



MINUTES

BOARD STUDY SESSION

June 8, 2010

Order of Business

A. OPENING

A.1 CALL TO ORDER

The meeting was called to order by Mr. Micah Ali, Board Vice President, at 5:20 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

A.2 ROLL CALL

The following Members were present:

Micah Ali

Fred Easter

Margie N. Garrett

Emma Sharif

Marjorie Shipp

Mae Thomas

[Arrived during Closed Session]

Satra Zurita

Karen E. Frison

Ernesto Villasenor

Alternate Student Board Member [Arrived during Closed Session]

A.3 PLEDGE OF ALLEGIANCE

Micah Ali, Board Vice President and Carlos Manrique, Carlos Manrique, Associate Superintendent, Accountability and Compliance led the Pledge of Allegiance to the Flag (in English and Spanish).

A.4 INVOCATION

Board Member, Elder Herles Holmes rendered the invocation.

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*Board Study Session of the
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A. OPENING
(Continued)

A.5 PUBLIC COMMENTS - CLOSED SESSION ITEMS

- **NYDJA A. QUARLES**, *Retired Teacher, 717 South Holly Avenue, Compton, CA 90221*
Encouraged the Board to give careful thought and preparation when approving expenditures; stated that each Board member should know who was in charge of specific expenditures, how, when and where the funds were spent; that there should be documentation to support and stipulate said expenditures; expressed concern regarding the Strategic Plan; inquired as to how the plan relates to the California State Standards or State Mandates that the District must follow in order to remain compliant; stated that the plan lacks specificity; and announced that she will be pursuing the process of filing a citizen's complaint through the proper channels which may include petitions for recall.

B. CLOSED SESSION

09/10-114a

MOTION by *MS. ZURITA*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:25 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Senior Directors
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Deputy Superintendent
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Assistant Superintendents
 - Executive Directors
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Interim Senior Director
 - Director of Accounting & Budgeting
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/ NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al. (LASC Case No. BC 297833)
(Case names unspecified: Disclosure would jeopardize service OF process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court - Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)

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B. CLOSED SESSION

(Continued)

09/10-114a

MOTION by *MS. ZURITA*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:25 p.m.), specifically:

(Continued)

- GKK Works v. Compton Unified School District (LASC Case No. BC372955)
- Compton Unified School District v. GKK Works (LASC Case No. BC 415131)
- Williams v. Compton Unified School District, Case No. 07K18595
- USDC Case No. CV08-02819; OAH Case No. N2007070980
- Case No. TS 011754
- Case No. 2010-030317
- LITIGATION REPORT:

- 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;
OAH Case No. N2005110596; OAH Case No. N2005090626;
OAH Case No. N2007070013; LASC Case No. CK 14016;
OAH Case No. N2007070980; OAH Case No. N2007070980;
OAH Case No. N2007070285;
Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
- 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746;
TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599;
BC306593; BC308127; TC019377
- In the Matter of the Personnel Commission Appeal - Employee/Client Number
007665.1085
- 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
- 4) Superior Court Case No. 0753134JW

- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

- **STUDENT EXPULSION**
 - None Scheduled

- **CONFERENCE WITH LABOR NEGOTIATORS**
(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives: *Mr. Barrett K. Green*
Alejandro Flores

Employee Organizations: *California School Employees Association*
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association

Agency Designated Representatives: *Mr. Barrett K. Green*
Alejandro Flores

Unrepresented Employee(s): *Certificated/Classified Management*
Nonrepresented Classified
Deputy Superintendent
Associate Superintendents
Superintendent
Chief Facilities Officer

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B. CLOSED SESSION
(Continued)

09/10-114a

MOTION by *MS. ZURITA*, **SECOND** by *MRS. SHIPP* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:25 p.m.), specifically:
(Continued)

- ***PUBLIC EMPLOYEE PERFORMANCE EVALUATION***
(Pursuant to Government Code Section 54957)
 - *Superintendent*
 - *Deputy Superintendent*
 - *Associate Superintendents*
- ***PUBLIC EMPLOYEE COMPLAINTS***

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

B. OPEN SESSION

09/10-114b

MOTION by *MRS. GARRETT*, **SECOND** by *MRS. SHARIF* to reconvene into Open Session – Time: 7:25 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

- ***Report Out of Closed Session***
(Pursuant to Govt. Code Section 54957.1)

At the request of Micah Ali, Board Vice President, the Report out of Closed Session was presented after the Public Hearing.

