



Minutes

Regular Meeting of the Board of Trustees April 21, 2009

ORDER OF BUSINESS

1. OPENING

1.01 CALL TO ORDER

The meeting was called to order by Mrs. Marjorie A. Shipp, Board President, at 5:10 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

1.02 ROLL CALL

The following Members were present:

Micah Ali	<i>[Arrived at 5:20 p.m.]</i>
Fred Easter	
Joel Estrada	<i>[Arrived at 5:15 p.m.]</i>
Emma Sharif	
Marjorie Shipp	
Mae Thomas	<i>[Arrived during Closed Session]</i>
Satra Zurita	
Kaye E. Burnside	
Zachary Hollinger	
<i>Student Board Member</i>	

1.03 PLEDGE OF ALLEGIANCE

Board Member, Fred Easter led the Pledge of Allegiance to the Flag.

1.04 INVOCATION

Rev. Herles Holmes rendered the invocation.

1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

No one signed up to address the Governing Board.

MINUTES

Regular Meeting of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

April 21, 2009

2. CLOSED SESSION

08/09-100a

MOTION by **MRS. SHARIF**, **SECOND** by **MR. EASTER** to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:16 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Senior Directors
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Chief of Staff
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Interim Senior Director
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Warehouse Supervisor (Out-of-Class)
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al.
(LASC Case No. BC 297833) (Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
 - Williams v. Compton Unified School District, Case No. 07K18595
 - USDC Case No. CV08-02819; OAH Case No. N2007070980
 - Case No. TS 011754
 - USS Cal Builders, Inc. v. Compton Unified School District (LASC Case No. BC 391824)
 - LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM;
OAH Case No. N2005110596; OAH Case No. N2005090626;
OAH Case No. N2007070013; LASC Case No. CK 14016;
OAH Case No. N2007070980; OAH Case No. N2007070980;
OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746;
TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599;
BC306593; BC308127; TC019377
 - In the Matter of the Personnel Commission Appeal - Employee/Client Number 07665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
 - 4) Superior Court Case No. 0753134JW
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants

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**Regular Meeting of the
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2. CLOSED SESSION

(Continued)

08/09-100a

MOTION by **MRS. SHARIF**, **SECOND** by **MR. EASTER** to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:16 p.m.), specifically:
(Continued)

- **STUDENT EXPULSIONS**

- None Scheduled

- **CONFERENCE WITH LABOR NEGOTIATORS**

- (Pursuant to Government Code Section 54957.6)

- Agency Designated Representatives: *Mr. Lester Jones
Byron Isaac*

- Employee Organizations: *California School Employees Association
American Federation of Teachers
Police Officers' Association
Service Employees International Union
Compton Education Association*

- Agency Designated Representatives: *Mr. Barrett K. Green
Byron Isaac*

- Unrepresented Employee(s): *Certificated/Classified Management
Nonrepresented Classified
Chief of Staff
Associate Superintendents
Superintendent
Chief Facilities Officer*

- **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

- (Pursuant to Government Code Section 54957)

- Superintendent
- Associate Superintendents

- **PUBLIC EMPLOYEE COMPLAINTS**

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

3. OPEN SESSION

08/09-100b

MOTION by **MRS. SHARIF**, **SECOND** by **MR. ESTRADA** to reconvene into Open Session – Time: 7:05 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

- **Report Out of Closed Session**

- (Pursuant to Govt. Code Section 54957.1)

- Board President Marjorie Shipp read the report out of Closed Session.*

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(*) AMENDED

4. INFORMATION ITEMS

- None Scheduled

5. COMMUNICATIONS

- **STUDENT PERFORMANCE**

- None Scheduled.

- **SUPERINTENDENT'S REPORT**

- None Scheduled.

- **RECOGNITIONS**

- 1) 2009 Science Fair Winners - Carlos Manrique, Associate Superintendent, Curriculum Design & Instructional Improvement

Recognition of the 2009 Science Fair Winners was rescheduled to May 12, 2009.

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~~2) Teen Court Participants—Hourie Taylor, Chief of School Police~~

(*)

~~3) Compton High School's Link Crew—Compton Students for Global Change~~

- **PRESENTATIONS**

"Dancing 4 Hope" Media Coverage and Video Presentation

Christine Sanchez, Director, Office of Communication, shared highlights from the event hosted by Link Crew (Compton Students for Global Change), a community outreach group from Compton High School; reported that the proceeds from the event would be used to benefit "Malaria No More" and "Share Our Strength."

Dr. Gunn Marie Hansen, Associate Superintendent, High School, presented certificates to students and teachers.

(A complete list will be appended as part of the official Minutes of this meeting.)

Board Member Zurita suggested that Link Crew's video be mass produced for sale (to help students reach their fundraising goal of \$20,000), and that it be posted on the website.

