



Minutes

Regular Meeting of the Board of Trustees January 26, 2010

ORDER OF BUSINESS

A. OPENING

A.1 **CALL TO ORDER**

The meeting was called to order by Mrs. Mae P. Thomas, Board President, at 5:11 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

A.2 **ROLL CALL**

The following Members were present:

Micah Ali
Fred Easter
Margie N. Garrett
Emma Sharif
Marjorie Shipp
Mae Thomas
Satra Zurita
Kaye E. Burnside

[Arrived during Closed Session]

The Member referenced below was not present:

Oseas Chavaque
Student Board Member

A.3 **PLEDGE OF ALLEGIANCE**

Phyllis Tompkins, Executive Secretary, Deputy Superintendent's Office, led the Pledge of Allegiance to the Flag.

A.4 **INVOCATION**

Elder Herles Holmes rendered the invocation.

A.5 **PUBLIC COMMENTS - CLOSED SESSION ITEMS**

None.

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COMPTON UNIFIED SCHOOL DISTRICT

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09/10-058a

B. CLOSED SESSION

MOTION by *MR. EASTER*, **SECOND** by *MR. ALI* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:15 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Senior Directors
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Deputy Superintendent
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Interim Senior Director
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833)
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
 - Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
 - Williams v. Compton Unified School District, Case No. 07K18595
 - USDC Case No. CV08-02819; OAH Case No. N2007070980
 - Case No. TS 011754
 - LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM; OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013; LASC Case No. CK 14016; OAH Case No. N2007070980; OAH Case No. N2007070980; OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377
 - In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
 - 4) Superior Court Case No. 0753134JW
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants
- **STUDENT EXPULSION**

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*Regular Meeting of the
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09/10-058a B. CLOSED SESSION
(Continued)

MOTION by *MR. EASTER*, **SECOND** by *MR. ALI* to recess to Closed Session to consider matters within the purview of the Brown Act.
(Time: 5:15 p.m.), specifically:
(Continued)

• ***CONFERENCE WITH LABOR NEGOTIATORS***

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: *Mr. Barrett K. Green
Dr. John Tennant*

Employee Organizations: *California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association*

Agency Designated Representatives: *Mr. Barrett K. Green
Dr. John Tennant*

Unrepresented Employee(s): *Certificated/Classified Management
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Superintendent
Chief Facilities Officer*

• ***PUBLIC EMPLOYEE PERFORMANCE EVALUATION***

(Pursuant to Government Code Section 54957)

- *Superintendent*
- *Deputy Superintendent*
- *Associate Superintendents*

• ***PUBLIC EMPLOYEE COMPLAINTS***

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

09/10-058b B. OPEN SESSION

• ***Report Out of Closed Session***

MOTION by *MRS. GARRETT*, **SECOND** by *MRS. SHIPP* to reconvene into Open Session – Time: 6:50 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

MINUTES

**Regular Meeting of the
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09/10-058b B. OPEN SESSION
(Continued)

- **Report Out of Closed Session - (Continued)**
(Pursuant to Govt. Code Section 54957.1)

Board Member, Micah Ali, read the following report out of Closed Session:

In accordance with the Government Code Section 54957.1, this is to report that in closed session, the Board of Trustees took action to:

1. Approve the termination of employment of one (1) certificated employee.

Roll call vote of the Board was as follows:

Fred Easter	Abstained
Micah Ali	Yes
Emma Sharif	Yes
Marjorie Shipp	Yes
Mae Thomas	Abstained
Satra Zurita	Yes
Margie Garrett	Yes

IN FAVOR 5 AGAINST 0 ABSTENTION 2

2. Approve the appointment of one (1) appointment to the senior management position of Associate Superintendent, Business & Administrative Services, effective January 13, 2010, subject to approval of the designation of the position as senior management, with a contract of employment to be approved at a subsequent meeting.

