



Minutes

Regular Meeting of the Board of Trustees September 9, 2008

ORDER OF BUSINESS

1. OPENING

1.01 CALL TO ORDER

The meeting was called to order by Mr. Fred Easter, Board President, at 5:04 p.m., in the Board Room of the District Education Service Center, 501 South Santa Fe Avenue, Compton, CA 90221.

1.02 ROLL CALL

The following Members were present:

Micah Ali

Fred Easter

Joel Estrada

[Arrived at 5:12 p.m.]

Emma Sharif

Marjorie Shipp

Mae Thomas

[Arrived at 5:10 p.m.]

Satra Zurita

Kaye E. Burnside

Zachary Hollinger

Student Board Member

1.03 PLEDGE OF ALLEGIANCE

Board Member Marjorie Shipp led the Pledge of Allegiance to the Flag.

1.04 INVOCATION

Herlis Holmes rendered the invocation.

1.05 PUBLIC COMMENTS - CLOSED SESSION ITEMS

None.

MINUTES

Regular Meeting of the

Board of Trustees

COMPTON UNIFIED SCHOOL DISTRICT

September 9, 2008

08/09-022

2. CLOSED SESSION

MOTION by *MRS. SHIPP SECOND* by *MR. ALI* to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:06 p.m.), specifically:

- **PUBLIC EMPLOYEE APPOINTMENTS**
(Pursuant to Government Code Section 54957)
 - Associate Superintendents
 - Directors
 - Chief Facilities Officer
 - Administrators
 - Chief of Staff
 - Communications Coordinator
 - Program Manager
 - Teachers
 - Principals
 - Assistant Principals
 - Intervention Support Coordinator
 - Program Coordinator of Recruiting Services
 - Special Education-Transition Coordinator
 - Principal - Special Assignment
 - Instructional Support Administrators
 - Interim Principal
 - Warehouse Supervisor (Out-of-Class)
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/SUSPENSION/RELEASE/
NONREELECTION/NONREEMPLOYMENT/LEAVE/RESIGNATION**
(Pursuant to Government Code Section 54957)
- **CONFERENCE WITH LEGAL COUNSEL - (Existing Litigation)**
(Pursuant to Government Code Section 54956.9(a))
 - Compton Unified School District v. South Santa Fe Limited Partnership, et al.
(LASC Case No. BC 297833) (Case names unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - SEHO Case No. SN05-00684; OAH Case Nos. N2005110837 and N2005120325; and Federal District Court Case Nos. CV05-8860 R and CV06-0555R (VBKx)
 - Case No. TC019060 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Case No. LASC Case No. TCO20906 - (Case Name unspecified: Disclosure would jeopardize service of process or existing settlement negotiations)
 - Chevron Energy Solutions Company v. Compton Unified School District
(LASC Case No. BC 365500)
 - GKK Works v. Compton Unified School District (LASC Case No. BC372955)
 - Cal-City Construction, Inc. v. Compton Unified School District
(LASC Case No. BC374826)
 - 2H Construction, Inc. v. Compton Unified School District (LASC Case No. BC376844)
 - Williams v. Compton Unified School District, Case No. 07K18595
 - LITIGATION REPORT:
 - 1) LASC BC 363613; LASC BC 363711; USDC CV-06-4717 AHM; OAH Case No. N2005110596; OAH Case No. N2005090626; OAH Case No. N2007070013; LASC Case No. CK 14016; OAH Case No. N2007070980; OAH Case No. N2007070980; OAH Case No. N2007070285; Employee Nos. 4901065; 4900547; 4900714; 4800005; 4800513; 4901288
 - 2) VC07-5476; BC 368843; TC19128; BC362696; TC018829; TC01932; BC355746; TS008862; BC376304; BC374540; TC020906; TC021281; 07C01470; TC020599; BC306593; BC308127; TC019377
 - In the Matter of the Personnel Commission Appeal - Employee/Client Number 007665.1085
 - 3) Legal Matters Update - Michael Declues - Declues, Burkett & Thompson
- **CONFERENCE WITH LEGAL COUNSEL - (Anticipated Litigation)**
(Significant exposure to litigation pursuant to Government Code Section 54956.9(b))
 - 4 Potential Cases
(Initiation of litigation pursuant to Government Code Section 54956.9(c))
 - 4 Potential Cases
 - 6 Potential Defendants
- **STUDENT EXPULSION**
 - None Scheduled.

MINUTES

**Regular Meeting of the
Board of Trustees
COMPTON UNIFIED SCHOOL DISTRICT
September 9, 2008**

2. CLOSED SESSION

(Continued)

08/09-022

MOTION by **MRS. SHIPP SECOND** by **MR. ALI** to recess to Closed Session to consider matters within the purview of the Brown Act. (Time: 5:06 p.m.), specifically:
(Continued)

• ***CONFERENCE WITH LABOR NEGOTIATORS***

(Pursuant to Government Code Section 54957.6)

Agency Designated Representatives:

Mr. Lester Jones

Byron Isaac

Employee Organizations:

California School Employees Association

American Federation of Teachers

Police Officers' Association

Service Employees International Union

Compton Education Association

Agency Designated Representatives:

Mr. Barrett K. Green

Byron Isaac

Unrepresented Employee(s):

Certificated/Classified Management

Nonrepresented Classified

Deputy Superintendent

Associate Superintendents

Superintendent

• ***PUBLIC EMPLOYEE PERFORMANCE EVALUATION***

(Pursuant to Government Code Section 54957)

- Superintendent

• ***PUBLIC EMPLOYEE COMPLAINTS***

VOTE ON MOTION TO RECESS TO CLOSED SESSION

MOTION CARRIED

3. OPEN SESSION

08/09-022b

MOTION by **MRS. SHARIF, SECOND** by **MRS. SHIPP** to reconvene into Open Session – Time: 6:50 p.m.