Board Member Estrada suggested that copies of the Link Crew video "Dance 4 Hope" be made available for students in the club.

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5. COMMUNICATIONS

(Continued)

- **PRESENTATION OF COMPTON COUNCIL OF CLASSIFIED EMPLOYEES (AFT Local 6119) INITIAL BARGAINING PROPOSAL FOR 2008/2009 SCHOOL YEAR (For Audience Comments)**

Byron Isaac, Associate Superintendent, Human Resources, reported that the District was required by Government Code, prior to proceeding with negotiations, to publicize items submitted by bargaining units, allow for public comments, commonly known as “Sunshining.”

AUDIENCE COMMENTS:

- **CAROL RICHIE, AFT President, (No address provided)**
Commented on the District’s negotiation request to open Articles 10 and 24 for the 2008/2009 negotiation cycle; stated that the District did not adhere to the Collective Bargaining Agreement, 22.3; requested that the Board reject the District’s 2008/2009 Negotiations Proposal but accept the proposal submitted by AFT. Ms. Richie distributed information to the Board regarding this matter and cited the following contract violations:
 - Information was not received in writing
 - Information was not received by March 15, 2009 for the 2008/2009 Contract Period (Negotiation Proposal was dated April 2, 2009)
 - A copy of the District’s proposal was not delivered to the AFT President; but received via the Board’s Agenda packet that was distributed to the unions prior to Board meetings

Byron Isaac explained that the language cited in the agreement was not effective on March 1, 2009; that correspondence and a draft of the contract was submitted to the District, signed by the AFT President and dated March 31, 2009; therefore, the District should not be held accountable to language that was not in effect. Mr. Isaac requested that Carol Richie reconsider her position and in the spirit of cooperation with him work to move forward with negotiations for the 2008/2009 school year. Copies of the above-referenced document were distributed to the Board.

Carol Richie responded that she communicated with Mr. Isaac on several occasions regarding the deadline; reported that communication was also sent to the Superintendent requesting that the matter be handled, stated that she was promised that the item would be agendaized for the March 10, 2009, Board Meeting; reported that the language contained in the contract was not new language; that such language has been included in AFT’s contract since 2000.

Barrett Green, Legal Counsel, advised the Board that the subject matter should be discussed between the District’s Bargaining Counsel, Lester Jones, and AFT’s representative.

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5. COMMUNICATIONS

(Continued)

AUDIENCE COMMENTS: *(Continued)*

Carol Richie stated that AFT will file a Federation Level Grievance, should the District choose to move forward with negotiations, and will, simultaneously, file Unfair Labor Practice charges with the Public Employment Relations Board (PERB) based on the District unilaterally changing the contract language without the benefit of negotiations.

- **PRESENTATION OF COMPTON UNIFIED SCHOOL DISTRICT'S REQUEST TO REOPEN NEGOTIATIONS WITH AFT FOR 2008/2009 SCHOOL YEAR: ARTICLES X & XXIV (For Audience Comments)**

No comments.



Board President Shipp adjusted the Board Agenda to receive the Student Board Member's report.

Zachary Hollinger reported on his tour of several colleges; stated that the 12th grade students were completing their graduation requirements and looking forward to participating in the senior fun week activities; announced that STAR Testing and California High School Exit Exam (CAHSEE) were upcoming; and encouraged students who have not successfully passed the exit exam to take advantage of the CAHSEE prep courses; reported that members of Radio Station 93.5 FM visited and participated in an assembly at Centennial High School, to speak out against the unnecessary violence that exists between Black and Brown students.

Zachary Hollinger was excused at 8:12 p.m.



6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

- **LESLIE WALKER, CUSD Teacher, 909 E. Renton Street, Carson, CA 90745**
Inquired about the certificated lay-off process, specifically who was responsible for securing substitute teachers for teachers who would be attending hearings associated with the certificated lay-off process.
- **JOSEPH MARTINEZ, Legislative Advocate SEIU Local 99, 2724 W. 8th Street, Los Angeles, CA**
Encouraged the Board to support and approve Resolution No. 08/09-42 In Support of Employee Free Choice Act.
- **ADOLPH JACKSON, Plant Manager, Caldwell Elementary School**
(No address provided)
Addressed the Board regarding the Williams Settlement Complaints filed against Caldwell Elementary School, requested a meeting with the Superintendent to resolve the problems at the school site.

Superintendent Burnside requested that the individual speak with David Azcárraga, Chief Facilities Officer.

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6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **SKYY FISHER, 2201 N. Locust Avenue, Compton, CA 90221**
Asked: What was the educational impact to the students as it relates to the impending certificated lay-offs; inquired about the Bond monies; and asked why the District was recruiting more aggressively for teachers out-of-state versus within Southern California.

