

COMPTON UNIFIED SCHOOL DISTRICT

*Call and Notice of REGULAR MEETING*  
of the  
Board of Trustees

*October 27, 2009*

**A G E N D A**

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**BOARD AGENDA PACKETS AND INFORMATION:**

*Complete Board meeting packets are available for review at the Front Lobby Reception Counter.*

*Complete Board agendas and packets are available online at:  
<http://www.compton.k12.ca.us>*

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**REVIEWING AND LISTENING TO THE BOARD MEETINGS:**

**Television:** Regular Board meetings are broadcast by Time Warner Cable to subscribers within the City of Compton on CUSD TV Channel 26.

The Board of Trustees would like to acknowledge Time Warner Cable for their generosity in helping to televise CUSD Board of Trustee meetings.

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**ATTENDING BOARD MEETINGS:**

The public is warmly invited to attend and participate in all CUSD Board of Trustees meetings.

**Location:** Education Service Center Board Room  
501 South Santa Fe Avenue  
Compton, CA 90221

**Time:** The **Board of Trustees' Open Session meeting will begin at 6:30 p.m.** The Board will convene at 5:00 p.m. in the Education Service Center Board Room to receive comments from anyone wishing to address the Board regarding closed session items (see Exhibit B). The Board will then adjourn to closed session in Room 109 and reconvene in open session to address the regular agenda at 6:30 p.m.

**COMPTON UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES**  
**NORMS & PROTOCOLS FOR GOOD GOVERNANCE**

**SHARED GOALS**

- **Maximum academic achievement for all students**
- **Safe and orderly environment for all students and employees**
- **Efficient and effective support operations for all students, families, teachers and administrators**
- **Efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible**
- **Improved public confidence and strong parent/community engagement.**

**CORE BELIEFS**

- **We will maximize academic achievement of all students**
- **We want a safe and orderly environment for all students and employees**
- **We want efficient and effective support of operations for all students, families, teachers and administrators**
- **We want efficient and equitable distribution of resources to address the needs of all students, to the maximum extent feasible**
- **We want public confidence and strong parent/community engagement**

**CODE OF CONDUCT & PROTOCOLS**

- **Our first and greatest concern is the educational welfare of all students in the city of Compton**
  - **Our second concern is our fiduciary responsibility to our constituents and the tax payers of the City of Compton, making our role that of a policy maker not an administrator.**
  - **Abide by the California School Boards Association Code of Conduct, as adopted and State Ethics code.**
  - **Superintendent should consider input from the Board on District related matters.**
  - **Respect staff and Board Members**
  - **Prepare ourselves for all meetings so our comments and questions are clear, concise, and allow timely conversation.**
  - **Listen carefully and with courtesy to other members' comments, respond only when appropriate.**
  - **We shall recognize that a Board Member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.**
  - **Board Members should respect and support the majority decision of the Board.**
  - **We shall abide by majority decisions of the Board while retaining the right to seek changes in such decisions through ethical and constructive channels.**
  - **We shall take no private action that may compromise the Board or administration and shall respect the confidentiality of privileged information.**
  - **Board members shall recognize that the Superintendent has administrative authority in accordance with school board policy and state law, and that Superintendent shall take into account any Board input prior to acting on personnel matters.**
- Complaints and problems from parents, community members or employees should be discussed with the Superintendent to seek positive solutions before airing matters publicly.**

**COMPTON UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES**  
**DECLARATION OF BELIEFS AND VISIONS**

Acknowledging the long existing need to improve student achievement in the Compton Unified School District, and the current Program Improvement status of the district; the Board of Trustees establishes the following mission statement, state of the district declaration, core beliefs, and expectations for accountability:

To improve the performance of Compton students significantly, the trustees of the Compton Unified School District (CUSD) commit to an essential restructuring and reform of the district.

We acknowledge the effective work of thousands of talented, dedicated teachers, administrators, and other educators. We believe, however, that the district's performance can and must be improved.

We realize also that the serious urban problems that characterize most of America's largest cities also exist in Compton and spill into the schools. We realize that CUSD is a district comprised of diverse groups. We also know that even our best schools are not performing at world-class levels. We realize that CUSD students represent great diversity in terms of culture, ethnicity, language, and economic status. We believe that this rich cultural diversity requires flexibility and focused attention on the individual needs of students to achieve improved learning.

