



# Minutes

## **Regular Meeting of the Board of Trustees September 22, 2009**

### ORDER OF BUSINESS

**A.1 CALL TO ORDER**

The meeting was called to order by Mrs. Marjorie A. Shipp, Board President, at 5:07 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

**A.2 ROLL CALL**

**The following Members were present:**

Micah Ali	<i>[Arrived at 5:15 p.m.]</i>
Fred Easter	
Joel Estrada	
Emma Sharif	<i>[Arrived at 5:15 p.m.]</i>
Marjorie Shipp	
Mae Thomas	
Kaye E. Burnside	
Oseas Chavaque	
Student Board Member	<i>[Arrived at 5:10 p.m.]</i>

**The following Member was not present:**

Satra Zurita

**A.3 PLEDGE OF ALLEGIANCE**

Board Member, Joel Estrada, led the Pledge of Allegiance to the Flag.

**A.4 INVOCATION**

Rev. Herles Holmes rendered the invocation.

**A.5 PUBLIC COMMENTS - CLOSED SESSION ITEMS**

None.

## MINUTES

### Regular Meeting of the Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

September 22, 2009

## B. CLOSED SESSION

09/10-021a

**MOTION** by *MR. ESTRADA*, **SECOND** by *MR. EASTER* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:09 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**  
(Pursuant to Government Code Section 54957)
  - Associate Superintendents
  - Senior Directors
  - Directors
  - Chief Facilities Officer
  - Administrators
  - Deputy Superintendent
  - Communications Coordinator
  - Program Manager
  - Teachers
  - Principals
  - Assistant Principals
  - Intervention Support Coordinator
  - Program Coordinator of Recruiting Services
  - Special Education-Transition Coordinator
  - Principal - Special Assignment
  - Instructional Support Administrators
  - Interim Principal
  - Interim Senior Director
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/  
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**  
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**  
(Pursuant to Government Code Section 54956.9(a))
  - Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833)  
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
  - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
  - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
  - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
  - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
  - Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
  - Williams v. Compton Unified School District, Case No. 07K18595
  - USDC Case No. CV08-02819; OAH Case No. N2007070980
  - Case No. TS 011754
  - LITIGATION REPORT:
    - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;  
OAH Case No. N2005110596; OAH Case No. N2005090626;  
OAH Case No. N2007070013; LASC Case No. CK 14016;  
OAH Case No. N2007070980; OAH Case No. N2007070980;  
OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714;  
4800005; 4800513; 4901288
    - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746;  
TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599;  
BC306593; BC308127; TC019377
  - In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
  - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
  - 4) Superior Court Case No. 0753134JW
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**  
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
  - 4 Potential Cases  
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
  - 4 Potential Cases
  - 6 Potential Defendants
- **STUDENT EXPULSION**
  - None Scheduled

**MINUTES**

*Regular Meeting of the*

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**COMPTON UNIFIED SCHOOL DISTRICT**

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**B. CLOSED SESSION**

*(Continued)*

**09/10-021a**

**MOTION** by *MR. ESTRADA*, **SECOND** by *MR. EASTER* to recess to Closed Session to consider matters within the purview of the Brown Act.

(Time: 5:09 p.m.), specifically:

*(Continued)*

• **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

*Agency Designated Representatives:* *Mr. Barrett K. Green*  
*Byron Isaac*

*Employee Organizations:* *California School Employees Association*  
*American Federation of Teachers*  
*Police Officers' Association*  
*Service Employees International Union*  
*Compton Education Association*

*Agency Designated Representatives:* *Mr. Barrett K. Green*  
*Byron Isaac*

*Unrepresented Employee(s):* *Certificated/Classified Management*  
*Nonrepresented Classified*  
*Deputy Superintendent*  
*Associate Superintendents*  
*Superintendent*  
*Chief Facilities Officer*

• **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- *Superintendent*  
- *Deputy Superintendent*  
- *Associate Superintendents*

• **PUBLIC EMPLOYEE COMPLAINTS**

**VOTE ON MOTION TO RECESS TO CLOSED SESSION**

**MOTION CARRIED**

**B. OPEN SESSION**

**09/10-021b**

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to reconvene into Open Session – Time: 6:33 p.m.

**VOTE ON MOTION TO RECONVENE INTO OPEN SESSION**

**MOTION CARRIED**

**MINUTES**

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**B. OPEN SESSION**

- **Report Out of Closed Session**  
*(Pursuant to Govt. Code Section 54957.1)*

**Board President Marjorie Shipp** read the following report out of Closed Session.

Educational Code 54956.9.