Roll call vote of the Board was as follows:

Fred Easter	Yes
Micah Ali	Yes
Emma Sharif	Yes
Marjorie Shipp	Yes
Mae Thomas	Yes
Satra Zurita	Yes
Margie Garrett	Yes

IN FAVOR 7 AGAINST 0 ABSTENTION 0

This concludes the report out of Closed Session.

09/10-062 EXPULSION OF STUDENT - Case No. 048

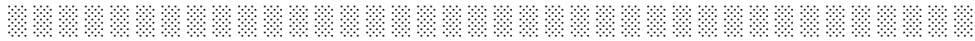
Addressed later in the agenda.

C. INFORMATION ITEMS

- C.1 None Scheduled**

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The following items were not addressed in sequential order.



D. COMMUNICATIONS

D.1 STUDENT PERFORMANCE

- None Scheduled

D.2 RECOGNITIONS

At Superintendent Burnside's request, **Drs. Abimbola Ajala and Hazel Rojas, Associate Superintendents, Elementary Schools**, reported that Rosecrans and Bursch Elementary Schools were recognized by the California Business for Education Excellence Foundation; and that their recognition was based on their Star Test results. Awards were presented to each principal on behalf of the District.

D.4 PRESENTATIONS

1) 2008/2009 Audited Financial Statements

At Superintendent Burnside's request, **Deborah Willard, Interim Associate Superintendent, Business and Administrative Services Division**, introduced the Audit Team from Vasquez & Company, LLP: Gilbert Vasquez, CPA/ Managing Partner, Peggy McBride, Audit Principal; and Jonathan Agot, Audit Manager. Mr. Vasquez and Ms. McBride provided a thorough PowerPoint Presentation of the Audit – Year ended June 30, 2009 and addressed questions and concerns raised by the Board.

Board Member Sharif requested that the Superintendent direct staff to adopt and implement a policy that required review by personnel who were knowledgeable of the special accounting issues and legislations to ensure that reports were accurate and in accordance with applicable laws, regulations and standards as referenced in the Audited Financial Statements (Section IV - Page 87).

Board President Thomas suggested that cross-training for District employees should be negotiated through the unions.

D.3 SUPERINTENDENT'S REPORT

Chief Human Resources Officer (Proposed Position)

Superintendent Burnside reported that the Board received the following information regarding the proposed position for a Chief Human Resources Officer in a Friday Memo: 1) Advantages/Disadvantages, and 2) An excerpt from the California School Employees Association's (CSEA) Agreement. The superintendent addressed questions and concerns raised by the Board.

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D. COMMUNICATIONS

(Continued)

D.3 SUPERINTENDENT'S REPORT -

Chief Human Resources Officer (Proposed Position)

(Continued)

Board President Thomas expressed concern that a seniority list was not in place and that it would be a conflict of interest to have one person serve in both positions (to manage the staff of the District's Human Resources Department and the Personnel Commission Office).

Board Member Zurita requested that the Board received a current opinion from the labor unions.

D.4 PRESENTATIONS – *(Continued)*

2) Budget Update and Preliminary Budget Considerations and Options

At **Superintendent Burnside's** request, **Deborah Willard** provided recommendations to ensure that the District would have a balanced budget; reported that the goal was to reduce the general operating budget by \$40 million over the next two years; to continue to maintain a positive certification to meet the fiscal obligations in the current year and subsequent two years; reviewed the Budget Calendar; stressed the importance of having a Board approved recommendation by February 9, 2010 (to meet the February 23, 2010, deadline on staffing and programs pertinent to the certificated notice requirements); develop, adopt, and submit a Board approved fiscal stabilization plan.

Glinda Martin, Senior Director, Fiscal Services, provided an overview of the revised Multi-Year Projections.

Board Member Thomas requested a report regarding the \$691,000 Grant funding and how the funds were spent.

Deborah Willard agreed to do so.

Board President Thomas inquired about bilingual teachers; and requested as to the number of bilingual teachers in the District.

Dr. John Tennant, Interim Associate Superintendent, Human Resources Department, responded that he was uncertain as to the total number of bilingual teachers in the District; but that he and Mrs. Willard would provide the requested information to the Board President Thomas, members of the Board and CUSD unions.