At the request of Micah Ali, Board Vice President, the agenda was adjusted to receive the Public Hearing.

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*Board Study Session of the
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**D. SPECIAL SESSION
D.1 Public Hearings - 7:00 p.m.**

1) CUSD Becoming a Single-District SELPA (Special Education Local Plan Area)

09/10-116a

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. GARRETT* to open the Public Hearing on CUSD Becoming a Single-District SELPA (Special Education Local Plan Area). - Time: 7:25 p.m.

MOTION CARRIED

Carlos Manrique, Associate Superintendent, Accountability and Compliance and Ruth Dickens, Senior Director, Special Education, provided a brief presentation regarding the District's plan for becoming a Single-District SELPA; explain that Board's action would allow the Compton Unified School District to be responsible for the administration of its own SELPA Programs. Since CUSD is the largest district of a multi-district SELPA (comprised of four other school districts) CUSD was responsible for one third of the SELPA operating budget (\$2,000,000) and that the decision to become an independent SELPA District would not negatively impact staff or students.

Audience Comments:

JOYCE KELLY, *No address provided*

Inquired about the plan; asked why there were no repairs to the old system; and requested that the Board closely review the suggested plan.

09/10-116b

MOTION by *MR. ALI*, **SECOND** by *MRS. SHIPP* to close the Public Hearing on CUSD Becoming a Single-District SELPA (Special Education Local Plan Area) - Time: 7:54 p.m.

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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session**
(Pursuant to Govt. Code Section 54957.1)

*Mae Thomas, Board President read the following report out of Closed Session.
Educational Code 54956.9.*

“In accordance with Governmental Code Section 549567.1, this is to report that in closed session, the Board of Trustees took action to:

- 1) Approve the appointment of one (1) Director of English Language Services.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	NO
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 6 AGAINST 1 ABSTENTION 0 ABSENT 0

- 2) Approve the rescission of nonreelection for one teacher and approve the resignation of one (1) teacher with last date of service, June 11, 2010.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

- 3) Approve the appointment of one (1) Acting Pupil Services Senior Director for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session - (Continued)**
(Pursuant to Govt. Code Section 54957.1)

Satra Zurita, Board Member read the following report out of Closed Session.
Educational Code 54956.9.

- 4) Approve the appointment of one (1) Assistant Principal of High School for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	NO
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 6 AGAINST 1 ABSTENTION 0 ABSENT 0

- 5) Approve the appointment of one (1) Administrator of High School for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

- 6) Approve the appointment of two (2) Elementary School Principals for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session - (Continued)**
(Pursuant to Govt. Code Section 54957.1)

7) Approve the reassignment of four (4) Elementary School Principals for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

8) Approve the reassignment of one (1) Elementary School Principal for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	NO

IN FAVOR 6 AGAINST 1 ABSTENTION 0 ABSENT 0

9) Approve the appointment of three (3) Middle School Principals for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

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*Board Study Session of the
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B. OPEN SESSION

(Continued)

- **Report Out of Closed Session - (Continued)**
(Pursuant to Govt. Code Section 54957.1)

10) Approve the appointment of one (1) Middle School Principal for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	NO
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	NO
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 5 AGAINST 2 ABSTENTION 0 ABSENT 0

11) Approve the reassignment of three (3) Middle School Principals for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

12) Approve the reassignment of five (5) Middle School Assistant Principals for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

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B. OPEN SESSION

(Continued)

- Report Out of Closed Session - (Continued)
(Pursuant to Govt. Code Section 54957.1)

13) Approve the reassignment of one (1) Assistant Principal, High School for the 2010-2011 school year.