VOTE ON MOTION TO RECONVENE INTO OPEN SESSION

MOTION CARRIED

• **Report Out of Closed Session**

(Pursuant to Govt. Code Section 54957.1)

Board President Easter read the report out of Closed Session, *(a copy which will be appended as part of the official Minutes of this meeting.)*

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4. INFORMATION ITEMS

- None Scheduled.

5. COMMUNICATIONS

• **Student Performance**

- None Scheduled.

• **Presentations**

1) Compton High School Science Labs Update (Buildings X and Y)

Delbert E. Benson of the Del Terra Group provided a progress report of the Science Labs. The PowerPoint Presentation included a Review of the Project, Construction Alternatives, Estimate of Construction Costs and the Funding Sources. He addressed questions and comments from the Board and Superintendent; introduced members of the Del Terra Staff: Lisa Estrada, Scott Adams and Mike Ruiz; acknowledged the District's Maintenance and Facilities staff and thanked them for their assistance and contribution to the project; reported that the initial estimated cost was \$2,000,000 but the completed cost of the project was \$1,775,348 (completed under budget by \$224,652.)

Superintendent Burnside requested that the Board consider naming the Compton High School Science Labs, Building X and Y, in honor of Darryl Hefflin, Maintenance Department (Locksmith).

Board Member Ali requested that the naming of the Science Buildings be agendized for the next Board Meeting.

**2) Capacity Study - Findings and Recommendations –
Achievement Equity, LLP**

Drs. Gloria Johnson and Michael O'Neill, District Assistance Intervention Team (DAIT) Providers presented a detailed summary that included findings and recommendations in Governance, Human Resources, Fiscal Services, and Academic Alignment, with major emphasis on the implementation of nine essential program components. They reported that the will be aligned with the Local Education Agency (LEA) Plan. The DAIT Team reported that the Capacity Study was not completed; that the providers would return when the LEA Plan is presented for approval; reported that the LEA and the Capacity Study would be submitted to the California Department of Education prior to September 30, 2008, and addressed questions and concerns from the Board and Superintendent.

6. SPECIAL SESSION

7.02 Public Hearing - 7:30 p.m.

Centers for Learning Charter School Proposal



08/09-026a

MOTION by *MR. ALI*, **SECOND** by *MR. ESTRADA* to open the Public Hearing on the Centers for Learning Charter School Proposal.
Time: 8:00 p.m.

MOTION CARRIED

There were no audience comments.

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6. SPECIAL SESSION

(Continued)

08/09-026b

MOTION by *MR .ALI*, **SECOND** by *MR. ESTRADA* to close the Public Hearing on the Centers for Learning Charter School Proposal.

Time: 8:01 p.m.

MOTION CARRIED



5. COMMUNICATIONS

(Continued)

• **Presentations - *(Continued)***

3) The Five District Board Goals

Superintendent Burnside reviewed the five performance goals as required by the State due to CUSD's Program Improvement (PI-3) District status; reported that the nine essential program components suggested by the Board have been incorporated into the Performance Goals as defined by the State and requested that the Board review and provide comments.

4) The Local Education Agency (LEA)

Carlos Manrique, Associate Superintendent, Curriculum Design and Instructional Improvement; provided a brief overview of the LEA Plan; identified and explained the specific requirements for moving the District out of the current PI-3 status; reviewed procedures; and commented that input from six external studies (Facility, Instruction, Legal, Fiscal Audits, the Capacity Plan and FCMAT Report) would be used to complete the LEA Plan. He further reported that the nine goals created by the Board would be merged with the five performance goals (defined by the State); reported that the plan would be submitted to the Board in two weeks for Board approval; and addressed questions and concerns raised by the Board.

5) Instructional Support Plan for Elementary Schools

Drs. Abimbola Ajala and Hazel Rojas, Associate Superintendents, Elementary Schools, presented programs and goals for preschool and kindergarten students; reported that recommendations by the MGT Group, in addition to practices of other surrounding districts, would be implemented; reported that the goals for preschools have been adjusted to correct deficiencies reported in the State Audits; reported that instructions are being aligned with content standards and the District would be using content standards-based materials; reported that students would have more access to technology; and reported that a new program is being considered for use by all pre-schools.

Drs. Ajala and Rojas continued that the focus at the elementary level will be standards-based classroom instruction; that there would be daily school site visitations, weekly communications between staff and principal, monthly newsletters to parents and data boards to communicate student progress; reported that the environment would be conducive to learning; that all schools will be friendly and family oriented; commented that one of the goals will be to ensure that libraries at all schools serve to support classroom instructional programs and commended the library assistants for ensuring that the libraries were ready for the new school year school. The Associates addressed questions and concerns raised by the Board.

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5. COMMUNICATIONS

(Continued)

• **Presentations - (Continued)**

Byron Isaac, Associate Superintendent, Human Resources, reported that the District is advertising in all newspapers to attract full-time, certified librarians and announced that the District is offering recruiting and retention bonuses.