We make the following declaration relative to our current state:

1. ***The overall achievement level of our students must be improved***
2. ***The dropout rate is unacceptably high***
3. ***The district and its schools are overly regulated by compliance issues***
4. ***School safety must be improved***
5. ***We must develop family-friends schools, focused on increasing engagement of parents.***
6. ***The District is not responsive to the fundamental needs of our Community.***

We, the Board of Education, hold the following beliefs:

1. **We believe all children will learn at higher levels.**  
The Compton Unified School District has the responsibility to provide the quality of education and a safe environment that allows every child to learn at higher levels. The capacity to learn is not determined or limited by race, family income, native language, gender or area of residence.
2. **We believe all children will reach their learning potential and that the achievement gap can be eliminated.**  
The Compton Unified School District must provide equal access to quality education regardless of race, family income, gender, native language, special needs or area of residence. Providing equal access to high quality education for every child may require the investment of unequal resources to ensure an equitable outcome.
3. **We believe schools have an enormous impact on children's lives.**  
To improve educational outcomes for all students, a highly qualified and effective teacher must be in every classroom, and every school must have a highly qualified and effective principal who is an instructional leader. Improving the educational outcomes for our students will require support from all segments of our community including parents, caregivers, businesses, elected and appointed officials, civic and faith-based organizations, along with the District's leaders, staff and students. Parents and caregivers are responsible for sending their children to school ready to learn, but the School District is responsible for educating all children regardless of family support or involvement. Children have an obligation to come to school ready to learn, but the District cannot abandon those who do not and must ensure that these students learn as well.
4. **We believe the Compton Unified School District will become a high performing organization.**  
Sustainable reforms are possible only if parents have meaningful choices. The Compton Unified School District must develop effective partnerships with parents and caregivers - based upon trust and respect - that engage the District and the parents/caregiver in a plan of action to promote the "best interest" of the child.

All District activities will be measured by their ability to increase the academic achievement of students across the District in the most efficient and effective manner.

The District will launch, continue or expand only those efforts proven to raise student achievement here or demonstrated elsewhere. There are no "sacred cows."

To be sustainable, any reform must conform to realistic, strategic and financial plans.

**A G E N D A**  
**Regular Meeting of the**  
**Board of Trustees**  
**COMPTON UNIFIED SCHOOL DISTRICT**  
**October 27, 2009**

**COMPTON UNIFIED SCHOOL DISTRICT**  
**DECLARATION OF BELIEFS AND VISIONS (cont.)**

**5. We believe that all children *shall* be educated in a safe and orderly environment.**

In order to maintain such an environment in all schools of the District, high standards with regard to dress, behavior and attendance will be promulgated and enforced in all schools. In addition, violations of the established code of student conduct in the areas of drugs, weapon, and assaults on students or staff will result in severe consequences.

Success on this area is our only option, and we, as leaders of the school system, declare that safe schools, along with improved student achievement are our highest priorities.

The time has come for dramatic restructuring and reform. A new educational structure is required that:

1. *Is built on the relationship between the teacher and the student;*
2. *Features shared decision-making, and decentralized as academic progress is made and where it continues to flourish;*
3. *Is focused on performance, not compliance;*
4. *Requires a common core of academic subjects for all students;*
5. *Allows for the uniqueness of each school community*

As a Board, we have developed the following outline of our vision for an improved CUSD:

**CUSD ACCOUNTABILITY:** Effectiveness requires accountability at all levels of the organization (certificated and classified). We believe that our schools must be held accountable for student performance, and central office must be held accountable for direction, support and overall improved student achievement within the district. We believe that principal and teacher input is central and must be evidenced in all major decisions. We further believe that the best interest of our students must be at the center of all decisions, and that principals must be the leaders of that decision making-process. We further acknowledge that:

- ❖ The Board of Trustees must provide guidance and support to local schools by establishing clear goals, high standards, and effective systems of evaluation, while at the same time giving schools the opportunity to develop and implement methods that best achieve those goals as evidenced by student performance.
- ❖ The central office must become an enabler with a powerful focus on achievement especially in low performing schools. Its role must be training, consulting, providing resources, and evaluating. Evaluation is based in improved student achievement and professional growth.
- ❖ Schools must be responsive to their communities, providing parents and members of the community (and where appropriate, students) with formal, structured input into decision-making.
- ❖ Schools must bring a sense of urgency to using tools that result in improved achievement, using the California Standards as their goal.
- ❖ Schools will:
  - Be led by a strong and effective principal  
*Outstanding leadership will be the norm and not evidenced in only a few of our schools.*
  - Function as teams
  - Collaboratively develop a vision for improved student achievement and a plan to achieve that vision
  - Establish a plan of accountability for all employees