Superintendent Burnside requested that the individual e-mail his concerns directly to her and she would forward them to the appropriate individual(s).

- **JOHN TRAMMEL, 2307 N. Slater Avenue, Compton, CA 90222**
Reported on his meeting with the State Legislators; congratulated the Link Crew of Compton High School for their efforts; reported that Carver Elementary School was visited by KABC – Channel 7, commended Muriel Jones, teacher at Carver Elementary School, for his work with young male students; commended Ms. Blank and Garcia for their work with the young girls; encouraged the Board to visit the Etiquette Program at Carver; and announced that the students would be going, again, to Lawry's Restaurant on May 19, 2009.

- **RON BENNETT, 121 N. Long Beach Blvd., Compton, CA 90221**
Inquired about the duties of the Chief of Staff; stated that classified employees rarely receive professional development but that administrators would be attending training seminars at Harvard University.

- **MARIA GARCIA, Parent, 1492 W. 151st Street, Compton, CA**
Expressed concern about the attendance/truancy procedures; reported that she, and other parents, (a large number of whom are Hispanic) have received correspondence from the District Attorney's Office regarding poor student attendance at Laurel Elementary School; reported that she was unable to meet with the principal or the attendance clerk to discuss this matter; requested that the Board follow-up on the attendance issue.

Superintendent Burnside requested that Dr. Hazel Rojas meet with Maria Garcia. She also directed the Chief of Staff to ensure that information is distributed to parents explaining the law that students are to be in school and that CUSD is not targeting a specific group of people.

- **DONALD OTIS, (No address provided)**
Spoke in support of Russell Otis (his brother and Dominguez High School Basketball Coach) and expressed disappointment about the decision rendered by the Board.

- **CAROL RICHIE, AFT President, Local Union 6119, 121 N. Long Beach Blvd., Compton, CA 90221**
Commended the Board for adopting the resolution in support of the Employee Free Act; requested a signed copy of the resolution; inquired about item No. 08/09-102 Proclaiming Classified Employee Week and inquired about the annual contribution from the District in the amount of \$10,000 to off-set the expense of the function.

Superintendent Burnside responded that it would be the decision of the Board because of the current financial state of the District.

Board Member Ali stated that approximately two years ago Personnel Commission received (approximately \$20,000) into their budget to fully fund such an event.

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6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

CAROL RICHIE stated that Personnel Commission has never absorbed 100% of the cost of the event; but that in past years the Personnel Commission has requested that the unions contribute monies to defray the cost of the event; and that the request of \$10,000 was equivalent to what was given to the teachers for their employees' appreciation day.

Board Member Ali requested that there be further follow-up regarding matter.

Superintendent Burnside reported that funds were added to Personnel Commission's budget last year to cover the cost of the event.

CAROL RICHIE expressed concern about Item No. 08/09-2045, the amendment to Item No. 08/09-2012 to increase funding level to Mr. Johnny Swanson for \$20,000; asked how the District would justify such expenditure when there is an Associate Superintendent and Senior Director on board.

Superintendent Burnside stated that she would meet with Carol Richie to discuss her concern.

Board Member Thomas stated that the classified employees should be recognized on their day and that they should not be responsible for funding the event. She also stated that she was informed that the Superintendent and some Board Members attended a function in Beverly Hills, CA; and that the cost was \$5,000 per table.

Superintendent Burnside clarified that she did, in fact, attend the College Bound Program; that CUSD, was not a part of the College Bound program but was invited, at no cost to the District; that students from each high school were also in attendance and was awarded a \$1,000 scholarship; that another student received an \$8,000 scholarship. She emphasized that no District funds were expended to cover the expense of the event or the scholarship awards.



Board President Shipp requested a brief recess – Time: 8:35 p.m.

Board President Shipp reconvened the meeting – Time: 8:43 p.m.



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*Regular Meeting of the
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- 7. **SPECIAL SESSION**
 - 7.01 **ROP Session**
(select tonight's ROP Agenda)



08/09-110a **MOTION** by *MRS.SHARIF*, **SECONDED** by *MR. ESTRADA* to open the meeting of the Regional Occupation Program, Board of Trustees - the time being 8:44 p.m.

MOTION CARRIED

08/09-110b **MOTION** by *MR. ALI*, **SECONDED** by *MRS. SHARIF* to reconvene the Regular Meeting of the Board of Trustees - the time being 9:56 p.m.

MOTION CARRIED



- 7. **SPECIAL SESSION**
(Continued)
 - 7.02 **Public Hearing**
- None Scheduled

- 8. **APPROVAL OF MINUTES**
Regular Meeting - March 24, 2009

08/09-101 **MOTION** by *MRS. SHARIF*, **SECONDED** by *MR. ESTRADA* to approve the Minutes of the meeting referenced above.