Roll call vote of the Board was as follows:

Board Member Easter	YES
Board Member Garrett	YES
Board Member Ali	YES
Board Member Sharif	YES
Board Member Thomas	YES
Board Member Marjorie Shipp	YES
Board Member Satra Zurita	YES

IN FAVOR 7 AGAINST 0 ABSTENTION 0 ABSENT 0

D. SPECIAL SESSION

(Continued)

D.1 Public Hearings - 7:00 p.m. - (Continued)

2) 2010/2011 Tier III Flexibility Funds



09/10-116c

MOTION by *MR. EASTER*, **SECOND** by *MRS. GARRETT* to open the Public Hearing on 2010/2011 Tier III Flexibility Funds. - Time: 8:00 p.m.

MOTION CARRIED

Deborah Willard, Associate Superintendent, Business and Administrative Services, stated that there was no presentation pertaining to the 2010/2011 Tier III Flexibility Funds.

Audience Comments:

- **SUSAN SMITH**, *No address provided*
Inquired as to whether the funds were a part of the Quality Education Investment Act (QEIA) Funds.

Deborah Willard responded in the negative.

Board President Thomas asked if a portion of the Teaching Credential Block Grant could be used to save jobs.

Board Member Shipp asked that staff provide information about the Teaching Credential Block Grant.

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D. SPECIAL SESSION

(Continued)

D.1 Public Hearings - 7:00 p.m. - (Continued)

2) 2010/2011 Tier III Flexibility Funds - (Continued)

Karen Frison, Acting Superintendent explained that the purpose of the grant was to provide tuition reimbursement funds for teachers (who did not possess appropriate credentials) to attend classes and become fully credentialed.

Board Member Ali asked whether funds were cumulative, “burned down;” and if there was any carry-over funding.

Karen Frison responded that funds were carried-over.

Deborah Willard reported that the amount of carryover funding could only be determined after of June 30, 2010, (when the books were closed).

Board Member Ali requested a report of “burned-down” funding.

Deborah Willard explained that there would be no carryover funding for the previous year; that funds were swept and utilized under the Unrestricted Program.

Board Member Ali asked if the \$2.1 Million Library Improvement Block Grant could be appropriated for books.

Deborah Willard responded that a portion of the grant would be used to fund positions; and agreed to provide the Board with complete details regarding the funding allocation.

Board Member Ali stated that funds should not be used for the purchase of vehicles until an analysis was completed on all District assets.

Board Member Garrett requested clarification about instructional material realignment.

Carlos Manrique explained that instructional material realignment was for textbook adoptions and replacement.

Board Member Zurita expressed the importance of using library funds for the purpose intended.

09/10-116d

MOTION by *MR. ZURITA*, **SECOND** by *MRS. SHARIF* to close the Public Hearing on 2010.2011 Tier III Flexibility Funds. - Time: 8:13 p.m.



C. COMMUNICATIONS

C.1 SUPERINTENDENT'S REPORT

- None Scheduled

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C. COMMUNICATIONS

(Continued)

C.2 RECOGNITION

1) 2010 Teacher of the Year

Drs. Abimbola Ajala, Associate Superintendent, Elementary Education, Alana Calhoun, Director, Elementary School Education, and Marie Truby, President, Compton Education Association, acknowledged members of the Teacher of the Year selection panel; provided background about the selection process and introduced the following winners:

3rd Place Winner	Albertina Carrillo, Emerson Elementary School
2nd Place Winner	Michelle Fitzgerald, Dickison Elementary School
1st Place Winner	Brittney Richardson, Kelly Elementary School

Dr Calhoun reported that Brittney Richardson, the First Place Winner, would represent the District at the Los Angeles County competition in October 2010.