6) Instructional Support Plan for Secondary Schools

Drs. Donald Evans and Gunn Marie Hansen, Associate Superintendents, Middle and High Schools, provided a brief presentation that focused on student academic achievement for grades 6 through 12; instruction in the classroom, accountability, communication, the learning environment and support programs. Also, the Associate Superintendents reported that daily walk-throughs would be conducted, and on-going Professional Development for teacher and principals. They encouraged the community to visit the school schools and ask – “So, How are the children?” The expectation is that the Principals would respond – “The children are well!” Drs. Evans and Hansen addressed questions and concerns raised by the Board.

7) Facilities & Fiscal Services Audit Findings - School Services of California, Inc.

It was the consensus of the Board to move the Facilities & Fiscal Services Audit Findings to the September 23, 2008 Board of Trustee Meeting.

8) Compton Council PTA Membership Drive Kick-Off

At Superintendent Burnside's request, Carlos Manrique, Associate Superintendent Curriculum Design and Instructional Improvement, introduced Augustine Ward, President, Compton Council PTA, who spoke on behalf of the organization, announced that PTA would be hosting a “Family Night,” and appealed to everyone to support the school PTAs through its membership drive.



Board Member Mae Thomas left the Dais at 9:30 p.m. and did not return.



• **Recognitions**

- None Scheduled.

• **Opening Of School Reports - Elementary, Middle & High School Associate Superintendents**

It was the consensus of the Board to move the Opening of School Reports to the September 23, 2008 Board of Trustee Meeting.

6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

• **B.J. DOUGLAS, 815 West La Brea, Inglewood, CA**

Provided a brief update on the Score-N-School / Good Citizenship Program.

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6. PUBLIC COMMENTS - AGENDA & NON AGENDA ITEMS

(Continued)

- **JHAYNE EDDY-WESSEL**, Executive Director, Don't Get Crushed Abstinence Program, 11701 Firestone Blvd., Norwalk, CA 90650
Requested that the Board consider renewing the abstinence program for the 2008/2009 school year. Packets were distributed to each Board Member and the Superintendent.
- **ADRIAN CLEVELAND**, SEIU Representative (No address provided)
Acknowledged the new Executive Cabinet Members; requested that the Board consider providing training workshops for staff, secure updated equipment and provide financial planning programs for all employees.

Dr. Gunn Marie Hansen announced that Daniel Tellalian and Cesar Trujillo, Representative, Wells Fargo Bank, provided flyers regarding Junior Achievement Finance Park's First Annual Distinguished Educators Evening in the Park:

Date: Monday, September 15, 2008
Time: 5:00 p.m. – 7:30 p.m.
Location: JA Finance Park at the Mike Curb Center for Free Enterprise
6250 Forest Lawn Drive
Los Angeles, CA 90068
(Transportation will be provided)

7. SPECIAL SESSION

- 7.01 ROP Session**
- None Scheduled.

8. APPROVAL OF MINUTES

Regular Meeting - August 12, 2008

08/09-023

MOTION by *MR. ESTRADA*, **SECOND** by *MRS. SHARIF* to approve the Minutes of the meeting referenced above.

MOTION CARRIED

MINUTES

*Regular Meeting of the
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CONSENT AGENDA ITEMS

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

9. UNFINISHED BUSINESS
- None Scheduled.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

08/09-024

Ratification - Month-to-Month Agreement - Strategic Counsel PLC
RECOMMENDATION: Approval of a month-to-month agreement with Strategic Counsel PLC to provide legislative advocacy and consulting services for the District.
DATES: July 1, 2008 through December 31, 2008
FISCAL IMPACT: *General Fund Budget, not to exceed \$4,905/month.*

08/09-025

Amendment to Item No. 07/08-132 (5/13/08) Agreement for Special Services - Achievement Equity, LLC
RECOMMENDATION: Approval of amendment to increase the funding level to provide payment for the following additional consulting services for the improvement of English Learner students Districtwide:
1) professional development for school administrators and teachers; and
2) conduct a demographic study to determine future facilities needs and develop an updated Facilities Master Plan.
DATES: September 10, 2008 through June 30, 2009
FISCAL IMPACT: *A total in the amount of \$315,435 to be funded as follows:
ELAP Budget, in the amount of \$16,500
Title I/Professional Development Budget, in the amount of \$3,600
Routine Restricted Maintenance Budget, in the amount of \$295,335.*

**RECOMMENDATIONS FROM COMMUNITY
RELATIONS / GOVERNANCE**
- None Scheduled.

MINUTES

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

08/09-1017

**Consultant Agreement - St. John's Well Child and Family Center
(Health Services)**

RECOMMENDATION: Approval - Consultant will provide primary health care to elementary, middle and high school students and promote continuity of care and health for its students and family members.

DATES: September 10, 2008 through June 30, 2009

FISCAL IMPACT: *A total not to exceed \$50,000 to be funded as follows: Targeted Instructional Improvement Grant (TIIG) \$25,000 Safe and Drug Free Schools \$25,000.*

08/09-1034

**Ratification - Travel - Rim of the World High School –
Lake Arrowhead, CA
(Centennial High School Football Team)**

RECOMMENDATION: Approval for the Centennial High School Football Team and coaching staff to travel to Rim of the World High School in Lake Arrowhead, California to participate in an annual football game between the two teams.