**Order of Business**

**A. OPENING**

**A.1 *CALL TO ORDER***

**Mrs. Marjorie Shipp  
Board President**

**A.2 *ROLL CALL***

<b>Micah Ali</b>	( )
<b>Fred Easter</b>	( )
<b>Joel Estrada</b>	( )
<b>Emma Sharif</b>	( )
<b>Marjorie Shipp</b>	( )
<b>Mae Thomas</b>	( )
<b>Satra Zurita</b>	( )
<b>Kaye E. Burnside</b>	( )
<b>Oseas Chavaque</b>	( )
<b><i>Student Board Member</i></b>	( )

**A.3 *PLEDGE OF ALLEGIANCE***

**A.4 *INVOCATION***

**A.5 *PUBLIC COMMENTS - CLOSED SESSION ITEMS***

**09/10-030    B.    CLOSED SESSION**

● ***PUBLIC EMPLOYEE APPOINTMENTS***

(Pursuant to Government Code Section 54957)

- |                              |  |
|------------------------------|--|
| - Associate Superintendents  | - Principals                                 |
| - Senior Directors           | - Assistant Principals                       |
| - Directors                  | - Intervention Support Coordinator           |
| - Chief Facilities Officer   | - Program Coordinator of Recruiting Services |
| - Administrators             | - Special Education-Transition Coordinator   |
| - Deputy Superintendent      | - Principal - Special Assignment             |
| - Communications Coordinator | - Instructional Support Administrators       |
| - Program Manager            | - Interim Principal                          |
| - Teachers                   | - Interim Senior Director                    |

● ***PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/  
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION***

(Pursuant to Government Code Section 54957)

● ***CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)***

(Pursuant to Government Code Section 54956.9(a))

- Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833)  
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
- SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
- Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
- GKK Works v. Compton Unified School District (LASC Case No. BC372955)
- Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
- Williams v. Compton Unified School District, Case No. 07K18595
- USDC Case No. CV08-02819; OAH Case No. N2007070980
- Case No. TS 011754
- LITIGATION REPORT:
  - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM; OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013; LASC Case No. CK 14016; OAH Case No. N2007070980; OAH Case No. N2007070980; OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
  - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TCO20906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377
  - In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
  - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
  - 4) Superior Court Case No. 0753134JW

(CONTINUED ON NEXT PAGE)

**A G E N D A**  
**Regular Meeting of the**  
**Board of Trustees**  
**COMPTON UNIFIED SCHOOL DISTRICT**  
**October 27, 2009**

**09/10-030 B. CLOSED SESSION**

*(CONTINUED)*

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**  
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
  - 4 Potential Cases(Initiation of litigation pursuant to Government Code Section 54956.9(c))
  - 4 Potential Cases
  - 6 Potential Defendants

- **STUDENT EXPULSION**
  - None Scheduled

- **CONFERENCE WITH LABOR NEGOTIATORS**

(Pursuant to Government Code Section 54957.6)

*Agency Designated Representatives:*

*Mr. Barrett K. Green  
Byron Isaac*

*Employee Organizations:*

*California School Employees Association  
American Federation of Teachers  
Police Officers' Association  
Service Employees International Union  
Compton Education Association*

*Agency Designated Representatives:*

*Mr. Barrett K. Green  
Byron Isaac*

*Unrepresented Employee(s):*

*Certificated/Classified Management  
Nonrepresented Classified  
Deputy Superintendent  
Associate Superintendents  
Superintendent  
Chief Facilities Officer*

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Pursuant to Government Code Section 54957)

- *Superintendent*

- *Deputy Superintendent*

- *Associate Superintendents*

- **PUBLIC EMPLOYEE COMPLAINTS**

**09/10-030 B. OPEN SESSION**

- **Report Out of Closed Session**  
(Pursuant to Govt. Code Section 54957.1)

C. **INFORMATION ITEMS**

C.1 None Scheduled

D. **COMMUNICATIONS**

D.1 STUDENT PERFORMANCE  
- None Scheduled

D.2 SUPERINTENDENT'S REPORT  
- None Scheduled

D.3 RECOGNITIONS  
- "History Comes Alive in Compton" Essay Contest Winners  
- College Bound Program Participants  
- The Compton Initiative

D.4 COMPTON UNIFIED SCHOOL DISTRICT - WILLIAMS/VALENZUELA/CAHSEE  
SETTLEMENT LEGISLATION QUARTERLY UNIFORM COMPLAINT REPORT  
SUMMARY

E. **PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

(Education Code 35145.5; Government Code 54950 et seq.)

All persons wishing to speak on Agenda & Non-Agenda items may do so at this point in the agenda. To be recognized to speak, the speaker must sign the sign-in sheet on the back table. Comments will be limited to 3 minutes per individual.

