



# Minutes

## **Regular Meeting of the Board of Trustees August 11, 2009**

### ORDER OF BUSINESS

#### 1. OPENING

##### 1.01 CALL TO ORDER

The meeting was called to order by Mrs. Marjorie A. Shipp, Board President, at 5:10 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

##### 1.02 ROLL CALL

The following Members were present:

Micah Ali

Fred Easter

Joel Estrada

Emma Sharif

*[Arrived at 5:11 p.m.]*

Marjorie Shipp

Mae Thomas

Satra Zurita

*[Arrived during Closed Session]*

Kaye E. Burnside

Oseas Chavaque

*Student Board Member*

##### 1.03 PLEDGE OF ALLEGIANCE

Board Member, Joel Estrada led the Pledge of Allegiance to the Flag.

##### 1.04 INVOCATION

Rev. Herles Holmes rendered the invocation.

## MINUTES

Regular Meeting of the  
Board of Trustees  
COMPTON UNIFIED SCHOOL DISTRICT  
August 11, 2009

### 1. OPENING

(Continued)

#### 1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

The following individuals spoke in support of Patricia Gonzales, Secretary, Dominguez Hill School.

- **NIKITA ROSE**, 2560 W. La Palma Avenue, Anaheim, CA 92801
- **ESIOLBU GLORIA CHINELO**, 1723 W. 105<sup>th</sup> St., Los Angeles, CA

### 2. CLOSED SESSION

09/10-006a

**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:20 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS** (Pursuant to Government Code Section 54957)
  - Associate Superintendents
  - Senior Directors
  - Directors
  - Chief Facilities Officer
  - Administrators
  - Deputy Superintendent
  - Communications Coordinator
  - Program Manager
  - Teachers
  - Principals
  - Assistant Principals
  - Intervention Support Coordinator
  - Program Coordinator of Recruiting Services
  - Special Education-Transition Coordinator
  - Principal - Special Assignment
  - Instructional Support Administrators
  - Interim Principal
  - Interim Senior Director
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/  
NONRELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION** (Pursuant to  
Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**  
(Pursuant to Government Code Section 54956.9(a))
  - *Compton Unified School District v. South Santa Fe Limited Partnership, et al.*  
(LASC Case No. BC 297833)  
(Case names unspecified: Disclosure would jeopardize service of process or existing  
settlement negotiations)
  - *SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325;*  
*and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)*
  - *Case No. TCO19060 - (Case Name unspecified: Disclosure would jeopardize service*  
*of process or existing settlement negotiations)*
  - *Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure*  
*would jeopardize service of process or existing settlement negotiations)*
  - *GKK Works v. Compton Unified School District (LASC Case No. BC372955)*
  - *Compton Unified School District v. GKK Works (LASC Case No. BC 415131)*
  - *Williams v. Compton Unified School District, Case No. 07K18595*
  - *USDC Case No. CV08-02819; OAH Case No. N2007070980*
  - *Case No. TS 011754*
  - **LITIGATION REPORT:**
    - 1) *LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;*  
*OAH Case No. N2005110596; OAH Case No. N2005090626;*  
*OAH Case No. N2007070013; LASC Case No. CK 14016;*  
*OAH Case No. N2007070980; OAH Case No. N2007070980;*  
*OAH Case No. N2007070285; Employee Nos. 4901065; 4900547;*  
*4900714; 4800005; 4800513; 4901288*

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**2. CLOSED SESSION**

*(Continued)*

**09/10-006a**

**MOTION** by *MR. ALI*, **SECOND** by *MRS. SHARIF* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:20 p.m.), specifically:  
*(Continued)*

- *LITIGATION REPORT: - (Continued)*

2) *VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377*

- *In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085*

3) *Legal Matters Update - Michael Declues - Declues, Burkett & Thompson*

4) *Superior Court Case No. 0753134JW*

• **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**

*(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))*

- *4 Potential Cases*

*(Initiation of litigation pursuant to Government Code Section 54956.9(c))*

- *4 Potential Cases*

- *6 Potential Defendants*

• **STUDENT EXPULSION**

- *None Scheduled*

• **CONFERENCE WITH LABOR NEGOTIATORS**

*(Pursuant to Government Code Section 54957.6)*

*Agency Designated Representatives:*

*Mr. Barrett K. Green*

*Byron Isaac*

*Employee Organizations:*

*California School Employees Association*

*American Federation of Teachers*

*Police Officers' Association*

*Service Employees International Union*

*Compton Education Association*

*Agency Designated Representatives:*

*Mr. Barrett K. Green*

*Byron Isaac*

*Unrepresented Employee(s):*

*Certificated/Classified Management*

*Nonrepresented Classified*

*Deputy Superintendent*

*Associate Superintendents*

*Superintendent*

*Chief Facilities Officer*

• **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

*(Pursuant to Government Code Section 54957)*

- *Superintendent*

- *Deputy Superintendent*

- *Associate Superintendents*

• **PUBLIC EMPLOYEE COMPLAINTS**

**VOTE ON MOTION TO RECESS TO CLOSED SESSION**

**MOTION CARRIED**

**MINUTES**

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**3. OPEN SESSION**

09/10-006b

**MOTION** by *MR. EASTER*, **SECOND** by *MR. EASTER* to reconvene into Open Session – Time: 8:00 p.m.

**VOTE ON MOTION TO RECONVENE INTO OPEN SESSION**

**MOTION CARRIED**

- **Report Out of Closed Session**  
(Pursuant to Govt. Code Section 54957.1)

*Board President Marjorie Shipp read the report out of Closed Session.  
(A copy of which will be appended as part of these minutes.)*

*At the request of the Board President, the Agenda was adjusted to hold the Public Hearing.*

**7. SPECIAL SESSION**

- 7.02 Public Hearing - 7:30 p.m.**  
*General Waiver Request - California Department of Education*

09/10-013a

**MOTION** by *MR. EASTER*, **SECOND** by *MR. ESTRADA* to open the Public Hearing regarding the *General Waiver Request – California Department of Education*. Time: 8:01 p.m.

**MOTION CARRIED**

**Ann Cooper, Senior Director, Special Projects**, provided a brief overview of the General Waiver under the Quality Education Investment Act (QEIA) for McKinley Elementary School; that QEIA required schools to calculate class size averages based on either 2005/2006 or 2006/2007 school year. The school has requested to use 2006/2007 for the base year at the fifth grade level; and addressed questions raised by the Board.

*There were no audience comments.*

09/10-013b

**MOTION** by *MS. ZURITA*, **SECOND** by *MR. ESTRADA* to close the Public Hearing regarding the *General Waiver Request – California Department of Education*. Time: 8:04 p.m.

**MOTION CARRIED**

- 4. INFORMATION ITEMS**  
- None Scheduled

## MINUTES

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### 5. **COMMUNICATIONS**

- **STUDENT PERFORMANCE**

- None Scheduled

- **SUPERINTENDENT'S REPORT**

- None Scheduled

- **RECOGNITIONS**

- None Scheduled

- **PRESENTATIONS**

- 1) **Ruth Dickens, Senior Director, Special Education**, presented a Special Education Progress update that highlighted the successes in the department during the 2008/2009 school year; reported that the department's focus for the upcoming school year would include the new Punch-in Model of instruction for Resource Specialist Program (RSP) teachers, Professional Development series on Reading/Language Arts, Professional Development for Paraprofessionals; shared the department's goals, mission statement; and addressed questions raised by the Board. Ms. Dickens reported that the California Department of Education has mandated that Special Education students must take the California High School Exit Exam (CAHSEE) but were exempt from "passing" the exam in order to receive their diploma.

**Board Member Ali** acknowledged Mr. Oscar Espinosa, Member, Lynwood Unified School District Board of Education and former District educator and MESA Instructor.