DATES: September 5, 2008

FISCAL IMPACT: *General Fund Budget, in the amount of \$1,250.*

08/09-1037

**Consultant Agreement - College Board
(Research, Evaluation and Assessment)**

RECOMMENDATION: Approval - College Board will implement an Early Participation Program and provide the PSAT/NMSQT test materials to the following high schools: Centennial, Compton, Dominguez and Cesar Chavez.

DATES: September 10, 2008 through June 30, 2009

FISCAL IMPACT: *General Fund Budget, not to exceed \$56,711.28.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1038

Consultant Agreement - Walter D. Smalls

(Health Services)

RECOMMENDATION: Approval - Consultant will provide in-service training to identified middle, high and alternative school teachers on the most current information about HIV/AIDS Prevention.

DATES: September 10, 2008 through June 30, 2009

FISCAL IMPACT: *Title IV Budget, not to exceed \$23,646 (Safe and Drug Free Schools/TUPE).*

08/09-1040

Ratification - Payment - Sandi J. Fischer, Ph.D.

(Special Needs Department)

RECOMMENDATION: Approval to pay Sandi J. Fischer, Ph.D., for an independent Psycho-Educational Assessment, per settlement agreement, of a special education student (Case No. OAH N2008050635). The District failed to provide the student with a Free and Appropriate Public Education.

DATES: June 25, 2008 through July 23, 2008

FISCAL IMPACT: *General Fund, Special Education Budget, not to exceed \$2,500.*

08/09-1041

Ratification - Payment - Sandi J. Fischer, Ph.D.

(Special Needs Department)

RECOMMENDATION: Approval to pay Sandi J. Fischer, Ph.D., for an independent Psycho-Educational Assessment, per settlement agreement, of a special education student (Case No. OAH N2008050630). The District failed to provide the student with a Free and Appropriate Public Education.

DATES: July 7, 2008 through July 29, 2008

FISCAL IMPACT: *General Fund, Special Education Budget, not to exceed \$2,500.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1042

**Ratification - Non-Public School Agreement - Hillside Education Center
(Special Needs Department)**

RECOMMENDATION: Approval. This residential facility is providing services for severely emotionally disturbed students. Placement was determined by the Department of Mental Health, who is responsible for residential and related services. The District is responsible for educational and related services for the students.

DATES: September 2, 2008 through June 30, 2009

FISCAL IMPACT: General Fund, Special Education Budget, not to exceed \$29,500.

08/09-1043

**Ratification - Contractual Agreement - Los Angeles County Office of Education LACOE
(Special Needs Department)**

RECOMMENDATION: Approval. Los Angeles County Office of Education is providing transportation services for Special Education students serviced by LACOE.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: General Fund, Special Education Budget, not to exceed \$142,500.

08/09-1045

**Ratification - Mediation Agreement and Payment of Attorney's Fee
(Special Needs Department)**

RECOMMENDATION: Approval of Mediation Agreement, Case No. OAH N2008-07-0150, and authorization to pay Carol H. Graham, Esq.

DATES: June 17, 2008 through August 7, 2008

FISCAL IMPACT: General Fund, Special Education Budget, not to exceed \$1,850.

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1046

Ratification - Payment - American Testing & Evaluation Corp.
(Special Needs Department)

RECOMMENDATION: Approval to pay American Testing & Evaluation Corp. for psychological evaluation of a special education student, per settlement agreement of April 25, 2008. Invoice was received on August 6, 2008

DATES: September 6, 2005 through September 12, 2005

FISCAL IMPACT: *General Fund, Special Education Budget, not to exceed \$2,500.*

08/09-1048

Consultant Agreement - Side-by-Side Coaching, Inc.
(Curriculum Design & Instructional Improvement)

RECOMMENDATION: Approval - Side-by-Side Coaching, Inc. will provide three (3) experts in the field of English Language Learners to provide capacity building for English Language Development (ELD) and training for parents, teachers, site administrators, central office administrators, as well as "side-by-side coaching" for teachers.

DATES: September 10, 2008 through June 30, 2009

FISCAL IMPACT: *LEP Funds, not to exceed \$498,187.*

08/09-1049

Amendment to Item No. 08/09-1019 (7/22/08) Administrators/Principals Retreat - Torrance Marriott Hotel, Torrance, California

RECOMMENDATION: Approval of amendment to increase the funding level to cover the additional cost for rooms and equipment. *(The amount previously approved, \$32,000, was an estimate based on a July 2008 Agreement. Final cost could not be determined until event was completed).*

FISCAL IMPACT: *Title II, Professional Development Budget, in the additional amount of \$5,095.02.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

(Continued)

08/09-1050

Consultant Agreement - Project Seed - Supplemental Instruction and Mathematics Support

RECOMMENDATION: Approval - Project Seed will provide classroom instruction for students and professional development for teachers to improve Mathematics achievement.

DATES: September 10, 2008 through June 30, 2009

FISCAL IMPACT: *School Library Improvement Block Grant (SLIBG), not to exceed \$300,000.*

08/09-1051

**Consultant Agreement - AXIOM, Inc.
(Research, Evaluation & Assessment)**

RECOMMENDATION: Approval - AXIOM will provide School Accountability Report Cards for each school site as well as assist the District in meeting State and Federal requirements.

