearings, six (6) additional students will be added to the case load of Behavior Frontier. The amendment specifically will include the scope of services that are listed in the Background Information of this board report. Due to the addition of the six (6) SED students, the contract with Behavior Frontiers will increase from the projected \$71,000 to \$133,244 for the duration of the school year.

**Recommendation:**                      Approve amendment to agreement.

**Fiscal Impact:**                      *Special Education Budget, in the additional amount of \$133,244.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).  
(Continued)

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**09/10-2019**

**Certificated Personnel Actions**

**Comment:** Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**09/10-2020**

**Consultant Agreement - Rubin White**

**Comment:** Consultant will assist with operations in the Division of Human Resources.

**Recommendation:** Approve consultant agreement

**Fiscal Impact:** *General Fund, Human Resources Budget, not to exceed \$53,900, payable at the daily rate of \$518 (maximum of 4 days per week).*

**ITEM NOT APPROVED**

**09/10-2021**

**Agreement for Special Services - Education Support Services, LLC (Human Resources Consultant)**

**Comment:** Consultant will provide personnel to advise, consult, train, and assist with the District's Personnel and Human Resource Services Division.

**Recommendation:** Approve consultant agreement

**Fiscal Impact:** *General Fund, Human Resources Budget, not to exceed \$60,000.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).

*(Continued)*

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

**09/10-3018**

**Classified Personnel Actions**

**Comment:** Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**09/10-4103**

**Acceptance of Work - Pave West (Bid No. 9031) - *Tibby and Willard Elementary Schools***

**Comment:** Requesting approval to close out the project of repairing and replacing asphalt and stairs in the quad areas at Tibby and Willard Elementary Schools. The project is now completed.

**Recommendation:** Approval to accept work completed, close out project and release retention.

**Fiscal Impact:** *Emergency Repair Program (ERP) Fund, in the amount of \$1,587.02.*

**09/10-4104**

**Award of Contract (Bid No. 10001) - *RGSLA, Inc. - (King and Rosecrans Elementary Schools)***

**Comment:** RGSLA, Inc. to re-roof and coat the cafeterias at King and Rosecrans Elementary Schools. RGSLA was the lowest responsible bidder.

**Recommendation:** Approve contract with RGSLA, Inc.

**Fiscal Impact:** *Deferred Maintenance Budget, in the amount of \$181,740.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).  
*(Continued)*

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
*(Continued)*

**09/10-4105**      **Award of Contract (Bid No. 10001) - Letner Roofing - (*Emerson Elementary School*)**

**Comment:**                      Letner Roofing to re-roof and coat Building "E" Middle, "D" East and "C" East at Emerson Elementary School. Letner Roofing was the lowest responsible bidder.

**Recommendation:**              Approve contract with Letner Roofing

**Fiscal Impact:**                      *Deferred Maintenance Budget, in the amount of \$63,000.*

**09/10-4106**      **Award of Contract (Bid No. 10001) - Commercial Roofing - (*Willowbrook Middle School*)**

**Comment:**                      Commercial Roofing to re-roof and coat the Gymnasium and the Library at Willowbrook Middle School. Commercial Roofing was the lowest responsible bidder.

**Recommendation:**              Approval of contract with Commercial Roofing.

**Fiscal Impact:**                      *Deferred Maintenance Budget, in the amount of \$178,330.*

**09/10-4107**      **Award of Contract (Bid No. 10001) - Lavey Roofing - (*Cesar Chavez Adult School*)**

**Comment:**                      Lavey Roofing to re-roof, coat and provide H Shingle Siding of Building "H" at Cesar Chavez Adult school. Lavey Roofing was the lowest responsible bidder.

**Recommendation:**              Approval of contract with Lavey Roofing

**Fiscal Impact:**                      *Deferred Maintenance Budget, in the amount of \$188,600.*





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**MOTION** by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).  
(Continued)

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

- 09/10-4116 Request for Use of Facilities**
- Comment:** Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.
- Recommendation:** Approval
- Fiscal Impact:** N/A
- 
- 09/10-5023 Amendment to Item No. 09/10-5005 (9/22/09) Consultant Agreement - Charlene Shepard**
- Comment:** Approval is requested to extend the term of the contract through February 28, 2009 to provide assistance in the Accounting and Budgeting Departments.
- Recommendation:** Approval of amendment
- Fiscal Impact:** *General Fund Budget, in the additional amount of \$2,500.*
- 
- 09/10-5024 2009/2010 First Interim Financial Report**
- Comment:** The First Interim Financial Report certifies that the District is able to meet its financial obligations for the current fiscal year and two (2) subsequent fiscal years.
- Recommendation:** Approval
- Fiscal Impact:** *None.*
- 
- 09/10-5025 Certification of Signatures**
- Comment:** Certification of Signatures is required to comply with the provisions of Education Code Sections 42632, 42633 & 44843. This allows the listed personnel to sign Warrants, Orders for Salary Payment, Notices of Employment and Contracts.
- Recommendation:** Approval
- Fiscal Impact:** *No financial impact.*

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**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

*Discussion – Item #1135 and 1136*

**Board Member Ali** inquired as to how the consultants were selected.

**Hourie Taylor, Chief, School Police Department**, responded that both entities provided service to the District in the past; reported that CCEJ was formerly the National Council of Christian and Jews; that Youth Peace Promoters was an organization that came to the District's attention last year and was associated with the Saturday School Program at Compton High School.