- 1) In closed session the Board took action to approve a separation agreement with an employee serving in the position of Associate Superintendent of Human Resources.

The substance of the Agreement is as follows:

- Employee resigns October 11, 2009;
- Employee is therefore retained to perform Human Resources tasks as assigned as a consultant for a period not to exceed four (4) months, at a rate of pay equal to his current monthly salary and benefits.
- The District and Employee providing mutually agreement-upon settlement regarding employee's separation from employment. The agreement upon statement is as follows: Mr. Byron Isaac, Associate Superintendent, Human Resources for Compton Unified School District has submitted his letter of resignation effective October 11, 2009. After his resignation becomes effective, Mr. Isaac will continue to serve the District as needed as a human resources consultant. The District recognizes and appreciates Mr. Isaac's contribution to the District during his service as the Associate Superintendent of Human Resources.
- None-disparagement clause; confidential clause, cooperation, letter of reference;
- Employee releases all claims against the District and its officers and employees.

**Roll call vote of the Board is as follows:**

Mr. Fred Easter	YES
Mr. Joel Estrada	YES
Mr. Micah Ali	YES
Vice President Emma Sharif	ABSTAINED
Board Member Marjorie Shipp	YES
Board Member Mae Thomas	ABSTAINED
Board Member Satra Zurita	ABSENT

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**B. OPEN SESSION**

*(Continued)*

- **Report Out of Closed Session**  
*(Pursuant to Govt. Code Section 54957.1)*  
*(Continued)*

- 2) In closed session the Board took action to approve an agreement regarding disciplinary actions with an employee serving the position of Chief Facilities Officer.

The substance of the Agreement is as follows:

- Employee accepts disciplinary action consisting of two weeks suspension without pay and a formal letter of reprimand;
- Employee releases all claims against the District, its officers and employees.

**Roll call vote of the Board was as follows:**

Mr. Fred Easter	YES
Mr. Joel Estrada	YES
Mr. Micah Ali	YES
Vice President Emma Sharif	YES
Board President Marjorie Shipp	YES
Board Member Mae Thomas	NO
Board Member Satra Zurita	ABSENT

*This concludes the report out of Closed Session.*

**C. INFORMATION ITEMS**

- C.1 None Scheduled.

**D. COMMUNICATIONS**

**D.1 STUDENT PERFORMANCE**

None.

**D.2 SUPERINTENDENT'S REPORT**

None.

## MINUTES

*Regular Meeting of the*

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### D. COMMUNICATIONS

*(Continued)*

#### D.3 RECOGNITIONS

##### **Schools that met their Academic Performance Index (API) and Adequate Yearly Progress AYP Targets for 2008/2009**

The Associate Superintendents of elementary, middle and high schools recognized schools for achieving their API and AYP Targets in Math and English Language Arts (ELA), schools achieving the highest API Growths, and the members of the 700 and 800 Club. A plaque was awarded to each school for their accomplishments.

*(A list of these schools is appended as part of the official Minutes of this meeting.)*

### E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **REYNARD GODWIN**, 1512 S. California Avenue, Compton, CA 90221  
Requested that his three minutes be deferred to Alita Godwin.
- **ALITA GODWIN**, 1512 S. California Avenue, Compton, CA 90221  
Expressed concern about the Basketball Program at Dominguez High School; stated that she was made aware of the hiring of a coach for Mr. Littlejohn; suggested that the position for a basketball coach be flown once again; that consideration be given to hiring an experienced individual who has knowledge of the Clearinghouse, NCAA/CIF Rules and one who is able to assist the young men with obtaining scholarships; shared information about an incident that occurred between her son and another student; reported that during a parent meeting with the principal, the coach announced that he would be holding closed practices; that she and her husband were disrespected by Mr. Littlejohn to the point that the meeting had to be terminated; that a second incident occurred earlier that day (October 22, 2009), and may have been in retaliation against her son as a result of her and her husband's meeting. Mrs. Godwin inquired as to how a coach would be allowed to hold closed practice sessions when parents are allowed to visit/observe classes; and requested that the Board conduct a follow-up regarding her concerns.
- **MICHAEL J.T. FISHER**, Pastor, Greater Zion Church
- **JEROME FISHER**, Pastor Emeritus, Greater Zion Church  
2408 North Wilmington Avenue, Compton 90222  
Expressed their thanks to the Board for the use of the Compton HS facility; acknowledged David Azcárraga for his assistance; reported that the church has provided assemblies for students; he has spoken with students about their test scores; and announced an upcoming project in 2010 to address Homelessness in the Community.