2) National Board Certified Teachers

Dr. Abimbola Ajala and Marie Truby, recognized the following individuals:

Ms. Deborah Graham, Willard Elementary School

Ms. Ruby Martinez, McKinley Elementary School

Mr. Jeffrey Yock, Foster Elementary School

Each teacher received a plaque on behalf of the District.

C.3 INFORMATION ITEMS

- None Scheduled

E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

The following individuals requested that the Board give consideration to rescinding their decision regarding Janet Robinson, Principal, Willowbrook Middle School; and submitted a petition to support their request.

- **TANGA GRAY**, 2601 N. Wilmington Avenue, Compton, CA
- **LUTHER KEITH, JR.**, 1008 West 134th Place, Compton, CA 90222
- **ALICIA WASHINGTON**, 11919 East 120th Street, Compton, CA
- **VIANNEY LORENZO**, 2000 East El Segundo Blvd., #2, Compton, CA
- **SEAN CLAUDE JONES**, 32029 Poppy Way, Canyon Hills, CA
- **TE YOUMAN**, Teacher, Willowbrook Middle School, 19503 Dunbrick Ave., Carson, CA
- **MIA MATTHIS**, 2912 Del Amo, Lakewood, CA

- **MIKE BRADFORD**, 2216 N. Wilmington Avenue, Compton, CA
Announced the Eighth Annual Job Fair hosted by Building Businesses Network Services (BBNS), on July 10, 2010, 10:00 a.m. – 2:00 p.m., at the Tower of Faith Church in Compton.

- **JOAQUIN WONG**, Teacher, Davis Middle School, 931 Maple Street Bellflower, CA
Thanked the Board for bringing the Coaching Alongside services to the District, and stated that the program was working well.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **JOYCE KELLY**, *No Address provided*
Thanked Board Member Micah Ali for requesting charts and graphs to explain “carryovers;” expressed hope that books were not stored but used by students for the purpose intended; thanked the Board for holding Executive Cabinet Members accountable to the tax payers; inquired about the action taken concerning the salary adjustment for the Acting Superintendent; asked about the amount of increase, if any; asked why the Board would not work with the principals, Superintendent and/or Deputy Superintendent and one assistant to take care of the business of the District; commented on an article published by the Press Telegram regarding Title 1 Part A; that \$17,141,916 was allocated to CUSD from the Federal Government for Fiscal Year 2010-2011; that the grant funding was to be used to ensure that students met academic standards; and asked if this specific grant was included in the District’s Proposed Budget.
- **LYNNE BOONE**, *819 West Stockwell Street, Compton, CA*
Expressed concern about the lay-offs; inquired about monies owed (by the City) to the District; stated that the City should be held accountable; and encouraged the Board to do the right thing concerning this matter.
- **MARIA VILLAREAL**, *609 West Peach Street, Compton, CA*
Requested an update on the cafeteria project at Davis Middle School; and reported that there were pest control and bird nest issues that should be addressed.

David Azcárraga, Chief Facilities Officer, reported that the materials for the roofing project were ordered; that the expected date of delivery was Thursday, (June 10, 2010); that a work schedule was established; that workers would work 12 hour shifts until the project was completed; stated that additional work to be addressed included Bird Abatement, painting and cleaning.

Maria Villareal reported that the floors in the cafeteria were not clean; requested that the Board provide the parents with updates regarding the progress of the project; requested a meeting, on behalf of the parents at Davis, to discuss their concerns about the school’s administration; and thanked Board Member Marjorie Shipp for her attendance at the Strategic Planning forums.

Board President Thomas requested that Karen Frison and Dr. Donald Evans arrange a meeting with Maria Villareal.

Board Member Shipp asked about the expected completion date of the project.

David Azcárraga stated that the expected completion date was the second week of July 2010.