DATES: September 10, 2008 through June 30, 2009

FISCAL IMPACT: *General Fund Budget, not to exceed \$36,000*

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

08/09-2007

Certificated Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Change of Assignments,

[\[As Amended /1, 2 & 3\]](#)

Change of Funding, Extension of Assignments, Extra Duty, Extra Duty Summer School, Leave of Absence, New Assignments, New Hires, Other, Per Diems, Reassignments, Reclassifications, Rehires, Reinstatements, Rescission, Resignations, Retirements, Return from Leave, Stipends, Terminations, and Transfers.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *No appropriations required.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

(Continued)

08/09-2008

**Amendment to Item No. 07/08-2035 (6/10/08) 2008/2009
Instructional Calendar**

RECOMMENDATION: Approval of amendment to change the following:
1) pupil free days to minimum days, 2) the promotion dates for elementary and middle schools, 3) the graduation date for high schools, and 4) the date for the last day of school.

08/09-2009

**Ratification - Consultant Agreement -Investigative Resources
International**

RECOMMENDATION: Approval - Consultant will provide assistance to Human Resources by conducting investigations of complaints and grievances.

DATES: August 14, 2008 through June 30, 2009

FISCAL IMPACT: *General Fund Budget, not to exceed \$40,000.*

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

08/09-3010

Classified Personnel Actions

RECOMMENDATION: Approval/Ratification of the indicated Personnel Appointments, Exempts, Status Changes (Reassignments, transfers, etc.), Extra Duty, Leaves, Separations, Volunteers, and Return from Leaves.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *No appropriations required.*

08/09-3013

Consultant Agreement - NEOGOV, Inc.

RECOMMENDATION: Approval - Consultant to assist with creating, updating, reviewing and approving job classification processes and recruitment materials. They will also identify any additional applicant tracking functionality/processes and finalize web page design.

DATES: September 10, 2008 through July 31, 2009

FISCAL IMPACT: *General Fund Budget, not to exceed 16,900.*

ITEM TABLED

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

(Continued)

08/09-3015

Tentative Agreement between Compton Council of Classified Employees (CCCE) AFT Local 6119 and the Compton Unified School District for 2007/2008 School Year

(First Submission)

RECOMMENDATION: No action required.

NO ACTION TAKEN

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

08/09-4036

Ratification - Renewal of Bid No. 8012 - Southwest Services

(Maintenance Department)

RECOMMENDATION: Approval to exercise renewal option with Southwest Services for restroom cleaning and sanitation services to include the following: thorough acid washing, steam power washing, surface cleaning, wet gum blasting and other services at all District restroom locations to maintain sanitary compliance conditions for students, staff and community.

DATES: August 27, 2008 through June 30, 2009
(year 2 of a 3 year contract)

FISCAL IMPACT: *General Fund Budget, in the amount of \$182,259.*

08/09-4037

Ratification - Award of Bid No. 8027A - Herk Edwards - Gymnasium Bleachers

(Dominguez High School)

RECOMMENDATION: Approval to accept Bid No. 8027A and award contract to Herk Edwards to install gymnasium bleachers at Dominguez High School.

DATES: August 27, 2008 through June 30, 2009

FISCAL IMPACT: *Deferred Maintenance Budget, in the amount of \$226,115.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4038

Ratification - Change Order No. 1 - Letner Roofing Co. of Orange, California

(Dickison and McNair Elementary Schools, Davis Middle School and Compton High School)

RECOMMENDATION: Approval to accept Change Order No. 1 submitted by Letner Roofing Co. to replace all existing gravity vents with a higher quality product and properly seal the connection points at the roof area.

DATES: August 27, 2008

FISCAL IMPACT: *Emergency Repair Program Special Account, in the additional amount of \$9,990.88.*

08/09-4039

Ratification - Change Order No. 1 - C. S. Legacy Construction, Inc. (Centennial High School)

RECOMMENDATION: Approval to accept Change Order No. 1 submitted by C. S. Legacy Construction, Inc. to remove existing aggregate base and existing top soil and replace with import soil. Import soil will be an amendment to secure sustainability qualities. Also, extend the contract an additional twenty (20) days.

DATES: August 27, 2008

FISCAL IMPACT: *Deferred Maintenance Budget, in the additional amount of \$27,643.*

08/09-4040

Ratification - Renewal of Bid No. 8013 - Crockett Electrical (Maintenance Department)

RECOMMENDATION: Approval to exercise renewal option with Crockett Electrical for electrical repairs and replacement of parts to all District electrical systems that require immediate attention and expertise.

DATES: August 27, 2008 through June 30, 2009 (year 2 of a 3 year contract)

FISCAL IMPACT: *Deferred Maintenance Budget, not to exceed \$62,500.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4041

Ratification - Renewal of Bid No. 8014 - Construction Services

(Maintenance Department)

RECOMMENDATION: Approval to exercise renewal option with Construction Services for plumbing repairs and replacement of parts for all District plumbing needs that require immediate attention and expertise.

DATES: August 27, 2008 through June 30, 2009
(year 2 of a 3 year contract)

FISCAL IMPACT: *Deferred Maintenance Budget, not to exceed*

08/09-4042

Ratification - Renewal of Bid No. 8013 - FORD, Inc.

(Maintenance Department)

RECOMMENDATION: Approval to exercise renewal option with FORD, Inc. for electrical repairs and replacement of parts to all District electrical systems that require immediate attention and expertise.

DATES: August 27, 2008 through June 30, 2009
(year 2 of a 3 year contract)

FISCAL IMPACT: *Deferred Maintenance Budget, not to exceed \$62,500.*

08/09-4043

Ratification - Renewal of Bid No. 8014 - FORD, Inc.