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**E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **BASIL KIMBREW**, *former CUSD Board Member, CEO and President of the Basil Kimbrew Second Chance Foundation (No address provided)* -. Shared his experiences as a CUSD Board Member and as an individual who has been incarcerated; provided a statement of apology to the citizens and the community of Compton for his past mistakes; but stated that he would no longer tolerate public chastisement by a particular Board Member; and informed the public of his political intentions in two years.
- **MARIA MEDINA**, *Parent, 432 W. Spruce Street, Compton, CA 90220* Expressed concern about her daughter's education at Dickison Elementary School; reported that the child has since been transferred to Bunche Elementary School under the No Child Left Behind Initiative; that for the past two days the child has been left at the school site/not picked up by Durham Transportation - because of a lack of communication between Durham and the District; stated that transportation information on the District's website has not been updated since the 2006/2007 school year; and requested that the Board conduct a follow-up regarding this matter.

**Dr. Burnside** directed Dr. Hazel Rojas, Associate Superintendent, Elementary Schools, and David Azcárraga, Chief Facilities Officer, to conduct a follow-up regarding this matter.

- **SINETTA FARLEY**, *Former CUSD Board Member, 14818 South Frailey Avenue, Compton, CA* Extended her congratulations to the schools for meeting their AYP and API targets; announced that she was the president of the East Rancho Dominguez Community Association; extended her thanks to Board President, Shipp, Vice President Sharif and Board Member Thomas for their attendance at last Saturday's event; stated that it was her hope to bring students who are attending Government classes to their meetings in order to observe "community in action;" and reported on the Community Resource Fair.

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***It was the consensus of the Board to adjust the Agenda to hold the Public Hearing***

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**MINUTES**

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**F. SPECIAL SESSION**

**F.2 Public Hearing - 7:30 p.m.**  
*Lifeline Education Charter School Proposal*

**09/10-024a**

**MOTION** by *MR. ALI*, **SECOND** by *MR. ESTRADA* to open the Public Hearing regarding the *Lifeline Education Charter School Proposal*.  
Time: 7:31 p.m.

**MOTION CARRIED**

**Linda DeShannon**, Campus Administrator, Lifeline Education Charter School, provided an overview of the school's curriculum and activities; and requested that the Board give consideration to the redistricting of Lifeline Education Charter School, as an independent charter school.

*There were no audience comments.*

**09/10-024b**

**MOTION** by *MR. ALI*, **SECOND** by *MR. ESTRADA* to close the Public Hearing regarding the *Lifeline Education Charter School Proposal*.  
Time: 7:35 p.m.

**MOTION CARRIED**

**E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **LESLIE WALKER**, 909 East Renton Street, Carson, CA 90745  
Requested that her minutes be deferred to Ron Bennett.
- **RON BENNETT**, AFT Labor Representative, 121 N. Long Beach Bl., Compton, CA  
Addressed the Board about raising additional revenue; suggested the re-opening CUSD Preschools and re-establishing Head Start programs ; thanked Board Member Satra Zurita for lending her support concerning this matter; and thanked Deborah Willard, Interim Associate Superintendent, Business Services, for the informative Budget presentation.
- **JOHN TRAMMEL**, 5109 South Wilton Place, Los Angeles, CA  
Expressed displeasure about certain individuals in leadership capacities who were not dealing with their members whole heartedly; stated that his concern was about the education of students; reported on a student educational trip to the Beverly Hilton Hotel, Beverly Hills, CA; and stated that the District Advisory Council (DAC) would be sending information to the members of the Board, Superintendent, and Executive Cabinet regarding the roles and responsibilities of DAC and the District English Language Advisory Council (DELAC).



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**E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **DR. JACQUELINE SANDERLIN**, *Principal, Foster Elementary School*  
*(No address provided)*

Thanked the Board for approving the educational trip to Beverly Hills, CA; presented baked cookies to the Superintendent and Dr. Abimbola Ajala on behalf of the students and distributed T-Shirts from the hotel to the Board.