Deborah Willard provided information/recommendations regarding staff reductions, furlough days in addition to school consolidations for the 2011-2012 school year; and addressed questions raised by the Board.

Mrs. Willard also reported that the District must develop, adopt and submit a Board approved Fiscal Stabilization Plan by March 15, 2010, to the Los Angeles County Office of Education.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **DR. MARK HENDERSON**, Representative, The Brothers, Inc.
14782 Roxton Avenue, Gardena, CA
Reported that the organization would be executing an 11-week pilot program at Enterprise Middle School; thanked the principal, staff, students and families; provided the Board with an Executive Summary of the pilot program that covered: Leadership Training, Decision Making, Technology and Cultural Diversity; stated that the program would target the African American and Latino male students.
- **BASIL KIMBREW**, *14570 Agave Street, Moreno Valley, CA*
Expressed hope that the Board would work to save classified, certificated and law enforcement positions; and that the loss of jobs would significantly impact the community.
- **CAROLYN RICHIE**, *President, CCE/AFT Local #6119*
121 North Long Beach Boulevard, Compton, CA 90221
Commented on various concerns and comments raised by previous speakers; provided the Board with a list of items previously requested by the union(s); reported that only three of the unions' requests out of 17 were fulfilled; and stated that the unions could not conduct "Impact Bargaining" without the information.

BOARD MEMBER ALI requested that the Superintendent ensure that union representatives receive all requested documentation.

- **CLINTON STEWART**, *Retiree and Substitute Teacher, 1011 West 129th Street, Compton, CA 90222*
Expressed concern that most high school students were ill-equipped in the areas of reading, writing and math; stated that there should be a benchmark testing at the 6th and 8th grade levels to identify where students are not performing at grade levels; and suggested that these students be retained.
- **TARA BONNER**, *2129 North Nestor Avenue, Compton, CA 90222*
Shared CUSD's Mission Statement; and stated that an elected official should not conduct himself/herself in an unprofessional manner; that he/she must be respectful to others; and be an example to the community for the students.
- **MARIA VILLAREAL**, *609 West Peach Street, Compton, CA*
Deferred her three minutes to Maria Reyna.
- **MARIA REYNA**, *930 West Spruce Street, Compton, CA*
Express concern that she was no longer permitted to pick-up her child from the after school program at Washington Elementary School; reported that a problem occurred at the school site in October; that she was accused of threatening a Security Guard; and requested that the matter be investigated.

Board President Thomas requested that the Drs. Donald Evans and Hazel Rojas provide information to the Board regarding this matter.

- **DEWAYNE LAWRENCE**, *816 South Chester, Compton, CA*
Requested that his three minutes be deferred to Ron Bennett.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continue)

- **RON BENNETT**, *Labor Representative, CCE/AFT Local #6119*
121 North Long Beach Boulevard, Compton, CA 90221
Acknowledged that AFT has received information that was requested in November 2009; stated that the information was needed so that the union could make informed decisions regarding the impending negotiations and the budget; expressed concern that the information was not provided in a timely manner; stated that the budget crisis was a very serious matter; that the Superintendent should have directed staff to provide the requested information in a timely manner; and that the lack of attention to this matter by the Superintendent was a dereliction of duties.
- **MARIE TRUBY**, *President, CEA, 333 South Santa Fe Avenue, Compton, CA*
Requested that her three minutes be deferred to Rose Tapp.
- **REGINA POWELL**, *333 South Santa Fe Avenue, Compton, CA*
Requested that her three minutes be deferred to Rose Tapp.



MOTION by *MR. ALI*, **SECOND** by *MRS. GARRETT* to extend the Board of Trustee Meeting by 60 Minutes, (to 10:30 p.m.)

MOTION CARRIED



It was the consensus of the Board to recess to allow the Videographer to change recording tape. Time: 10:30 p.m.

The Board reconvened from a brief recess. Time: 10:45 p.m.