MOTION CARRIED

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CONSENT AGENDA ITEMS

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

9. **UNFINISHED BUSINESS**
- None Scheduled.

10. **RECOMMENDATIONS**

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

08/09-106

Amendment to Item No. 08/09-31 (9/23/08) Ratification - Month-to-Month Agreement - Williams, Yasinski & Jones

RECOMMENDATION: Approval of amendment to increase the funding level for additional legal services provided.

FISCAL IMPACT: *General Fund Budget, in the additional amount of \$50,000.*

08/09-108

**Grant Award - Alliance of Schools Cooperative Insurance Program (ASCIP)
(School Police)**

RECOMMENDATION: Approval to accept a grant award from Alliance of Schools Cooperative Insurance Program (ASCIP). Funds will be used to purchase emergency preparedness equipment.

DATES: April 22, 2009

FISCAL IMPACT: *Income to the District in the amount of \$10,000.*

10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE

08/09-102

Resolution No. 08/09-35 Proclaiming the week of May 17-23, 2009 as Classified Employee Week

RECOMMENDATION: Adoption of Resolution.

Resolution Read by: Board Member Zurita

08/09-103

Resolution No. 08/09-36 Proclaiming the week of April 19-25, 2009 as National Volunteer Week

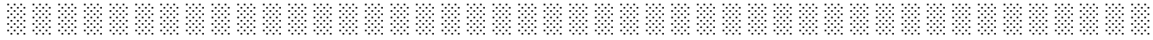
RECOMMENDATION: Adoption of Resolution.

Resolution Read by: Board Member Sharif

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(*) AMENDED



CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE

(Continued)

08/09-104

Resolution No. 08/09-37 Proclaiming the month of May as Asian Pacific American Heritage Month

RECOMMENDATION: Adoption of Resolution.

Resolution Read by: Board Member Estrada

08/09-105

(*)

Resolution No. 08/09-38 Proclaiming May 5, 2009 as the National Day of the Teacher and May 8, 13, 2009 as the District's Day of the Teacher

RECOMMENDATION: Adoption of Resolution.

Resolution Read by: Board President Shipp

08/09-107

Resolution No. 08/09-40, To Excuse Absence of Board Member (Satra Zurita)

RECOMMENDATION: Adoption of Resolution.

08/09-109

Resolution No. 08/09-42 In Support of Employee Free Choice Act

RECOMMENDATION: Adoption of Resolution.

Resolution Read by: Board Member Ali

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

08/09-1070

Consultant Agreement - UCLA Music Partnership Program (Bursch Elementary School)

RECOMMENDATION: Approval - Consultant will provide resources, professional training to staff and access to Arts enrichment activities (Opera, chamber music, symphonic performances) at the UCLA campus. (LEA Goal 1 & 4).

DATES: April 22, 2009 through June 12, 2009

FISCAL IMPACT: ASES Budget, not to exceed \$9,000.

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1077

**Memorandum of Understanding - Kedren Community Health Center
(Health Services)**

RECOMMENDATION: Approval - Kedren Community Health Center will provide free comprehensive, intensive mental health services, counseling, peer support, access to physical health care, housing services, substances and domestic violence assistance for children and their families.

DATES: April 22, 2009 through June 30, 2011

FISCAL IMPACT: *No Cost to the District.*

08/09-1078

**Memorandum of Understanding - Shields for Families, Inc.
(Health Services)**

RECOMMENDATION: Approval - Shields for Families, Inc. will provide free comprehensive, intensive mental health services, counseling, peer support, access to physical health care, housing services, substances and domestic violence assistance for children and their families.

DATES: April 22, 2009 through June 30, 2011

FISCAL IMPACT: *No Cost to the District.*

08/09-1079

**Memorandum of Understanding - Tessie Cleveland Community Services
(Health Services)**

RECOMMENDATION: Approval - Tessie Cleveland Community Services will provide free comprehensive, intensive mental health services, counseling, peer support, access to physical health care, housing services, substances and domestic violence assistance for children and their families in their homes and communities.

DATES: April 22, 2009 through June 30, 2011

FISCAL IMPACT: *No Cost to the District.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1212

Purchase - Insight 70 Scanner (Scantron Corporation)

(Research, Evaluation & Assessment)

RECOMMENDATION: Approval to purchase an Insight 70 Scanner from Scantron Corporation, the sole source manufacturer and provider of the scanner. Equipment will be used to score district-wide benchmarks and other district-level formative assessments that support the use of data to improve instruction and student achievement. (LEA Plan, Goal #1 and DAIT Goal A7).

DATES: April 22, 2009 through June 30, 2009

FISCAL IMPACT: Program Improvement Grant, in the amount of \$92,612.