- 2) **Raquel Antunez, President, Coaching Alongside, Inc.**, provided a detailed PowerPoint presentation about the District's Professional Development Plan for teachers; reported that the three-year implementation plan was designed to assist teachers with their delivery of instruction in English Language Development; and addressed questions raised by the Board.

### 6. **PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

- **MARY EDWARDS**, *Executive Director, Tower of Faith Community Development Corporation, 4323 E. Rosecrans Avenue, Compton, CA 90221* Invited the Board and community to a Back-to-School Celebration, August 29, 2009, at the Department of Family and Children Services, 921 East Compton Blvd., Compton, CA, 10:30 a.m. to 2:00 p.m.; and introduced Dr. Matthew Harris, Founder & CEO, Project Impact who also extended a personal invitation to the Board.

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### 6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

*(Continued)*

The following individuals expressed concern about the Slave Holocaust; that it was essential to examine how students are introduced to the Slave Holocaust based on Assembly Bill 3216; explained that this bill required that instruction pertaining to the Slave Holocaust be taught in grades 7 through 12; and requested that the District consider forming a partnership to evaluate existing and new curriculum within the standards of each grade level as outlined in the aforementioned Assembly Bill.

- **STEVE TAYLOR**, 1840 N. Tumpani Street, Anaheim, CA 92807
- **MARY RANDALL**, 13940 Paramount, #210, Paramount, CA
- **FRED HORN**, 4827 W. Martin Luther King Blvd., Los Angeles, CA 91160

The following individuals spoke in support of The Compton Inter-City Youth Football Corporation (aka Compton Vikings); expressed concern about the assessment of fees for the use of facilities; and requested that a response be provided within ten days.

- **LA TRECE POLK**, 13922 S. Nestor Avenue, Compton, CA
- **TODD HOWARD**, 773 S. Bear Street, Compton, CA
- **DEBORAH SILER**, 14012 S. Nestor Avenue, Compton, CA
- **LAVELL SANDERS**, 941 W. 156<sup>th</sup> Street, Compton, CA
- **SHONNA RICHARDSON**, 1521 W. 165<sup>th</sup> Street, Compton, CA

**Board President Shipp** asked that the Board give consideration to the youth organization(s) using District athletic facilities for the same fee as the previous year.

**Board Member Estrada** explained that the fees were based on a study of neighboring cities; and stated that such fees should be equal across the board.

**Board Member Easter** suggested that staff be responsible for deciding the assessment of fees; and explained that in past years the District was underwriting the use of facilities.

**Board Member Sharif** requested that David Azcárraga, Chief Facilities Officer, provide a report to the Board regarding this matter.

**Superintendent Burnside** requested that the Board set specific guidelines as to what the Board wants.

**David Azcárraga** stated that because of the new agenda format, the first opportunity for the Board to vote on this matter would be during the September 22, 2009, Board Meeting.

**Board Member Easter** requested clarification regarding how the fees would be waived; specifically asked if staff related fees would be waived or if the organization's fees would be funded based on their request.

**Board Member Estrada** asked if the majority of the fee amount was a result of the use of facilities fee.

**David Azcárraga** responded in the affirmative.

**Board Member Estrada** asked that staff assist with reducing the fees to a lower amount.

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**6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

**Board Member Zurita** requested that the staff establish a Zero Tolerance Policy regarding groups who request the use of facilities.

**David Azcárraga** commented that the major athletic organizations have contributed to the upkeep of the fields.



**09/10-014**

**MOTION** by *MR. ESTRADA*, **SECOND** by *MR. ALI* to agendize an item to allow the use of facilities fees for athletic organizations and like organizations (that service the students of the Compton Unified School District) to revert back to the previous year's fee schedule for the remainder of the season.

**VOTE ON MOTION TO AGENDIZE AN ITEM.**

**ROLL CALL VOTE**

- Mr. Ali - Yes**
- Mr. Easter - Yes**
- Mr. Estrada - Yes**
- Mrs. Sharif - Yes**
- Mrs. Shipp - Yes**
- Mrs. Thomas - Yes**
- Ms. Zurita - Yes**

**MOTION CARRIED**

**Board Member Ali** requested that Item No. 4039 be taken out of order to allow any audience comments and for appropriate execution.

*It was the consensus of the Board to move Item No 4039 from the Consent Agenda for appropriate execution.*

**MOTION** by *MR. ALI*, **SECOND** by *MR. EASTER* to approve Item No. 09/10-4039.

**10. RECOMMENDATIONS**

**09/10-4039**

**Facilities Use Agreement - Barack Obama Charter School**

**RECOMMENDATION:** Approval for the Barack Obama Charter School to use a portion of Lincoln Elementary School pursuant to the provisions of Education Code Section 47614 and its implementing regulations as set forth in Title 5 of the California Code of Regulations Section 11969.9(a) et seq. the "Proposition 39 Request" for the 2009-2010 school year. (LEA Goal #4).

**DATES:** September 8, 2009 through June 30, 2010

**FISCAL IMPACT:** *Federal School Renovation Fund, estimate cost \$534,280.*

*No Audience Comments.*

**10. RECOMMENDATIONS**

**MINUTES**

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(Continued)

Discussion 09/10-4039

**David Huff, Legal Counsel**, explained that the State Board of Education approved a State-wide charter for the Barack Charter School to operate in the City of Compton; that a condition of the State-wide charter obligates the School District to provide surplus classroom accessibility.

**Board Member Ali** explained that a Board Member’s support for the item does not mean that he/she supports the charter school; but that a vote for the item signifies that the Board supports the law pursuant to the proposition.

**Board Member Sharif** clarified that the charter school was not a CUSD Charter School.

**VOTE ON MOTION TO APPROVE ITEM NO. 09/10-4039.**

**ROLL CALL VOTE**

**Mr. Ali - Yes**  
**Mr. Easter - Yes**  
**Mr. Estrada - Yes**  
**Mrs. Sharif - Yes**  
**Mrs. Shipp - Yes**  
**Mrs. Thomas - ABSTAINED**  
**Ms. Zurita - NO**

**MOTION CARRIED**



**6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

The following individuals expressed concern about the new basketball coach at Dominguez High School; reported that the appointee knows “little to nothing” about basketball; that the individual is not well informed of the rules relative to CIF, NCAA and the Clearing-house; and requested that the Board reconsider the basketball coach appointment.

- **ALITA GODWIN, 1512 S. California Avenue, Compton, CA**
- **RENARD GODWIN, 1512 S. California Avenue, Compton, CA**



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### 6. **PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **PATRICK SULLIVAN**, 333 South Santa Fe Avenue, Compton, CA  
Expressed concern about the frivolous use of funds, that cuts were at the lowest (employment) levels; and that there were no layoffs considered at the Administrative levels.
- **CAROLYN RICHIE**, 121 N. Long Beach Blvd., Compton, CA 90221  
Explained the duties and responsibilities of the Personnel Commission; that the Chief Facilities Officer falsified information on his employment application; that she inquired at the last Board Meeting as to what their plans were regarding this matter; that the Board did not offer a response to her inquiry; and asked why all unions were not included in the discussion regarding the District Staff Picnic on August 25, 2009.
- **DAMON FIELDS**, 12106 S. Wilmington Avenue, Compton, CA  
Expressed concern, on behalf of union members/employees, about the Chief Facilities Officer; inquired as to what assurances employees have that the Board was looking out for their best interest.
- **CALVIN BLAKELY**, CUSD President, Police Officers Association, 500 S. Santa Fe Avenue, Compton, CA 90221  
Inquired about preferential treatment and favoritism in the District; reported that such practices have affected employee morale and work productivity within the District; reported that District personnel have often times awarded jobs/contracts to family members and friends; that such practices have affected the District's ability to administer discipline; that the District lacks accountability; stated that the District's Average Daily Attendance (ADA) was essential to capturing District funding; inquired about the \$2 million Stimulus Funding; requested information as to where the funding would be utilized (to save jobs, used for Special Need Programs and/or other important school needs); encouraged the community to support the School Police Department/Campus Security by promoting school safety; and encourage the Board to unite for change.
- **KIMBERLY ADAME**, 333 S. Santa Fe Avenue, Compton, CA  
Requested that her three minutes be deferred to Patrick Sullivan.
- **PATRICK SULLIVAN**, 333 South Santa Fe Avenue, Compton, CA  
Expressed concern about the District transparency; reported that during the 2008/2009 school year students and employees suffered as a result of how decisions were made and implemented at the District level; that such decisions were made haphazardly and at the last minute; reported that employees were not notified of layoffs in an appropriate manner; that the District Administration did not collaborate with teachers in finding a solution to the alleged problem of over staffing; that the lack of communication created chaos and added expense for the District; reported that there were many teachers who are not clear as to their assignment for the upcoming school year; inquired as to who was processing their paperwork; and when will they be apprised of their employment/assignments.
- **MOLLIE BELL**, 2100 W. 158<sup>th</sup> Street, Compton, CA 90220  
Expressed concern about Slavery being taught in the District; stated that the information should be in the history books; requested that an item be agendaized for this purpose; that there be curriculum about Slavery established to include: Legal, Post Traumatic Effects of Slavery and Our Culture.