E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continue)

- **ROSE TAPP**, *Executive Director, Compton Education Association*
333 S. Santa Fe Avenue, Compton, CA 90221
Expressed concern about the updated budget proposal presentation (from a previous meeting); stated that the presentation had many unanswered questions and missing information; commented that Board members could not make decisions regarding the budget without the necessary referenced materials; that the proposed cuts and reductions would greatly impact the community and the students; reported that information on the website indicated that an audit had not been conducted since 1999; shared critical analytical information regarding the District Budget from 2006/07 to the present; encouraged the Board to review the budget and the ADA for each corresponding year; stated that there were inconsistencies; and that there have been inconsistent information reported to the State.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continue)

- **ADRIANA CLEVELAND**, *Representative, SEIU Local 99, No address provided*
Inquired as to whether the District had tapped into the following institutions and agencies to assist employees who may be affected by layoffs: Wells Fargo, Bank of America, credit unions, regarding loan modifications/refinancing; the City of Compton, regarding affordable housing; Department of Social Services, regarding various resources and benefits; and asked what types of safety networks were in placed.

- **BRUCE WHEATLY**, *1749 S. La Cienega Boulevard, Los Angeles, CA 90035*
Addressed the Board regarding 1) What it takes to have a championship team; 2) Impeding Mental Health crisis in Urban America; (in Compton); and 3) The opportunity to re-engineer a failing education system.

- **NINA HAMPTON**, *1133 West 57th Street, Los Angeles, CA 90037*
Addressed the Board regarding Good News Clubs, sponsored by Child Evangelism Fellowship, a non-profit organization; explained that the club was a Bible-based, after school program; reported that such meetings were being held at Kelly Elementary School; and requested that they be granted a fee waiver for the use of facilities.

- **VICTOR TELLEZ**, *2702 East Tyler Street, Long Beach, CA 90080*
Expressed concern about the Budget; asked how the quality of students' education would be affected; inquired about the District's decisions to purchase and pilot several math programs during a budget crisis; and expressed concern about the safety of the students due to a reduction in School Police Officers.

Board Member Ali clarified that the District would not be laying-off any School Police Officers.

- **BONITA BRADSHAW**, *CUSD Personnel Commissioner, 19009 South Laurel Park Road, Compton, CA*
Addressed the Board regarding the proposed Chief Human Resources Officer, clarified that Personnel Commission was not in disarray; shared many good points relative to the Director of Personnel Commission serving in a dual role capacity by serving as the Director of Personnel Commission and assisting in the Human Resources Department); stated that there would be no conflict of interest; that the function (dual role) would only be temporary; and suggested that the director be involved with the Classified employees' layoffs.



MOTION by *MS. ZURITA*, **SECOND** by *MRS. GARRETT* to extend the Board of Trustee Meeting by 30 Minutes, (to 11:30 p.m.)

MOTION CARRIED



MINUTES

*Regular Meeting of the
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COMPTON UNIFIED SCHOOL DISTRICT
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F. SPECIAL SESSION

F.1 ROP Session

09/10-066a

=====

MOTION by *MS. ZURITA*, **SECONDED** by *MRS. SHIPP* open the meeting of the Regional Occupation Program, Board of Trustees – Time: 11:30 p.m.

MOTION CARRIED

09/10-066b

MOTION by *MR. ALI*, **SECOND** by *MRS. SHARIF* to reconvene the Regular Meeting of the Board of Trustees – Time: 11:35 p.m.

MOTION CARRIED

F.2 Public Hearing
- None Scheduled

G. APPROVAL OF MINUTES

09/10-059

Regular Board Meeting - December 8, 2009

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHIPP* to approve the Minutes of the Board of Trustee Meetings referenced above.

MOTION CARRIED

MINUTES

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MOTION by *MRS. SHARIF*, **SECOND** by *MRS. GARRETT* to approved the Action Items - Non-Consent (Section H).