ITEM NOT APPROVED

08/09-1219

Service Agreement - My Info Online

(Special Projects)

RECOMMENDATION: Approval of service agreement with My Info Online to provide document archiving services to include:

- converting paper documents to digital images
- organizing pages, scanning and indexing
- digital files will be burned onto CD's

(LEA Plan - Goal 1)

DATES: April 22, 2009 through June 30, 2009

FISCAL IMPACT: Title I Budget, not to exceed \$7,500.

08/09-1220

Travel - Wrightwood Outdoor Science School - Wrightwood, California

(Bursch Elementary School)

RECOMMENDATION: Approval for the 5th grade class and six (6) adult chaperones to travel to Wrightwood, California to attend a 5-day outdoor science school. Students will learn about different types of ecosystems, the different parts, how those parts function and how humans interact.

DATES: April 27, 2009 through May 1, 2009

FISCAL IMPACT: SCE Budget, not to exceed \$750.00 (cost for registration and transportation).

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1222

**Grant Application - California Department of Education - Carl D. Perkins Career & Technical Education Improvement Act of 2006
(Compton Adult School/ROP Consortium)**

RECOMMENDATION: Approval to submit an application to the California Department of Education for the Carl D. Perkins Career & Technical Education Improvement Act of 2006 Grant for the Consortium of Compton USD, Compton ROP and Compton Adult School.

DATES: July 1, 2009 through June 30, 2010

FISCAL IMPACT: *Potential income to the District, in the amount of \$104,605.*

08/09-1224

**Consultant Agreement - Leader Services (Medi-Cal)
(Health Services)**

RECOMMENDATION: Approval - Consultant will prepare and submit to the State all Medi-Cal claims for reimbursements.

DATES: April 22, 2009 through June 30, 2009

FISCAL IMPACT: *Medi-Cal Budget. (Consultant will receive 9% or less of all paid claims).*

08/09-1225

**(9-12) Textbook Adoptions - Foreign Language
(Curriculum Design & Instructional Improvement)**

RECOMMENDATION: Approval to accept the textbook Committees' recommendation for textbook adoption for Foreign Language.

DATES: July 1, 2009 through June 30, 2010

FISCAL IMPACT: *No appropriations required.*

08/09-1226

**Annual Volunteers in Public Schools (VIPS) Evaluation Meeting - The Reef Restaurant - Long Beach, California
(Special Projects)**

RECOMMENDATION: Approval to hold the Annual Volunteers in Public Schools Evaluation Meeting (VIPS) at the Reef Restaurant located in Long Beach, California. Volunteers at each school site will be honored. (LEA Plan - Goal 1)

DATES: April 24, 2009

FISCAL IMPACT: *Title I Budget, not to exceed \$6,000 (cost for meals).*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1227

**Workforce Investment Act, Title II: Adult Education and Family Literacy Act, Section 225 and 231, and English Literacy and Civics Education Supplemental Funding
(Compton Adult School)**

RECOMMENDATION: Approval to accept additional funding from the California Department of Education for the English Literacy and Civics Education Program.

FISCAL IMPACT: *Income to the District, in the additional amount of \$7,922.*

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

08/09-2042

Grant Award - California Department of Education

RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Administrator Training Program. (LEA Goal 1.1.2)

DATES: April 25, 2009 through June 30, 2009

FISCAL IMPACT: *Income to the District in the amount of \$27,000.*

08/09-2043

Certificated Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Change of Assignments, Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *No appropriations required.*

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(*) AMENDED



CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

(Continued)

08/09-2044

Ratification - Administrative Services Agreement - Public Agency Retirement Services

(PARS)

RECOMMENDATION: Approval - PARS will provide consultation, implementation and administrative services related to Certificated and Classified employees' participation in the Supplementary Retirement Plan (SRP).

DATES: March 4, 2009 through February 28, 2014

(*)

FISCAL IMPACT: ~~General Fund, Human Resources Budget, not to exceed \$25,000.~~

The District will pay an administrative fee of 5.50% of all premiums paid.

ITEM TABLED

08/09-2045

Amendment to Item No. 08/09-2012 (11/18/08) Ratification - Consultant Agreement - Johnny Swanson

RECOMMENDATION: Approval of amendment to increase the funding level for additional Administrative Investigation services assisting Human Resources and Employee Development departments.

FISCAL IMPACT: *General Fund, Human Resources Budget, in the additional amount of \$20,000.*

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3044

Resolution No. 08/09-34 Declaration that all Management, Confidential and Other Unrepresented Employee Salaries are Indefinite for the 2008/2009 School Year

RECOMMENDATION: Adoption of Resolution.