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**6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **JOYCE KELLY, 205 Willowbrook, Compton, CA**  
Expressed concern that the District has awarded \$2.7 million in consultant fees; stated that the residents of the Compton do not want elected officials to use their positions as status symbols; but rather to do the work that they have been elected to do.
- **RON BENNETT, [No Address Provided]**  
Shared concerns that some employees are not pleased with the progress the Superintendent has made during the past 1½ years of employment; commented about an e-mail communicated to District employees dated July 21, 2009, regarding budgets cuts within the District; that employees have suggested giving back their 3% raise to help reduce employees' cuts; inquired as to how much of her salary and that of the Executive Cabinet's salary would be given back; and stated that such suggestion was hypocritical.
- **IFE MINIX, 948 W. 144<sup>th</sup> Street, Compton, CA**  
Requested that her three minutes be deferred to T.J. Blake.
- **T.J. BLAKE, 120 E. Johnson Street, Compton, CA**  
Thanked the Board for allowing the Compton Titans Youth Athletic Organization to utilize the facilities at Compton High School; reported that the Compton High School football team was initially invited to Utah but that the event has been cancelled; and requested that the Board Report that was submitted in June be amended to reflect the change in location to Stockton, CA.



**09/10 016**

**MOTION** by *MR. ALI*, **SECOND** by *MRS. THOMAS* to agendize an item to permit the Compton High School football team to participate in an athletic even.

**VOTE ON MOTION TO AGENDIZE AN ITEM TO PERMIT THE  
COMPTON HIGH SCHOOL FOOTBALL TEAM TO TRAVEL TO  
STOCKTON, CA.**

**ROLL CALL VOTE**

**Mr. Ali - Yes**  
**Mr. Easter - Yes**  
**Mr. Estrada - Yes**  
**Mrs. Sharif - Yes**  
**Mrs. Shipp - Yes**  
**Mrs. Thomas - YES**  
**Ms. Zurita - YES**

**MOTION CARRIED**

**MINUTES**

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09/10-017

**MOTION** by *MR. ALI*, **SECOND** by *MRS. THOMAS* to approve the travel for the Compton High School football team to Stockton, CA to participate in a football clinic, and authorize staff to finalize the details of the trip.

**VOTE ON MOTION TO APPROVE THE COMPTON HIGH SCHOOL FOOTBALL TEAM TO TRAVEL TO STOCKTON, CA.**

**ROLL CALL VOTE**

**Mr. Ali - Yes**

**Mr. Easter - Yes**

**Mr. Estrada - Yes**

**Mrs. Sharif - Yes**

**Mrs. Shipp - Yes**

**Mrs. Thomas - YES**

**Ms. Zurita - YES**

**MOTION CARRIED**



**6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **MARISOL ZUNIGA**, 1434 S. Long Beach Blvd., Compton, CA  
Thanked the Board of Trustees, Associate Superintendents and David Azcárraga for their support of the children.
- **MARIA VILLAREAL**, Representative for Union APCN, 609 W. Peach Street, Compton, CA 90222  
Expressed concern about the community and children; thanked Dr. Burnside for her work and changes that she has made on behalf of a group of Parents of CUSD; and encouraged everyone to work together.
- **YOLANDA LOPEZ**, 2809 1/2 N. Wilmington Avenue, Compton, CA  
Expressed concern about the negative and degrading statements made during Board meetings; and commented on the good things that have been achieved in the District.
- **LORRAINE CERVANTES**, 425 W. Oleander, #507, Compton, CA  
Commented that the Board Meetings are too long; suggested that consideration be given to Board Members receiving Parliamentary Procedure training and classes pertaining to the Brown Act.
- **BRUCE M. WHEATLEY**, Representative, The Inner City Industry  
1749 S. La Cienega Blvd., Los Angeles, CA  
Provided additional information about Item No. 09/10-1005; and asked that the Board give consideration to approving it.

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**6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS**

*(Continued)*

- **CALVIN BLAKELY**, *President, CUSD Police Officers Association, 500 S. Santa Fe Avenue, Compton, CA 90221*  
Commented on Item No. 09/10-3006 (A-E); and thanked the Board of Trustees and Superintendent for agendizing the item for approval.

**7. SPECIAL SESSION**

*(Continued)*

**7.01 ROP Session**  
*(select tonight's ROP Agenda)*



**MOTION** by *MR. ESTRADA*, **SECONDED** by *MRS. SHIPP* the meeting of the Regional Occupation Program, Board of Trustees - the time being 12:00 a.m. (August 12, 2009).

**MOTION CARRIED**

**MOTION** by *MRS. SHARIF*, **SECONDED** by *MR. ALI* to reconvene the Regular Meeting of the Board of Trustees - the time being 12:05 a.m. (August 12, 2009).

**MOTION CARRIED**



**8. APPROVAL OF MINUTES**

**Regular Meeting - July 14, 2009**

**09/10-007**

**MOTION** by *MR. EASTER*, **SECONDED** by *MRS. SHIPP* to approve the Minutes of the Board of Trustee Meetings referenced above.

**MOTION CARRIED**



*It was the consensus of the Board to recess to allow the Videographer to change the recording tape - Time: 12:06 a.m. (August 12, 2009).*

*The Board reconvened from a brief break -Time: 12:09 a.m. (July 15, 2009).*





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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

**09/10-1003**

**24th Annual DAC/DELAC Parent Training Institute - Double Tree Hotel, Ontario, CA**

*(Special Projects)*

**RECOMMENDATION:** Approval for the District Advisory Council (DAC) and the District English Learners Advisory Council (DELAC) to conduct a Parent Training Institute at the Double Tree Hotel in Ontario, California. Parents will have the opportunity to obtain strategies that will assist them in helping children achieve academically. (LEA Goal #1).

**DATES:** November 20-22, 2009

**FISCAL IMPACT:** *Title I Budget, not to exceed \$70,000 to be funded as follows:  
Centralized Services, Title I, not to exceed \$7,750  
Individual School Budget, Title I, not to exceed \$62,150.*

**09/10-1005**

**Affiliation Agreement - The Inner City Industry Street Team Mentor Program**

**RECOMMENDATION:** Approval - The Inner City Industry Street Team Mentor Program will provide peer to peer mentoring and cognitive therapy to all middle school students, including Community Day Middle School, at the District office and school sites through a referral process, to augment and expand the service capacity of our existing school-based mental service providers.