All persons who wish to speak during meetings of the Board of Trustees of the Compton Unified School District are expected to be courteous and respectful to other people and abide by the directions of the President of the Board in terms of when and how long they may speak. Further, no individual is to engage in making remarks demeaning or related to attacks on personnel. Failure to abide by the directions of the Board President may be disruptive to the meeting and may result in the person being ejected from the meeting. Disruption of a school board meeting is also unlawful and may result in criminal prosecution. (See Education Code Section 32210: Penal Code Sections 403, 415, and 416).

Members of the Board of Trustees, staff and community who participate in Board meetings are requested to discuss only matters directly related to District business and, thus, to focus their statements on the general subject matter of the issues.

**Any criticism, comment, evaluation or observation regarding staff, including members of this administration, should be addressed exclusively in Closed Session. Anyone who makes defamatory remarks or makes personal attacks does so without the knowledge, authority, or approval of the District's Board of Trustees as a whole, the Administration, or the Superintendent.**

**If you wish to ask questions, please address them to the President and not to individual members of the Board of Trustees or to the staff. The Board and employees will listen to your questions and concerns, and the superintendent will direct follow-up as appropriate. Public comment is not intended for dialogue with Board Members or the superintendent. No disrespect is intended as this is a matter of protocol only.**

<p>HEAR SPECIFIC CHARGES AGAINST EMPLOYEE(S) IF EMPLOYEE(S) REQUESTS THAT CHARGES BE HEARD IN OPEN SESSION</p>
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F. **SPECIAL SESSION**

F.1 **ROP Session**  
*(select tonight's ROP Agenda Booklet)*

F.2 **Public Hearing**  
- None Scheduled

G. **APPROVAL OF MINUTES**

09/10-031 Board Study Session - September 8, 2009  
Regular Meeting - September 22, 2009

H. **ACTION ITEMS (Non-Consent)**

09/10-032 **DISCUSSION/ACTION - Lifeline Education Charter School Proposal**

**Comment:** Staff analysis and recommendation of the proposed "redistrict" or renewal petition of the Lifeline Education Charter School which was submitted to the Compton Unified School District on August 31, 2009. The public hearing on this petition was held at the District's Board of Trustees' meeting on September 22, 2009.

**Recommendation:** Approve staff's recommendation to deny the Petition to operate a charter school within the Compton Unified School District boundaries.

**Fiscal Impact:** *No appropriations required.*

**THE BOARD APPROVED STAFF'S RECOMMENDATION TO DENY THE PROPOSAL FOR THE REASONS SET FORTH IN THE STAFF ANALYSIS**

I. **UNFINISHED BUSINESS**  
- None Scheduled

**J. BUSINESS/CONSENT ITEMS (Routine Matters)**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**  
**09/190-1037**

**Consultant Agreement - Leader Services (Medi-Cal)**

**Comment:** Leader Services will prepare and submit to the State all Medi-Cal claims for reimbursements.

**Recommendation:** Approve consultant agreement

**Fiscal Impact:** *Medi-Cal Budget. (Consultant will receive 9% or less of all paid claims).*

**\*CI**  
**09/10-1038**

**Consultant Agreement - Walter D. Smalls**

**Comment:** Walter Smalls will provide in-service training to identified middle, high and alternative school teachers on the most current information about HIV/AIDS Prevention.

**Recommendation:** Approve consultant agreement

**Fiscal Impact:** *Title IV Budget, not to exceed \$23,646 (Safe and Drug Free Schools/TUPE).*

**\*CI**  
**09/10-1056**

**Consultant Agreement - St. John's Well Child and Family Center**

**Comment:** St. John's Well Child and Family Center will provide primary health care to elementary, middle and high school students and promote continuity of care and health for its students and family members.

**Recommendation:** Approve consultant agreement

**Fiscal Impact:** *A total not to exceed \$50,000 to be funded as follows:*

<i>Targeted Instructional Improvement Grant (TIIG)</i>	<i>\$25,000</i>
<i>Safe and Drug Free Schools</i>	<i>\$25,000</i>

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-1057**

**Consultant Agreement - Dr. Jay H Messinger, O.D., F.A.A.O.**

**Comment:** Dr. Messinger will continue to provide vision services for K-12 students identified as Medi-Cal eligible.

**Recommendation:** Approve consultant agreement

**Fiscal Impact:** *Medi-Cal Reimbursement, not to exceed \$20,000.*

**\*CI**

**09/10-1064**

**Educational Agreement between City of Long Beach Pacific Gateway Workforce Investment Network and Compton Adult School**

**Comment:** The Compton Adult School provides education and workforce training for Workforce Investment Act eligible participants who are referred for services by the City of Long Beach Pacific Gateway Workforce Investment Network. The contract approval will renew the education agreement between the City of Long Beach Pacific Gateway Investment Network and Compton Adult School.