*Board President Marjorie A. Shipp acknowledged the presence of Darryl Hefflin, former CUSD Employee (Locksmith).*

**F. SPECIAL SESSION**

*(Continued)*

**F.1 ROP Session**

**09/10-025a**

**MOTION** by *MRS. SHARIF*, **SECONDED** by *MR. ESTRADA* to open the meeting of the Regional Occupation Program, Board of Trustees - the time being 10:03 p.m.

**MOTION CARRIED**

**09/10-025b**

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. ALI* to reconvene the Regular Meeting of the Board of Trustees - the time being 10:07 p.m.

**MOTION CARRIED**

**G. APPROVAL OF MINUTES**

**09/10-022**

**Regular Meeting - August 11, 2009**

**Board Study Session - September 8, 2009 – No Action Taken** *(Minutes were not available)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. ESTRADA* to approve the Minutes of the Board of Trustee Meeting referenced above.

**Discussion**

**Board Member Thomas** noted a typographical error on Page 4 of 41, Open Session under the Motion section (Board Member Easter was listed as having **Motioned** and **Seconded** the item.)

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**G. APPROVAL OF MINUTES**

*(Continued)*

*Discussion - (Continued)*

**Board Member Estrada** provided clarification to the public as to why the Board President does not respond to questions raised during Public Comments; stated that it was the policy of the Board to request that individuals wishing to speak during Audience Comments provide their name and address to identify themselves and/or their group affiliation; commented that at a previous Board meeting an individual provided the address of the Compton City Hall; and inquired if such information was acceptable.

**Board Member Thomas** stated that the person who provided an address at City Hall was a citizen of Compton; that the person was not the only one providing this address; and stated that the Board should accept whatever address is given.

*The minutes were approved with the stipulated corrections.*

**MOTION CARRIED**

**H. ACTION ITEMS (Non-Consent)**

None Scheduled

**I. UNFINISHED BUSINESS**

None Scheduled

**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Item - 023 (Section J).

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

**09/10-023**

**Resolution No. 09/10-05 - "History Comes Alive" - Rev. Andrew Young Visits Compton**

**Comment:** Rev. Andrew Young, *the Mayor of Atlanta, Georgia from 1982-1990, and Georgia's first African-American Congressman since Reconstruction*, is visiting the City of Compton. Rev. Young addresses audiences around the country on his personal experiences in the Civil Rights Movement. He will be addressing District high school students on September 30, 2009 at Gonzales Park in the Jackie Robinson Stadium.

**Recommendation:** Adoption of Resolution

**Fiscal Impact:** *No appropriations required.*

**AS AMENDED**

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
*(Continued)*

**09/10-1035**

**Consultant Agreement - Project SEED - Supplemental Instruction and Mathematics Support**

**Comment:** Project SEED is a nonprofit organization which employs specially trained mathematicians and scientists who use a highly successful, interactive, Socratic, group-discovery method of instruction to teach algebra and conceptual mathematics to elementary and middle school students to raise their achievement levels and academic confidence and prepare them for success in algebra and beyond. It provides the readiness for Algebra and will increase the number of students taking Algebra 1, therefore, ready for a four (4) year college.

**Recommendation:** Approval

**Fiscal Impact:** *SLIBG Budget, not to exceed \$525,000.*

**09/10-1046**

**Consultant Agreement - AXIOM, Inc.**

**Comment:** Axiom, Inc. will provide School Accountability Report Cards for each school site as well as assisting the District in meeting State and Federal requirements.

**Recommendation:** Approval

**Fiscal Impact:** *General Fund Budget, not to exceed \$37,250.*

**09/10-1047**

**Travel - King Gillete Ranch - Santa Monica Mountains (Malibu Canyon), Santa Monica, CA**

**Comment:** The Mountains Recreation and Conservation Authority is sponsoring a one week camping trip for all 4th and 5th grade students at Washington Elementary School. This is a wonderful opportunity for students to learn about the environment and science standards for their respective grade levels. Twelve (12) teachers will chaperone the students on this trip. Counselors/teachers will be provided by Mountains Recreation and Conservation Authority.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District. (All expenses will be borne by the Mountains Recreation and Conservation Authority).*

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).  
(Continued)

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**09/10-1049**

**Consultant Agreement - William Tollestrup**

**Comment:** The District was awarded a CalSTAT Technical Assistance Grant for \$4,000 to hire Mr. William Tollestrup as the RtI Consultant to train specified administrative and teacher groups on the process of support in schools implementing RtI. Mr. Tollestrup is from Elk Grove USD, the model RtI district that has no program improvement schools.