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *No Cost to the District.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

*(Continued)*

**09/10-1008**

**Consultant Agreement - Arlando Smith  
(Middle Schools)**

**RECOMMENDATION:** Approval - Consultant to provide direct one-on-one coaching to five (5) principals. Coaching will entail the broader concepts related to instructional leadership with a major focus on classroom observation and feedback, including symbolic leadership, visibility, accountability, positive messaging of a vision and facilitating a collaborative leadership team as well as defined issues of analyzing data and formulating improvement strategies based on the data classroom observation and self-reflection as a critical leadership skill. (DAIT Implementation H13, A24 and A30).

**DATES:** August 31, 2009 through June 30, 2010

**FISCAL IMPACT:** *DAIT Program Improvement, not to exceed \$60,000.*

**09/10-1012**

**Consultant Agreement - Los Angeles County Department of Children and Family Services (DCFS)**

**RECOMMENDATION:** Approval - Consultant will provide four (4) Child Social Workers (CSW) to help support the social/emotional needs of our students and to prevent child abuse. The CSW's will be placed as follows: one (1) within each of the three (3) high school clusters and one (1) to be shared between Pupil Services and our continuation schools. (LEA Plan - Goal #4 and DAIT Plan - A14 and A30).

**DATES:** August 15, 2009 through August 14, 2012

**FISCAL IMPACT:** *No Cost to the District. (CSW's will be paid by the Department of Children and Family Services).*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

*(Continued)*

**09/10-1014**

**Purchase - College Board 2009 PSAT/NMSQT Testing Materials  
(Office of High School Education)**

**RECOMMENDATION:** Approval to purchase the 2009 PSAT/NMSQT testing materials from College Board to provide all 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> grade students with access to taking the PSAT standardized test that provides firsthand practice for one of the college entrance exams, the SAT Reasoning Test, and an opportunity to enter the National Merit Scholarship Corporation (NMSC). (LEA Plan - Goal #5.1.2).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Targeted Instructional Improvement Grant (TIIG), not to exceed \$54,609.75.*

**09/10-1015**

**Consultant Agreement - College Board - SpringBoard  
(Office of High School Education)**

**RECOMMENDATION:** Approval - Consultant to provide the SpringBoard Supplemental Curriculum at Centennial, Compton & Dominguez High Schools, Enterprise Middle and Vanguard Learning Center that will prepare students to succeed at the college-level. The program includes English/Language Arts supplemental materials, website license, administrators and teachers professional development services and materials. (LEA Plan - Goal #5.1.1. and DAIT Implementation - Goal #A7).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Targeted Instructional Improvement Grant (TIIG), not to exceed \$99,702.74 to be paid as follows:*

<i>SpringBoard Program</i>	<i>\$77,502.74</i>
<i>Professional Development</i>	<i>\$22,200.00</i>

**09/10-1017**

**Ratification - Consultant Agreement - City of Compton  
(School Police)**

**RECOMMENDATION:** Approval - Consultant will provide crossing guard services at twenty-two (22) District sites for four (4) hours per day. (LEA Plan - Goal #4).

**DATES:** September 1, 2008 through June 30, 2009

**FISCAL IMPACT:** *General Fund Budget, not to exceed \$107,751.*



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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

*(Continued)*

**09/10-1018**

**Consultant Agreement - Intel-Assess, Inc.  
(Research, Evaluation & Assessment)**

**RECOMMENDATION:** Approval - Consultant will provide an on-line assessment bank and training that supports the creation, storage and alignment of benchmark test items for the purpose of improving standards-based classroom instruction, program monitoring and student achievement of grade level standards. This service is aligned with LEA Goal 1.5 and 1.8.

**DATES:** August 12, 2009 through June 9, 2010

**FISCAL IMPACT:** General Fund Budget, not to exceed \$72,000.

**09/10-1024**

**Ratification - Consultant Agreement - Blackboard Connect, Inc. (formerly Notification Technologies, Inc. (NTI)  
(Information Technology Department)**

**RECOMMENDATION:** Approval - Consultant will provide service for on-site and emergency paging systems. The Blackboard Connect-Ed System enables school administrators to record, schedule, send and track personalized voice messages to tens of thousands of students, parents and staff in minutes. The Blackboard Connect-Ed provides tools designed to help schools at all levels improve awareness, increase involvement and audit communication on a regular basis.

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** Targeted Instructional Improvement Grant (TIIG), not to exceed \$75,500 (which includes a one-time Support Fee of \$3,000).

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

*(Continued)*

**09/10-1026**

**Consultant Agreement - Catapult Learning**

*(Special Projects)*

**RECOMMENDATION:** Approval - Consultant will provide instructional services to identified eligible Title I students residing in the Compton Unified School District and attending the following Non-Public Schools:

Our Lady of Victory                      St. Emydius  
St. Albert the Great                      St. Phillip Neri  
(LEA Plan - Goal #1)

**DATES:** August 24, 2009 through June 30, 2010

**FISCAL IMPACT:** *Title I Budget, not to exceed \$141,414 to be paid as follows:*

<i>Our Lady of Victory</i>	<i>\$59,502</i>
<i>St. Albert the Great</i>	<i>\$52,161</i>
<i>St. Emydius</i>	<i>\$10,046</i>
<i>St. Phillip Neri</i>	<i>\$19,705</i>

**09/10-1027**

**Consultant Agreement - Smart<sup>2</sup>Tel Learning Links**

*(Special Projects)*

**RECOMMENDATION:** Approval - Consultant will provide the following services to the following Non-Public School: Los Angeles Adventist Academy

- Implement and staff a reading clinic that will be available two (2) days a week to support eligible K-12 Compton students who are struggling with reading
- Conduct and analyze pre and post diagnostic assessments
- Complete progress monitoring on all students
- Provide all materials needed to implement and support the clinic environment  
(LEA Plan - Goal #1).

**DATES:** August 24, 2009 through June 30, 2010

**FISCAL IMPACT:** *A total amount not to exceed \$74,000 to be funded as follows:*

<i>Title I (Regular)</i>	<i>\$51,001</i>
<i>Title I (Stimulus)</i>	<i>\$22,929</i>

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

*(Continued)*

**09/10-1028**

**Ratification - Non-Public Schools Title I Relocatable Classrooms  
(Special Projects)**

**RECOMMENDATION:** Approval to pay leases on relocatable classrooms located at the following non-public schools:

Our Lady of Victory  
St. Albert the Great Elementary School  
St. Albert the Great Middle School  
(LEA Plan - Goal #1)

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *Title I Budget, not to exceed \$600 (\$200 per school site).*

**09/10-1030**

**Ratification - Renewal of Contract - Los Angeles County Office of Education**

*(Office of Special Education)*

**RECOMMENDATION:** Approval to exercise renewal option with Los Angeles County Office of Education, Contract No. C8523:07:12, to continue transportation services provided to CUSD special education students serviced by LACOE.

**DATES:** July 1, 2009 through June 30, 2010 (year 3 of a 5 year contract)

**FISCAL IMPACT:** *General Fund, Special Needs Budget, not to exceed \$2,100,000.*

**09/10-1031**

**Ratification - Payment - The Center for Cognitive and Behavior Therapy of Greater Columbus, Inc.**

*(Office of Special Education)*

**RECOMMENDATION:** Approval to pay The Center for Cognitive and Behavioral Therapy of Greater Columbus, Inc. for visit, observation and assessment of a special education student, per settlement agreement Case No. 2006100197.

**DATES:** March 19, 2007 through June 18, 2009

**FISCAL IMPACT:** *General Fund, Special Needs Budget, not to exceed \$6,700.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

*(Continued)*

**09/10-1032**

**Ratification - Non-Public School and Non-Public Agency Agreements/  
Mid-Cities SELPA**  
*(Office of Special Education)*

**RECOMMENDATION:** Approval - The following non-public schools and non-public agencies will provide services for approximately 40 special education students: Hillside Education Center, Speech and Language Development Center, Village Glen, Clarion Speech & Language, PT-Jan Schlesinger and Southern California College of Optometry.