**Recommendation:** Approval

**Fiscal Impact:** *No cost to the District. (Fees vary, per participant, depending on the class(es) taken.*

**\*CI**

**09/10-1067**

**Affiliation Agreement - Young Women's Christian Association (YWCA)**

**Comment:** The YWCA will provide free services to include: accompaniments, advocacy, community education, counseling, crisis intervention, prevention education and self defense classes on behalf of victims/survivors.

**Recommendation:** Approve affiliation agreement

**Fiscal Impact:** *No Cost to the District.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-1076**

**Non-Public Agency Agreement - On Assignment Staffing, Inc.**

**Comment:** On Assignment Staffing, Inc. will provide the District with a certified occupational therapist's assistant who will provide approximately forty (40) special education students with disabilities therapy and treatment services as needed and prescribed by the student's individual education programs (IEPs).

**Recommendation:** Approval

**Fiscal Impact:** *General Fund, Special Education Budget, not to exceed \$40,000.*

**\*CI**

**09/10-1078**

**Amendment to Item No. 09/10-1049 (9/22/09) Consultant Agreement - William Tollestrup**

**Comment:** William Tollestrup will provide technical trainings to K-12 administrators, teachers, counselors and support staff in the areas of collaboration, family partnerships, literacy, behavior, Individual with Disabilities Education Act, least restrictive environment, and transition. The training and professional development is fully funded by the DAIT funds.

**Recommendation:** Approve amendment

**Fiscal Impact:** *DAIT Funds, not to exceed 15,000.*

**\*CI**

**09/10-1079**

**Consultant Agreement - Michael L. Vanderwood, Ph.D**

**Comment:** Michael Vanderwood will provide technical trainings to K-12 administrators, deans, counselors and support staff in the areas of assessment, progress monitoring, literacy, behavior, Individual with Disabilities Education Act, least restrictive environment, and transition. The training and professional development is fully funded by the DAIT funds.

**Recommendation:** Approve contract

**Fiscal Impact:** *DAIT Funds, not to exceed \$60,000.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-1132**

**Consultant Agreement - Cathleen Geraghty, Ph.D.**

**Comment:** Cathleen Geraghty will provide technical trainings to K-12 administrators, teachers, deans, counselors and support staff in the areas of assessment, progress monitoring, literacy, behavior, Individual with Disabilities Education Act, least restrictive environment, focus on site school level sustainability for response intervention and transition. The training and professional development is fully funded by the DAIT funds.

**Recommendation:** Approve contract

**Fiscal Impact:** *DAIT Funds, not to exceed \$30,000.*

**\*CI**

**09/10-2009**

**AB430 Administrators Training**

**Comment:** Los Angeles County Office of Education (LACOE) will provide training for administrators at Immediate/Intervention/Underperforming Schools Program and High Priority Schools. LACOE is the state identified provider for AB430 training. Incentive funding for school and district site administrators is available, per participant, and will be provided in the form of a grant from the California Department of Education. The incentive grant will be awarded after the registered participant fully completes the AB430 Administrators Training. The award is made contingent upon the availability of funds.

**Recommendation:** Approval

**Fiscal Impact:** *Title II Budget, not to exceed \$49,400.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-2010**

**(E)**

**Employees Providing Instruction to English Language Learner Student**

**Comment:** Teachers of English Learner (EL) must hold an appropriate credential document authorization for English language development, specially designed academic instruction delivered in English, or content instruction delivered in the primary language. Ms. Loretta Croom is an ROP Instructor who holds a Designated Subjects Special Subjects credential in Child Care. Individuals who hold this type of credential may only be eligible to apply for an English Language Learner's Waiver if they haven't completed the appropriate SDAIE courses at an approved university already. This waiver is to ensure that she is in compliance with the Williams Legislation in terms of authorizations to instruct English Language Learner students.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**\*CI**

**09/10-2011**

**(E)**

**Certificated Personnel Actions**

**Comment:** Approval/Ratification of the indicated change of assignments, change of funding, extension of assignments, extra duty, extra duty summer school, non re-elections, leaves of absence, new assignments, new hires, other per diems, reassignments, reclassifications, rehires, reinstatements, rescissions, resignations, retirements, return from leave of absence, stipends, terminations/deceased and transfers.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

\*CI  
09/10-2013

**Proposed Change in Compensation - Adult Education Administrators**

**Comment:** In the 2005/2006 school year, all administrators received a 2% off schedule increase to serve as a one time payment. Five Adult Education Administrators were inadvertently omitted from the document presented to the Board of Trustees. Failure to pay these employees would be a violation of the intent of action taken by the Board for all administrators to receive the one time 2% payment off schedule.