H. ACTION ITEMS (Non-Consent)

09/10-060 **Resolution No. 09/10-16, Abolishing the Designation of the Associate Superintendent, Operations Position as Senior Management (Superintendent's Office)**

Comment: The position of Associate Superintendent, Operations was designated as Senior Management based on a prior Board Resolution. However, the District has not determined to appoint a person in such a position and may elect ultimately not to do so. In order to ensure that there are sufficient available slots for senior management positions under Education Code Section 45108.5, it is prudent to abolish that designation for the position of Associate Superintendent, Operations.

Recommendation: Adoption of Resolution.

Fiscal Impact: *No Cost to the District.*

09/10-061 **Resolution No. 09/10-17, Designating the Position of Associate Superintendent, Business and Administrative Services as a Senior Management Position (Superintendent's Office)**

Comment: Under Education Code Section 45256.5, the governing board of a school district may adopt a resolution designating certain positions as "senior management positions of the classified service". Employees whose positions are designated as senior management are part of the classified service but are exempt from obtaining permanent status in a senior management position. Senior management positions are filled from an unranked list of eligible persons who have been found qualified for the positions as specified by the district superintendent and determined by the personnel commission.

Recommendation: Adoption of Resolution.

Fiscal Impact: *No Cost to the District.*

09/10-064 **Applications to Attend Professional Conference/School Business Meeting**

AS AMENDED

MINUTES

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MOTION by *MRS. SHARIF*, **SECOND** by *MRS. GARRETT* to approved the Action Items - Non-Consent (Section H).

(Continued)

H. ACTION ITEMS (Non-Consent)

(Continued)

09/10-2122 Certificated Personnel Actions

Comment: Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

Recommendation: Approval

Fiscal Impact: *No Cost to the District.*

**09/10-3019 Establishment of New Classification - Instructional Assistant - Secondary Transition
*(Classified Personnel)***

Comment: The District has identified the need to restructure the Special Needs Division. Based on this request, the Personnel Commission at it regular meeting on December 10, 2009, approved the title of Instructional Assistant Secondary Transition, with minimum qualifications and duties as submitted and recommended salary placement at Schedule N, Range 14 (\$14.57 to \$17.70 hourly).

Recommendation: Approve new classification

Fiscal Impact: *50% Special Needs
Workability Budget
50% Special Needs Rehab
Budget*

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MOTION by *MRS. SHARIF*, SECOND by *MRS. GARRETT* to approved the Action Items - Non-Consent (Section H).

(Continued)

H. ACTION ITEMS (Non-Consent)

(Continued)

**09/10-3020 Establishment of New Classification - Textbook/Library Coordinator
*(Classified Personnel)***

Comment: The District has identified the need to restructure the Curriculum and Instruction Division. Based on this request, the Personnel Commission at its regular meeting on December 10, 2009, approved the title of Textbook/Library Coordinator, with minimum qualifications and duties as submitted and recommended salary placement at Schedule U, Range 28 (\$4,826.91 to \$5,866.50 monthly).

Recommendation: Approve new classification

Fiscal Impact: *Instructional Materials
Realignment Program Budget*

ITEM NOT APPROVED

09/10-3021 Classified Personnel Actions

Comment: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

Recommendation: Approval

Fiscal Impact: *No Cost to the District.*

AS AMENDED

No Discussion

VOTE ON MOTION TO APPROVE THE ACTION ITEMS - Non-Consent (Section H) with amendments to Item Nos. 09/10-064, 3021 and Item No 09/10-3020 Not Approved.

Board Member Ali – NO on 09/10-3020 and 064 (on all Gen. Funds Travel Requests)

Board Member Garrett – NO on 09/10-3020

Board Member Sharif – Abstained on 09/10-3020

Board President Thomas – NO on 09/10-3020

Board Member Zurita – NO on 09/10-3020 and 064 (on all Gen. Funds Travel Requests)

MOTION CARRIED

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MOTION by *MRS. SHIPP*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).

(Continued)

J. BUSINESS/CONSENT ITEMS (Routine Matters)

(Continued)

**09/10-2123 Agreement for Special Services - Education Support Services, LLC
(Human Resources Consultant)**

Comment: Human Resources Department is currently staffed with one Senior Director. The consultant will assist by providing personnel professional advice, consultation services, training and assistance to the District's personnel, Personnel Commission and Human Resources Services Department.