**Recommendation:** Approval

**Fiscal Impact:** *California Service for Technical Assistance and Training (CalSTAT)/Napa County of Education State Personnel Technical Development Grant, not to exceed \$4,000.*

**09/10-1058**

**Payment of Attorney's Fees**

**Comment:** This item is to pay the opposing counsel's attorney's fee that resulted from a complaint that was settled by the Los Angeles Superior Court earlier this year. The firm representing the students in the complaint agreed to accept the payment in full compromise of any claims for attorney's fee connected to the concluded litigation.

**Recommendation:** Approval

**Fiscal Impact:** *General Fund, Special Education Budget, not to exceed \$28,000.*

**09/10-1059**

**Consultant Agreement - Dr. Noma Lemoine**

**Comment:** Dr. Noma Lemoine developed a comprehensive, research-based program designed to address the acquisition of school language, literacy and learning in students for whom Standard English is not native. Dr. Lemoine's work with our teachers and principals will focus on the following topics: 1) Culturally Relevant and Responsive Pedagogy, 2) Linguistically Responsive Instruction for Standard English Learners, and 3) Instructional Strategies for Facilitating Culturally and Linguistically Responsive Teaching. This staff development is necessary to continue to increase the achievement of all students through differentiated instruction, based on students' specialized needs, and to support teachers in their efforts to meet the needs of all students.

**Recommendation:** Approval

**Fiscal Impact:** *Professional Development Block Grant, not to exceed \$12,000.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).

*(Continued)*

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
*(Continued)*

**09/10-2004**

**Certificated Personnel Actions**

**Comment:** Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**09/10-2005**

**Consultant Agreement - Johnny Swanson**

**Comment:** Consultant will provide assistance to Human Resources and Support Divisions in conducting administrative investigations for formal complaints and grievances. Consultant has provided such services in the past for both Human Resources and the School Police Department.

**Recommendations:** Approval

**Fiscal Impact:** *General Fund Budget, not to exceed \$30,000.*

**09/10-2006**

**Declaration of Need for Fully Qualified Educators**

**Comment:** The Declaration of Need is an annual form submitted to the Commission on Teacher Credential (CTC) from employing agencies. This form contains the estimated number of emergency permit and limited assignment permit teachers that will be employed during the school year because of an insufficient number of person's meeting the District's specified employment criteria.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).  
(Continued)

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

9/10-2007

**Employees Serving in Positions on the Basis of a Provisional Internship Permit**

**Comment:** Provisional Internship Permits allow an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter an Internship Program.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

09/10-2008

**Amendment to Item No. 08/09-2051 (6/16/09) Consultant Agreement - U. S. Healthworks Group**

**Comment:** Consultant will provide pre-employment health and drug screening and mandated Department of Transportation (DOT) drug screening for all new employees. Since CUSD is in the process of a new RFP, dates to the consultant agreement must be extended. Consultant services are scheduled to begin October 1, 2009 through November 30, 2009.

**Recommendation:** Approval

**Fiscal Impact:** *General Funds Budget, in the additional amount of ~~\$60,000~~ \$17,000.*

**AS AMENDED**

09/10-2009

**Amendment to Item No. 09/10-2003 (8/11/09) Certificated Personnel Actions**

**Comment:** On August 11, 2009, employees were listed in the Certificated Personnel Actions as Deceased. The employees should have been listed as Terminated instead of Deceased.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).  
(Continued)

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**09/10-3008**

**Classified Personnel Actions**

**Comment:** Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**09/10-3009**

**Reappointment of Personnel Commissioner (Tara Bonner)  
Appointed by American Federation of Teachers, Local 6119**

**Comment:**

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**09/10-4056**

**Ratification - Foodservice Agreement - St. Timothy  
Episcopal School**

**Comment:** St. Timothy's Episcopal School has requested the District to provide food services for students enrolled in their school for the 2009/2010 school year. St. Timothy's does not have the required facilities, training and expertise to provide meals for their students.

**Recommendation:** Approval

**Fiscal Impact:** *St. Timothy Episcopal School will reimburse the District for all costs incurred.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).

*(Continued)*

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

*(Continued)*

**09/10-4058**

**Request to Increase the Price for Adult Lunch Meals**

**Comment:** Due to rising cost for food and supplies to prepare lunch meals and the rising tax rates, it is necessary for SNS to raise the price for the adult combo meals from \$3.50 to \$4.00 per meal. In order to limit the deficit spending in SNS, this raise is necessary. This year, student meals are provided at no cost under Provision 2 status.