MINUTES

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

(Continued)

08/09-3045

Classified Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *No appropriations required.*

08/09-3046

Resolution No. 08/09-43, Of Intention to Approve an Amendment to Contract Between the Board of Administration California Public Employees' Retirement System and the Board of Trustees Compton Unified School District

(First Submission)

RECOMMENDATION: No action required.

ITEM TABLED

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4146

**Ratification - Grant Award - California Department of Education
*(Student Nutrition Services)***

RECOMMENDATION: Approval to accept a grant award from the California Department of Education for the Fresh Fruit and Vegetable Program. (LEA Goal 4).

DATES: January 1, 2009 through June 30, 2009

FISCAL IMPACT: *Income to the District in the amount of \$144,101.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4148

Amendment No. 11 to Item No. 02/03-4087 (3/11/03) Award of Contract - Stephen Payte & Associates - Inspection of Records - New Construction Project

(Various District Sites)

RECOMMENDATION: Approval of amendment to add the following twenty-six (26) school sites for inspector of records services to close out the projects:

<u>ELEMENTARY</u>		<u>MIDDLE</u>	<u>HIGH</u>
Anderson	Mayo	Davis	Compton
Bursch	McKinley	Enterprise	Dominguez
Caldwell	McNair	Roosevelt	
Carver	Rosecrans	Walton	
Clinton	Tamarind		
Emerson	Tibby		<u>ALTERNATIVE</u>
Jefferson	Washington		Cesar Chavez
King	Willard		Chester Adult
Laurel			
Longfellow			

DATES: April 22, 2009

FISCAL IMPACT: *No additional funding required.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4149

Request for Use of Facilities						
ORGANIZATION	FACILITY	DATES	TIME & NUMBER OF PEOPLE EXPECTED	SPECIAL SERVICE/EQUIPMENT	COST USE	AMOUNT CHARGED
Greater Zion Church Family <i>(formerly Little Zion Baptist Church)</i>	Compton High School	April 5, 2009 - June 28, 2009	9:00 a.m. - 1:00 p.m.	<u>Use of Auditorium</u>	\$4,800.00	\$6,400.00
				<u>Plant Staff</u>	\$1,825.00	
Sunday Worship Service	Auditorium	Sundays	1,500	<u>Security</u>	\$1,825.00	
City of Compton	Kelly Elementary School	April 4, 2009	7:00 a.m. - 1:00 p.m.		NO COST UNDER CIVIC ACT	
Clean-up in District 4	Parking Lot	Saturday	100			
Child Development Program	McKinley Elementary School	May 16, 2009	7:30 a.m. - 3:30 p.m.		NO COST DISTRICT FUNCTION	
Health Fair	Parking Lot	Saturday	300			
Compton Adult School	Enterprise Middle School	April 6, 2009 & April 9, 2009	3:00 p.m. - 9:00 p.m.		NO COST DISTRICT FUNCTION	
			4:00 p.m. - 9:00 p.m.			
Nursing Graduation	Auditorium	Monday & Thursday	100			

RECOMMENDATION: Approval.

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4151

Award of Contract (Bid No. 9007 - Lot II & III) - CHAP
(Dickison Elementary and Bunche, Walton and Willowbrook Middle Schools)

RECOMMENDATION: Approval to award contract (Bid No. 9007 - Lot II & III) to CHAP to provide the site improvement support work (laying asphalt, trenching for utilities, fire alarm, communication data line, plumbing, etc.) at Dickison Elementary and Bunche, Walton and Willowbrook Middle Schools for modular classroom buildings. Modulares were previously approved for purchase at the August 12, 2008 Board Meeting (Item No. 08/09-4035).

DATES: April 22, 2009 through June 30, 2009

FISCAL IMPACT: *QEIA Funds, in the amount of \$218,000.*

08/09-4152

Award of Contract (Bid No. 9019-A) - Chapman Coast
(Tibby Elementary School)

RECOMMENDATION: Approval to award contract (Bid No. 9019-A) to Chapman Coast for Re-Roofing and Roofing Maintenance at Tibby Elementary School.

DATES: April 22, 2009 through June 30, 2009

FISCAL IMPACT: *Emergency Repair Program (ERP) Funds, in the amount of \$366,691.26.*

08/09-4153

Award of Contract (Bid No. 9019-A) - Letner Roofing
(Roosevelt Middle School)

RECOMMENDATION: Approval to award contract (Bid No. 9019-A) to Letner Roofing for Re-Roofing and Roofing Maintenance at Roosevelt Middle School.

DATES: April 22, 2009 through June 30, 2009

FISCAL IMPACT: *Emergency Repair Program (ERP) Funds, in the amount of \$10,000.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).
(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4155

**Change Order No. 1 - Herk Edwards - Gymnasium Bleachers
(Dominguez High School)**

RECOMMENDATION: Approval to accept Change Order No. 1 submitted by Herk Edwards for the installation of the Fire Alarm System at Dominguez High School Gymnasium as requested for DSA approval.