(Maintenance Department)

RECOMMENDATION: Approval to exercise renewal option with FORD, Inc. for plumbing repairs and replacement of parts for all District plumbing needs that require immediate attention and expertise.

DATES: August 27, 2008 through June 30, 2009
(year 2 of a 3 year contract)

FISCAL IMPACT: *Deferred Maintenance Budget, not to exceed \$75,000.*

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

(Continued)

08/09-4044

Ratification - Change Order No. 3 - American Wrecking - Demolition of Tamarind Site

RECOMMENDATION: Approval to accept Change Order No. 3 submitted by American Wrecking to proceed with the removal of asbestos containing material in the concrete slab of Building A at the Tamarind site and to extend the contract seven (7) days.

DATES: August 27, 2008

FISCAL IMPACT: *Special Reserve Budget, in the additional amount of \$9,946.39.*

08/09-4046

Amendment No. 4 to Item No. 06/07-4150 (6/19/07) Consultant Agreement - Del Terra Group

RECOMMENDATION: Approval of amendment to increase the funding level for Program Management/Construction Management (PM/CM) services at 9% of contract cost to pay applications for Tibby, Washington and Willard Elementary Schools and Walton and Whaley Middle Schools.

FISCAL IMPACT: *Special Reserve Fund, in the additional amount of \$54,000.*

08/09-4047

**Ratification - Amendment No. 5 to Item No. 05/06-4113 (2/14/06)
Ratification - Award of Contract (RFP #038) - Mobil Mini, Inc. (formerly Royal Wolfe Portable Storage, Inc.)**

(All District School Sites and District site located at 500 S. Santa Fe Ave.)

RECOMMENDATION: Approval of amendment to extend the term of the contract and the fund balance.

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *General Fund Budget in the amount of \$93,090.60.*

08/09-4049

Resolution No. 08/09-03, Signature Authority - Representatives for School Facility SB 50/Emergency Repair Program (ERP)

RECOMMENDATION: Adoption of Resolution.

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

08/09-5008

Ratification - Revision of the National School Lunch/School Breakfast Programs
(Student Nutrition Program)

RECOMMENDATION: Approval to revise the cost of full and reduced price meals to students who do not qualify for free meals as follows:

Breakfast: \$1.50 (full price)
\$0.30 (reduced price)

Lunch: \$2.50 (full price)
\$0.40 (reduced price).

DATES: July 1, 2008 through June 30, 2009

FISCAL IMPACT: *Income to the District in the amount of \$590,000.*

08/09-5009

Commercial Warrants Register

RECOMMENDATION: Approval of Commercial Warrants Register Check Nos. 16310266 through 16391775.

DATES: July 3, 2008 through July 31, 2008

FISCAL IMPACT: *None. The expenses reflected in the Registers were not in excess of appropriations budgeted for a total amount of \$12,066,196.60.*

08/09-5010

Leasing of Additional Copier - Canon Business Solutions

(Purchasing)

RECOMMENDATION: Approval to finance lease of an additional copier through Canon Business Solutions.

DATES: September 10, 2008 through August 30, 2011

FISCAL IMPACT: *General Fund Budget, in the amount of \$33,156.44 to be paid as follows:*

2008/2009	\$ 8,961.20
2009/2010	\$10,753.44
2010/2011	\$10,753.44
2011/2012	\$ 2,688.36

ITEM TABLED

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CONSENT AGENDA ITEMS

(Continued)

MOTION by *MRS. SHIPP*, **SECOND** by *MRS. SHARIF* to approve the Consent Agenda (Section 10).

(Continued)

10. RECOMMENDATIONS

(Continued)

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

(Continued)

08/09-5011

Ratification - Consultant Agreement - Rick Mui

(Business Services)

RECOMMENDATION: Approval - Consultant will provide assistance in preparing Student Nutrition Services reports to the California Department of Education; provide training to staff and perform other Student Nutrition Services related matters.

DATES: August 18, 2008 through December 31, 2008

FISCAL IMPACT: Cafeteria Fund, not to exceed \$36,000

Discussion - 08/09-025

Board Member Estrada asked why there was no Request for Proposal (RFP), for this item.

Superintendent Burnside responded that it was staff's preference to accept the recommendation of the DAIT Team and Total Solutions; reported that DAIT has also brought in other experts to review and assist in the following areas: Finance, Human Resources, English Language, Facilities and Special Education; and that DAIT wanted individuals who were familiar with the District's audits and processes.

Discussion - 08/09-2008

Board Member Estrada requested clarification regarding the request to change some of the dates.

Superintendent Burnside stated that the changes were at the request of Compton Education Association (CEA); and explained that their concerns were based on how the days fell on the calendar for the 2008/2009 school year; that currently, the last day of school would end on a Tuesday rather than a Friday, which would impact the graduation schedule; and further reported that principals and teachers would work to ensure that there would be adequate parent conference time available.

Discussion - 08/09-1037

Board Member Ali asked whether the funds could have been appropriated from a categorically funded source rather than of from General Funds.

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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-1037 - (Continued)

At Superintendent Burnside's request, **Carlos Manrique, Associate Superintendent Curriculum Design and Instructional Improvement**, responded that the item is a part of the preparation for assessment, which fall under the General Funds obligation.

Discussion - 08/09-1048

Board Member Ali inquired about the return on investment for this item and asked if there was data or a baseline to gauge such return.