Recommendation: Approve consultant agreement

Fiscal Impact: *General Fund, Human Resources Budget, not to exceed \$60,000 (payable \$130/hour plus any reasonable expenses, not to exceed three 3 days/week).*

**09/10-4117 Award of Contract (Bid No. 10008) - Aramark
(Maintenance Department)**

Comment: Request to award contract to Aramark (Bid No. 10008) for rental and cleaning services of mats, dust mops and handles at all District sites. Aramark was the lowest responsible bidder.

Recommendation: Approve contract.

Fiscal Impact: *Routine Restricted Budget, not to exceed \$44,246.80.*

09/10-4119 Request for Use of Facilities

Comment: Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

Recommendation: Approval

Fiscal Impact: N/A

AS AMENDED

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MOTION by *MRS. SHIPP*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).
(Continued)

J. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

**09/10-4121 Amendment No. 1 to Item No. 09/10-4108 (12/8/09)
Award of Contract (Bid No. 10001) - Best Contracting, Inc.
(Centennial, Compton and Dominguez High Schools;
Enterprise Middle School and Washington Elementary School)**

Comment: During the recent rains, it was brought to staff's attention that the walkways and outdoor eating area at Bunche Elementary School was leaking making it impossible for the students to utilize the covered outdoor lunch area during rainy days. Facilities staff obtained a quote to repair the lunch shelter/canopy (est. cost of \$76,292 to patch the leaks in this section of the outdoor walkway). Note that this amendment does not include repairs to all outdoor walkway sections at Bunche Elementary School, only the outdoor lunch area. A few months ago, the Board approved a contract with Best Contracting (Bid No. 10001) to do roof repairs at various sites (not including Bunche Elementary). This amendment is to add Bunche to the contract for the needed repairs to the lunch shelter/canopy.

Recommendation: Approval of amendment to add Bunche Elementary School to the original contract and increase the funding to repair the lunch shelter/canopy roof.

Fiscal Impact: School Facilities Fund, in the additional amount of \$76,292.

**09/10-5027 Audited Financial Statements FY 2008/2009
(Business & Administrative Services)**

Comment: An audit was conducted for fiscal year ending June 30, 2009, in accordance with the California Education Code and auditing standards generally accepted in the United States. The audit is conducted for the purpose of forming opinions on the financial statements that collectively comprise the Compton Unified School District's basic financial statements.

Recommendation: To adopt and approve the audit report, exceptions, adjustments made and plan of correction for the year ending June 30, 2009.

Fiscal Impact: No Cost to the District.

AS AMENDED

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MOTION by *MRS. SHIPP*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).

(Continued)

J. BUSINESS/CONSENT ITEMS (Routine Matters)

(Continued)

**09/10-5028 Contractual Agreement - Superior Care Medical Center
(Business & Administrative Services)**

Comment: Superior Care Medical Center is the designated medical facility utilized by Compton Unified School District to provide medical service to injured employees.

Recommendation: Approve contract

Fiscal Impact: *General Funds Budget, not to exceed \$15,000.*

**09/10-5029 Amendment No. 2 to Item No. 09/10-5119 (6/30/09) -
Consultant Agreement - Ajay Mohindra
(Business & Administrative Services)**

Comment: On June 30, 2009, the Board approved a consultant agreement with Ajay Mohindra to assist the Fiscal Services Department in the completion of several functions. The Department is still short two administrative positions, therefore it is necessary to extend the term of the contract to continue to alleviate the work load.

Recommendation: Approval of amendment to extend the term of the contract with Mr. Mohindra through June 30, 2010 to continue providing assistance in the Accounting and Budgeting Departments.

Fiscal Impact: *No additional appropriations required.*

**09/10-5030 Grant Awards and Donations
(Business & Administrative Services)**

Comment: This item provides the Board with a summary listing of the purpose of various grant awards and donations to the District. Acceptance of these grant awards and donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

Recommendation: Approval.