DATES: April 22, 2009

FISCAL IMPACT: *Deferred Maintenance Budget, in the amount of \$52,295.73.*

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

None Scheduled.

Discussion - 08/09-108

Board Member Ali stated that the Recommendation and Back-up information do not agree.

Hourie Taylor, Chief, School Police, acknowledged that the recommendation information was incorrect; explained that the Alliance of Schools Cooperative Insurance Program (ASCIP) provides (grant) funding each year to be used for emergency equipment.

Discussion - 08/09-1077

Board Member Ali asked what services would be provided by the Kedren Community Health Center and how would the students benefit from such services.

At Superintendent Burnside's request, Jewel Forbes, Administrator, Health, Human and Homeless Services, explained that Kedren would provide school-based mental health services at the school sites.

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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-1225

Board Member Ali requested clarification regarding future appropriation of funds for textbooks.

At Superintendent Burnside's request, Carlos Manrique, Associate Superintendent, Curriculum Design and Instructional Improvement, responded that the appropriation would be approximately \$100,000, depending upon the number of textbooks purchased.

Board Member Ali stated that the item specifies the adoption of textbooks for foreign language (French and Spanish); asked why would the District adopt textbooks and save \$100,000 since the language may not have changed.

Carlos Manrique stated that the Spanish textbook for Spanish speakers was being changed; that the existing textbooks were approximately 10 years old and teachers felt that they were inappropriate and out dated.

Discussion - 08/09-1224

Board Member Ali inquired whether the item was "routine" and was it customary for a consultant to receive 9% or less of all paid claims.

Superintendent Burnside responded in the affirmative, and further stated that this was a renewal contract.

VOTE ON MOTION TO APPROVE THE CONSENT AGENDA

(Exclusive of Item Nos. 08/09-2044 and 3046 Tabled and with amendments to Item Nos. 105 and 107.)

Board Member Ali - NO on Item No. 08/09-1212

Board Member Estrada - NO on Items No. 08/09-1212

Board Member Thomas - NO on Items No. 08/09-1212

Board Member Zurita - NO on Items No. 08/09-1212

MOTION CARRIED

ITEM No. 08/09-1212 FAILED

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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-1212

At Superintendent Burnside's request, Carlos Manrique and Dr. Abimbola Ajala provided additional information and clarity regarding this item.

Board President Shipp stated that during her school site visits, teachers have complained that scanners were out of order and they were unable to keep up with their weekly test data; that some schools have taken their tests to other school sites for scanning.

Board Member Estrada, stated that his decision was based on the cost of the item; that the back-up documentation was insufficient; and suggested that other options be pursued.

Board Member Zurita asked why the Board was discussing an item that was voted on.

Superintendent Burnside responded that there was no discussion prior to the voting process; that tonight's decision would significantly impact the schools; and agreed to provide the Board with detailed information.

Board Member Thomas expressed concern that the equipment/machine would take the place of employees; expressed concern that jobs are being eliminated.

Board Member Ali suggested the following options for consideration:

- Cost benefit analysis as opposed to the current model
- Cost of annual maintenance contract
- Examples of other district's methodology of grading
- The use of an on-line system for scanning

Board Member Easter stated that he was in support of the item because it provides support and resources which allows instruction to take place; further, that data provides immediate results regarding students' performances.

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NON-CONSENT AGENDA ITEMS

(Continued)

9. UNFINISHED BUSINESS

- None Scheduled.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

- None Scheduled.

***10.02 RECOMMENDATIONS FROM COMMUNITY
RELATIONS/GOVERNANCE***

- None Scheduled.

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

- None Scheduled.

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

- None Scheduled.

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

- None Scheduled.

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

- None Scheduled.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

- None Scheduled.

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11. BOARD and SUPERINTENDENT'S DISCUSSION

BOARD MEMBER THOMAS

Requested that the meeting close in memory of Joe Williams, former AFT President, Compton College; Alice Denise Swift, sister of Ken Swift; Alice Smith; Faye Johnson; and Erma Almond, mother of Alice Almond, Plant Worker, Lincoln Elementary School; reported on her attendance at the "Spiritual Gathering" hosted by Johnny Muhammad, Mosque #54, at Compton High School on April 19, 2009; reported on her attendance at the Mayor's Breakfast and expressed concern that not all Board Members were aware of the event; stated that Lorraine Cervantes does not have any governing power in the Compton Unified School District and acknowledged Royce Esters, a local community activist.