Superintendent Burnside responded that the data would be the student achievement data; and stated that the performance and/or lack of performance of English Language Learners could be used to gauge the return on investment; and stated that the work is to provide Professional Development to teachers, central office staff and Executive Cabinet to ensure "good instruction."

Board Member Ali inquired whether there were surveys from teachers and other support staff that would indicate that the program is successful.

Superintendent Burnside responded that the baseline data was provided by MGT, which was included in the Capacity Study and the LEA Plan.

Discussion - 08/09-3013

Board Member Ali commented that certificated employees use the application tracking system, EdJoin; and inquired why it could not be used for certificated and classified employees, to conserve cost.

At Superintendent Burnside's request, **Byron Isaac, Associate Superintendent, Human Resources**, explained that EdJoin is an advertising avenue for the certificated staff; and NEOGOV is an applicant tracking system.

Board Member Ali reported that the Information Technology Department has developed a tracking and monitoring system.

Superintendent Burnside requested that the Board table the item until the next Board Meeting to allow her the opportunity to research this matter.

Discussion - 08/09-5010

Board Member Ali requested clarification.

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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-5010 - (Continued)

At Superintendent Burnside's request, Teresa Santamaria, Associate Superintendent, Fiscal Services, reported that it is a heavy duty copier that is needed by the Communications Department.

At Superintendent Burnside's request, Christine Sanchez, Director, Communications Department, provided an explanation regarding the needs of the Communications Department but agreed to utilize the services of the Reprographics Department.

Board Member Ali requested that consideration be given to re-configuring how all copiers are utilized.

Board President Easter requested that the item be tabled to allow the Superintendent to speak with staff regarding this matter.

Discussion - 08/09-4037

Board Member Zurita asked when the bleachers would be installed at Dominguez High School and would there be a problem with the "A" Numbers.

At Superintendent Burnside's request, David Azcarraga, Chief Facilities Officer, responded that he was uncertain of the date of installation but that he would provide updated information in the Friday Memo to the Board and he added that there would be no problem with the "A" Numbers.

Discussion - 08/09-4044

Board Member Zurita asked whether Del Terra evaluated the Request For Proposal.

David Azcarraga replied that staff did not have access to accurate, "as built" (old) plans of the facility; and stated that after the project was bid unforeseen conditions (asbestos) were discovered.

Board Member Sharif asked how would plans identify the presence of asbestos.

David Azcarraga responded that accurate, as built plans would indicate the presence of asbestos.

Superintendent Burnside reported that the architects have maintained control of the architectural designs; therefore, the District did not have access to the information.

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CONSENT AGENDA ITEMS

(Continued)

10. RECOMMENDATIONS

(Continued)

Discussion - 08/09-1040 and 08/09-1041

Board Member Sharif requested clarification of how the District failed to provide the student with a free and appropriate public education.

At Superintendent Burnside's request, **Carlos Manrique** explained that the District may have failed by not providing services as they relate to providing a free and appropriate education; but that each situation was unique; reported that a Special Education Handbook has been developed; reported that the Special Needs Department along with principals and teachers would work to ensure that new students receive the necessary IEPs and Tri-Annual Evaluations. He also reported that the District is required to respond to outside entities requesting student records within five (5) Business Days but that the District has failed to respond in a timely manner in this area. Mr. Manrique announced that a Principals' Training Session, "Easy IEP," will be held at Enterprise Middle School on September 25, 2008.

Discussion - 08/09-4040

Board Member Shipp reported that the A/C System at Enterprise Middle School was out of order and requested that the system be repaired in a timely manner.

VOTE ON MOTION TO APPROVE THE CONSENT AGENDA (SECTION 10.) - (ITEM Nos. 08/09-3013 and 08/09-5010 were Tabled.)

Board Member Ali – NO on 08/09-4038;4039 and 4044.

MOTION CARRIED

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NON-CONSENT AGENDA ITEMS

MOTION by *MR. ALI*, **SECOND** by *MRS. SHARIF* to approve the Non-Consent Agenda (Section 9).

9. UNFINISHED BUSINESS

08/09-2006

Tentative Agreement between the Compton Education Association (CEA) and the Compton Unified School District for 2007/2008

(Second Submission)

RECOMMENDATION: Approval.

10. RECOMMENDATIONS

10.01 RECOMMENDATIONS FROM THE SUPERINTENDENT

- None Scheduled.

10.02 RECOMMENDATIONS FROM COMMUNITY RELATIONS/GOVERNANCE

- None Scheduled.

10.03 RECOMMENDATIONS FROM EDUCATIONAL SERVICES

- None Scheduled.

10.04 RECOMMENDATIONS FROM CERTIFICATED PERSONNEL

- None Scheduled.

10.05 RECOMMENDATIONS FROM CLASSIFIED PERSONNEL

- None Scheduled.

10.06 RECOMMENDATIONS FROM FACILITIES SERVICES

- None Scheduled.

10.07 RECOMMENDATIONS FROM FINANCIAL SERVICES

- None Scheduled.

No Discussion.

VOTE ON MOTION TO APPROVE THE NON-CONSENT AGENDA.

MOTION CARRIED

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11. **BOARD and SUPERINTENDENT'S DISCUSSION**

- **STUDENT BOARD MEMBER, ZACHARY HOLLINGER**
Reported on Centennial High School's lunch schedule change; expressed concern that there is only one lunch period (1 hour) for the entire student body; reported that lunch lines are long and congested and some students are unable to be served; and requested that the Board and Superintendent assist with this concern. Zachary Hollinger announced that he observed his 17th birthday on the first day of school (September 2, 2008).