Board Member Shipp inquired about a tarp to cover the hole in the cafeteria’s ceiling.

Board Member Zurita expressed concern that workers were absent from the work site at Davis Middle School; expressed concern about the scope of work; asked 1) How much has been paid, to date, in change orders; 2) If a roof was installed a few years ago, where was the warranty and what was being done to hold the company accountable; and 3) Inquired about the District’s exterminating services.

Maria Villareal, et. al., offered to clean the school if the problems were not corrected in two weeks.

Board Member Ali stated that such work could not be completed by the parents because of liability issues.

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E. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **ROSE TAPP**, *Executive Director, Compton Education Association (CEA), 333 South Santa Fe Avenue, Compton, CA*
Expressed concern about the First Interim, Second Interim Reports, the Proposed Budget and Budget PowerPoint Presentations; that there were inconsistencies; inquired about the Fiscal Stabilization Plan; stated that the District's Average Daily Attendance (ADA) has remained the same for several years; recommended that the Board cross reference information with reports submitted to the Los Angeles County Office of Education; and inquired as to why deficit spending had not stopped.
- **ADRIAN CLEVELAND**, *1205 North Wilmington Avenue, Compton, CA*
Expressed concern about the budget; stated that labor was being treated unfairly; that individuals were working out-of-class without appropriate compensation; reported that summer school assignments were not being initiated according to the Merit System; stated that she was proud to be a product of Compton and to be a "custodian".
- **Board Member Ali** requested that staff follow-up with Human Resources and Personnel Commission regarding employees working out-of-class and summer school assignments.
- **SHAWN POOLE LOUIS**, *16110 South Harris Avenue, Compton, CA 90220*
Reported that she attended the District's Music and Arts event and was impressed with the participants; stated that she was informed that the individual who was instrumental in the success of the program would not be returning to the District for the next school year; commended the person overseeing the music and arts event; and shared the importance of keeping music and art programs in the District.

F. COMMENTS OF THE STUDENT BOARD MEMBER

Ernesto Villasenor, Alternate Student Board Member, extended congratulatory wishes to all elementary, middle and high school graduates, extended an invitation to the public to attend the promotional/graduation ceremonies; announced that he would be the keynote speaker at Walton Middle School and attending the Kennedy Elementary School's the promotional ceremony.

G. DISCUSSION ITEMS

Presentation **Proposed Adopted Budget FY 2010/2011 (First Submission)**
(Business and Administrative Services)

Comment: In compliance with the provisions of Education Code (EC) 42126, the District's governing Board is required to adopt a budget and file with the County Superintendent. A "first submission" of the budget has been prepared to allow the Board time to review the Proposed Adopted Budget for Fiscal Year 2010/2011 prior to approval by July 1.

Recommendation: No action required

Fiscal Impact: *None.*

At Acting Superintendent Frison's request, **Deborah Willard, Glinda Martin, Director, Fiscal Services and Aubrey Craig, Director, Accounting/Budgeting**, provided a detailed summary of the 2010/2011 Proposed Budget and addressed questions and concerns raised by the Board.

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09/10-118

MOTION by *MRS. SHARIF*, **SECOND** by *MRS. GARRETT* to extend the Board of Trustee Meeting by 60 minutes – until 11:35 p.m. (Time: 10:35 p.m.)

MOTION CARRIED

At the request of Board President Thomas, the agenda was adjusted to receive the following presentations: Elementary Programs (Coaching Alongside, Swun Math, Noma LeMoine, Michael L. Vanderwood) and Implementation of Secondary Programs for 2010/2011. -- (The presentations are not in the same order as they appear on the Board Agenda.)