Fiscal Impact: *Income to the District in various funds.*

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COMPTON UNIFIED SCHOOL DISTRICT
January 26, 2010*

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. GARRETT* to approve the Consent Agenda Items (Section J).
(Continued)

J. BUSINESS/CONSENT ITEMS (Routine Matters)
(Continued)

09/10-5031 Commercial Warrant Summary
(Business & Administrative Services)

Comment: To provide the Board with information on payments made on behalf of the District for its obligations.

Recommendation: Ratify and approve Commercial Warrants for the period of November through December 2009 for payments made for purchases of supplies, services, contracts and others.

Fiscal Impact: **NONE.** *The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$19,689,114.22.*

09/10-5032 Ratification - Purchase Order Summary

Comment: The purchase order summary provides the Board with information on commitments made on behalf of the District for its operations needs.

Recommendation: Approve and ratify purchase orders for the period of November 21, 2009 through January 8, 2010 for commitments made for the purchase of supplies, services, contracts and others.

Fiscal Impact: **NONE.** *Appropriated in various funds - \$13,638,361.48.*

Discussion - 09/10-5029

Board Member Ali requested that there be an amendment to the term of the contract; that the amendment would extend the term of the contract through March 30, 2010; and that the objective would be to allow the position to be filled.

Deborah Willard agreed to the amendment to the consultant agreement; and requested that such agreement would be contingent upon securing a qualified applicant.

Discussion - 09/10-2123

Board Member Ali requested that the job description be prepared for the Senior Director's position; and that the position be flown.

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J. BUSINESS/CONSENT ITEMS (Routine Matters)

(Continued)

Discussion - 09/10-2123 - (Continued)

Dr. John Tennant, explained that the recommendation was submitted because there was only one full-time Senior Director currently serving in the Human Resources Department; and that because of the impending lay-offs and negotiations there would be only one individual available to handle the operations of the department.

Board Member Ali commented about the need for another director in the Human Resources Department; and stated that at some point there would be a need to recruit for said position.

Superintendent Burnside stated that recruitment for the position would begin in approximately one month.

Discussion - 09/10-4121

Board Member Zurita stated that elementary students should eat indoors during inclement weather; voiced her support for repairs being made to the walkways and hallways; and stated that these areas should be free from leaks.

Board Member Shipp inquired about the cost (\$76,292) for the repairs.

At the request of the Superintendent, David Azcárraga, Chief Facilities Officer, explained that the project was the best quote received from one of the existing contractors; and stated that the project would include sealing the entire outdoor lunch area and walkways.

Board Member Garrett inquired as to whether there were safety issues regarding the project.

David Azcárraga responded in the negative.

Board President Thomas asked, "Are you talking about a particular school?"

David Azcárraga responded that Item #4121 was to repair the outdoor lunch area at Bunche Elementary School.

Board President Thomas asked why other schools were listed.

David Azcárraga explained that it was to reference the specific contract that would be amended; and that Bunche Elementary School's project would be added to that agenda item.

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MOTION by *MR. ALI*, **SECOND** by *MRS. GARRETT* to extend the Board of Trustee Meeting by 15 Minutes.

MOTION CARRIED



J. BUSINESS/CONSENT ITEMS (Routine Matters)

(Continued)

Discussion - 09/10-4117

Board President Thomas asked who has been doing the work.

David Azcárraga stated that Aramark was the only contractor to submit a bid.

Board Member Garrett expressed concern that the information was only advertised in the Compton Bulletin Newspaper.

Deborah Willard suggested that the District consider advertising in other publications to attract other sources.

Board President Thomas requested that advertisements be included with the back-up materials.

Board Member Zurita inquired whether the Chief Facilities Officer received an application for the Alondra Church of Christ; explained that the church requested the use of Kelly Elementary School's parking lot for an event on Sunday, January 31, 2010, from 8:00 a.m. to 4:00 p.m., and requested that Item No 09/10-4119 be amended to include the item as part of the Use of Facilities request.