BOARD MEMBER ESTRADA

Reported on his attendance at Assembly Member Isadore Hall's event on Saturday, April 18th; reported that he would be apprising Assembly Member Hall of the DAIT items that the Board will be addressing; clarified that the District Attorney's office was aggressively targeting students absences; requested information regarding the State attendance regulations/ requirements; reported on the beautification projects; suggested that staff explore the prospect of local nursery vendors who might be interested in partnering with the District; commended the Link Crew on a successful event; suggested that negotiation/sunshining documents be simplified so that it is clear what the current language is, what changes/additions/ deletions unions are proposing and what changes/additions/deletions the District is proposing; and suggested that one of the monthly Board Meetings be scheduled to take care of business matters, and the other to receive staff reports and recognitions.

BOARD MEMBER ZURITA

Commended the Science Fair Winners and their parents and apologized for their inconvenience; thanked Link Crew for their spirit of giving; thanked Roger Alcocer for the work that he is doing for CUSD; requested a status report on the Master Schedule; requested a response from the Superintendent relative to a memo from Ms. Whisnant regarding implementation of the EL Master Plan and expressed concern as to how the plan could be implemented when it was still being developed; and shared the reasons for her absence from the Board's Special Board meeting/Workshops.

BOARD MEMBER ALI

Requested that the meeting close in memory of Joe Williams; shared information from an article that appeared in the Wave Publication, dated April 1, 2009 that suggested the following Budget Reduction options: terminate contract with Connect Ed; reduce the number of administrators; realign stipends; and eliminate mileage reimbursement as opposed to reductions in pay and furloughs; and reported on his attendance at a Rites of Academic Performance and Enrichment event.

BOARD MEMBER SHARIF

Commended the Science Fair winners; reported on her attendance at an event hosted by St. Timothy; requested information on the District's current policy and procedures regarding obsolete textbooks; suggested that obsolete textbooks be donated to libraries and /or student in other countries; encouraged the community to participate "Clean-up" Activity hosted by Councilwoman Lilly Dobson at Whaley Middle School on April 25, 2009; commended the Link Crew for a successful Dance 4 Hope event; reported on her attendance at the "Spiritual Gathering" at Compton High School hosted by Mosque #54; reported on her attendance at the College Bound program and the affair hosted by Assembly Member, Isadore Hall.

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11. BOARD and SUPERINTENDENT'S DISCUSSION

(Continued)

BOARD MEMBER EASTER

No Comments.

SUPERINTENDENT BURNSIDE

Announced the CUSD Educational Foundation's Annual Fundraising event on May 8, 2009.

BOARD PRESIDENT SHIPP

Thanked Nestles Corporation for sponsoring four students to attend the Basketball and flight School camps; thanked Assemblyman Isadore Hall, III for speaking with students about Diabetes and Obesity; reported on the Special Board workshop/Meetings on April 17-18, 2009; reported that there would be additional workshops on April 27, 2009 and May 21, 2009 from 5:30 – 8:30 p.m.; and commented about the DAIT requirements that must be implemented by June 30, 2009. The Board President stated that the meeting would close in memory of the aforementioned individuals.

12. ADJOURNMENT

08/09-9022

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to adjourn the Regular Meeting of the Board of Trustees - the time being 10:25 p.m.

The Board adjourned its meeting in memory of Joe Williams, former AFT President, Compton College; Alice Denise Swift, sister of Ken Swift; Alice Smith; Faye Johnson, Erma Almond, mother of Alice Almond, Plant Worker, Lincoln Elementary School; and Pauline Glover-Rouse, sister of Rubin White, Principal, Roosevelt Middle School

A moment of silence was observed in their memory.

MOTION CARRIED

Respectfully submitted:

Kaye E. Burnside, Ed. D.
Superintendent

/bmt

Link Crew (Students for Global Change) - Compton High School

Student Members:

Acevedo, Kristie	Pacheco, Alejandro
Arias, Diana	Payan, Vicente
Chavaque, Oseas	Piceno, Gerardo
Figueroa, Pablo	Ponce, Dunia M.
Flores, Vanessa	Ramirez, Keiry
Garcia, Christian	Renderos, Claudia
Garduno, Cinthia	Romero, Denise
Gibson, Raus V.	Ross, Diamon M.
Good, Marissa C.	Ross, Yumise D.
Heraldez, jJnnier	Salazar, Maritza
Hernandez, Rocia	Soto, Dianna I.
Herrera, Alejandra	Tellez, Zuleyma
Lopez, Alexandra	Toscano, Daisy
Martinez, Andrea	Valenzuela, Yvonne
Molina, Erika E.	Velazquez, Luis
Moreno, Tania	Verla, Kristy Y.
Nuno, Jennifer	Villasenor, Ernesto
Nuno, Johana L.	Zavala, Jessica

Teachers and Advisors:

Michelle Mc Coy	Christopher Buckner
Cerron Christie	Lakeisha White
Lorenita Halloway	Kristine Kasumyan