**Recommendation:** Approval

**Fiscal Impact:** *Income to the District in the amount of \$7,693.50.*

**09/10-4059**

**Request for Use of Facilities**

**Comment:** Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

**Recommendation:** Approval

**Fiscal Impact:** N/A

**09/10-4061**

**(A-M) Close out of Facilities Contracts**

**Comment:** Close Outs are Facilities Contracts that the Inspector of Record (IOR) or Construction Manager/Project Manager (CM/PM) has certified as being completed. The district needs to accept the work, file the Notice of Completion with the county Recorder's Office and the Final Retentions Payment needs to be released to the Vendor.

**Recommendation:** Approval to accept the work completed, close out project and release retention.

**Fiscal Impact:** *A total amount of \$235,897.44 to be funded as follows: Emergency Repair Program (ERP) Fund, in the amount of \$208,056.37 Special Reserve Budget, in the amount of \$27,841.07.*



**MINUTES**

*Regular Meeting of the  
Board of Trustees  
COMPTON UNIFIED SCHOOL DISTRICT  
September 22, 2009*

**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).  
(Continued)

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**09/10-4074**

**Award of Contract - Chap General Construction (Bid No. 9033)**

**Comment:** Chap General Construction will provide fire damage repair work on Building "G" at Dominguez High School.

**Recommendation:** Approve contract.

**Fiscal Impact:** No Cost to the District. (GMA Insurance Adjusters, Inc., in the amount of \$346,000).

**09/10-4076**

**Change Order No. 2 - The Nazerian Group (Bid No. 9022)**

**Comment:** This contract was awarded to The Nazerian Group on May 12, 2009 for the Modernization Project at Caldwell Elementary School. This agenda item is a request to accept Change Order No. 2 for repairs to the drinking fountains (2) and 27 doors at Building "L" and receive a credit for the construction trailer which is included in the price.

**Recommendation:** Approval to accept Change Order No. 2

**Fiscal Impact:** Special Reserve Fund, in the additional amount of \$5,382.18.

**09/10-4078**

**Change Order No. 2 - Vincor Construction (Bid No. 9024)**

**Comment:** This contract was awarded to Vincor Construction on May 12, 2009 for the Modernization Project at Chavez Adult School. This agenda item is a request to accept Change Order No. 2 for credit(s) for cabinets, flooring and windows at Buildings A, D, and F, and to install new cabinets and miscellaneous wall repairs on Building "D".

**Recommendation:** Approval to accept Change Order No. 2

**Fiscal Impact:** Special Reserve Fund, in the additional amount of \$873.84.

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).

*(Continued)*

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
*(Continued)*

**09/10-5002**

**Commercial Warrant Register**

**Comment:** To provide the Board with information on payments made on behalf of the District for its obligations.

**Recommendation:** Ratify and Approve

**Fiscal Impact:** *NONE. The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$11,669,782.37.*

**09/10-5005**

**Ratification - Consultant Agreement - Charlene Shepard, Ed.D.**

**Comment:** In the absence of both the Director of Budgeting and the Accounting Manager, Dr. Shepard will perform professional development, in-service training, cross-training, develop desk operating procedures for all staff, develop financial presentations and other financial/budgetary needs as necessary. Ratification of this agreement ensures that the operations in the Fiscal Department will not diminish in effectiveness or efficiency.

**Recommendation:** Ratify and Approve

**Fiscal Impact:** *General Fund Budget, not to exceed \$70,000.*

**09/10-5007**

**Ratification - Purchase Order Listing - July through August**

**Comment:** The purchase order listing provides the Board with information on commitments made on behalf of the District for its operational needs.

**Recommendation:** Ratify and approve purchase orders for the period of July 1, 2009 through August 28, 2009.

**Fiscal Impact:** *NONE. Appropriated in various funds in the amount of \$39,690,992.09.*

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**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to approve the Consent Agenda Items (Section J).  
(Continued)

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
(Continued)

**09/10-5008**

**Ratification - Grant Awards and Donations**

**Comment:** This board item provides the Board with a summary listing of the purpose of various grants/awards and donations to the District. Acceptance of these grants/awards/donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

**Recommendation:** Approval.

**Fiscal Impact:** As noted per summary.

*Discussion - 09/10-1047*

**Board Member Thomas** inquired about the number of teachers who will be going on the trip; and asked if the trip is during school time.