David Azcárraga acknowledged that he was in receipt of the request; that a waiver was also requested; explained that staff could not support the waiver of fees for a religious organization; that the matter was referred to Legal Counsel; that staff was awaiting their response; and that the permit would be properly processed.

VOTE ON MOTION TO APPROVE THE BUSINESS/ CONSENT ITEMS (Section J) with amendments to Item Nos. 09/10-4119 and 5027.

Board President Thomas – NO on 09/10-1163 and 2123

Board Member Zurita – NO on 09/10-2123

MOTION CARRIED

MINUTES

*Regular Meeting of the
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EXPULSION OF STUDENT - Case No. 048

09/10-062

MOTION by *MR. ALI*, **SECOND** by *MRS. GARRETT* to approve Item No. 09/10-062 – Case No. 048 as follows:

Approved as follows:

1. A suspended expulsion with a one year term of probation.
2. Student transferred to Cesar Chavez for remainder of 2009-10 school year.
3. Student placed on behavior contract. If student meets terms of contract, student may reapply back to Dominguez for the fall 2010 semester.
4. If student successfully completes term of one year probation, the record of the suspended expulsion will be expunged.

VOTE ON MOTION TO APPROVE Item No. 09/10-062.

MOTION CARRIED



K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

- **Board Member Zurita**
Announced that the City of Compton, Economic Resources Development Department, has received a grant to assist Compton residents who were having problems maintaining their homes; stated that interested parties should contact Keisha Dancler, at (310) 605-5532; and also announced that Roosevelt Middle School would be hosting “*Family Night*” on January 27, 2010, at Del Taco, 1641 S. Alameda Street, Compton, CA, (the Compton Town Center at Alameda and Greenleaf); and reported that 20 percent of the proceeds would be donated to Roosevelt Middle School.
- **Ernesto Villaseñor, Alternate Student Board Member**
Expressed concern about Mr. Clinton Stewart’s comments that students were ill-equipped in the areas of reading, writing and math; stated that this issue should be taken very seriously; reported that he, along with others students, were tutoring students currently preparing for the California High School Exit Exam (CAHSEE); reported that Valerie Irvin, President of the Ray Charles Foundation, in conjunction with the Grammy Museum, were hosting a Civil Rights Event, February 8-11, 2010, in Washington, D.C.; that student selection would be based on an essay competition; that both he and Student Board Member, Oseas Chavaque, were selected to participate in the essay process and that the winners would be announced on Wednesday, January 27, 2010.
- **Board Member Shipp**
Reported that the District had partnered with the City of Compton to receive contributions for the earthquake victims of Haiti; and that interested parties should contact the Compton Fire Department Headquarters for complete details.
- **Board Member Garrett**
Encouraged the unions and the community to work with the District during these challenging times; and keep the Board in your prayers as they attempt to make the right decisions on behalf of the students and employees.

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K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

• **Board Member Easter**

No comments.

• **Board Member Sharif**

Congratulated the principal, staff and students of Rosecrans and Bunch Elementary Schools; encouraged everyone to visit the Rosecrans school site; inquired as to when the Blacktop would be completed at the Rosecrans Elementary School; and announced that the Compton Conservatory of Music would be hosting "An Evening of Jazz," to benefit the Conservatory's Saturday music program; that the event would be held on February 26, 2010, at 7:00 – 11:00 p.m., at the Carson Community Center; and explained that the proceeds from the annual fundraiser would be used to provide music scholarships for students..

David Azcárraga stated that he was uncertain as to when the Blacktop at Rosecrans Elementary School would be completed; but agreed to provide a response on Wednesday, January 27, 2010.

L. THE NEXT SCHEDULED BOARD OF TRUSTEES MEETING

Education Service Center Board Room - February 9, 2010

ADJOURNMENT

09/10-9013

MOTION by *MR. EASTER*, **SECOND** by *MRS. SHIPP* to adjourn the Regular Meeting of the Board of Trustees - the time being 12:35 a.m. (January 27, 2010)

Respectfully submitted:

Kaye E. Burnside, Ed. D.
Superintendent

/bmt