G. DISCUSSION ITEMS

(Continued)

Presentation **Elementary Programs (Coaching Alongside, Swun Math, Noma LeMoine, Michael L. Vanderwood)**

Comment: The Compton Unified School District's Instructional Coherence Plan begins with the Elementary programs which sets a strong foundation of early childhood development and readiness for school. Our elementary program consists of The Kindergarten Initiative, SWUN Math, ELD/Universal Access/SDAIE, RTI and Academic English Mastery Proficiency (AEMP). **Coaching Alongside:** This presentation outlines the type of training that will be provided to 36 schools (K-12). The training will provide an effective model to deliver classroom lessons in English Language Development (ELD), Specially Designed Academic Instruction in English (SDAIE) and Content Based ELD (CBELD) to teachers, administrators and site lead coaches. In addition, they will provide all necessary materials. **Swun Math:** Consultant will provide a Swun Math Model that analyzed district, school and classroom data to provide concise and effective lessons for students to achieve mastery in mathematics content standards; provide grade level specific professional development; demonstration lessons, co-plans, and co-teach as well as provide all materials necessary for full implementation; develop pacing guides, assessments and instructional strategies for effective instruction in mathematics. **Noma LeMoine:** This Instructional Initiative for Standard English Learners has a primary objective, eliminating disparities in achievement outcomes for African American Standard English Learners (SEL) and other underachieving students in the Compton Unified School District. The MELD instructional framework provides benchmarks for facilitating Standard English Language acquisition in SELs and increased access to and success with core curricula. **Michael L. Vanderwood:** The Response to Intervention (RTI) training model directly supports the on-going reform strategy for organizing and systematizing the process for student support in all schools. It clearly lays the groundwork for bringing a new focus on enhancing the performance of all students including those with disabilities through a common system in which classroom teachers, special education teachers and other specialists can work together.

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G. DISCUSSION ITEMS

(Continued)

Presentation **Elementary Programs (Coaching Alongside, Swun Math, Noma LeMoine, Michael L. Vanderwood)**

(Continued)

Recommendation: Information only

Fiscal Impact:

(Coaching Alongside)

A total amount of \$980,000 to be funded as follows:

ELAP Fund in the amount of \$452,308

Title III LEP, Professional Development in the amount of \$527,692.

(Swun Math)

Title I, Professional Development Budget, in the amount of \$800,000.

(Noma LeMoine)

Title I, Professional Development Budget, in the amount of \$110,000.

(Michael L. Vanderwood)

Title I, Professional Development Budget, in the amount of \$81,850.79.

At Acting Superintendent Frison's request, Dr. Abimbola Ajala provided an overview of the proposed elementary programs for the upcoming school year. Dr. Ajala introduced the following consultants:

- **Sy Swun, Founder and Cecilia Camarino, Associate Representative, Swun Math**, who shared results of the math program for the 2009/2010 school year, the goals and a proposal to expand the program to include K-1 students for the 2010/2011 school year.
- **Raquel Antunez, Consultant, Coaching Alongside**, provided a brief presentation highlighting the accomplishments realized during the 2008/2009 and 2009/2010 school years; and shared information regarding the training that to be implemented/continued for the third and final year of the program; and commented that the training would ultimately enhance student achievement.

09/10-119

MOTION by *MR. ALI*, **SECOND** by *MRS. GARRETT* to extend the Board of Trustee Meeting by 30 minutes – until 12:01 a.m. (June 9, 2010).
(Time: 11:31 p.m.)

MOTION CARRIED

*It was the consensus of the Board to recess to change the recording tape.
Time: 11:32 p.m.*

The Board reconvened from a brief recess. Time: 11:42 p.m.