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *General Fund, Special Needs Budget, not to exceed \$528,500 to be disbursed as follows:*

<i>NP School:</i>	<i>Hillside Education Center</i>	<i>\$ 58,000</i>
	<i>Speech and Language Development Center</i>	<i>\$336,000</i>
	<i>Village Glen</i>	<i>\$ 45,000</i>
<i>NP Agency:</i>	<i>Clarion Speech &amp; Language</i>	<i>\$ 75,000</i>
	<i>PT-Jan Schlesinger</i>	<i>\$ 10,000</i>
	<i>Southern California College of Optometry</i>	<i>\$ 4,500</i>

**09/10-1033**

**Pharmacy Affiliation Agreement - CVS Pharmacy**  
*(Compton Adult School)*

**RECOMMENDATION:** Approval to utilize various CVS Pharmacies as clinical training sites for students enrolled in the Pharmacy Technician Training Program.

**DATES:** September 1, 2009 through November 30, 2010

**FISCAL IMPACT:** *No Cost to the District.*

**09/10-1034**

**Ratification - Mediation Agreement and Payment of Attorney's Fee**  
*(Office of Special Education)*

**RECOMMENDATION:** Approval of Mediation Agreement, Case No. N2009060463 and authorization to pay Warren Finn, Attorney at Law.

**DATES:** June 4, 2008 through June 16, 2009

**FISCAL IMPACT:** *General Fund, Special Needs Budget, not to exceed \$1,200.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**

*(Continued)*

**09/10-1036**

**General Waiver Request - California Department of Education  
*(Special Projects)***

**RECOMMENDATION:** Approval - McKinley Elementary School is requesting a waiver from the California Department of Education to allow modification of class sizes to reflect 25:1. (LEA Plan - Goal #1).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *No appropriations required.*

**09/10-1039**

**Consultant Agreement - University of California, Irvine - MESA Program  
*(Advanced Learning Department)***

**RECOMMENDATION:** Approval - Consultant will provide Math and Science academic enrichment to pre-college students to prepare them for colleges and universities. Services will be provided to three (3) comprehensive high schools, eight (8) middle schools and six (6) elementary schools.

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Targeted Instructional Improvement Grant (TIIG), not to exceed \$91,600.*

**09/10-1042**

**Consultant Agreement - Coaching Alongside, Inc. *(formerly Side-by-Side Coaching, Inc.)*  
*(Elementary Education)***

**RECOMMENDATION:** Approval - Consultant will provide training and materials, including pacing guides and assessments, for thirty-six (36) K-12 schools. This training will provide an effective model to deliver classroom lessons in English Language Development (ELD), Specially Designed Academic Instruction in English (SDAIE) and Content Based ELD (CBELD) to teachers, administrators and site lead coaches.

**DATES:** August 15, 2009 through May 31, 2010

**FISCAL IMPACT:** *A total amount not to exceed \$859,850 to be funded as follows:  
ELAP, not to exceed \$659,850  
Title I, Professional Development, not to exceed \$200,000.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL**

**09/10-2003**

**Certificated Personnel Actions**

**RECOMMENDATION:** Approval/Ratification of the indicated Change of Assignments,

Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *No appropriations required.*

**10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL**

**09/10-3001**

**Ratification - Amendment No. 2 to Item No. 08/09-3003 (7/22/08)**

**Consultant Agreement - Walter Norwood**

**RECOMMENDATION:** Approval of amendment to increase the funding level to provide payment for hearing officer services on an extended matter.

**FISCAL IMPACT:** *General Fund Budget, in the additional amount of \$1,350.*

**09/10-3002**

**Classified Personnel Actions**

**RECOMMENDATION:** Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *No appropriations required.*

**09/10-3004**

**Negotiate Re-Opener Agreement between Service Employees International Union (SEIU Local 99) and the Compton Unified School District for the 2009/2010 School Year - Articles 5, 6, 10, 11, 12, 13, and 27**

**RECOMMENDATION:** Approval.

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**(\*) AMENDED**



**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL**

*(Continued)*

**09/10-3005**

**Compton Unified School District's Proposal to Re-Open Negotiations with Service Employees International Union (SEIU Local 99) for the 2009/2010 School Year, Articles 7 and 20**

**RECOMMENDATION:** Approval.

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

**09/10-4006**

**Ratification - Amendment No. 6 to Item No. 05/06-4113 (2/14/06)  
Ratification - Award of Contract (RFP #038) Mobil Mini, Inc. (formerly Royal Wolfe Portable Storage, Inc.)  
(All District School Sites and District Site located at 500 S. Santa Fe Ave.)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and to provide funding to renew lease agreement for portable storage containers at all District School sites and the 500 S. Santa Fe Ave site. (LEA Goal #4).

**(\*)**

**DATES:** July 1, 2009 through ~~June 30, 2012~~ January 31, 2010

**FISCAL IMPACT:** *General Fund, not to exceed \$240,000 (~~\$80,000 per year~~) \$50,000.*

**09/10-4007**

**Ratification - Amendment No. 1 to Item No. 08/09-4135 (3/10/09) Award of Contract (Bid No. 9016) - M.C.E.C., Inc.  
(Walton Middle School)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance for general construction (windows and doors, flooring, electrical, HVAC, plumbing, wall systems, ceilings and miscellaneous fixtures) at Walton Middle School. (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *Emergency Repair Program (ERP) Fund, in the amount of \$38,000.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4009**

**Ratification - Amendment No. 3 to Item No. 06/07-4096 (1/23/07) Award of Contract - Villarruel Architects, Inc. (Dominguez High School)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance to complete the Dominguez High School Project. The project consists of analyzing, designing, obtaining DSA approval, converting the existing counselors office into a classroom and repair the fire damage in Building "G". (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *Deferred Maintenance Budget, in the amount of \$2,285.90.*

**09/10-4010**

**Ratification - Amendment No. 3 to Item No. 06/07-4082 (6/24/08) Award of Contract - Villarruel Architects, Inc. (Centennial, Compton & Dominguez High Schools)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance to provide modernization of the boys' and girls' restrooms at Compton High School and design new telescoping bleachers at Compton, Centennial and Dominguez High Schools. (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *Deferred Maintenance Budget, in the amount of \$17,298.67.*

**09/10-4011**

**Ratification - Amendment No. 1 to Item No. 07/08-4164 (5/27/08) Award of Contract - Villarruel Architects, Inc. (Bunche, Walton and Willowbrook Middle Schools and Dickison Elementary School)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and fund balance for vendor to provide architectural services for portable classrooms at Bunche, Walton and Willowbrook Middle Schools and Dickison Elementary School. (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *QEIA Fund, in the amount of \$13,553.78.*



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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4013**

**Ratification - Amendment No. 5 to Item No. 07/08-4030 (10/09/07) Renewal of Lease Agreement - Williams Scotsman, Inc. (Centennial High School)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance to renew the Lease Agreement for DSA Classrooms and to continue providing Title I School-wide Intervention classes at Centennial High School. (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** Title I Budget, in the amount of \$134,327.71.

**09/10-4014**

**Ratification - Amendment No. 2 to Item No. 07/08-4166 (5/27/08) Award of Contract - Williams Scotsman, Inc. (Dickison Elementary School and Bunche, Walton and Willowbrook Middle Schools)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance for portable classrooms (4) for the Quality Education Investment Act (QEIA) Program being held at Dickison Elementary School and Bunche, Walton and Willowbrook Middle Schools). (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** QEIA Fund, in the amount of \$18,742.70.