**Recommendation:** Approval

**Fiscal Impact:** *Adult Education Fund, in the amount of \$10,546.*

\*CI  
09/10-2014

**Salary for Associate Superintendent, Business Services**

**Comment:** The position for the Associate Superintendent for Business Services was recently advertised at a salary of \$150,000. Due to higher salaries of competitive school districts, we were unable to attract viable candidates to fill the position. It is imperative that we have a competitive salary to attract strong candidates in order to fill this position. Twenty-seven candidates applied and none were qualified for this position. It has been recommended to the Compton Personnel Commission to increase the salary for this position to \$165,000.

**Recommendation:** Approval

**Fiscal Impact:** *General Fund Budget, in the amount of \$165,000*

\*CI  
09/10-3011  
(E)

**Classified Personnel Actions**

**Comment:** Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

**Recommendation:** Approval

**Fiscal Impact:** *No Cost to the District.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-4069**

**Award of Contract - Universal Asphalt (Bid No. 9032)**

**Comment:** This item is requesting approval to award a contract to Universal Asphalt (Bid No. 9032) for installation of a new parking lot to provide a parking location for teachers and staff at the Student Nutrition Center at Obama Charter School.

**Recommendations:** Approval to award contract

**Fiscal Impact:** *Deferred Maintenance Budget, in the amount of \$28,870.*

**\*CI**

**09/10-4077**

**Change Order No. 2 - W & N Luxor (Bid No. 9023)**

**Comment:** This contract was awarded to W & N Luxor on May 12, 2009 for the Modernization Project at Washington Elementary School. This item is requesting approval to accept Change Order No. 2 for installation of data wiring and credit(s) for TV brackets, construction trailer, HVAC and louvers.

**Recommendation:** Approval to accept Change Order No. 2

**Fiscal Impact:** *Special Reserve Fund, in the amount of \$3.37.*

**\*CI**

**09/10-4082**

**Award of Contract (Bid No. 9035) - First Student, Atlantic Express, Angel in Flight 257, National Charter, American Transportation and Town Ride - Transportation Services & Field Trips**

**Comment:** This item is requesting approval to award a contract (Bid No. 9035) for Student Transportation for Field Trips for the 2009/2010 school year to the above named vendors who will handle the overflow of field trips the District may encounter during the school year.

**Recommendation:** Approval to accept bid and award contracts

**Fiscal Impact:** *General Fund Budget, in the amount of \$573,750 to be paid as follows:*

<i>First Student</i>	<i>\$ 93,750</i>
<i>Atlantic Express</i>	<i>\$ 97,500</i>
<i>Angel in Flight 257</i>	<i>\$ 75,000</i>
<i>National Charter</i>	<i>\$112,500</i>
<i>American Transportation</i>	<i>\$ 91,250</i>
<i>Town Ride</i>	<i>\$103,750</i>



**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

\*CI

09/10-4083

**Ratification - Amendment No. 6 to Item No. 07/08-4030 (10/09/07) Renewal of Lease Agreement - Williams Scotsman, Inc.**

**(TABLED)**

**Comment:** This contract was awarded to Williams Scotsman, Inc. on October 9, 2007 to enter into a lease agreement of 107 portable classrooms at various school sites. This contract renewal is a ratification for the 2009/2010 school year as it did not go to Board in July because the funds were still sufficient to cover this year and the original piggy-back bid was for five years. At this time, approval is being requested to extend the term of the contract and the funding through June 30, 2010,

**Recommendation:** Approval of Amendment No. 6

**Fiscal Impact:** *Special Reserve Budget, in the amount of \$700,000.*

\*CI

09/10-4085

**Award of Contract (Bid No. 9036) Charles E. Thomas Co. - Installation of Phase 2 Enhanced Vapor Recovery (EVR) Upgrades**

**Comment:** Approval to award contract (Bid No. 9036) to Charles E. Thomas Co. for the Installation of Phase 2 Enhanced Vapor Recovery Upgrades for upgrading the District's fuel tanks at the Alameda site.

**Recommendation:** Approve contract

**Fiscal Impact:** *General Fund Budget, in the amount of \$35,268.93.*

\*CI

09/10-4086

**Acceptance of Work - Lumas Air, Inc. (Bid No. 9021)**

**Comment:** The original contract was awarded to Lumas Air, Inc. (Bid No. 9021) on June 16, 2009 for removal and replacement of HVAC units in Building "H" at Anderson Elementary School. The work is now completed.