MINUTES

*Board Study Session of the
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June 8, 2010*

G. DISCUSSION ITEMS

(Continued)

Presentation Elementary Programs (Coaching Alongside, Swun Math, Noma LeMoine, Michael L. Vanderwood)

(Continued)

- **Dr. Michael L. Vanderwood, Response to Intervention (RTI)**, reported that RTI assisted four schools with their pilot program to develop screening tools, intervention and progress monitoring; stated that the focus for the upcoming school year would include expanding the services to all elementary schools, assessment/assessment intervention, identify and improve differentiation at Tier I, (introduce Peer Tutoring in reading) and Tier II Intervention (also in the area of reading); and, with the use of California School Testing (CST) and other data, identify the success of Tier I - ELA Curriculum and math and Tier II Interventions.
- **Dr. Norma LeMoine, Academic English Mastery Proficiency Program**
Dr. Ajala reported that Dr. LeMoine worked with administrators on the pedagogies and strategies that worked well with English only students; that such training would be expanded to include 174 teachers during the 2010/2011 school year; and if approved, Dr. LeMoine would return in August to conduct side-by-side coaching and training students in the classrooms.

Each consultant addressed questions and concerns (relative to their respective programs) raised by the Board.

Presentation Implementation of Secondary Programs for 2010/2011

Comment: A power point presentation summarizing the Secondary Programs that will be implemented for the 2010/2011 school academic year to include: Theory of Action, High School Academics, Middle School Magnets, Instructional Programs to Support Student Achievement, Professional Development and Reward and Incentives.

Recommendation: Information only

<u>Fiscal Impact:</u>	
<i>(AVID)</i>	<i>Title I, Professional Development Budget, in the amount of \$10,000</i>
<i>(College Board)</i>	<i>Title I, Professional Development Budget, in the amount of \$315,000</i>
<i>(College Bound)</i>	<i>Title I, Professional Development Budget, in the amount of \$225,000</i>
<i>(Debate)</i>	<i>Title I, Professional Development Budget, in the amount of \$50,000</i>
<i>(Education 20/20)</i>	<i>Title I, Professional Development Budget, in the amount of \$120,000</i>
<i>(MESA)</i>	<i>Title I, Professional Development Budget, in the amount of \$90,000</i>
<i>(Project SEED)</i>	<i>Title I, Professional Development Budget, in the amount of \$300,000</i>
<i>(Read 180)</i>	<i>Title I Budget, in the amount of \$500,000</i>

Dr. Donald Evans, Associate Superintendent, Secondary Schools, commented about the decrease in student enrollment; explained when students have transitioned from elementary and middle schools, there has been a noticeable change in enrollment; stated that the offering of key programs could assist with encouraging, attracting and retaining students; that high school academies and middle school magnet programs were being proposed to address these issues; that the programs would be phased-in over a period of two years; suggested that rigor be increased; that existing programs, i.e., (MESA, AVAD, GATE, CAHSEE Prep and the Compton Commitment) remain in place; as well as new an innovative programs: Super Saturdays and an Algebra Academy that would motivate and challenge students. Dr. Evans addressed questions raised by the Board.

MINUTES

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G. DISCUSSION ITEMS
(Continued)

Presentation Strategic Plan - James Randle

Comment: The Strategic Plan will allow the district to effectively meet the needs of students while also providing the structures necessary for more efficiently utilizing existing human and financial resources. The plan charts the district's course for increasing student achievement because initiatives are more aligned and progress can be more successfully monitored.

Recommendation: Information only

Fiscal Impact: *No Cost to the District.*

James Randle, provided an overview of the Strategic Plan; reported that the plan was created by staff and community members; that several community meetings were held in various locations to ensure feedback from a cross-section of the community; identified the key components of the Strategic Plan; but that the primary purpose was to ensure that there were academic programs in place to increase student achievement; and to do so, recommended that consideration be given to attracting, developing and retaining effective teachers. Mr. Randle addressed questions raised by the Board.

Board Member Ali requested a report of the Budget (by the next meeting) that would identify resources and/or line items and how the plan would be implemented.