*Discussion – Item #2020*

**Board Member Ali** inquired as to the duration of the contract and asked how the stated salary amount was determined.

**Superintendent Burnside** responded that the duration of the contract was until June 30, 2009; and that the amount was the consultant's daily rate at the time she retired from the District.

**Board Member Ali** asked if there was any form of salary negotiation(s) and number of hours the consultant would work.

**Superintendent Burnside** responded that the consultant's salary was not negotiated and that the consultant would work a full day, four days a week.

**Board Member Ali** inquired as to whether the consultant would have District E-mail access.

**Superintendent Burnside** responded in the affirmative.

**Board Member Ali** inquired of Legal Counsel about IRS Violations relative to the IRS 20 Point Rule regarding consultants.

**Jaffe Dickison, Legal Counsel**, explained that IRS reviews the amount of control of a consultant and the work that he/she would perform; that IRS would also look at such factors as whether an office and/or tools were provided; whether the consultant was free to work for the District as well as other entities at the same time; and stated that it was not unusual for a consultant to have access to the District's e-mail systems for the purpose of completing District related tasks as an independent contractor.

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*Oseas Chavaque, Student Board Member was excused from the Board of Trustee Meeting at 12:05 a.m., December 9, 2009.*

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**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

*Discussion – Item #2020*

**Board Member Ali** requested that Legal Counsel review consultant contractual agreements (prior and current) to ensure that the District does not violate the IRS 20 Point Rule.

*Discussion – Item #4110*

**Board Member Ali** expressed concern that a deferred maintenance plan was not in place; stated that such plan was necessary because the State Allocation Board approved and distributed deferred maintenance funds for school districts and County Offices of Education; reported that parents were video taping and uploading information to YouTube; that one of the sheltered lunch areas at a CUSD school site was shown with several holes and was dripping with water, stated that such problem(s) would have been addressed if a deferred maintenance plan was in place; expressed concern that work was being done throughout the District that was in violation of the Division of State Architect (DSA); and that funding was being requested to correct/repair substandard work previously completed.

**David Azcárraga** concurred with Board Member Ali's assessment of the situation; further explained that the current request would correct deficiencies that were previously completed, but not completed to DSA standards; as well as address areas that have been identified as part of the Modernization Project.

**Board Member Zurita** inquired as to the construction company currently working at Davis Middle School.

**Alvin Jenkins, Director of Facilities**, responded that Vincor Construction Company was handling the project at Davis Middle School.

**Board Member Zurita** expressed concern about the construction projects in progress and requested that staff provide the Board with a Facilities Matrix that would identify all roofing projects that have been approved, projects that have been certified as complete and pending projects. Ms. Zurita also requested an inventory of portables and a maintenance schedule.

**Board President Thomas** asked who was responsible for the inspection.

**David Azcárraga** responded that a State Inspector was responsible for the project inspection at Chavez High School.

**Board President Thomas** asked who was responsible for fixing the roof an outside contractor or District employees.

**David Azcárraga** explained that the damaged roof, in the center of the cafeteria, was awarded to Vincor; that District staff was assigned the task of constructing a temporary covering over the outside eating area; that staff mistakenly built a covering that was larger than necessary, (exceeded DSA Standards); and reported that as of today, the students were eating inside.

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**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

*Discussion – Item #2020 - (Continued)*

**Board President Thomas** asked why the center of the roof was being repaired and not the entire roof.

**David Azcárraga** explained that the center portion of the roof was the only part that failed.

**Board Member Zurita** asked why staff waited until the rainy season to begin repairs to the roof rather than during the summer; and asked who was directing and/or overseeing District staff responsible for in-house construction projects.

**David Azcárraga** explained that he was responsible for overseeing the Directors of Operations, Facilities and Maintenance; that Directors were responsible for overseeing the supervisors, craftsmen and carpenters; that the Facilities Department was responsible for overseeing all contractors; and reported that when staff realized that there was structural damage to the roof, an Emergency Waiver was requested.

Extensive discussion ensued.

*Discussion – Item #4113*

**Board President Thomas** inquired as to how often the District would be buying preschool playground equipment.

**David Azcárraga** responded, in the absence of Mrs. Bayona, Preschool Administrator, that the preschool play structures have not been changed in over ten years; that the equipment was very old; that 13 of the 15 play structures needed to be replaced; and that the funding would be disbursed from a Child Development Grant.