**Dr. Hazel Rojas, Associate Superintendent, Elementary Schools**, explained that the students would be attending a Science Camp for one week; stated that the curriculum would be science and the teachers would also serve as chaperones for the trip.

*Discussion - 09/10-1049*

**Board Member Ali** expressed his desire that the specified administrative and teacher groups would gather pertinent information in hopes of replicating and managing a successful proposal.

*Discussion - 09/10-5005*

**Board Member Ali** requested clarification regarding the appropriation of funding for the Consultant, Charlene Shepard, Ed. D.

**Deborah Willard**, explained that in the absence of two key positions, there was a need to bring an individual on board who was highly qualified to provide the level of service and support needed in Business Administration; that the support was particularly needed in the area of staff development; and explained how the services rendered by the consultant would be a savings to the District.

*Discussion - 09/10-2008*

**Board Member Ali** requested clarification as to why the reduced rate of \$17,000 was not initially provided.

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**J. BUSINESS/CONSENT ITEMS (Routine Matters)**  
*(Continued)*

*Discussion - 09/10-2008 - (Continued)*

**Rick Werlin, Human Resources**, explained that the \$60,000 figure was the cost for one year; that the \$17,000 amount, as reflected in the addendum, was the pro-rated amount; the initial amount was submitted in error; further explained that the number of individuals hired throughout the summer and the invoicing process accounted for the amount (\$17,000) over a period of two months.

*Discussion - 09/10-1046*

**Board Member Ali** inquired about the fiscal impact to the District; and asked whether the amount could be appropriated to another fund balance.

**Superintendent Burnside** explained that that majority of the funds for the School Accountability Report Cards were for translation purposes; stated that the information to be translated and disseminated to parents must be accurate; and reported that staff was designing a plan-of-action.

*Discussion - 09/10-1035*

**Board Member Ali** inquired as whether the project could be sustained over a period of three years; and cautioned the Board that the District does not have additional funds to appropriate to expanding the programs.

**Board Member Sharif** clarified for the public that the District's three percent reserve, as mandated by the State of California, was in place.

*Discussion - 09/10-2007*

**Board Member Ali** requested clarification; and asked if the individuals were interns or employees of the District.

**Rick Werlin** explained that the two individuals serving in Provisional Internship Programs (formerly referred to as Emergency Credentialed employees) would be returning to positions where they were successful; and reported that the interns/teachers have met State requirements either by course work, on their transcripts, or by passing two of the three California Subject Exam for Teachers (CSET).

*Discussion - 09/10-4076*

**Board Member Thomas** asked if the item was a ratification.

**David Azcárraga, Chief Facilities Officer**, responded negatively and further explained that the item was a Change Order; and that it was a combination of credits and charges.

## MINUTES

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### J. BUSINESS/CONSENT ITEMS (Routine Matters)

*(Continued)*

*Discussion - 09/10-4078*

**Board Member Thomas** requested clarification about the amount (\$873.84)

**David Azcárraga** explained that the amount was also a combination of credit and charges; and that the net amount was \$873.84.

*Discussion - 09/10-1035*

**Board Member Ali** inquired as to whether the District had plans to continue the project through the third year, and what the plans are for program funding if so.

**Donald Evans, Associate Superintendent, Middles Schools,** responded that the plan was to continue the program through the third year; and that he was uncertain of the funding source at this time.

**Superintendent Burnside** responded that the program was necessary; that it would provide much needed assistance to middle school students in passing Algebra courses.

### VOTE ON MOTION TO APPROVE THE CONSENT AGENDA, including amendments to Item Nos. 09/10-023, & 2008

*Board Member Ali - NO on Item No. 09/10-1035*

*Board Member Thomas - NO on Item No. 09/10-1035, 1047, 1049 and 4076*

*Board Member Zurita - NO on Item No. 09/10-1035*

### MOTION CARRIED

### K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

- **Student Board Member, Oseas Chavaque**  
Thanked all of the high school counselors for their assistance with student evaluations, college applications and scholarship research; commented on the "History Comes Alive" event; commented on the New Media Academy; suggested that consideration be given to the returning the Small Learning Communities (SLC) back into the schools; and suggested that consideration be given to developing a SLC strategic plan.
- **Board Member Thomas**  
Extended condolences to the family of David Whiteside; thanked Sinetta Farley, Mr. and Mrs. Coleman and Councilwoman Laura Richardson; acknowledged Jerome Fischer, Pastor Emeritus of Greater Zion Church; reported on the "Day of the Child" and the "Day of the Business" events at Love and Unity Church; commented on an incident (regarding VIP Parking for CUSD Board members) that took place at the Compton Gospel Concert; and stated that she would not be disrespected by anyone.