**Recommendation:** Approval to accept work completed, close out project and release retention

**Fiscal Impact:** *General Fund Budget, in the amount of \$16,400.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-4087**

**Ratification - Renewal of Bid Nos. 8001-17 (Gale Supply, Office Depot JWL); 8001-18 (Gale Supply, Maintex, JWL); 8002p (Xpedx and Kelly Paper); 8002is (Office Depot, Southwest School Supply); 8003is (Southwest School Supply)**

**Comment:** This item is a ratification for approval to exercise renewal option with the above listed vendors for the replenishment of Warehouse supplies for the 2009/2010 fiscal year. (This is year 3 of a 3 year bid).

**Recommendation:** Approval

**Fiscal Impact:**

*as follows:*

*General Fund Budget, not to exceed \$1,500,000 to be paid*

<i>Gale Supply Co. (536)</i>	<i>\$ 52,000</i>
<i>Office Depot</i>	<i>\$ 20,000</i>
<i>JWL Chemicals (538)</i>	<i>\$ 11,000</i>
<i>Gale Supply Co. (537)</i>	<i>\$ 68,000</i>
<i>Maintex</i>	<i>\$ 40,000</i>
<i>JWL Chemicals (539)</i>	<i>\$ 50,000</i>
<i>Xpedx (564)</i>	<i>\$150,000</i>
<i>Kelly Paper (540)</i>	<i>\$300,000</i>
<i>Southwest School Supply</i>	<i>\$ 11,000</i>
<i>Southwest School Supply (1200)</i>	<i>\$ 35,000</i>
<i>Southwest School Supply (542)</i>	<i>\$455,000</i>
<i>Office Depot (937)</i>	<i>\$256,000</i>
<i>Southwest School Supply (941)</i>	<i>\$ 20,000</i>
<i>Southwest School Supply</i>	<i>\$142,000</i>

**\*CI**

**09/10-4088**

**Request for Use of Facilities**

**Comment:** Associations and/or organizations periodically request the use of District facilities for various activities/functions/events.

**Recommendation:** Approval

**Fiscal Impact:** N/A

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-4089**

**Award of Contract - Letenr Roofing (Bid No. 1002)**

**Comment:** This item is to award a contract to Letner Roofing (Bid No. 1002) for roof repairs and roof maintenance at Dominguez High School. This is an Emergency Repair Program (ERP) project and Letner Roofing was the lowest responsive bidder that bid on the project.

**Recommendation:** Approve contract.

**Fiscal Impact:** *A total amount of \$17,500 to be funded as follows:  
Emergency Repair Program (ERP) Fund, in the amount of \$13,055  
Deferred Maintenance Budget, in the amount of \$4,445.*

**\*CI**

**09/10-4091**

**Award of Contract (Bid No. 1003) - Leo's A-C, Inc.**

**Comment:** Leo's A-C, Inc. will paint the interior of all kitchen/cafeteria and dining areas at all District school sites.

**Recommendation:** Approve contract.

**Fiscal Impact:** *Routine Restricted Budget, not to exceed \$174,000.*

**\*CI**

**09/10-4092**

**Acceptance of Work - Nazerian Group (Bid No. 9025)**

**Comment:** On August 11, 2009 a contract was awarded to The Nazerian Group for general site work for thirteen (13) DSA Portable classrooms and one (1) DSA Restroom Portable at Lincoln Elementary School for the Obama Charter School. The work is now completed.

**Recommendation:** Approval to accept work completed, close out project and release retention.

**Fiscal Impact:** *Federal School Renovation Budget, in the amount of \$13,745.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-4094**

**Amendment No. 7 to Item No. 06/07-4150 (6/19/07) Consultant Agreement - Del Terra Group - Program, Project and Construction Management Services**

**Comment:** This item is requesting approval of Amendment No. 7 to Item No. 06/07-4150 Del Terra for Professional Program, Project and Construction Management Services. The District, in its routine operations develops many projects that can benefit from the service of professional project and construction management services and allows the District's staff to continue with their assigned tasks.

**Recommendation:** Approve amendment

**Fiscal Impact:** *Routine Restricted Maintenance Budget, in the amount of \$350,000.*

**\*CI**

**09/10-5009**

**Utilization of Multi-Year Bids - Business Machines consultants, Inc., Culver-Newlin, D & D Security Resources, Grainer, School Space Solutions, Southwest School Supply and KI Worksettings International**

**Comment:** Under provisions of California Public Contract Code 20118 (K-12) and 20652 (Community College District) school districts may utilize another agency's bid and the bid may be extended for up to four (4) years for a total of five (5) years from the original date by mutual consent of the administering district and vendors.

**Recommendation:** Approval to utilize the multi-year bids award to the vendors listed above to procure office and classroom furniture, multi-functional devices, faxes, and equipment.