- **BOARD MEMBER SATRA ZURITA**
Encouraged everyone to support the Compton Council PTA; acknowledged receipt of correspondence from the unions regarding negotiations; thanked Pupil Services for their efforts during student enrollment; thanked the Facilities staff for the upgraded, portable restrooms; requested explanations regarding the schedule changes for the Adult School and Child Care loan repayment due date; informed the community that School Police would be issuing traffic citations and encouraged everyone to adhere to traffic laws especially in school zones; thanked the community for watching the District's facilities and especially thanked the residents of West 131st Street who reported suspicious activity; commended staff on the Young Scholars Program, a partnership with California State University Dominguez Hills, and requested that the Communications Department conduct a full-scale media and marketing program about services offered through this program; requested that Comcast Cable Services be contacted to inquire whether classes could be simulcast in the Compton area; asked why were AP classes offered through the Young Scholars program and not through the District; congratulated Tayshun Prince, former Dominguez High School student, member of the NBA and a recent USA Olympic Gold Medal winner (USA Men's' Basketball team); announced that a student from the District would be receiving a full basketball scholarship to Loyola Marymount and that more information will be forthcoming; congratulated Roger Alcocer, on his promotion; announced that Longfellow Elementary School is hosting a Pancake Breakfast Saturday, September 13, 2008, from 9-11:00 a.m.; and requested that the meeting close in memory of Jaime Sanchez, a Roosevelt Middle School student; Ellen DePaz, Instructional Assistant, Special Needs Department; and extended condolences to Bernitha Gales' family.

- **BOARD MEMBER EMMA SHARIF**
Congratulated staff for their efforts during the opening and first week of school; congratulated Tayshaun Prince, former Dominguez High School Student and member of the Detroit Pistons Basketball team.

- **BOARD MEMBER MARJORIE SHIPP**
Thanked the plant workers throughout the District for their efforts to prepare school sites for school opening and thanked Superintendent Burnside for a job well done; acknowledged Karen Frison's update on the Student Orientation Center; and suggested that the Attendance Clerk Training be an ongoing training program.

- **BOARD MEMBER JOEL ESTRADA**
Acknowledged the update from Teresa Santamaria regarding medical coverage rates changes; reported on his school visits; acknowledged the bulletin from Eunice Gordon regarding the new printing procedures inquired if there was a policy

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11. **BOARD and SUPERINTENDENT'S DISCUSSION**

(Continued)

BOARD MEMBER JOEL ESTRADA - *(Continued)*

regarding the Reprographic Department; inquired whether staff is working closely with the Personnel Department regarding the Eagle software; thanked David Azcarraga, CFO for his update on field usage and fees; thanked Donald Evans, Associate Superintendent, Middle Schools, for the information regarding the Whaley Middle School incident; inquired whether the hole at Carver Elementary was covered and repaired; reported that Carver, Rosecrans and Washington Elementary Schools are no longer Program Improvement schools and that no other schools have been so re-designated; expressed concern about declining test scores at Bunche Elementary School (a California Distinguished School); expressed concern about the problem with ASB funds; reported that a bi-lingual public dispatcher is being hired in the School Police Department; reported that the Board has failed in providing District policies and guidelines, asked the Board to consider the matter and perhaps address these concerns at a Board Retreat.

• **BOARD MEMBER MICAH ALI**

Stated that the Board should take a stand on policies; suggested that the Board consider alternative sources of income rather than bonds, which are costly to the community; asked that the record reflect that he is not in support of any Bond issues at this time; thanked the Superintendent for providing the Board with information about school districts in surrounding areas; reported on his visit to the Warehouse; and requested that the Board meeting adjourn in memory of Stephanie Tubbs Jones, member of the United States House of Representatives who expired on August 20, 2008.

• **SUPERINTENDENT KAYE E. BURNSIDE**

Thanked the entire District for the successful Staff Development events on August 25 and 26, 2008; encouraged parents to complete all enrollment documents including the Free and Reduced Meal applications; reported that this information impacts the funding and programs provided by the District; reported that as soon as enrollment settles, the Facilities Department would proceed with an assessment for improving the District's Enrollment Center; stated that she would continue to provide report on instructional related matters and how various departments are becoming more efficient in their support of instruction; and reported that budgeted items, associated with instructions, will also show how they are aligned with the Capacity Study and the LEA Plan.

• **BOARD PRESIDENT FRED EASTER**

Stated that he would welcome a Board Workshop and/or Retreat; suggested that the Board consider reviewing policies during each Board meeting and reported that the most recent policies were adopted by CSBA and that those policies should be unique to the District; reported that the Kick-off (Professional Development) events in Long Beach were outstanding and requested that the Board close in memory of Ellen DePaz, Instructional Assistant, Special Needs Department; Richard Speed, teacher, Compton High School; Jaime Sanchez, Roosevelt Middle School student; Ruth Cornelius; Delilah Johnson; Congresswoman, Stephanie Tubbs Jones; and the sister-in-law of Bernitha Gales.

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08/09-9004

12.

ADJOURNMENT

MOTION by *MR ALI*, **SECOND** by *MRS. SHIPP* to adjourn the Regular Meeting of the Board of Trustees - the time being 11:05 p.m.

A moment of silence was observed in memory of the aforementioned individuals.

MOTION CARRIED

Respectfully submitted:

Kaye E. Burnside, Ed. D.
Superintendent

/bmt