**09/10-4018**

**Ratification - Amendment No. 11 to Item No. 01/02-4120 (7/23/02) Award of Contract - Mobile Modular - G. E. Capital - Modular Space (Anderson, Bunche, Bursch, Caldwell, Carver, Clinton, Dickison, Emerson, Foster, Jefferson, Kelly, Kennedy, Washington and Willard Elementary Schools; Bunche, Davis, Enterprise, Roosevelt, Walton, Whaley and Willowbrook Middle Schools; and Centennial, Compton and Dominguez High Schools)**

**RECOMMENDATION:** Approval of amendment to renew lease agreement for Mobile Modular Space Corp. and increase the funding level to provide lease payments for the next three (3) years.

**DATES:** July 1, 2009 through June 30, 2012

**FISCAL IMPACT:** Special Reserve Fund, in the amount of \$600,000 (\$200,000 per year).

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4026**

**Ratification - Food Service Agreement - Watts/Willowbrook Boys & Girls Club**

*(Student Nutrition Services)*

**RECOMMENDATION:** Approval - The District will provide nutrition services for students participating in the Watts/Willowbrook Boys & Girls Club Summer Food Services Program.

**DATES:** July 7, 2009 through August 31, 2009

**FISCAL IMPACT:** *The Watts/Willowbrook Boys & Girls Club will reimburse the District for all costs incurred.*

**09/10-4030**

**Ratification - Amendment No. 6 to Item No. 06/07-4150 (6/19/07)**

**Consultant Agreement - Del Terra Group - Construction Management/Program Management Services**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance to continue providing program management services consisting of program, project and construction management services in connection with the completion of existing uncompleted modernization projects and newly funded projects at existing and new school facilities sites; and to continue Construction Management/Program Management services at 9% of construction cost, Emergency Repair Program (ERP) Projects. (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *A total amount of \$378,954 to be funded as follows:*

<i>Special Reserve Fund</i>	<i>\$192,651</i>
<i>Emergency Repair Program Fund</i>	<i>\$186,303</i>

**09/10-4039**

**Facilities Use Agreement - Barack Obama Charter School**

**RECOMMENDATION:** Approval for the Barack Obama Charter School to use a portion of Lincoln Elementary School pursuant to the provisions of Education Code Section 47614 and its implementing regulations as set forth in Title 5 of the California Code of Regulations Section 11969.9(a) et seq. the "Proposition 39 Request" for the 2009-2010 school year. (LEA Goal #4).

**DATES:** September 8, 2009 through June 30, 2010

**FISCAL IMPACT:** *Federal School Renovation Fund, estimate cost \$534,280.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4041**

**Award of Contract - Commercial Roofing (Bid No. 9030)**  
*(Lincoln Elementary School)*

**RECOMMENDATION:** Approval to award contract (Bid No. 9030) to Commercial Roofing for roofing maintenance at Lincoln Elementary School. (LEA Goal #4).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Emergency Repair Program (ERP) Fund, in the amount of \$43,378.*

**09/10-4042**

**Award of Contract - The Nazerian Group (Bid No. 9025)**  
*(Lincoln Elementary School)*

**RECOMMENDATION:** Approval to award contract (Bid No. 9025) to The Nazerian Group for general sitework on DSA Portable Classroom and DSA Restroom at Lincoln Elementary School for the Obama Charter School. (LEA Goal #4),

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Federal School Renovation Fund, in the amount of \$137,450.*

**09/10-4043**

**Award of Contract - Pave West (Bid No. 9031)**  
*(Tibby and Willard Elementary Schools)*

**RECOMMENDATION:** Approval to award contract (Bid No. 9031) to Pave West for paving at Tibby and Willard Elementary Schools.

**DATES:** August 12, 2009 through June 30, 2009

**FISCAL IMPACT:** *Emergency Repair Program (ERP) Fund, in the amount of \$15,870.20.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4044**

**Ratification - Amendment No. 1 to Item No. 08/09-4151 (4/21/09) Award of Contract - CHAP (Bid No. 9007 - Lot II & III)**  
*(Dickison Elementary School and Bunche, Walton and Willowbrook Middle Schools)*

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance for CHAP to continue providing site improvement support work (laying asphalt, trenching for utilities, fire alarms, communication data lines, plumbing, etc.) for Quality Education Investment Act (QEIA) modular classrooms at Dickison Elementary School and Bunche, Walton and Willowbrook Middle Schools. (LEA Goal #4).

**DATES:** July 1, 2009 through June 30, 2010

**FISCAL IMPACT:** *QEIA Fund, in the amount of \$218,000.*

**09/10-4045**

**Change Order Nos. 1 & 3 - Pave West (Bid No. 9027)**

*(Whaley Middle School)*

**RECOMMENDATION:** Approval to accept Change Order Nos. 1 & 3 from Pave West (Bid No. 9027) for: **(Change Order No. 1)** - repair damage problem on the west side of Bldg. "I"; remove and repair 1,414 sq. ft. of existing concrete sidewalk; construct 2' x 140' x 6" PCC swale to existing drain; **(Change Order No. 3)** - installation of 217 lineal feet 2' wide x 6" PCC concrete swale to correct the drainage problem to allow drainage and replacement of 18 lineal feet x 6" PCC damaged planter curb (includes 1' wide x 6" full depth asphalt patch back and new concrete improvements). (LEA Goal #4).

**FISCAL IMPACT:** *Emergency Repair Program (ERP) Fund, in the additional amount of \$29,431.74 to be paid as follows:*

<i>Change Order No. 1</i>	<i>\$18,685.34</i>
<i>Change Order No. 3</i>	<i>\$10,746.40</i>

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4047**

**Amendment No 5 to Item No. 07/08-4030 (10/09/07) Ratification - Renewal of Lease Agreement - Williams Scotsman, Inc. (Compton and Dominguez High Schools)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance for Intervention Classes at Compton and Dominguez High Schools. (LEA Goal #4).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** Title I Budget, in the amount of \$64,866.08.

**09/10-4048**

**Amendment No. 1 to Item No. 08/09-4109 (2/10/09) Award of Contract - CHAP (Bid No. 9007 - Lot I) (Centennial High School)**

**RECOMMENDATION:** Approval of amendment to extend the term of the contract and the fund balance to continue furnishing labor, materials and equipment for site improvement at Centennial High School. (LEA Goal #4).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** Title I Budget, in the amount of \$80,000.

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4049**

**Request for Use of Facilities**

ORGANIZATION	FACILITY	DATES	TIME & NUMBER OF PEOPLE EXPECTED	SPECIAL SERVICE/EQUIPMENT	COST USE	AMOUNT CHARGED
Class of 1974 35th Class Reunion	Dominguez High School	October 17, 2009	4:00 p.m. - 8:00 p.m.	Use of Gym	<u>\$480.00</u>	
				Plant Staff	<u>\$140.00</u>	\$708.00
	Gym	Saturday	100	School Police	<u>\$ 88.00</u>	
City of Compton Gospel Concert	Dominguez High School and Clinton Elementary School	September 12, 2009	7:00 a.m. - 10:00 p.m.	Use of Parking Lot	<u>\$525.00</u>	\$1,050.00
	Parking Lots	Saturday	400			
Delta Sigma Theta Sorority, Inc.	501 S. Santa Fe Avenue	September 27, 2009	9:00 a.m. - 5:00 p.m.			NO COST FEES ARE WAIVED
Southern California Coordinating Committee's Meeting	Board Room	Sunday	80			
Delta Sigma Theta Sorority, Inc.	Roosevelt Middle School	September 19, 2009 thru June 30, 2010	8:00 a.m. - 12:00 p.m.			NO COST FEES ARE WAIVED
Southern California Coordinating Committee's Meeting	Classroom & Computer Room	2nd and 3rd Saturday of each month	40-50			
Compton Dance Theater Foundation	Compton High School	July 24, 2009	7:00 p.m. - 10:00 p.m.			NO COST FEES ARE WAIVED
CUSD Afterschool Program Concert	Auditorium	Friday	300-500			
Compton Inner City Vikings	Dominguez High School	Sept. 5, 2009	8:00 a.m. - 8:00 p.m.	Use of Field	<u>\$5,760.00</u>	
		Sept. 26, 2009		Plant Staff	<u>\$3,360.00</u>	<u>\$11,232.00</u>
		Oct. 3, 2009				
		Oct. 10, 2009		School Police	<u>\$2,112.00</u>	
		Oct. 17, 2009				
Oct. 24, 2009						
Oct. 31, 2009						
Nov. 7, 2009						
Football Games	Field	Saturdays Only	350			

**RECOMMENDATION:** Approval.

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4050**

**Amendment No. 2 to Item No. 07/08-4142 (2/24/09) Extension of Services - Del Terra Group - Project Management Services**

**RECOMMENDATION:** Approval of amendment to increase the funding level for additional services in preparing reports for space utilization studies for all of the District's school sites and preparing summaries analysis and recommendations for dispositions of both relocatable buildings and permanent structures. (LEA Goal #4).