Presentation Rescission & Reclassification of Operations Division Positions
(Facilities & Operations)

Comment: On March 23, 2010 a recommendation was made to abolish three Director level positions in the Operations Division as the result of a proposed reorganization/restructuring in anticipation of a budgetary shortfall. Those positions were the Director of Maintenance, Director of Facilities/Planning and Director of Transportation. The District was advised that the final determination of how the remaining work would be classified and compensated rested with the Personnel Commission. On May 6, 2010, the Personnel Commission approved the reclassification of the duties and responsibilities which the District proposed would remain as a result of the restructuring/reorganization. The Commission recommends that the Director of Maintenance position be rescinded as there was no significant change in the proposed duties and responsibilities. The Commission further recommends that both the Director of Facilities/Planning and Director of Transportation be downgraded one salary range only based on the duties and responsibilities removed from the existing positions.

Recommendation: Information only.

Fiscal Impact: *General Fund, in the amount of \$313,296.*

Jeanne Batey, Director of Classified Personnel, provided information about positions that were initially recommended for abolishment by the Board as of March 23, 2010, meeting; stated that upon review of the positions it was determined that there was not a sufficient number of duties being deleted from each position to reclassify the positions; that it was her recommendation to downgrade and reclassify the Director of Facilities/Planning and Director of Transportation positions; and retain the Director of Maintenance position.

MINUTES

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G. DISCUSSION ITEMS
(Continued)

Presentation **Rescission & Reclassification of Operations Division Positions**
(Facilities & Operations)
(Continued)

David Azcárraga, Chief Facilities Officer, explained the duties and responsibilities of the remaining positions.

Jean Batey and David Azcárraga addressed questions and concerns raised by the Board.

H. ACTION ITEMS (Non-Consent)

09/10-115 **CONSIDERATION/ACTION - Salary Adjustment for Acting Superintendent**

ITEM TABLED

I. BUSINESS/CONSENT ITEMS
- None Scheduled

J. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

- **BOARD PRESIDENT THOMAS**
No Comments - (Left the Dias at 12:22 a.m. – June 9, 2010)
- **BOARD MEMBER SHARIF**
Commented on the Solar Cup Competition newspaper article; that the teachers and advisors were not referenced in the article; and thanked Dr. Gunn-Marie Hansen for her efforts.
- **BOARD MEMBER ZURITA**
Commented on the role of the Board; stated that they were accountable to students, parents, community and employees; but that the primary objective was to ensure the education of children; congratulated all 2010 graduates; announced that the Board's Vice President, Micah Ali, was recently elected to the Los Angeles County School Trustee Association (LACSTA), Executive Board serving as Secretary; and congratulated her niece upon graduating from pre-school.
- **BOARD MEMBER FRED EASTER**
No Comments

MINUTES

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COMPTON UNIFIED SCHOOL DISTRICT

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J. COMMENTS OF THE BOARD OF TRUSTEES AND SUPERINTENDENT

(Continued)

• **BOARD MEMBER GARRETT**

Thanked the parents for keeping their children in the District; and requested that the Board close the meeting in memory of Benny Morales, Jr., the husband of Beverly Morales, District Interpreter.

• **BOARD MEMBER SHIPP**

Thanked Karen Frison for assuming the position of Acting Superintendent, commented on the Visual Arts event at Centennial High School; complemented JaMaiia Bond and Lanette White for a job well done; requested that the progress in the arts continue; announced that Renee Cobbs would be working with Visual and Performing Arts; and encouraged everyone to visit the school sites.

• **BOARD MEMBER ALI**

Extended kudos to Roosevelt Elementary School for the great on stage production of the Wizard of Oz; commented on the 40+ qualified applicants who have applied for various positions in the District and thanked them for their efforts.

K. THE NEXT SCHEDULED BOARD STUDY SESSION

Education Service Center Board Room - July 13, 2010

ADJOURNMENT

09/10-9025

MOTION by *MS. ZURITA*, **SECOND** by *MRS. SHARIF* to adjourn the Board Study Session of the Board of Trustees - the time being 12:38 a.m., June 9, 2010.)

A moment of silence was observed in memory of Benny Morales, Jr.

Respectfully submitted:

Karen Frison
Acting Superintendent

/bmt