**Fiscal Impact:** *Expenditures are made from the requester's budget. This is not a request for any additional budgetary appropriations.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-5010**

**Utilization of State of California Multiple Award Schedule (CMAS) #4-08-03-0294A**

**Comment:** Under provisions of California Public Contract code 20118 (K-12) and 20652 (Community College District) school districts may utilize another agency's bid and the bid may be extended for up to four (4) years for a total of five (5) years from the original date by mutual consent of the District and Viatron Systems (Education Codes 17596, 81644).

**Recommendation:** Approval to utilize the State of California Multiple Award Schedule awarded to Viatron for the procurement of Records Management Services for the Business Services Division.

**Fiscal Impact:** *General Fund Budget, in the amount of \$149,432.13.*

**\*CI**

**09/10-5011**

**Grant Awards and Donations**

**Comment:** This item provides the Board with a summary listing of the purpose of various grant awards and donations to the District. Acceptance of these grant awards and donations guarantees funds will be utilized for the specific purpose as noted by the donor(s).

**Recommendation:** Approve

**Fiscal Impact:** *Income to the District in Various funds.*

**\*CI**

**09/10-5012**

**Amendment to Item No. 09/10-5119 (6/30/09) Consultant Agreement - Ajay Mohindra**

**Comment:** Consultant will assist in the completion of the 2008/2009 Audit and 2009/2010 First Interim Report as well as assist with fiscal issues (accounts payable, account receivable, account reconciliation).

**Recommendation:** Approve amendment

**Fiscal Impact:** *General Fund Budget, in the additional amount of \$87,160.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**  
**09/10-5013**

**Commercial Warrant Register**

**Comment:** To provide the Board with information on payments made on behalf of the District for its obligations.

**Recommendation:** Approve.

**Fiscal Impact:** *NONE. The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$13,382,445.99.*

**\*CI**  
**09/10-5014**

**Ratification - Purchase Order Listing - August 311, 2009 through October 2, 2009**

**Comment:** The purchase order listing provides the Board with information on commitments made on behalf of the District for its operational needs.

**Recommendation:** Approval.

**Fiscal Impact:** *NONE. Appropriated in various funds in the amount of \$10,351,896.93.*

**\*CI**  
**09/10-5015**

**Contractual Agreement- DecisonInsite**

**Comment:** DecisionInsite will provide Demographic and Geographic information to the District (covering the 2009/2010 and 2010/2011 fiscal years).

**Recommendation:** Approve multi-year contract with DecisionInsite effective October 28, 2009 through June 30, 2011.

**Fiscal Impact:** *Developer Fees in the amount of \$28,867/year.*

**J. BUSINESS/CONSENT ITEMS (Routine Matters) cont.**

Consent Calendar Items designated by "CI" are considered routine and will be enacted, approved, adopted by one motion, unless a request for removal, discussion or explanation is received from any Board member or member of the public in attendance.

**\*CI**

**09/10-5016**

**Contractual Agreement - Northwest Capital Recovery Group**

**Comment:** Northwest Capital Recovery Group will provide a complete analysis on all the District's telecom and utility bills on a strict contingency basis. The District will share the savings 55/45 for two-years with the company.

**Recommendation:** Approve the no-risk agreement with Northwest Capital Recovery Group.

**Fiscal Impact:** *No cost - potential savings to the District.*

**\*CI**

**09/10-5017  
(E)**

**Budget Revisions, Adjustments & Transfers**

**Comment:** The Budget revisions, adjustments and transfers will align the budget appropriation accurately to reflect up-to-date budget information including carryovers, deferred revenues balances from the prior year, and 2009/2010 awards.

**Recommendations:** Approval

**Fiscal Impact:**

<i>01.0 General Fund-Unrestricted</i>	<i>\$ 3,376,648.00</i>
<i>01.0 General Fund-Restricted, Various Resources</i>	<i>\$33,821,544.74</i>
<i>35.0 County School Facilities</i>	<i>\$ 697,921.00</i>
<i>40.0 Special Reserve-Capital Outlay Projects</i>	<i>\$ 7,270,854.00</i>

**K. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT**

**L. THE NEXT SCHEDULED BOARD OF TRUSTEES MEETING**  
Education Service Center Board Room - November 10, 2009

**09/10-9006**

**ADJOURNMENT**

At 10:00 p.m., any items remaining on the agenda that require immediate attention will be moved to this meeting time. All other items will be tabled to another or the following Board meeting, in order to make fair and attentive decisions. The meeting will adjourn at 10:30 p.m. The meeting may be extended by a majority vote of the Board of Trustees.

*Approved:*

*Kaye E. Burnside, Ed.D.*  
*Superintendent*