**FISCAL IMPACT:** *County School Facilities Fund, in the additional amount of \$84,220.*

**09/10-4051**

**Grant Award - California Department of Education**

**RECOMMENDATION:** Approval to accept the California Department of Education Grant Award for the following schools' participation in the Fresh Fruit and Vegetable Program:

*Dickison, Foster, Jefferson, Kennedy, Roosevelt, Washington & Willard Elementary Schools. (LEA Goal #4).*

**DATES:** August 31, 2009 through June 30, 2010

**FISCAL IMPACT:** *Income to the District, in the amount of \$304,360.*

**09/10-4052**

**Change Order No. 1 - Vincor Construction (Bid No. 9024)**

*(Cesar Chavez Alternative School)*

**RECOMMENDATION:** Approval to accept Change Order No. 1 from Vincor Construction for plumbing, straightening of existing wall conditions and concrete at front entrance at Cesar Chavez Alternative School. (LEA Goal #4).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Special Reserve Fund, in the additional amount of \$75,292.13.*

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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

*(Continued)*

**09/10-4053**

**Change Order No. 1 - W & N Luxor (Bid No. 9023)**  
*(Washington Elementary School)*

**RECOMMENDATION:** Approval to accept Change Order No. 1 from W & N Luxor to repair leaking existing underground valves which are buried 3' below grade. This will allow toilets to flush with more pressure; repair condensate line to avoid draining onto concrete. (LEA Goal #4)

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Special Reserve Fund, in the additional amount of \$19,854.77.*

**09/10-4054**

**Change Order No. 1 - The Nazerian Group (Bid No. 9022)**  
*(Caldwell Elementary School)*

**RECOMMENDATION:** Approval to accept Change Order No. 1 from The Nazerian Group for the removal of mold from all classrooms in Building "L". (LEA Goal #4).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *Special Reserve Fund, in the additional amount of \$53,180.63.*

**09/10-4057**

**United States Postal Services - 09/10 Fiscal Year Postage Fees**  
*(Alameda Warehouse Mailroom)*

**RECOMMENDATION:** Approval of United States Postal Service postage fees for all outbound District mail and for replenishing of the mailroom postage meter, as needed. (LEA Goal #4).

**DATES:** August 12, 2009 through June 30, 2010

**FISCAL IMPACT:** *General Fund Budget, not to exceed \$300,000.*



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**CONSENT AGENDA ITEMS**

*(Continued)*

**MOTION** by *MRS. SHARIF*, **SECOND** by *MR. EASTER* to approve the Consent Agenda (Section 10).  
*(Continued)*

**10. RECOMMENDATIONS**

**10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES**

**09/10-5001**

**Commercial Warrant Register**

**RECOMMENDATION:** Approval of Commercial Warrant Register Check Nos. 17232922 through 17312733.

**DATES:** June 1, 2009 through June 30, 2009

**FISCAL IMPACT:** **NONE.** *The expenses reflected in the registers were not in excess of appropriations budgeted for a total amount of \$12,426,720.68.*

*Discussion 09/10-1017*

**Board Member Zurita** inquired as to who would be responsible for monitoring the the Crossing Guards and asked for an explanation as to why the City of Compton was not funding their portion of the services.(50%).

**Hourie Taylor, Chief, School Police Department** explained that the City of Compton has agreed to provide 50% of the cost for the Crossing Guard services; that City Management would be responsible for monitoring the 22 crossing guard sites and that the District would assist with monitoring these individuals; and that the guards now have appropriate uniforms.

*Discussion 09/10-1005*

**Board Member Zurita** expressed concerns about the language and the terms of the contract.

*Discussion 09/10-1028*

**Board Member Zurita** inquired about the fees and asked why such fees were inexpensive.

**Ann Cooper, Senior Director, Special Projects**, explained that the portables were purchased by the District several years ago; and that the District was only paying for the land fees on which the portables sit.

*Discussion 09/10-4045*

**Board Member Zurita** inquired about Change Order #2.

**David Azcarraga, Chief Facilities Officer**, explained that Change Order #2 was removed because it exceeded the budget for the Emergency Repair Program (ERP).

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***CONSENT AGENDA ITEMS***

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

*Discussion 09/10-4010*

**Board Member Zurita** inquired as to why the project was not complete and why it is a ratification.

**David Azcárraga** commented that the method that is currently in use should be modified; and that the modifications to the process would significantly reduce the number of ratifications that are being presented.

**Superintendent Burnside** commented that the current procedures were established during the time the District was in Receivership; and that it is a matter that should be reviewed by the Los Angeles County Office of Education.

**Board Member Zurita** requested a current inventory of portables in the District.

*Discussion 09/10-009 and 010*

**Board Member Estrada** explained the new Board Meeting format; that the first meeting of the month would be a Board Study Session; that the second meeting, the Board would take action on Board items; requested that the Facilities staff track the 10% cushion that is put in place on all Facility related items; suggested that the Beliefs & Visions and the Norms and Protocols for Good Governance be placed on the District's website.

*Discussion 09/10-1014*

**Board Member Estrada** commented on the Preliminary Scholastic Aptitude Test (PSAT) that is administered to every student in the District; and requested that staff work to ensure that more than 80% of the CUSD students take the exam.

*Discussion 09/10-1024, 1026, 1027*

**Board Member Estrada** inquired as to what Smart<sup>2</sup> Tel has done in other school districts; expressed displeasure that contractors use post office box addresses instead of physical addresses on District contracts; and requested that legal counsel research to determine whether the District allows LLC on the application/contracts.

*Discussion 09/10-1031*

**Board Member Estrada** inquired as to whether a local contractor could have been used.

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**CONSENT AGENDA ITEMS**

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

*Discussion 09/10-1031 - (Continued)*

**Ruth Dickens, Senior Director, Special Needs Department**, responded in the negative and further explained that the contractor was selected because of the student's specific need and unique disability.

*Discussion 09/10-4010*

**Board Member Estrada** expressed hope that the District would be able to reconfigure how contracts are completed.

*Discussion 09/10-1008*

**Board Member Sharif** inquired about the number of schools the consultant has worked with during the previous school year.

**Dr. Donald Evans, Associate Superintendent, Middle Schools**, responded that the consultant has worked with four schools: Willowbrook, Whaley, Davis, Bunche Middle School; and that the consultant would be working with five school during the upcoming school year.

**Board Member Sharif** asked if the consultant would be able to work effectively with all five schools.

**Dr. Donald Evans** responded in the affirmative; explained that the individual would be working with each school on different days; and that he would be working with first and second year principals and principals who are new to their school sites.

**Board Member Sharif** asked how the associate superintendents plan to evaluate the coaches and inquired as to the criteria that would be used to determine whether their training was tied to student achievement.

**Superintendent Burnside** explained that the coaches are working with visibility and communication and collaboration with staff; that the associate superintendent would conduct the assessment as to how a principal is moving forward.