**VOTE ON MOTION TO APPROVE THE CONSENT AGENDA ITEMS (SECTION J).**

*Board Member Ali – NO on 09/10-2020*

*Board Member Garrett – NO on 09/10-2020*

*Board President Thomas – NO on 09/10-2020*

*Board Member Zurita – NO on 09/10-2020*

**MOTION CARRIED (Exclusive of Agenda Item 09/10-2020, Not Approved)**

**K. DISCUSSION ITEMS**

- None Scheduled.

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**L. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT**

- **BOARD MEMBER EASTER**  
Congratulated Ann Cooper and staff on Quality Education Investment Act Report.

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*It was the consensus of the Board to recess the Board of Trustee Meeting for five minutes to allow the Videographer to change the recording tape.*

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- **BOARD MEMBER ZURITA**  
Thanked everyone for her birthday wishes; congratulated the schools for exceeding their targeted API; acknowledged the schools that met their requirements by 100 percent; commended staff for a job well done; commented on the charter school presentations; reported that CUSD provided education in a safe environment; shared some of the disadvantages that exist at some of the charter schools; and extended seasons greetings to all.
- **BOARD MEMBER GARRETT**  
Thanked the Superintendent and Executive Cabinet for providing a brief synopsis and materials pertinent to their respective departments; thanked the Superintendent and colleagues for providing her with the opportunity to attend the California School Boards Association (CSBA) Annual Educational Conference in San Diego, CA; and express that she was very excited about her new role as a Board Member.
- **BOARD MEMBER SHARIF**  
Reported on her attendance at the Annual CSBA Delegate Assembly and Educational Conference; stated that she would be sharing some of the conference materials with the Board; announced that during the conference, Race to the Top Legislation was passed and that she would be providing the Superintendent with the information; reported that the Legal Alliance would be filing several new cases that would benefit the District (Adequacy of School Funding and Proposition 98); announced that she intends to recognize students of the District who have been elected to various positions; and that she would be continuing her involvement with the CUSD Beating the Odds Scholarship program
- **BOARD MEMBER ALI**  
Inquired about a deferred maintenance plan; stated that if there was no capacity in-house, he would vote to assist with such efforts (from outside of the District) in order to have a plan in place.

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**L. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT**

*(Continued)*

**David Azcárraga** stated that staff did not know how to prepare a deferred maintenance plan; explained that in the past an assessment model from Fields and Devereaux was used as the deferred maintenance plan for the original Bond; reported that Fiscal has confirmed that the District has submitted a deferred maintenance application with the State of California; and stated that there may be a need to solicit outside assistance if the progress is not significant.

**BOARD MEMBER ALI - (Continued)**

Requested that the value stream between the Chief Business Office, Facilities and all other ancillary departments are reviewed to ensure that requisitions move; that projects are not delayed or stopped because of lack of payment(s); and requested that the meeting close in memory of Crystal Ali, whose three children attend Bunch and Roosevelt Schools.

• **BOARD MEMBER SHIPP**

Announced that the Compton Educational Foundation would be hosting their Third Annual Holiday Showcase on December 10, 2009, 4:00 – 6:00 p.m. at Compton High School Auditorium, 601 S. Acacia, Compton, CA; The Our Lady of Victory Church would be hosting a Free Gospel Choir Concert on December 19, 2009, at 519 W. Palmer, Compton, CA; congratulated the principals and teachers who were involved in the Quality Education Investment Act; thanked Dr. Alane Calhoun for the CI News Letter that was very informative; and stated that she was saddened to learn that Rick Werlin would not be returning to assist in Human Resources; and wished everyone a Safe and Happy Holiday.

• **BOARD PRESIDENT THOMAS**

Commented that she does not plan to be “see-sawing” with retirees; stated that was not what she was about; but that it was her hope that the District could locate someone on a permanent basis; announced that Basil Kimbrew, former Board Member and Omar Bradley, former Mayor, City of Compton was in attendance; and inquired whether or not the family of Crystal Ali was in need of assistance from the District.

**BOARD MEMBER ALI** responded that he was uncertain but would contact the Superintendent with the pertinent information.

• **SUPERINTENDENT BURNSIDE**

*No Comments.*

**M. THE NEXT SCHEDULED BOARD OF TRUSTEES MEETING**

Education Service Center Board Room - January 12, 2010

**MINUTES**

*Regular Meeting of the*

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**COMPTON UNIFIED SCHOOL DISTRICT**

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**ADJOURNMENT**

**09/10-9004**

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. ALI* to adjourn the Regular Meeting of the Board of Trustees - Time: 1:10 a.m., December 9, 2009.

*A moment of silence was observed in memory of Crystal Ali.*

*Respectfully submitted:*

*Kaye E. Burnside, Ed. D.*  
**Superintendent**

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*/bmt*