## MINUTES

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### **K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT**

*(Continued)*

- **Board Member Ali**

Commended Dr. Jacqueline Sanderlin for the successful event at Foster Elementary School; commented on *Are The 'Race To The' Top Requirements Fair*, (an article regarding funding grants to improve schools) from the National Journal Online, by Phil Quon, Superintendent, Cupertino Union School District, and encouraged members of the Board and community to familiarize themselves with the information; further stated that if, in fact, amendments are not made, concerning this matter, many school districts may find their way into receivership; encouraged the Board to become overly zealous in accepting any/all types of funding, but make certain that funding received would truly benefit the District; requested that the Board be provided a status report on action(s) taken regarding the child who was left at the school site; and requested that an investigation of the issues raised by Reynard and Alita Godwin and that a report of the findings and resolutions be provided the Board.

- **Board Member Estrada**

Requested feedback regarding District Preschool Programs: The current status of the program(s) and the General overview of the District's plan for the program; requested that the Superintendent and all interested parties work to address/resolve the concerns raised by Mr. and Mrs. Reynard Godwin regarding their son and the Basketball program at Dominguez High School; shared information from a former CUSD student currently attending New Mexico State University, Las Cruces; expressed hope that support and/or follow-up could be arranged for CUSD student s attending college; reported that his company has set-aside \$20,000 as a donation to schools, and that pamphlets were available regarding the program; and requested that the Project SEED program be closely monitored to track its effectiveness.

- **Board Member Sharif**

Requested that the Board close in memory of Roy Coleman; requested a status report on the Basketball Coach at Dominguez and the concerns of Alita Godwin; requested that follow-up be conducted regarding the six-year old child who was left at the school site; reported that Prairie View A&M University was offering Music (Band) Scholarships, and that she would provide Dr. Hansen with pertinent information, and requested the appropriate follow-up information.

- **Board Member Zurita**

Commented on the District's use of Categorical Fund, and urged staff to utilize these funds in a manner that maximizes the needs of students and staff; commented on communications received from parents regarding student scheduling/evaluations; commented that the College Bound Application Recruitment Night event was very successful and that there is limited space available; acknowledged Dr. Hansen and Compton High School on the College and Career Center that is being established on campus; suggested establishing similar centers on other high school campuses; extended commendation to Foster Elementary School for a successful program and Student Nutrition Services on the Back Pack program; and requested that the meeting close in memory of Stanley Timothy Jones, son of Stanley Jones, teacher, Rosecrans Elementary School.

- **Board Member Easter**

Acknowledged students and staff for achieving their API and AYP Targets, and encouraged everyone to keep up the good work; suggested that prior to testing, that students are introduced to specific skills and information covered on exams - with the assistance of Project SEED.

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**K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT**

*(Continued)*

- **Superintendent Burnside**

*No comments.*

- **Board President Shipp**

Requested that junk food be completely removed from vending machines at school sites and replaced with healthy and nutritional snacks; expressed concern and requested information about the Davis Middle School cafeteria project.

With reference to the Davis MS project, **David Azcárraga** explained the process as it relates to the Board approving an Emergency Action to by-pass the competitive bidding process; and stated that as once he receives DSA approval, Facilities will go forward with obtaining quotes and awarding the contract for repairs.

**Board President Shipp - (Continued)**

Commented on the parking situation at the City's Gospel Concert; acknowledged Dr. Sanderlin and the staff at Foster Elementary School for a job well done.

**L. THE NEXT SCHEDULED BOARD OF TRUSTEES MEETING**

Education Service Center Board Room - October 13, 2009

**ADJOURNMENT**

**09/10-9004**

**MOTION** by *MR. ESTRADA*, **SECOND** by *MR. EASTER* to adjourn the Regular Meeting of the Board of Trustees - the time being 10:24 p.m.

*A moment of silence was observed in memory of Everlena Durham, Roy Coleman and Stanley Timothy Jones.*

**MOTION CARRIED**

*Respectfully submitted:*

*Kaye E. Burnside, Ed. D.*  
**Superintendent**

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*/bmt*