**Dr. Donald Evans** explained that the principals would be responsible for evaluating the coaches.

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***CONSENT AGENDA ITEMS***

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

*Discussion 09/10-1017 and 1018*

**Board Member Sharif** asked whether there were other funding sources that could be used in addition to the General Funds. Budget

**Superintendent Burnside** responded in the negative.

*Discussion 09/10-1008*

**Board Member Ali** inquired about a Comprehensive Schedule; and asked why the schedule was not included as part of the back-up material.

**Superintendent Burnside** stated that staff would provide the Board with a Comprehensive Schedule in the Friday Memo.

*Discussion 09/10-1003*

**Board Member Ali** asked if the funding must be spent as specified.

**Ann Cooper** responded that the District has an obligation for parent involvement; that there is an annual Title I Meeting and Institute Training for parents; that the institute was a joint effort with the District Advisory Council (DAC) and the District English Language Advisory Council (DELAC); and that the institute was cost effective.

*Discussion 09/10-4049*

**Board Member Ali** inquired about the use of District facilities and the fees associated with such usage; asked if the Education Code allowed entities to charge the District; and asked if the District received proceeds from organizations requesting the use of facilities.

**David Azcárraga** responded in the affirmative; further explained that the District does not receive any proceeds from organization requesting the use of facilities; but that the District could charge two different rates: a rate for profit and a rate for non-profit; and clarified that the District is not entitled to receive any profit from revenues generated by an organization under the District's existing permit.

*Discussion 09/10-3002*

**Board Member Ali** inquired about the Bilingual Administrative Secretary position in the Deputy Superintendent's Office; and asked if it was a newly created position or a position that was being filled.

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***CONSENT AGENDA ITEMS***

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**Superintendent Burnside** explained that the individual serving in the position had need to leave the District.

*Discussion 09/10-1005*

**Board Member Ali** encouraged staff to consider more affiliate agreements with more philanthropic organizations.

*Discussion 09/10-1015*

**Board Member Shipp** asked who would be responsible for monitoring the program and whether the training was mandatory for all teachers.

**Dr. Gunn Marie Hansen** responded that the program would be monitored by the the Advanced Learning Office and the training was mandatory of teachers.

**Board Member Ali** asked what tools would be used to monitor the training.

**Dr. Gunn Marie Hansen** responded that the tools would include data, classroom participation and tests; and that the associate superintendents, principal and support staff would be responsible for monitoring the training program.

**Board Member Ali** requested that the Board receive an e-mail and/or memo regarding the monitoring exercises.

**Board Member Sharif** inquired as to the process for implementing Advance Placement (AP) Classes and asked if the District was in jeopardy of losing AP classes due to test scores.

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**CONSENT AGENDA ITEMS**

*(Continued)*

**10. RECOMMENDATIONS**

*(Continued)*

**Dr. Gunn Marie Hansen** stated that she was not aware that the District was in jeopardy of losing any AP classes; but that the District was working with the College Board to increase access to advance placement courses and to increase opportunities for students.

**VOTE ON MOTION TO APPROVE THE CONSENT AGENDA**

*Board Member Ali - ABSTAINED on Item No. 09/10-1027,1042 and NO on 1008*

*Board Member Estrada - ABSTAINED on Item No. 09/10-1031*

*Board Member Sharif - ABSTENTED on Item No. 09/10-4050*

*Board Member Thomas - NO on Item No. 09/10-1008, 1042  
4006, 4007, 4009, 4013, 4014, 4018, 4030 and 4044*

*Board Member Zurita - Item No. 09/10-1008, 1027, 4006,  
4007, 4009, 4011, 4013, 4014, 4018, 4030, 4039, 4044,  
4047, 4050, and ABSTAINED on 1042*

**MOTION CARRIED**



**NON-CONSENT AGENDA ITEMS**

**9. UNFINISHED BUSINESS**

- None Scheduled

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**NON-CONSENT AGENDA ITEMS**

*(Continued)*

**10. RECOMMENDATIONS**

**10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT**  
- None Scheduled

**10.02 RECOMMENDATIONS FROM COMMUNITY  
RELATIONS/GOVERNANCE**  
- None Scheduled

**10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES**  
- None Scheduled

**10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL**  
- None Scheduled

**MOTION** by *MR. ESTRADA*, **SECOND** by *MR. ALI* to approve Item  
No. 09/10-3006 (A-D)

**10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL**

**09/10-3006 (A-D)**

**Amendment to Contract between the Board of Administration California  
Public Employees' Retirement System and the Board of Trustees of  
Compton Unified School District**

**RECOMMENDATION:** Approval of: (A) Amendment to contract  
between Board of Administration California Public Employees' Retirement  
System and the Board of Trustees of Compton Unified School District to  
implement a 3% at age 50 formula for members of POA and other School  
Safety Officers; (B) Resolution No. 09/10-02, Resolution Authorizing and  
Amendment to the Contract; (C) Acknowledgement in Compliance with  
Government Code Section 7507(d); and (D) Certification of Final Action of  
Governing Body.

**FISCAL IMPACT:** *No Cost to the District.*

*No Discussion*

**VOTE ON MOTION TO APPROVE Item No. 09/10-3006 (A-D).**

**MOTION CARRIED**

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**NON-CONSENT AGENDA ITEMS**

*(Continued)*

**10.06 RECOMMENDATIONS FROM FACILITIES SERVICES**

- None Scheduled

**10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES**

- None Scheduled

*It was the consensus of the Board to receive the Board Comments prior to returning to Closed Session to conduct unfinished business.*

**11. BOARD and SUPERINTENDENT'S DISCUSSION**

- **Board Member Ali**  
*No comments.*
- **Board Member Thomas**  
Requested that the meeting close in honor of Pauline Threat, mother of Jacqueline Montgomery.
- **Board Member Estrada**  
Inquired about the funding and disbursements procedures; explained the District's bidding process and thanked David Azcárraga for his memo.
- **Board Member Zurita**  
Announcements:
  - Health Clinic sponsored by Faithful Central Church, (Inglewood Forum) Inglewood, CA , August 11-23, 2009, at no cost to clients;
  - Compton High School, Class Reunion (Class of 1979);and requested that the meeting close in memory of Elizabeth Woods, Arnetta Mitchell, Albert Leon Iverson and Phyllis Russaw.
- **Board Member Sharif**  
Requested an update on the Master Schedules for the middle and high schools.  
  
Dr. Gunn Marie Hansen reported that the high school Master Schedule was 75 – 80% completed and Dr. Donald Evans reported that the middle school Master Schedule was 80 – 100% completed.
- **Student Board Member Oseas Chavaque**  
Reported on the senior registration process and inquired as to whether counselors could be available to students during registration.



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**11. BOARD and SUPERINTENDENT'S DISCUSSION**

*(Continued)*

- **Board Member Easter**  
*No Comments.*
- **Superintendent Burnside**  
*No Comments.*
- **Board President Shipp**  
Reported that the first day of school was August 31<sup>st</sup>; reported on the Gallery Walk (school site visit/walk through); acknowledged the Compton Initiative for the work performed at McNair Elementary School and Centennial High School; thanked City Councilwoman, Barbara Calhoun for sponsoring the Compton Initiative event; and acknowledged Dr. Burnside, members of the Executive Cabinet and staff for assisting with preparing the schools for opening day.

**12. ADJOURNMENT**

**09/10-9002**

**MOTION** by *MS. ZURITA*, **SECOND** by *MR. ESTRADA* to adjourn the Regular Meeting of the Board of Trustees - the time being 1:30 a.m. (August 12, 2009).

*A moment of silence was observed in memory of Alanna Moore, Pauline Threat, Elizabeth Wood, Arnetta Mitchell, Phyllis Russaw and Albert Leon Iverson.*

*Respectfully submitted:*

***Kaye E. Burnside, Ed. D.***  
**Superintendent**

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*/bmt*